



The Zimbabwe Office became fully operational in 2009 to roll out GL's three core programmes and liaise with the Alliance. In 2016 the Zimbabwe office:

- Worked with 15 new councils in the Centres of Excellence (COE) for Gender in Local Government programme, bringing the total to 68 councils.
- Reviewed and updated 30 local authorities' Gender and GBV action plans.
- Conducted a SADC Protocol@Work summit that brought together 179 participants, 133 women and 46 men from local government institutions, media, government and civil society organisations to share their best practices in gender mainstreaming. 155 entries were submitted in 10 categories.
- Provided additional mentorship to 63 of the 145 GBV survivors trained in entrepreneurship and business skills as follow up to the first phase of the project.
- Successfully completed an end-of-project evaluation and audit.
- Used programmatic data to produce a video and book detailing the work being done by COE councils in mainstreaming gender since inception.
- As part of GL services, GL Zimbabwe commenced a partnership with the International Centre for Local Democracy (ICLD) to offer technical training and support services to women in local government through mentoring and assessing their progress in leadership.

GL's Monitoring and Evaluation through the Gender and Local Government Score Card, and the Gender Empowerment Index shows that as a result of this work:

- Councils contributed \$71 million towards gender mainstreaming.
- The proportion of women managers in the COE councils increased from 18.6% to 23.7%; women mayors increased from 4% to 15%, women deputy mayors increased from 4% to 29% and women chairs of committees rose from 19.5% to 23%.
- Women's constitute 45% of the chairs of COE water committees.
- Gender has been written into job descriptions of key functionaries in 55% of COE councils.
- 65% of COE councils established gender committees.
- 91% of entrepreneurs said they now experience less or much less violence. The average monthly income of entrepreneurs rose from \$51 in 2015 to \$313 in 2016.



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