

LOCAL GOVERNMENT COE GENDER SCORE CARD

2016 SADC PROTOCOL@WORK SUMMIT LOCAL GOVERNMENT COE GENDER SCORE CARD AND EVIDENCE



This award recognises progress in mainstreaming gender in the local government Centres of Excellence that have completed the ten-stage process. It comprises a gender and local government score card that has been updated and aligned to the Post 2015 SADC Gender and Development Protocol. Compulsory evidence includes the Council's Post 2015 Gender Action Plan devised with support from GL in the course of 2016; council budget and at least one photo. While other evidence is optional, councils are urged to submit as much evidence as possible.



The application has ten(10) sections:

- Gender policy and action plan
- Governance
- Work place policy and practice
- Local economic development
- Climate change and sustainable development
- Infrastructure and social development
- Sexual and reproductive health, HIV and AIDS
- Ending violence, empowering women
- Communications, campaigns and visibility
- Gender management system



Please take note of the instructions below **BEFORE** attempting to complete your application:

Please enter your administrative information as you start the application. This will allow you to start your application and complete it at a later stage. You can save your application and continue later by clicking save icon on top of the application page. You will be prompted to supply your email address and a unique link will be emailed to you that will allow you to return where you left it off.

All sections of the form **MUST** be completed.

Fields marked with a red asterisk (*) are compulsory.

When you see an arrow at the end of a box it means there is a drop down menu, please click on the arrow to select the correct option.

Use OANDA or the link provided in the application for conversion of currency.

It would be ideal if the person that is filling in the application is the person that will be presenting the application. If the person filling in the application is not the presenter, then the presenter's details should be filled in where applicable.

The Designation, Education Level, Age, Sex, Email and Mobile Number fields should reflect the details of the presenter. The Telephone and Fax numbers should be those of the organisation to which the presenter belongs. Please attach supporting evidence, such as action plans, policies, photos, articles or programmes, in-house newsletters and testimonial evidence (letters, E Mails), that attest to the extent to which you have been promoting gender equality in your work. Please note that files may not be more than 50 MB each. You can attach up to 10 files.

If you do not finish filling in the form at one sitting do the following:

After completing page 1 (so when on page 2) on the top, you will see a “Save and Continue later” band:

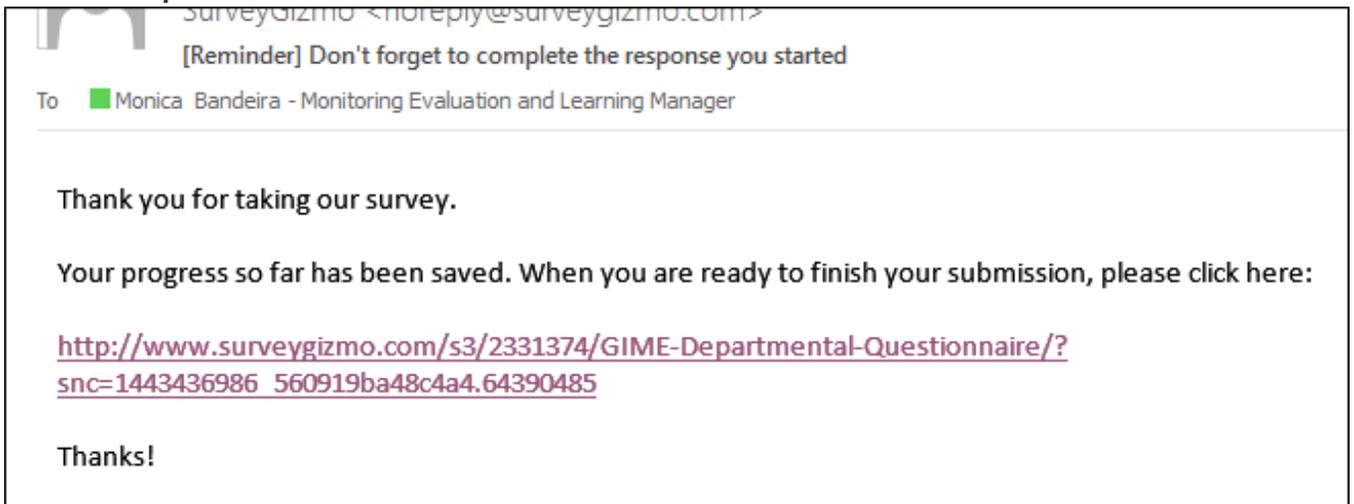


If you want to go check something and return later, they can click on this and enter your email address:

A green form titled "Save and continue later". The text reads: "Please supply an email address to save your progress. A unique link will be emailed to you that will allow you to return where you left off." Below this are two input fields: "Email:" and "Verify Email:". To the right of the "Verify Email:" field are two buttons: "Save" and "Cancel".

Once you have entered your email address twice, whatever you have entered in the application form thus far will be saved and you will receive an email with a link to continue.

Email example:



You can then click on the link and continue where you left off.



Please consult the country officer for help if you have challenges in your application:

<http://genderlinks.org.za/who-we-are/where-we-work/>

Or send an E Mail to: mande@genderlinks.org.za.

ADMINISTRATIVE INFORMATION

If this is a third party application, fill in the following information about the person you are applying on behalf of.

1. Date of Application

11/17/2016

2. Name

Lineo

3. Surname

Kikine

4. Sex

Female

5. Name of organisation

Sephokong

6. Designation

Gender Focal Person

7. Country

Lesotho

8. Province

Leribe

9. City/ Town/ Village

Leribe

10. Email address

lineokikine@gmail.com

11. Telephone number e.g. 00 27 11 622 2877

0026663021459

12. Cell phone number e.g. 00 27 82 622 2877

0026663021459

13. Age Group

31- 40

14. Education level

Tertiary

15. Are you living with a disability

No

16. Country and Name of council

Country : Lesotho

Council : Sephokong

17. Local currency

Throughout this scorecard you will be asked to provide information about budget allocations towards different aspects. In each of these instances you will be asked to include the amount in your local currency and in US\$. You can go to this link to convert into US\$ <http://www.oanda.com/currency/converter/>. Here, we would like you to indicate which local currency you will be using throughout the scorecard.

Lesotho Loti

AUDIO VISUAL MATERIALS AND EVIDENCE

Photo Evidence:

Upload your photo or photos here (maximum of three). Please ensure that each is less than 50 MB. Please ensure that the photo or photos are captioned using the following file naming protocol:

Nameofphoto_yourname_country_monthandyear

EG womeninthemarket_joeblow_malawi_062016

20. Photo 1

[Cllmamakhefoatpublicgathering_lieokikine_072016.jpg](#)

21. Please add Photo 1 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Cll Mamakhefu Kikine

What is this about : Speaking at the public gathering about women's rights

Why is it happening : Speaking at the public gathering about women's rights

Where is it happening? : Sephokong

When did it happen? : July 2016

Name of photographer : Lineo Kikine

SCORE CARD AND GENDER RESPONSIVE BUDGETING

I. GENDER POLICY AND ACTION PLAN

There is a gender policy and action plan that incorporates the Post 2015 SADC Gender Protocol, SDGs and other relevant targets. It is well known and has a high profile champion within the council.

26. What progress has been made on this front?

The progress SADAC GENDER PROTOCOL made in Mohale's Hoek Urban Council is that while hiring labourers in the project in the Council it looks into gender.

27.

Please provide evidence of this progress by uploading one or other of the following files:

Gender Action Plan integrating SDGs and Post 2015 agenda targets and indicating resource allocations.

Council budget.

Any other supporting evidence, such as minutes, reports, records of meetings and media coverage

Please note that files should not be more than 50 MB each. You can upload up to 10 files.

[1.+GENDER+POLICY+FRAMEWORK.docx](#)

[2.GOVERNANCE.docx](#)

[3.+EMPLOYMENT+PRACTICES+AND+WORK+ENVIRONMENT.docx](#)

[4.+LOCAL+ECONOMIC+DEVELOPMENT.docx](#)

[6.+INFRASTRUCTURE+AND+SOCIAL+DEVELOPMENT.docx](#)

[5.CLIMATE+CHANGE+AND+SUSTAINABLE+DEVELOPMENT.docx](#)

[7.SEXUAL+REPRODUCTIVE+HEALTH,++HIV+AND+AIDS.docx](#)

[8.+ENDING+GENDER+BASED+VIOLENCE.docx](#)

[9.++VISIBILITY+&+COMMUNICATIONS.docx](#)

[10.GENDER+MANAGEMENT+SYSTEM.docx](#)

What resources were allocated to the gender policy process and action planning in 2016 and what resources have been budgeted for 2017. For example the holding of meetings and workshops, public consultations?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

28. Local Currency Amount for resources allocated to the gender policy process and action planning in 2016.

0

29. US\$ Amount for resources allocated to the gender policy process and action planning in 2016.

0

30. Local Currency Amount for resources budgeted to the gender policy process and action planning in 2017.

0

31. US\$ Amount for resources allocated to the gender policy process and action planning in 2017.

0

32. Council score on a scale of zero to ten for its Post 2015 gender policy and action plan, and the resources that have been allocated to this process.

5

II. GOVERNANCE

33. Representation: There are equal numbers of women and men Councillors in the Council.

No of men councillors : 10

No of women councillors : 11

Total : 21

Percentage of women councillors:

Decision-making: Women, men, PWD(PWD), and youth are included in decision-making positions.

34. Is the mayor/ political head of the Council Male or Female?

Male

35. Is the deputy mayor/ political head of the Council Male or Female?

Female

36. How many committees does the council have?

4

37. No of committees chaired by women.

2

Percentage committees chaired by women:

38. No of committees chaired by people with disabilities.

0

Percentage committees chaired by PWD:

39. Does the council have a junior council?

No

40. Please give at least one example of how women, PWD and youth above actively participate in the council work.

Meeting by the Office of DMA where they invite stakeholders traditional healers youth men, women and PWD as they want to create a policy on resilience of climate change.

Public participation: There is equal participation of women, men, PWD and youth at public meetings and events.

42. Approximately what % of women participate in public consultations.

51%-75%

43. Please give examples of types of meetings held, representation/participation by women, men, people living with disability, and youth.

The council has engaged the chiefs, ministry of health and the police service in this part.

What resources were allocated to promoting gender equality in decision-making and public participation in 2016 and what has been budgeted for this in 2017, for example 50/50 campaigns?

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45. Local Currency Amount for resources allocated to promoting gender equality in decision-making and public participation in 2016.

0

46. US\$ Amount for resources allocated to promoting gender equality in decision-making and public participation in 2016.

0

47. Local Currency Amount for resources budgeted for promoting gender equality in decision-making and public participation in 2017.

0

48. US\$ Amount for resources budgeted for promoting gender equality in decision-making and public participation in 2017.

0

49. Council score on a scale of zero to ten for gender and governance, and the resources that have been allocated to this process.

4

III. WORK PLACE POLICY AND PRACTICE

Selection and recruitment

Women, men, people living with disability, and youth are employed in equal numbers across jobs, grades and in management positions and are equally remunerated for equal work. There is an affirmative action policy for ensuring 50% by 2030.

50. Workforce of the council

No of men employed : 3

No of women employed : 3

Total : 6

Percentage women employed by council:

51. Total monthly income by sex.

*Please provide this figure US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

Total monthly earnings of men : 36054

Total monthly earnings of women : 28700

Total : 64754

Average monthly earnings of women:

Average monthly earnings of men:

52. No of youth employed.

0

Percentage youth employed by council:

53. No of disabled employed?

0

Percentage disabled employed by council:

54. Management sex breakdown

No of men in management : 2

No of women in management : 1

Total : 3

Percentage women in management:

55. Examples of women in non-traditional areas of decision-making eg finance,engineering, works, etc.

Two women are in the council management

56. Progress made (300 words)

More women involvement

Working conditions and environment

The work place is family and disability friendly; there is a sexual harassment policy that is enforced.

57. Is there provision for maternity leave?

Yes

58. How many months?

3

59. Is it paid/ unpaid?

Paid

60. Is there provision for paternity leave?

Yes

61. How many months?

<1

62. Does the council provide flexi time?

No

63. Does the council have family responsibility days?

No

64. Does the Council have a Sexual Harassment policy?

No

65. How are sexual harassment cases dealt with? Please give examples.

Disciplinary hearings are held, but in bigger cases state institutions are consulted

66. Does the council have disability friendly facilities?

No

What resources were allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016?

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68. Local Currency Amount for resources allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016.

0

69. US\$ Amount for resources allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016.

0

70. Local Currency Amount for resources budgeted for promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2017.

0

71. US\$ Amount for resources budgeted for promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2017.

0

72. Council score on a scale of zero to ten for gender/family/disability/youth friendly work place policies and practise.

5

IV. LOCAL ECONOMIC DEVELOPMENT

The Council has a local economic development plan that targets women, PWD, and youth entrepreneurs as key beneficiaries. This includes the promotion of access to financial opportunities for local entrepreneurs.

Entrepreneurship

73. Market places designed and % of stands allocated to women, men, PWD and youth on an equal opportunity basis. Please explain.

Please explain The market is being piloted at Sehlaba-thebe and the building is in process under the supervision of the independent monitor.

74. Existence of entrepreneurship finance schemes linked to council that benefit women, men, people living with disability, and youth. Please explain.

No finance schemes

75. Number of arrangements made by council with external sources of finance to promote access to finance for local entrepreneurs, especially women, PWD and the youth. LED planning policy and documentation. Please explain.

No LED opportunities

76. Evidence of women, PWD and youth access to LED opportunities. Please explain.

No LED opportunities

77. Actual and % of LED that goes towards the empowerment of women and other disadvantaged groups. Please explain.

No LED opportunities

Employment creation

Women, men, people living with disability, and youth benefit equally from jobs created by the council.

78. Breakdown of men and women benefiting from jobs created by the council

No of men employed : 0

No of women employed : 0

Total : 0

Percentage women employed through council projects:

79. No of youth employed?

0

Percentage of youth employed through council projects:

80. No of PWD employed?

0

Percentage of PWD employed through council projects:

Procurement

81. The Council keeps sex disaggregated data on procurement.

No

82. The council and has set a target for increasing the number and value of contracts allocated to women, PWD and youth.

No

83. No of tenders issued in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

What was the total value of the tenders issued in 2016 and budgeted for in 2017?

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84. Local currency value of tenders allocated in 2016?

0

85. US\$ value of tenders allocated in 2016?

0

86. Local currency value of tenders budgeted for 2017?

0

87. US\$ value of tenders budgeted for 2017?

0

88. No of tenders issued to women owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

89. Local currency value of tenders allocated to women owned companies in 2016?

0

90. US\$ value of tenders allocated to women owned companies in 2016?

0

Percentage tender spend on women owned companies in 2016:

91. No of tenders issued to youth owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

92. Local currency value of tenders allocated to youth owned companies in 2016?

0

93. US\$ value of tenders allocated to youth owned companies in 2016?

0

Percentage tender spend on youth owned companies in 2016:

94. No of tenders issued to PWD owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

95. Local currency value of tenders allocated to PWD owned companies in 2016?

0

96. US\$ value of tenders allocated to PWD owned companies in 2016?

0

Percentage tender spend on PWD owned companies in 2016:

Recognising and supporting care work

The Council recognises and supports care work, for example those providing care for People Living with HIV and AIDS; the elderly; terminally ill; educare and child care and encourages men to share the burden of care.

97. Existence of care work projects supported by Council or in which Council is a partner. Please explain

Social Development is engaged in support of care work for the above mentioned people and it has provided the office space for public servants from the social development department, the abovementioned people are paid both in cash and kind together with the mini projects within the villages that provide families with income. The Global fund is also having hands on in handing out cash M300.00 per month for people who are involved in edu-care and child care. The global fund works in collaboration with the Council and the Ministry of Health. The Council also has the VCT section in its office building which supports people living with HIV and AIDS however the HIV/AIDS committee needs to be revived.

98. Remuneration/training/support for care givers in these projects. Please explain.

Global fund, Social Development, DMA, UN agencies and health department are in support

99. Total no of people involved in care work supported by the council.

No of men involved in care work supported by the council : 0

No of women involved in care work supported by the council : 0

Total : 0

Percentage of men involved in care work:

100. Examples of what these have achieved

More people accessing ARV treatment

Amounts allocated to gender responsive local economic development plans of the tenders issued in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

102. Local currency amount allocated to gender responsive local economic development in 2016?

Support to women/youth/PWD in business : 0

Job creation for women/youth/PWD : 0

Tender spend on women/youth/PWD : 0

Support for gender responsive care facilities : 0

Total : 0

103. US\$ total amount allocated to gender responsive local economic development in 2016? Convert the total amount only.

0

104. Local currency amount budgeted for gender responsive local economic development in 2017?

Support to women/youth/PWD in business : 0

Job creation for women/youth/PWD : 0

Tender spend on women/youth/PWD : 0

Support for gender responsive care facilities : 0

Total : 0

105. US\$ total amount budgeted for gender responsive local economic development in 2017? Convert the total amount only.

0

106. Council score on a scale of one to ten for local economic development that is responsive to the needs of women, men, youth and PWD.

2

CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

The Council is aware of climate change and its differential effects on women, men, PWD and youth and are consulted equally on measures to be taken.

107. Existence of a policy on climate change and how women, men, people living with disabilities and youth is integrated into this. Please explain.

The planting of both forest and fruit trees and erection of dams and training in environmental protection and protection of water springs.

108. Extent to which policy has been canvassed through the involvement of women, men, people living with disability, and youth. Please explain.

Communities are encouraged to apply for land for agricultural purposes and tree planting in which peoples projects are subsidised by the central government eg. Forestry department is giving out trees for those who have accessed land and those with fields for crop production work in partnership with government to produce crops and communities share equally the harvest.

Women, PWD, and youth are equally involved in projects that contribute to positive climate change management such as waste management, sustainable energy and recycling and benefit from economic opportunities arising from this.

109. No of projects concerning climate change.

0

110. Local currency amount budgeted for promoting gender/youth/PWD responsive projects on climate change in 2017?

0

111. US\$ amount budgeted for promoting gender/youth/PWD responsive projects on climate change in 2017?

0

112. Council score on a scale of one to ten for gender/disability/youth responsive climate change policies and practice.

3

VI. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

Land and housing

113. The Council keeps sex disaggregated data on land and property ownership.

Yes

114. No of people allocated land by the council.

No of men allocated land by the council : 58

No of women allocated land by the council : 8

Total : 66

Percentage women allocated land by the council:

115. No of people allocated housing by the council.

No of men allocated housing by the council : 0

No of women allocated housing by the council : 0

Total : 0

Percentage women allocated housing by the council:

Water and sanitation

Women, men, PWD, and youth are involved in the planning, management and maintenance of water and sanitation.

116. No of water and sanitation committees.

0

117. No of people on water/sanitation committees.

No of men on water/sanitation committees : 0

No of women on water/sanitation committees : 0

Total : 0

Percentage of women on water/sanitation committees:

118. No of water and sanitation committees chaired by women.

0

Percentage of water and sanitation committees chaired by women:

Social development

119. Details of social development facilities supported by the council.

	Facility run by council	Is this responsive to the needs of women, youth PWD	Annual council spend on the facility in local currency
1	Foodball grounds	Yes	Nothing spent
2			
3			
4			
5			

Amounts allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

121. Local currency amount allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016?

0

122. US\$ amount allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016?

0

123. Local currency amount budgeted for promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2017?

0

124. US\$ amount budgeted for promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2017?

0

125. Council score on a scale of one to ten for gender/family/disability/youth friendly work place policies and practice.

3

VII. SEXUAL AND REPRODUCTIVE HEALTH, HIV AND AIDS

The Council has adopted and implemented policies, programmes, services to enhance gender and youth sensitive, appropriate and affordable quality health care, including sexual and reproductive health and rights.

126. Is the council responsible for provision of health care?

No

127. Please provide an actual or estimate extent to which contraceptives are used in the locality.

51%-75%

128. Please describe any family planning campaigns that the council is involved in, including involvement by women, men, PWD, and youth.

The council is involved in sports in which teams are given rewards or prizes and in these competitions contraceptives, condoms and Voluntary counselling and testing are provided. In its office building the council even has the VCT (Voluntary Counselling and Testing) section in the Headquarters, while in two other satellites offices the clinics are built adjacent to the Council offices being the Hill-top office which is former Ramats'eliso Community Council office and Sehlabathebe office which is former Khomo-Phats'oa office before the merging of the three councils in 2012.

129. To what extent are SRHR facilities accessible to young people, especially young women, and PWD?

On the 01 November 2016 Ministry of Health in the department of Family Planning have a campaign and the Council was involved, The Ministry addresses men, Women, Youth and PWD about maternal care and prevention of STIs HIV/AIDS at all areas. Moreover how to plan family.

What measures the council has taken to reduce maternal mortality

130. Average distance from each citizen to the nearest clinic/hospital.

0

131. No of deaths at child birth in the clinics/hospitals in the last year.

0

132. No of births in the clinics/hospitals in the last year.

0

133. Are there emergency response services in place – please describe.

Availability of vehicles owned by community members

The Council has a gender aware HIV and AIDS policy that is implemented and monitored.

134.

Does the council have an HIV and AIDS policy?

No

135. How do messages promote equal power relations between women and men?

Yes

136. How does the council work to reduce/prevent parent to child transmission?

Through awareness on PMCT

137. Are the community, especially men and young men, encouraged to go for Voluntary Counselling and testing? Please give examples.

Yes

Do women, men, people living with disability, and youth have equal access to treatment?

138. No. of ART centres?

0

139. Total no of people receiving treatment at these centres in the last year

No of men receiving treatment in the last year : 0

No of women receiving treatment in the last year : 0

Total : 0

Percentage women receiving treatment at these centres in the last year:

Amounts allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

141. Local currency amount allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016?

0

142. US\$ amount allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016?

0

143. Local currency amount budgeted for promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2017?

0

144. US\$ amount budgeted for promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2017?

0

145. Council score on a scale of one to ten for gender/family/disability/youth friendly work place policies and practice.

3

VIII. ENDING VIOLENCE, EMPOWERING WOMEN

Prevention

There is sufficient lighting on streets and in public spaces; all streets are named clearly, and names are gender aware.

146. Do you have street lights?

No

147. Please explain.

No street lights

148. Are the streets named?

None are named

149. Are there streets named after women? Please give examples?

No streets

Public awareness

150. Does the Council participate in campaigns to raise awareness on gender- based violence (GBV), such as the Sixteen Days of Activism? If so, please describe the campaigns the council has been involved in, and the impact these have had.

Campaigns such as the Sixteen Days of Activism, women and mens month are observed and celebrated.

Response and coordination

151. How does the Council work with the police on GBV?

The council has formed the village committees which work with the police and the council office on gender based violence

152. What kind of relationship is there between the police and community regarding GBV, and how does the Council help to facilitate this?

The relationship is good because the communities are not hesitant to report crimes or GBV to the police stations and the council has enabled the police to hold games including pool (snooker) in which both the communities and the police get conversant with each other while the council sponsor the event by providing prizes to be won. In other instances both the communities and the police make contributions in cash to be won.

153. Do you have community policing forums?

Yes

154. Are women, PWD, and youth equally represented and do they participate actively in community policing forums? Please explain.

The community policing forums were introduced by the police service and the Community Council highly embraced it and it is paying dividend.

Support and empowerment

155. Has your council been involved in the GL Ending Violence, Empowering Women (FLOW) project?

Yes

156. If yes, what have been the main outcomes of the project, and how is the council continuing to support this area of work?

The outcomes had been the happier families who live in peace and cooperation with each other however the council has reduced its pace in this area and it needs to be re-motivated or reminded but with the summits like this of genderlinks councils and public servants and councillors are revived in spirit and reminded of their tasks.

157. Does the Council offer any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services? Please describe.

No support provided

Amounts allocated to ending gender violence in 2016 and budgeted for in 2017?

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159. Local currency amount allocated to ending gender violence in 2016?

0

160. US\$ amount allocated to ending gender violence in 2016?

0

161. Local currency amount budgeted for ending gender violence in 2017?

0

162. US\$ amount budgeted for ending gender violence in 2017?

0

163. Council score on a scale of one to ten for GBV action plans?

4

164. COE status is displayed in the Council chamber?

Yes

166. The Council has signed up for the Community of Practise?

Yes

167. The Council page is linked to the GL website and vice versa.

No

168. Does COE give visibility to gender work in its information, education and communication materials? Please provide and or upload examples.

No IEC materials produced by the council

169. Is the work of the COE regularly mentioned in the speeches of senior officials? Please provide and or upload examples.

COE is regularly mentioned in the speeches of senior officials

Amounts allocated to visibility for the Council's Gender Action Plan in 2016 and budgeted for in 2017?

*Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

171. Local currency amount allocated to visibility for the Council's Gender Action Plan in 2016?

0

172. US\$ amount allocated to visibility for the Council's Gender Action Plan in 2016?

0

173. Local currency amount budgeted for visibility for the Council's Gender Action Plan in 2017?

0

174. US\$ amount budgeted for visibility for the Council's Gender Action Plan in 2017?

0

175. Council score on a scale of one to ten for visibility actions.

4

X. GENDER MANAGEMENT SYSTEM

Gender structures

176. The Council has set up a gender structure.

No

177. The Council has set up a gender focal person.

Yes

178. If yes, please explain the level of the GFP and the extent to which they can influence decisions.

She has a high level of influence

179. Gender is written into the job descriptions of key functionaries.

No

Monitoring, evaluation and learning

181. There is an M and E system in place for tracking the gender action plan.

No

182. Is the M and E data used to inform management decisions? Please give at least one example of how this is done?

No M and E and system

183. How is M and E used to advance learning and knowledge sharing?

No M and E and system

184. In what way does the council interact with other councils on issues of gender, youth and disability, for example through study visits, peer learning and sharing?

No M and E and system

Amounts allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016 and budgeted for in 2017?

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186. Local currency amount allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016?

0

187. US\$ amount allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016?

0

188. Local currency amount budgeted for Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2017?

0

189. US\$ amount budgeted for Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2017?

0

190. Council score on a scale of zero to ten for gender management systems.

3

What was your councils overall (total) budget in 2015?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

191. Local currency amount of your councils overall (total) budget for 2015?

0

192. US\$ amount of your councils overall (total) budget for 2015?

0

193. Local currency amount of your councils overall (total) budget for 2016?

0

194. US\$ amount of your councils overall (total) budget for 2016?

0

Thank you for your application!

Overall Score

36