

LOCAL GOVERNMENT COE GENDER SCORE CARD

2016 SADC PROTOCOL@WORK SUMMIT LOCAL GOVERNMENT COE GENDER SCORE CARD AND EVIDENCE



This award recognises progress in mainstreaming gender in the local government Centres of Excellence that have completed the ten-stage process. It comprises a gender and local government score card that has been updated and aligned to the Post 2015 SADC Gender and Development Protocol. Compulsory evidence includes the Council's Post 2015 Gender Action Plan devised with support from GL in the course of 2016; council budget and at least one photo. While other evidence is optional, councils are urged to submit as much evidence as possible.



The application has ten(10) sections:

- Gender policy and action plan
- Governance
- Work place policy and practice
- Local economic development
- Climate change and sustainable development
- Infrastructure and social development
- Sexual and reproductive health, HIV and AIDS
- Ending violence, empowering women
- Communications, campaigns and visibility
- Gender management system



Please take note of the instructions below **BEFORE** attempting to complete your application:

Please enter your administrative information as you start the application. This will allow you to start your application and complete it at a later stage. You can save your application and continue later by clicking save icon on top of the application page. You will be prompted to supply your email address and a unique link will be emailed to you that will allow you to return where you left it off.

All sections of the form **MUST** be completed.

Fields marked with a red asterisk (*) are compulsory.

When you see an arrow at the end of a box it means there is a drop down menu, please click on the arrow to select the correct option.

Use OANDA or the link provided in the application for conversion of currency.

It would be ideal if the person that is filling in the application is the person that will be presenting the application. If the person filling in the application is not the presenter, then the presenter's details should be filled in where applicable.

The Designation, Education Level, Age, Sex, Email and Mobile Number fields should reflect the details of the presenter. The Telephone and Fax numbers should be those of the organisation to which the presenter belongs. Please attach supporting evidence, such as action plans, policies, photos, articles or programmes, in-house newsletters and testimonial evidence (letters, E Mails), that attest to the extent to which you have been promoting gender equality in your work. Please note that files may not be more than 50 MB each. You can attach up to 10 files.

If you do not finish filling in the form at one sitting do the following:

After completing page 1 (so when on page 2) on the top, you will see a “Save and Continue later” band:

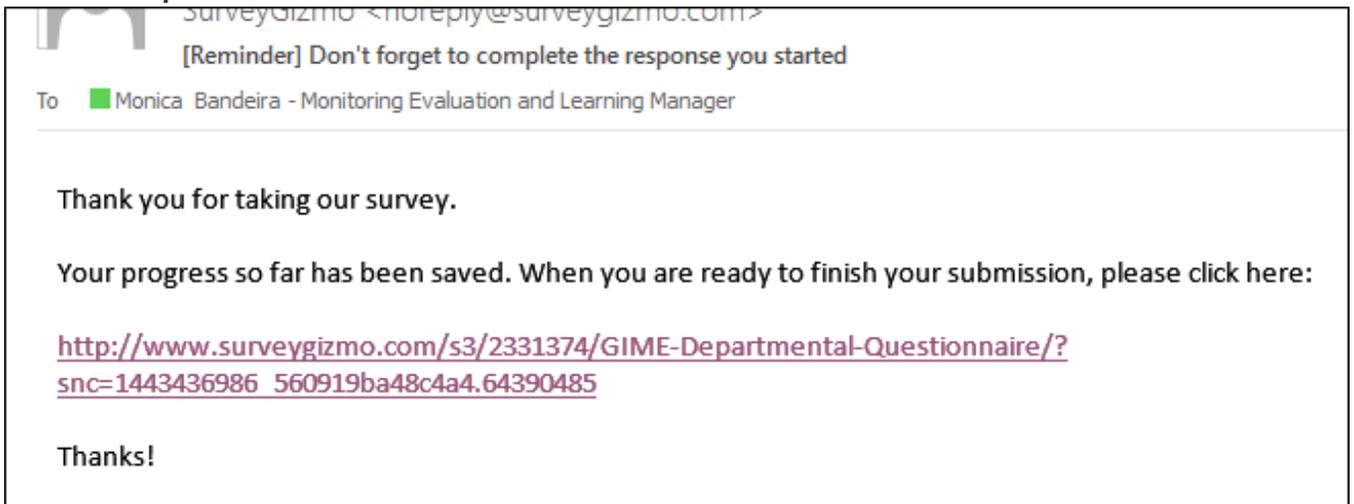


If you want to go check something and return later, they can click on this and enter your email address:

A green form titled "Save and continue later". The text reads: "Please supply an email address to save your progress. A unique link will be emailed to you that will allow you to return where you left off." Below this are two input fields: "Email:" and "Verify Email:". To the right of the "Verify Email:" field are two buttons: "Save" and "Cancel".

Once you have entered your email address twice, whatever you have entered in the application form thus far will be saved and you will receive an email with a link to continue.

Email example:



You can then click on the link and continue where you left off.



Please consult the country officer for help if you have challenges in your application:

<http://genderlinks.org.za/who-we-are/where-we-work/>

Or send an E Mail to: mande@genderlinks.org.za.

ADMINISTRATIVE INFORMATION

If this is a third party application, fill in the following information about the person you are applying on behalf of.

1. Date of Application

10/11/2017

2. Name

Florence

3. Surname

Katunansa

4. Sex

Female

5. Name of organisation

Chibombo District Council

6. Designation

Gender Focal Person

7. Country

Zambia

8. Province

Central

9. City/ Town/ Village

Chibombo

10. Email address

florencekatunansa@gmail.com

11. Telephone number e.g. 00 27 11 622 2877

0215274070

12. Cell phone number e.g. 00 27 82 622 2877

0976646605

13. Age Group

31- 40

14. Education level

Vocational

15. Are you living with a disability

No

16. Country and Name of council

Country : Zambia

Council : Chibombo District Council

17. Local currency

Throughout this scorecard you will be asked to provide information about budget allocations towards different aspects. In each of these instances you will be asked to include the amount in your local currency and in US\$. You can go to this link to convert into US\$ <http://www.oanda.com/currency/converter/>. Here, we would like you to indicate which local currency you will be using throughout the scorecard.

Zambia Kwacha

AUDIO VISUAL MATERIALS AND EVIDENCE

Photo Evidence:

Upload your photo or photos here (maximum of three). Please ensure that each is less than 50 MB. Please ensure that the photo or photos are captioned using the following file naming protocol:

Nameofphoto_yourname_country_monthandyear

EG womeninthemarket_joeblow_malawi_062016

20. Photo 1

[IMG_0182.JPG](#)

21. Please add Photo 1 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Thomas Zimba, Councillor Christabel and Katunansa Florence

What is this about : SUBMISSION OF THE GENDER ACTION PLAN

Why is it happening : IN ORDER TO SUBMIT THE DISTRICT GENDER ACTION PLAN WHICH DESCRIBES HOW AS DECENTRALISED DISTRICT, WE ARE HANDLING GENDER ISSUES.

Where is it happening? : COOL BREEZE LODGE, LUSAKA, LUSAKA PROVINCE, ZAMBIA

When did it happen? : 1st NOVEMBER 2016

SCORE CARD AND GENDER RESPONSIVE BUDGETING

I. GENDER POLICY AND ACTION PLAN

There is a gender policy and action plan that incorporates the Post 2015 SADC Gender Protocol, SDGs and other relevant targets. It is well known and has a high profile champion within the council.

26. What progress has been made on this front?

- WOMEN ARE NOW ABLE TO STAND FOR THEIR RIGHTS
- WOMEN ARE NOW VYING FOR DECISION MAKING POSITIONS

27.

Please provide evidence of this progress by uploading one or other of the following files:

Gender Action Plan integrating SDGs and Post 2015 agenda targets and indicating resource allocations.

Council budget.

Any other supporting evidence, such as minutes, reports, records of meetings and media coverage

Please note that files should not be more than 50 MB each. You can upload up to 10 files.

[CHIBOMBO+DISTRICT+COUNCIL+-+BUDGET+FOR+2016.xls](#)

[7+HEALTH+SEXUAL+REPRODUCTIVE+HEALTH+AND+HIV+AND+AIDSv2.docx](#)

[6+ENDING+GENDER+BASED+VIOLENCE+v3.docx](#)

[2+GOVERNANCE.DOCX](#)

[8+EMPLOYMENT+PRACTICES+AND+ENVIRONMENT+v2.docx](#)

[4+CLIMATE+CHANGE+AND+SUSTAINABLE+DEVELOPMENTv2.docx](#)

[3+LOCAL+ECONOMIC+DEVELOPMENTV2.docx](#)

[1.+GENDER+POLICY+FRAMEWORK Edited smmf 072016.docx](#)

[5+INFRASTRUCTUREv3.docx](#)

[9+GENDER+MANAGEMENT+SYSTEMv2+\(1\).docx](#)

What resources were allocated to the gender policy process and action planning in 2016 and what resources have been budgeted for 2017. For example the holding of meetings and workshops, public consultations?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

28. Local Currency Amount for resources allocated to the gender policy process and action planning in 2016.

48800

29. US\$ Amount for resources allocated to the gender policy process and action planning in 2016.

536800

30. Local Currency Amount for resources budgeted to the gender policy process and action planning in 2017.

56870

31. US\$ Amount for resources allocated to the gender policy process and action planning in 2017.

625570

32. Council score on a scale of zero to ten for its Post 2015 gender policy and action plan, and the resources that have been allocated to this process.

6

II. GOVERNANCE

33. Representation: There are equal numbers of women and men Councillors in the Council.

No of men councillors : 16

No of women councillors : 3

Total : 19

Percentage of women councillors:

Decision-making: Women, men, PWD(PWD), and youth are included in decision-making positions.

34. Is the mayor/ political head of the Council Male or Female?

Male

35. Is the deputy mayor/ political head of the Council Male or Female?

Male

36. How many committees does the council have?

5

37. No of committees chaired by women.

2

Percentage committees chaired by women:

38. No of committees chaired by people with disabilities.

0

Percentage committees chaired by PWD:

39. Does the council have a junior council?

No

40. Please give at least one example of how women, PWD and youth above actively participate in the council work.

We have a DESO, under the ministry of education, The district council secretary, the community development officer, the social welfare officer

41. Please upload any evidence you have of how women, PWD and youth participate in council decision-making, for example minutes of meetings, reports of public gatherings.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[MINUTES+OF+SECOND+ORDINARY+MEETING+11+DEC+2015.docx](#)

[Global+Handwashing+Meeting+Minutes30813.docx](#)

[minutes+of+preparatory+women+meeting.docx](#)

Public participation: There is equal participation of women, men, PWD and youth at public meetings and events.

42. Approximately what % of women participate in public consultations.

51%-75%

43. Please give examples of types of meetings held, representation/participation by women, men, people living with disability, and youth.

- Youth day preparatory mtggs
- Womens day mtg
- day for the disability
- INDEPENDENCE

44. Please upload any evidence you have of how the public participate in council decision-making, and the extent to which gender balance is achieved, for example attendance registers.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[DATE+JOINT+MEETING.doc](#)

What resources were allocated to promoting gender equality in decision-making and public participation in 2016 and what has been budgeted for this in 2017, for example 50/50 campaigns?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

45. Local Currency Amount for resources allocated to promoting gender equality in decision-making and public participation in 2016.

48800

46. US\$ Amount for resources allocated to promoting gender equality in decision-making and public participation in 2016.

536800

47. Local Currency Amount for resources budgeted for promoting gender equality in decision-making and public participation in 2017.

56870

48. US\$ Amount for resources budgeted for promoting gender equality in decision-making and public participation in 2017.

625570

49. Council score on a scale of zero to ten for gender and governance, and the resources that have been allocated to this process.

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III. WORK PLACE POLICY AND PRACTICE

Selection and recruitment

Women, men, people living with disability, and youth are employed in equal numbers across jobs, grades and in management positions and are equally remunerated for equal work. There is an affirmative action policy for ensuring 50% by 2030.

50. Workforce of the council

No of men employed : 90

No of women employed : 30

Total : 120

Percentage women employed by council:

51. Total monthly income by sex.

***Please provide this figure US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

Total monthly earnings of men : 358000

Total monthly earnings of women : 100000

Total : 458000

Average monthly earnings of women:

Average monthly earnings of men:

52. No of youth employed.

47

Percentage youth employed by council:

53. No of disabled employed?

0

Percentage disabled employed by council:

54. Management sex breakdown

No of men in management : 9

No of women in management : 3

Total : 12

Percentage women in management:

55. Examples of women in non-traditional areas of decision-making eg finance,engineering, works, etc.

-HUMAN RESOURCE

-ADMINISTRATIVE OFFICER

-TOWN PLANNER

56. Progress made (300 words)

People working in a conducive atmosphere

Working conditions and environment

The work place is family and disability friendly; there is a sexual harassment policy that is enforced.

57. Is there provision for maternity leave?

Yes

58. How many months?

3

59. Is it paid/ unpaid?

Paid

60. Is there provision for paternity leave?

Yes

61. How many months?

<1

62. Does the council provide flexi time?

No

63. Does the council have family responsibility days?

Yes

64. If yes, please explain.

- for ladies we have what we mothers day

65. Does the Council have a Sexual Harassment policy?

No

66. How are sexual harassment cases dealt with? Please give examples.

Not applicable

67. Does the council have disability friendly facilities?

Yes

68. If yes, please give examples?

- As a district we have a DESO, who usually or mostly come for council meetings under the ministry of Education.

69. Please provide evidence of the above, for example HR/ sexual harassment policies. Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[minutes+of+the+fourth+ordinary+council+25th+June+2015.docx](#)

What resources were allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

70. Local Currency Amount for resources allocated to **promoting gender equality/family friendly/ youth and disability friendly policies and practices** in 2016.

3780

71. US\$ Amount for resources allocated to **promoting gender equality/family friendly/ youth and disability friendly policies and practices** in 2016.

41580

72. Local Currency Amount for resources budgeted for **promoting gender equality/family friendly/ youth and disability friendly policies and practices** in 2017.

4240093

73. US\$ Amount for resources budgeted for **promoting gender equality/family friendly/ youth and disability friendly policies and practices** in 2017.

46641023

74. Council score on a scale of zero to ten for **gender/family/disability/youth friendly work place policies and practise**.

5

IV. LOCAL ECONOMIC DEVELOPMENT

The Council has a local economic development plan that targets women, PWD, and youth entrepreneurs as key beneficiaries. This includes the promotion of access to financial opportunities for local entrepreneurs.

Entrepreneurship

75. Market places designed and % of stands allocated to women, men, PWD and youth on an equal opportunity basis. Please explain.

- Market places have been designed in a manner that accomodate all people, the council has built stall and stands in nearly all the wards

76. Existence of entrepreneurship finance schemes linked to council that benefit women, men, people living with disability, and youth. Please explain.

- The council assited people through WDF and CDF .

77. Number of arrangements made by council with external sources of finance to promote access to finance for local entrepreneurs, especially women, PWD and the youth. LED planning policy and documentation. Please explain.

Through the CEEC

78. Evidence of women, PWD and youth access to LED opportunities. Please explain.

OC/21/12/13

79. Actual and % of LED that goes towards the empowerment of women and other disadvantaged groups. Please explain.

- As much of the monies are meant for schools, drilling of boreholes and so forth, women also benefit from these hence when added to women groups it can 45% as an approximation

Employment creation

Women, men, people living with disability, and youth benefit equally from jobs created by the council.

80. Breakdown of men and women benefiting from jobs created by the council

No of men employed : 90

No of women employed : 10

Total : 100

Percentage women employed through council projects:

81. No of youth employed?

65

Percentage of youth employed through council projects:

82. No of PWD employed?

1

Percentage of PWD employed through council projects:

Procurement

83. The Council keeps sex disaggregated data on procurement.

Yes

84. The council and has set a target for increasing the number and value of contracts allocated to women, PWD and youth.

No

85. No of tenders issued in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

What was the total value of the tenders issued in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

86. Local currency value of tenders allocated in 2016?

9152000

87. US\$ value of tenders allocated in 2016?

10067200

88. Local currency value of tenders budgeted for 2017?

1216226

89. US\$ value of tenders budgeted for 2017?

13378486

90. No of tenders issued to women owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

1

91. Local currency value of tenders allocated to women owned companies in 2016?

216000

92. US\$ value of tenders allocated to women owned companies in 2016?

2376000

Percentage tender spend on women owned companies in 2016:

93. No of tenders issued to youth owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

94. Local currency value of tenders allocated to youth owned companies in 2016?

0

95. US\$ value of tenders allocated to youth owned companies in 2016?

0

Percentage tender spend on youth owned companies in 2016:

96. No of tenders issued to PWD owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

97. Local currency value of tenders allocated to PWD owned companies in 2016?

0

98. US\$ value of tenders allocated to PWD owned companies in 2016?

0

Percentage tender spend on PWD owned companies in 2016:

Recognising and supporting care work

The Council recognises and supports care work, for example those providing care for People Living with HIV and AIDS; the elderly; terminally ill; educare and child care and encourages men to share the burden of care.

99. Existence of care work projects supported by Council or in which Council is a partner. Please explain

For child care as a district there is chishawasha centre for children only.

100. Remuneration/training/support for care givers in these projects. Please explain.

As a decentralised district, council is working in collaboration with the Social welfare who are the responsible department for such categories.

101. Total no of people involved in care work supported by the council.

No of men involved in care work supported by the council : -

No of women involved in care work supported by the council : 2

Total : 2

Percentage of men involved in care work:

102. Examples of what these have achieved

Social Welfare reported of how DAPP IS OPERATING

103. Please provide evidence of all the above, such as Council Local Economic Development Policies, procurement policies, care work.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[Committee+ACDSS.doc](#)

Amounts allocated to gender responsive local economic development plans of the tenders issued in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

104. Local currency amount allocated to gender responsive local economic development in 2016?

Support to women/youth/PWD in business : 30000

Job creation for women/youth/PWD : 143205

Tender spend on women/youth/PWD : 10000

Support for gender responsive care facilities : 5000

Total : 188205

105. US\$ total amount allocated to gender responsive local economic development in 2016? Convert the total amount only.

2070255

106. Local currency amount budgeted for gender responsive local economic development in 2017?

Support to women/youth/PWD in business : 5000
Job creation for women/youth/PWD : 30000
Tender spend on women/youth/PWD : 7000
Support for gender responsive care facilities : 12000
Total : 54000

**107. US\$ total amount budgeted for gender responsive local economic development in 2017?
Convert the total amount only.**

594000

108. Council score on a scale of one to ten for local economic development that is responsive to the needs of women, men, youth and PWD.

5

CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

The Council is aware of climate change and its differential effects on women, men, PWD and youth and are consulted equally on measures to be taken.

109. Existence of a policy on climate change and how women, men, people living with disabilities and youth is integrated into this. Please explain.

- As council, there is a project involving women, men, youths and PWD under PPCR

110. Extent to which policy has been canvassed through the involvement of women, men, people living with disability, and youth. Please explain.

- THROUGH COMING UP WITH PROJECT THAT PROMOTES CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

Women, PWD, and youth are equally involved in projects that contribute to positive climate change management such as waste management, sustainable energy and recycling and benefit from economic opportunities arising from this.

111. No of projects concerning climate change.

2

112. No of people employed in climate change projects.

No of men employed : 690
No of women employed : 860
Total : 1550

Percentage of women employed in climate change projects:

113. No of youth employed in climate change projects.

400

Percentage of youth employed in climate change projects:

114. No of PWD employed in climate change projects.

38

Percentage of PWD employed in climate change projects:

115. Please give a few examples of projects to mitigate and or adapt to climate change that involve women, men, PWD.

- Solar powered boreholes
- Goat keeping
- Pig rearing
- Village chicken layer rearing

Amounts allocated to promoting gender/youth/PWD responsive projects on climate change in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

117. Local currency amount allocated to promoting gender/youth/PWD responsive projects on climate change in 2016?

821015

118. US\$ amount allocated to promoting gender/youth/PWD responsive projects on climate change in 2016?

9031165

119. Local currency amount budgeted for promoting gender/youth/PWD responsive projects on climate change in 2017?

850000

120. US\$ amount budgeted for promoting gender/youth/PWD responsive projects on climate change in 2017?

9350000

121. Council score on a scale of one to ten for gender/disability/youth responsive climate change policies and practice.

8

VI. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

Land and housing

122. The Council keeps sex disaggregated data on land and property ownership.

Yes

123. No of people allocated land by the council.

No of men allocated land by the council : 520
No of women allocated land by the council : 380
Total : 900

Percentage women allocated land by the council:

124. No of people allocated housing by the council.

No of men allocated housing by the council : 5
No of women allocated housing by the council : 5
Total : 10

Percentage women allocated housing by the council:

Water and sanitation

Women, men, PWD, and youth are involved in the planning, management and maintenance of water and sanitation.

125. No of water and sanitation committees.

3

126. No of people on water/sanitation committees.

No of men on water/sanitation committees : 12

No of women on water/sanitation committees : 5

Total : 17

Percentage of women on water/sanitation committees:

127. No of water and sanitation committees chaired by women.

1

Percentage of water and sanitation committees chaired by women:

Social development

128. Details of social development facilities supported by the council.

	Facility run by council	Is this responsive to the needs of women, youth PWD	Annual council spend on the facility in local currency
1	dapp	yes	30000
2			
3			
4			
5			

129. Please provide evidence of the above, e.g. land/water and sanitation/ social development policies and or campaigns.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[Committee+ACDSS.doc](#)

Amounts allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

130. Local currency amount allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016?

69000

131. US\$ amount allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016?

759000

132. Local currency amount budgeted for promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2017?

83000

133. US\$ amount budgeted for promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2017?

913000

134. Council score on a scale of one to ten for gender/family/disability/youth friendly work place policies and practice.

7

VII. SEXUAL AND REPRODUCTIVE HEALTH, HIV AND AIDS

The Council has adopted and implemented policies, programmes, services to enhance gender and youth sensitive, appropriate and affordable quality health care, including sexual and reproductive health and rights.

135. Is the council responsible for provision of health care?

Yes

136. If yes, number of clinics or mobile clinics that the council is responsible for.

31

137. Please provide an actual or estimate extent to which contraceptives are used in the locality.

51%-75%

138. Please describe any family planning campaigns that the council is involved in, including involvement by women, men, PWD, and youth.

- During the sixteen days of activism, the council sensitized on the merits of child spacing

139. To what extent are SRHR facilities accessible to young people, especially young women, and PWD?

- Since in almost all the facilities they provide the information, at least nearly or almost all the people have access.

What measures the council has taken to reduce maternal mortality

140. Average distance from each citizen to the nearest clinic/hospital.

25

141. No of deaths at child birth in the clinics/hospitals in the last year.

32

142. No of births in the clinics/hospitals in the last year.

112

143. Are there emergency response services in place – please describe.

- There are some traditional birth attendants within the community

- There are some home based care attendants within the community

The Council has a gender aware HIV and AIDS policy that is implemented and monitored.

144.

Does the council have an HIV and AIDS policy?

Yes

145. How do messages promote equal power relations between women and men?

- A PERSON CAN NOT BE FORCED TO GO FOR TESTING IF HE DOESNT WISH TO

146. How does the council work to reduce/prevent parent to child transmission?

- Encouraging pregnat mothers to go for PMTCT

147. Are the community, especially men and young men, encouraged to go for Voluntary Counselling and testing? Please give examples.

Yes, people are sensitizes during the World Aids Day,

Do women, men, people living with disability, and youth have equal access to treatment?

148. No. of ART centres?

8

149. Total no of people receiving treatment at these centres in the last year

No of men receiving treatment in the last year : 32000

No of women receiving treatment in the last year : 37000

Total : 69000

Percentage women receiving treatment at these centres in the last year:

150. Please provide evidence of the above, eg SRHR, HIV and AIDS campaigns.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[7+HEALTH+SEXUAL+REPRODUCTIVE+HEALTH+AND+HIV+AND+AIDSv2.docx](#)

Amounts allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

151. Local currency amount allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016?

290000

152. US\$ amount allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016?

319000

153. Local currency amount budgeted for promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2017?

400000

154. US\$ amount budgeted for promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2017?

4400000

155. Council score on a scale of one to ten for gender/family/disability/youth friendly work place policies and practice.

7

VIII. ENDING VIOLENCE, EMPOWERING WOMEN

Prevention

There is sufficient lighting on streets and in public spaces; all streets are named clearly, and names are gender aware.

156. Do you have street lights?

Yes

157. Please explain.

- Yes, there are street light but naming is not equal as there less female names

158. Are the streets named?

Less than half are named

159. Are there streets named after women? Please give examples?

-CECILIA LOLOMA

Public awareness

160. Does the Council participate in campaigns to raise awareness on gender- based violence (GBV), such as the Sixteen Days of Activism? If so, please describe the campaigns the council has been involved in, and the impact these have had.

- The council celebrated 16 day of activism in 2013 in collaboraton with District Administration Office where the sixteen days were cerebrated in a days programme

Response and coordination

161. How does the Council work with the police on GBV?

- We have gender based vilence desk working in conjction with the police
- In collaboration with the ministry of health, there is a one stop centre that has been established, dealing with GBV involving the police.

162. What kind of relationship is there between the police and community regarding GBV, and how does the Council help to facilitate this?

- by involving the in issues that comes as a result of GBV cases

163. Do you have community policing forums?

Yes

164. Are women, PWD, and youth equally represented and do they participate actively in community policing forums? Please explain.

- Yes, in that most of the officers and those are committee are youths

Support and empowerment

165. Has your council been involved in the GL Ending Violence, Empowering Women (FLOW) project?

Yes

166. If yes, what have been the main outcomes of the project, and how is the council continuing to support this area of work?

- Yes, through the enterprenuership workshops, survivors have come to know how to self reliant, how to differentiate income from expenditure and so on

167. Does the Council offer any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services? Please describe.

- no

Amounts allocated to ending gender violence in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

169. Local currency amount allocated to ending gender violence in 2016?

48800

170. US\$ amount allocated to ending gender violence in 2016?

536800

171. Local currency amount budgeted for ending gender violence in 2017?

56870

172. US\$ amount budgeted for ending gender violence in 2017?

6225500

173. Council score on a scale of one to ten for GBV action plans?

8

174. COE status is displayed in the Council chamber?

Yes

176. The Council has signed up for the Community of Practise?

No

177. The Council page is linked to the GL website and vice versa.

No

178. Does COE gives visibility to gender work in its information, education and communication materials? Please provide and or upload examples.

no

179. Is the work of the COE is regularly mentioned in the speeches of senior officials? Please provide and or upload examples.

no

Amounts allocated to visibility for the Council's Gender Action Plan in 2016 and budgeted for in 2017?

*Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

181. Local currency amount allocated to visibility for the Council's Gender Action Plan in 2016?

8000

182. US\$ amount allocated to visibility for the Council's Gender Action Plan in 2016?

88000

183. Local currency amount budgeted for visibility for the Council's Gender Action Plan in 2017?

10000

184. US\$ amount budgeted for visibility for the Council's Gender Action Plan in 2017?

110000

185. Council score on a scale of one to ten for visibility actions.

4

X. GENDER MANAGEMENT SYSTEM

Gender structures

186. The Council has set up a gender structure.

No

187. The Council has set up a gender focal person.

Yes

188. If yes, please explain the level of the GFP and the extent to which they can influence decisions.

- the GFP is a Council Committee Clerk, through the submission of some decisions through the Principle offices table.

189. Gender is written into the job descriptions of key functionaries.

No

Monitoring, evaluation and learning

191. There is an M and E system in place for tracking the gender action plan.

No

192. Is the M and E data used to inform management decisions? Please give at least one example of how this is done?

Yes, through accepting even the decision of women,

193. How is M and E used to advance learning and knowledge sharing?

- Through consideration of the saying all people are equal

194. In what way does the council interact with other councils on issues of gender, youth and disability, for example through study visits, peer learning and sharing?

- through games like football, netball and volleyball

Amounts allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016 and budgeted for in 2017?

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196. Local currency amount allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016?

1800

197. US\$ amount allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016?

198000

198. Local currency amount budgeted for Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2017?

2000

199. US\$ amount budgeted for Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2017?

22000

200. Council score on a scale of zero to ten for gender management systems.

4

What was your councils overall (total) budget in 2015?

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201. Local currency amount of your councils overall (total) budget for 2015?

2365314

202. US\$ amount of your councils overall (total) budget for 2015?

30749082

203. Local currency amount of your councils overall (total) budget for 2016?

3142368

204. US\$ amount of your councils overall (total) budget for 2016?

34566048

Thank you for your application!

Overall Score

60