

**REPORT OF THE
SADC GENDER PROTOCOL SUMMIT AND AWARDS
NORTH DISTRICT LEVEL SUMMIT**

LESOTHO



**VENUE: CROCODILE INN BOTHA BOTHE
DATE: 08 - 10 APRIL 2015**





Executive summary

Quick facts

- **28** participants: **9** males and **19** females
- **17** councils represented

This report seeks to provide information on the DLS that was held for the Northern districts from 08 - 11 April 2015 at Crocodile Inn Botha Bothe. The DLS presented an opportunity for councils to take stock of the progress made in attaining gender equality at the local level.

The summit was attended by the Gender Focal Persons from the five (5) districts of Mokhotlong, Botha Bothe, Leribe, Berea and Thaba Tseka. There were 18 councils that have completed stages 1 to 5 of the COE process that attended the summit.

During the DLS, the councils were made aware of, and assisted in making entries for the other categories that they are eligible to apply for directly to the national summit. These include:

- Gender champion.
- 50/50.
- Climate change.
- Gender Based Violence
- FBO.
- SRH and HIV and AIDS
- Economic Justice and Education
- Constitutional and legal rights
- Emerging entrepreneurs.

Objectives for the DLSs in 2015 are to:

- Train councils on IT for Advocacy (stage 7 and 8) and Effective communication skills sets;
- Build capacity of councils on developing targeted campaigns on gender equality and communication strategies for popularising their gender action plans;
- Measure progress in the implementation of the SADC Protocol of Gender and Development, identify gaps and recommendations for post 2015;
- Draft a post 2015 SADC Protocol on Gender and Development from the local level;
- Enhance ownership and promote sustainability of the implementation of the SADC Protocol on Gender and Development at the local level;
- Share best practices on mainstreaming gender in service delivery within the councils and communities.

In total there were 28 participants, of which 19 female participants and 9 were men from 17 local councils. The participants list is attached as **Annex A**.

Analysis of participants

	Male	Female	Total	% Male	% Female
Council Officials	7	10	17	41%	59%
Judges	1	2	3	33%	67%
GL Staff	0	3	3	0%	100%
Ministry of Gender Staff	0	2	2	0	100%
District Council Secretary	0	1	1	100%	0%
Media	0	1	1	0	100%
District Administrator	1	0	1	100%	0%
TOTAL	9	19	28	32%	68%

Programme

The programme took place over three days. On the first day the activities included the official opening by the District. Activities of the first day included the councils scoring themselves in the local government score card (stage nine). They were also shown how to apply and submit their applications online. The councils also shared extensive evidence to support their work. They also prepared their power point presentations. The second day the councils made presentations on their good practices and the judges scored them. On the final day there were presentations by councils on Cascading and sustaining the COE work – next steps for sustainability. A full program is attached as **Annex B**.

Opening remarks

Administrator for Botha Bothe district Lehlohonolo Qashu. In his opening remarks he emphasised that 2015 is the year for deliberations as the SADC gender protocol has reached its final year has come and urged the participants to work very hard to represent their respective councils in the 2015 summit as their work is a symbol of what they do at the councils. He congratulated GL on the work that it does with the councils to ensure that the targets of the SADC gender protocol are achieved. He further encouraged the councils that they must work very hard to ensure that the target of the protocol are reached within their councils. He wished everybody a very fruitful participation and meaningful stay in the district of Botha Bothe.



Plenary sessions

On the second day the councils presented their work to the judges who were scoring them using their score cards.

Awards

In total 17 councils participated:

COUNCIL	CATEGORY
1) Kanana	COE-Rural
2) Hlotse	COE-Urban
3) Litsoetse	COE-Rural
4) Botha Bothe	COE-Urban
5) Tsa Le Moleka	COE-Rural
6) Senekane	COE-Rural
7) Sanqebethu	COE-Rural
8) Seate	COE-Rural
9) Mokhotlong	COE-Urban
10) Likila	COE-Rural
11) Ramapepe	COE-Rural
12) Maa-Mafubelu	COE-Rural
13) Berea Urban	COE-Urban
14) Mapoteng	COE-Rural
15) Bokong	COE-Rural
16) Tenesolo	COE-Rural
17) Sephokong	COE-Rural

Winners and runner ups

	Winner	Runner up
Urban	Hlotse Urban Council	Mokhotlong Urban council
Rural	Kanana Council	Ramapepe Council

Winner: Urban

There were a total of four urban councils that attended the Northern district summit. The winner Hlotse Urban council is from the district of Leribe. This council is one of the councils that we attending the summit for the first time.

The runner up in the urban category was Mokhotlong urban council. This is one of the councils that became a COE as part of the MOU between Gender Links and the Ministry of Gender and Youth, Sports and Recreation and is one of the councils that were initiated into the process by the Gender Officers.



Winner: Rural

There were a total of fourteen rural councils that were part of the Northern district summit. The winner in the rural category was Kanana community council from the district of Berea. Kanana community council is one of the councils where the COE process is implemented by the Gender Officers. Kanana was a winner in the 2014 DLS and was one of the councils that attended the Regional summit as the most improved council.



The runner up was Ramapepe Council. Ramapepe was one of the first 10 councils that were pioneers of the COE process. It has formed part of the councils that have been part of the summits since 2013. Ramapepe has been able to use what they learned from these summits to improve their work for the better

The judges concluded all presentations by congratulating all the presenters for the job well done, however they emphasized more on creating synergies between the protocol and the good that is done on the ground by different councils and also encouraged sharing of knowledge and experiences as this will improve on sustainability of many projects and encourage others to join hands towards achieving the protocol targets and the MDGs.

The judges also urged the participants to document their good practices so that they may have enough evidence when they come to the summits. It is also important for those who have evidence to be able to refer to their evidence and to avoid to have information that does not speak to judges. Another important factor that must be carefully considered is the use of statistics to support their statements, for example if one says that GBV has decreased as a result of the work done by the council, they should be able to state by how much it has decreased.

Informative Newspaper covered the northern district summit with some radio stations broadcasting the summit.

Lessons learned

Participants learned a lot from the district summit. They have learned to copy the good work done by other councils. Before the summit some of the councils thought that they need to have a separate budget for gender mainstreaming but they learned from other councils that they have to do it as they do their other activities. The participants pointed out that the pre-summit trainings helped them to realise the importance of evidence in the activities they do in the councils.

Next steps

There is need to monitor the work of councils as a way to ensure continuity and sustainability by providing refresher trainings for the Gender Focal Persons as well as the Gender Champions within the councils to keep them active in their councils. Most councils that have completed the ten stages do not continue with the implementation of the action plan.

Using Gender Officers as partners in cascading the COE process is one way of ensuring that gender mainstreaming is sustained as they are found in the districts and can be able to assist the councils that are in their districts. For this district summit all the Principal District for the Northern districts were present and they were introduced to councillors as people who will assist them in their gender mainstreaming activities in the absence of Gender Links.

Moving forward more councils will be made part of the COE process in 2015 which will bring a total of councils to 50 or for the next summit. This will result in holding a total of three district summits next year. As the number of councils doing the entrepreneurship has increased to 10 it is important that the entrepreneurs become part of the 2016 district summit

ANNEX A: Participants List

Country: Lesotho
Event: Northern District Summit
Venue: Crocodile Inn, Botha Bothe
Date: 08-10 April 2015

NAME	Sex M/F	ORGANISATION / MUNICIPALITY	DESIGNATION	RETURNING /NEW PARTICIPANT	PHONE
1. Mathabo Ramollo	F	MGYSR	PDGO	Returning	63690475
2. Paballo Khantsi	F	Sephokong	AAO	Returning	63198088
3. Mathabo Tsiu	F	Seate	APP	New	57747155
4. Tumo Molefe	M	Botha Bothe	AHRO	New	62244552
5. Matseliso Mabe	F	Tsa-Le-Moleka	AAO	Returning	58709590
6. Matebello Mocheke	F	Litsoetse	AAO	Returning	66300908
7. Matisetso Mohale	F	Likila	AAO	New	56307922
8. Tsepang Moqasa	F	Mapoteng	CCS	Returning	63143867
9. Mookho Maphatsoe	F	Senakane	CCS	New	58736685
10. Nthabiseng Tekane	F	Mokhotlong	TC	Returning	62097521
11. Lebajoa Tumane	M	Bokong	CCS	New	62061601
12. Tefo Mofolo	M	Hlotse	TC	New	63290915
13. Lebakeng Lerata	M	Maoa-Mafubelu	AAO	Returning	56657224
14. Maboleli Ntsapi	M	Sangebethu	CCS	Returning	63120663
15. Thebe Thite	M	Berea	AC	Returning	59094600
16. Malesoli Lesoli	F	Kanana	CCS	Returning	58989023
17. Johanenese Khoathela	M	Tenesolo	CCS	Returning	58737442
18. Poonya Ramollo	M	IMPECT	Judge	Returning	64321655
19. Mantsali Phakoane	F	Informative	Reporter	Returning	63819254
20. Maleroba Marumo	F	MGYSR	Driver	Returning	63819254
21. Mankhale Marumo	F		Judge	Returning	62858085
22. Malephallo Mohasoa	F	LG	AM	New	59122347
23. Lehlohonolo Qashu	M	LG	DA	Returning	22460293
24. Malikopo Mohlatsane	F	LG	DCS	New	22460293
25. Mahali Sekantsi	F	MYSR	PDGO	Returning	
26. Manteboheleng Mabetha	F	GL	CM	Returning	22316755
27. Ntolo Lekau	F	GL	PO	Returning	22316755
28. Fuzakazi Mqungwana	F	GL	FO	Retuning	22316755

Sex disaggregated data

Men	Women	Total
9	19	28
32%	68%	100%

ANNEX B: Programme

EVENT: Northern Districts Summit
VENUE: Crocodile Inn, Botha Bothe
DATE: 8-10 April 2015

	ITEM	WHO	DOCUMENTATION
Day one			
08.30 -9.30	Opening and objectives	Mayor/GL	Verification pack
9.30 -13.00	IT for advocacy training – uploading institutional profiles to the website and online M and E	GL	Summit manual; M and E pack
13.00 – 14.00	LUNCH		
14.00 – 17.00	Communication for social change training - Finalise presentations and Case Studies – ensure adequate evidence is provided.	Councils	Presentation templates
Day two			
COUNCIL CENTRE OF EXCELLENCE PRESENTATIONS			
8:30 – 8:45	Berea Urban Council	Judges	Presentations Institutional profiles Files with evidence
8:45 – 9:00	Bokong Community Council		
9:00 – 9:15	Botha Bothe Urban Council		
9:15-9:30	Hlotse Urban Council		
9:30 -9:45	Kanana Community Council		
9:45-10.00	Likila Community Council		
10:00-10:30	TEA		
10:30-10:45	Litsoetse Community Council		
10:45 -11:00	Maoa Mafubelu Community Council		
11:15 -11:30	Mapoteng Community Council		
11:30 -11:45	Mokhotlong Urban Council		
11.45 -12:00	Ramapepe Community Council		
12:00-12:15	Sanqebethu Community Council		
12.15-12:30	Seate Community Council		
12:30 – 12.45	Senekane Community Council		
12:45 -13.00	LUNCH		
14:00-14:15	Sephokong Community Council		
14:15-14:30	Tenesolo Community Council		
14:30-14:45	Thaba-Tseka Urban Council		
14:45-15:00	Tsa-Le-Moleka Community Council		
15.00-17:00	Judges meeting, scores	Judges, GL staff	
Day three			

8.00 -8.30	Cascading and sustaining the COE work-Next steps for sustainability	GL	Next Steps Matrix
8.30 -9.30	Group work by council		
9.30-10.30	Feedback on Next Steps	Council Peps	Next Steps Template
10.30-11.00	TEA		
11.00 -13.00	Awards - presenting winners		
Lunch & Departure			