

## ***Annex F: Situation analysis report***

**Country: MADAGASCAR**

**Name of municipality: AMBALAVAO**

### **Synopsis**

In collaboration with program SAHA, Ambalavao council became centre of excellence in 2011

### **Background**

#### ***Ownership/management***

#### ***Target audience***

### **Results of gender score card**

<b>Area assessed</b>	<b>Score/100</b>	<b>Comments</b>
Policy framework	0,42	
Governance	0,45	
Mainstreaming gender into existing programmes	0,22	
Gender specific programmes	0,36	
Employment practises and environment	1,45	
Gender management system	0,36	
Overall	<b>3,63</b>	

### **Strengths**

The Chair of the council is a dynamic woman

### **Challenges**

Resistance from the men

### **Gender policy framework<sup>1</sup>:**

#### **Staff composition**

	Male	Female	Total	% men	% women
councillor	05	00	05	100 %	0 %
Management	04	01	05	80 %	20 %
Professional staff	05	05	10	50 %	50 %
Administrative and clerical staff					

TOTAL	14	06	20	70 %	30 %
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**Other workplace issues:**

**Is there a gender focal person in the municipality?**

No

**Key gender issues:**

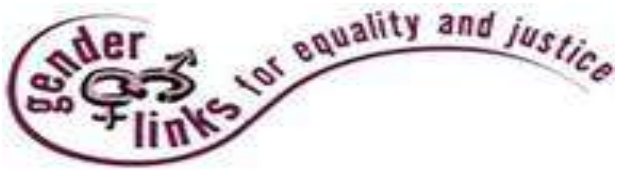
**Key marketing issues:**

**Way forward: Agreement to conduct a gender policy and implementation workshop**

(give details): The management agree to implement the workshop and to sign the MOU during the workshop

**M&E: administer the following;**

a. Participants lists



Fandaharana : STAGE 2 Fanadihadiana  
Firenena : MADAGASCAR  
Toerana : AMBALAVAO  
Daty : 12/09/2011

**FANAMARINAM-PAHATONGAVANA**

<b>ANARANA SY FANAMPINY</b>	<b>ANDRAIKITRA SAHANINA</b>	<b>LAHARAN-TARIBY</b>	<b>ADIRESY MAILAKA</b>
RAZANAMAHEFA Njatonirina	Ben'ny tanana	033 14 425 86	raliharimanana@yahoo.fr
RANDRIASOLOFOSATA Jeanson	Lefitry ny Ben'ny tanana		
RANIVONIRINA Mamy	Mpanatanteraka	034 10 415 75	
ANDRIANAIVO René	Agent recouvreur		
RALIHARIMANANA Zou	Mpitantam-bola	033 12 144 19	
RAVAOARISOA Elise	Mpitantsoratra état civil		
RASOLOARIVELO Jean Paul	Mpanatanteraka	034 04 504 30	
RABENANTOANINA	Mpanolontsaina kaominaly		
RAKOTOARINIAINA Joseph	Mpanolontsaina kaominaly	033 74 405 48	
RAKOTONDRABE	Mpanolontsaina kaominaly	034 10 425 77	
RASOLOFOARINIVO Andrianantenaina	Filohan'ny Mpanolontsaina kaominaly	034 10 415 69	

**Tahan'isa:**

<b>VAVY</b>	02	19 %
<b>LAHY</b>	09	81 %
<b>TOTALINY</b>	<b>11</b>	<b>100%</b>