

### Summary table of Post -2015 adopted Gender Protocol

All specific timeframes have been removed from the SADC Gender Protocol and shifted to the Monitoring, Evaluation and Results Framework that has been sent back for further work and might now only be adopted in 2017. The preamble of the Protocol adds the following new instruments to which the Protocol is to be aligned: the Sustainable Development Goals (SDGs); Beijing Plus Twenty and the African Agenda 2063. Since the outside deadline for the SDGs is 2030, this is now the ultimate target for the attainment of all provisions of the SADC Gender Protocol, except where there are other more specific targets, for example the UNAIDS targets on HIV and AIDS. The following are areas/ways in which the Protocol has been strengthened Post-2015, as well as areas in which opportunities have been missed:

Section/Article	Original wording	New or additional wording	New cross referencing to SADC Protocol or UN instrument	Comments
<b>Constitutional and Legal Rights</b>				
<b><i>Constitutional rights</i></b>	New provision	State Parties shall develop and strengthen specific laws, policies and programmes to achieve gender equality and equity.		State Parties shall review and revise national constitutions and legal systems to remove all discriminatory laws, norms, practices and policies to conform to international and regional instruments on women's human rights

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<b><i>Marriage and family rights</i></b>	No person under the age of 18 shall marry, unless otherwise specified by law, which takes into account the best interests and welfare of the child;	No person under the age of 18 shall marry		Stronger provision to prevent child marriages despite national laws and practices
<b><i>Article 5 Special measures</i></b>	States Parties shall put in place affirmative action measures with particular reference to women in order to eliminate all barriers which prevent them from participating meaningfully in all spheres of life and create a conducive environment for such participation.	States Parties shall put in place <u>special measures</u> with particular reference to women in order to eliminate all barriers which prevent them from participating meaningfully in all spheres of life and create a conducive environment for such participation.		Accommodative provision for Mauritius to sign
<b><i>Persons with disabilities</i></b>			Protocol on Health	

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<b><i>Widows' and widowers' rights</i></b>	States Parties shall enact and enforce legislation to ensure that widows	States Parties shall enact and enforce legislation to ensure that <u>widows and widowers</u>		
<b><i>The girl and the boy child</i></b>	States Parties shall adopt laws, policies and programmes to ensure the development and protection of the girl child by:	States Parties shall adopt laws, policies and programmes to ensure the development and protection of the <u>girl and the boy</u> child by:		
	States Parties shall put in place legislative and other measures to ensure that the boy child enjoys the same rights as the girl child under sub-Article 1.	State Parties shall develop concrete measures to prevent and eliminate all forms of violence, harmful practices, child marriages, forced marriages, teenage pregnancies, genital mutilation and child labour as well as their impacts on girls' and boys' health, wellbeing, education, future opportunities and earnings		
<b>GOVERNANCE</b>				

Section/Article	Original wording	New or additional wording	New cross referencing to SADC Protocol or UN instrument	Comments
<b>Representation</b>	States Parties shall endeavour that, by 2015, at least fifty percent of decision-making positions in the public and private sectors are held by women including the use of affirmative action measures as provided for in Article 5	State Parties shall, <u>ensure equal and effective representation</u> of women in decision making positions in the political, public and private sectors including through the use of <u>special measures</u> as provided for in Article 5.		
<b>EDUCATION</b>				
	States Parties shall, by 2015, enact laws that promote equal access to and retention in primary, secondary, tertiary, vocational and non- formal education in accordance with the Protocol on Education and Training and the Millennium Development Goals	State Parties shall enact laws that promote equal access to retention <b>and completion</b> in <b>early childhood education,</b> primary, secondary, tertiary, vocational and non-formal education <b>including adult literacy</b> in accordance with the Protocol on Education and Training and the <b>Sustainable Development Goals</b>	Protocol on Education, SDGs	Emphasis on early childhood development

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	New	State Parties shall take special measures to increase the number of girls taking up Science, Technology, Engineering and Mathematics (STEM) subjects and ICT at the secondary, tertiary and higher levels.		Emphasis on STEM education
	States Parties shall by 2015 adopt and implement gender sensitive educational policies and programmes addressing gender stereotypes in education and gender based violence, amongst others	States Parties shall adopt and implement gender sensitive educational policies and programmes addressing gender stereotypes in education and gender based violence, amongst others		No mention of comprehensive review and gender analysis of the education curriculum to make it more gender-responsive and remove stereotypes.
				No mention of school environments that are girl-friendly and accessible, through measures that eradicate sexual harassment, kidnapping and trafficking and ensure improved security in schools, protective measures and adequate sanitation facilities.
				Not aligned to the SDG language of leaving no one behind as there is no commitment to eliminate gender disparities in education and ensure equal access to all levels of

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				education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations.
<b>PRODUCTIVE RESOURCES AND EMPLOYMENT</b>				
<b><i>Multiple roles of women</i></b>	States Parties shall conduct time use studies by 2015 and adopt policy measures to ease the burden of the multiple roles played by women	States Parties shall conduct time use studies, adopt policy measures to recognize and value unpaid care and domestic work through the provision of public services and infrastructure, and promote shared responsibility between men and women to ease the burden of multiple roles played by women.  State Parties shall further implement the provisions on the multiple roles of women in accordance with the SADC Protocol on Employment and Labour	SADC Protocol on Employment and Labour	No commitment for infrastructure and policies for early childhood development at the workplace to reduce the burden on women
<b><i>Economic Empowerment</i></b>	States Parties shall, by 2015, adopt policies and enact laws which ensure equal access, benefit and opportunities for women and men in	State parties shall undertake reforms to give women equal rights, and opportunity to economic resources and control and ownership over productive resources, land and other forms of property, financial services,		

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	trade and entrepreneurship, taking into account the contribution of women in the formal and informal sectors.	inheritance, and natural resources in accordance with national laws.		
		States Parties shall, with regard to the <b>special measures</b> provisions in Article 5, <b>develop strategies</b> to ensure that women benefit equally from economic opportunities, including those created through public procurement processes		<p>No commitment to facilitate women's effective participation in and benefit from the agricultural, mining and tourism value chains by giving them the resources and skills they need to improve their economic productivity.</p> <p>No commitment to enable rural and indigenous women will have access to productive assets: land, credit, inputs and financial services.</p>
<b><i>Equal access to employment and benefits</i></b>	States Parties shall, by 2015, review, amend and enact laws and policies that ensure women and men have equal access to wage employment in all sectors of the economy.	State Parties shall review, amend and enact laws and policies that ensure women and men have equal access to wage employment, to achieve full and productive employment, decent work including social protection and equal pay for work of equal value for all women and men,	SADC Protocol on Employment and Labour	
<b>Gender Based Violence</b>				

Section/Article	Original wording	New or additional wording	New cross referencing to SADC Protocol or UN instrument	Comments
<b>Legal</b>	State Parties shall ensure that perpetrators of gender based violence, including domestic violence, rape, femicide, sexual harassment, female genital mutilation and all other forms of gender based violence are tried by a court of competent jurisdiction.	State Parties shall develop strategies to prevent and eliminate all social, cultural and harmful practices, such as child marriages, forced marriage, teenage pregnancies, and female genital mutilation		
	States Parties shall, by 2015, review and reform their criminal laws and procedures applicable to cases of sexual offences and gender based violence to...	States Parties shall, review, reform and <b>strengthen</b> their laws and procedures applicable to cases of sexual offences and gender based violence to...		
	Human trafficking	Trafficking in persons		
	put in place harmonised data collection mechanisms to improve	Put in place harmonised data collection mechanisms to improve <b>research</b> and reporting on the types		



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	data collection and reporting on the types and modes of trafficking to ensure effective programming and monitoring	and modes of trafficking to ensure effective programming and monitoring		
<b><i>Integrated approaches</i></b>	States Parties shall adopt integrated approaches, including institutional cross sector structures, with the aim of reducing current levels of gender based violence, by half by 2015	States Parties shall adopt integrated approaches, including institutional cross sector structures, with the aim of <b>eliminating</b> current levels of gender based violence		Stronger commitment to end GBV
<b>SRHR</b>				
	HEALTH AND HIV AND AIDS	HEALTH, SEXUAL REPRODUCTIVE RIGHTS AND HIV AND AIDS		Stronger rights based approach to health overall
<b><i>Health, sexual reproductive health and reproductive rights</i></b>	Reduce the maternal mortality ratio by 75% by 2015	Eliminate maternal mortality	SADC Protocol on Health	Commitment to eliminate maternal mortality
	develop and implement policies and programmes to address the mental,, sexual and reproductive health	Develop and implement policies and programmes to address the mental, sexual and reproductive health needs of women and men in accordance with the Programme of Action of the	ICPD, BPA	

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	needs of women and men	ICPD and the Beijing Platform for Action.		
<b>HIV AND AIDS</b>				
	States Parties shall take every step necessary to adopt and implement gender sensitive policies and programmes, and enact legislation, that will address prevention, treatment, care and support in accordance with, but not limited to, the Maseru Declaration on HIV and AIDS	States Parties shall take every step necessary to adopt and implement gender sensitive policies and programmes, and enact legislation that will address prevention, treatment, care and support in accordance with, but not limited to, the Maseru Declaration on HIV and AIDS; SADC Sponsored CSW resolution on Women, Girls and HIV; UN Political Declaration on HIV and AIDS	SADC Sponsored CSW resolution on Women, Girls and HIV; UN Political Declaration on HIV and AIDS, Maseru Declaration on HIV and AIDS	No commitment by States Parties to take every step necessary to adopt and implement gender sensitive policies and programmes, and enact legislation that will address <b>ending AIDS</b> ; its prevention, treatment, care and support in accordance with, but not limited to, the Maseru Declaration on HIV and AIDS and UNAIDS targets (90/90/90)
<b>Peace building and conflict resolution</b>	States Parties shall endeavour to put in place measures to ensure that women have equal representation and participation in key decision making positions in conflict resolution and peace building processes by	State Parties shall put in place measures to ensure equal representation and participation in key decision-making positions in conflict resolution, peace building, <b>peace keeping</b> in accordance with UN Security Council Resolution 1325 on Women, Peace and Security Resolution and other related Resolutions		No commitment to invest in research on gender based violence and correlation with larger conflicts and the role of culture

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	2015 in accordance with United Nations Security Council Resolution 1325 on Women, Peace and Security			
<b>Media, Information and Communication</b>				
<b><i>Gender in Media, Information and Communication</i></b>	New	States Parties shall develop and enact legislation, national policies and strategies including professional guidelines and codes of conduct to prevent and address gender stereotypes and discrimination in the media	Protocol on Culture, Information and Sport	
	States Parties shall take measures to promote the equal representation of women in the ownership of, and decision making structures of the media, in accordance with Article 12.1 that provides for equal representation of women in decision making positions by 2015	State Parties shall take measures to promote the equal representation of men and women in decision making structures in the media, and ownership of media houses in accordance with Article 12.1		No commitment to build/ strengthen the capacity of media practitioners and the general public to enhance their awareness on gender equality in communications and information, including through social media  No investment to ensure that women and men can equally access and afford ICTs including internet and hardware

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<b>Gender and climate change</b>	New	<p>State Parties shall:</p> <p>(a) develop policies, strategies, and programmes to address the gender issues in Climate Change in accordance with the SADC Protocol on Environment and Sustainable Development.</p> <p>(b) conduct research to assess the differential gendered impacts of climate change and put in place effective mitigation and adaptation measures.</p>	SADC Protocol on Environment and Sustainable Development.	<p>No commitment to end hunger, achieve food security, and improve nutrition and promote sustainable agriculture.</p> <p>No commitment to provide access to clean water and renewable energy technologies to all households, particularly to rural women, including by investing in and promoting the development of alternative safe and clean energies (such as hydropower and solar) in order to reduce reliance on non-sustainable energy sources.</p> <p>No commitment to shall ensure that women and men participate equally in all decisions related to climate change and develop sex disaggregated data on climate change.</p>