

# ZAMBIA



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GL operations in Zambia commenced in October 2009. The office was fully registered in 2011. GL worked from the offices Local Government Association of Zambia (LGAZ) until the end of 2016 when the Zambia office went into project site status. In 2016, GL Zambia:

- Worked with a total of 43 Centres of Excellence (COE) for Gender in Local Government.
- Launched the Community of Practice (CoP) for Local Government Gender Focal Persons (GFPs). The CoP had a membership of 50 GFPs who participated via WhatsApp.
- Conducted Gender Action Plan review workshops with 30 COE councils, aligning them to the SDGs and Agenda 2030 SADC Gender Protocol.
- Conducted additional mentorship for 43 out of the 133 survivors of gender violence trained in entrepreneurship and life skills.

- Held a SADC Protocol@Work Summit that brought together 97 participants, 70 women and 27 men. 50 entries were presented in 7 different categories and all participants shared best practices for gender mainstreaming.

GL's Monitoring and Evaluation through the Gender and Local Government Score Card, and the Gender Empowerment Index shows that as a result of this work:

- Councils contributed over R24 million to work on gender mainstreaming.
- 10% of female councillors are chairpersons of committees in councils.
- 83% added new products and 79% found new markets; 72% indicated starting a new business and 84% increased the size of their business; 52% opened a bank account and 35% increased email usage.
- 97% of survivors of Gender Based Violence (GBV) now experience less or much less GBV.
- The average monthly income of survivors of GBV rose from R763 in 2015 to R8342 in 2016.

"I did not know my rights as a woman. I would always live in fear. I feared that I would be divorced and would have nowhere to go to. I now openly tell my husband that if he feels I am not worth his love, he can simply leave me other than subjecting me to any abuse because I now feel I can stand on my own as I am economically empowered."

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