



Sara Longwe - Board member



# ZAMBIA



Isaac Zulu - Country Manager



Stephen Malulu- Programme Officer

## 15 years of service

- Undertaking the GBV indicators study, first as a pilot of four districts, then to the whole country. The pilot is in its final stages.
- Actively participated in putting in place a National Action Plan on GBV that resulted in the enactment of the Anti-GBV Act No. 1 of 2011.
- Rolled out the Centres of Excellence in Gender In Local Government to 44 local authorities covering all 10 provinces in Zambia.
- Implementing the COE programme in six media houses including the public broadcaster and the two public newspapers.
- 133 GBV survivors successfully completed GL Entrepreneurship training in 10 districts.
- **Key partners:** Local Government Association of Zambia (LGAZ); Ministry of Local Government; Ministry of Gender; NGOCC; Women in Law Southern Africa (WILSA Regional; Zambia National Women's Lobby Group; Young Women Christian Association YWCA); Diakonia Zambia.

From the backyard of the then Country Manager's house in the outskirts of Zambia's capital city, Lusaka, GL Zambia registered in July 2009. In August 2010, GL Zambia moved its operations to the central business district of Lusaka city where it now shares spacious offices with a key strategic partner, the Local Government Association of Zambia (LGAZ) situated at the Civic Centre of the Lusaka City Council.

### Key achievements

**GBV National Baseline Indicators Survey:** With financial support from the United Nations (UN)/Government of the Republic of Zambia (GRZ) Joint Programme on GBV, Gender Links Zambia finalised the GBV baseline study in Zambia in 2015. This revealed that 72% of the women in the study have experienced GBV while 51% of men admit to perpetrating GBV in their lifetime. Further, the findings show that 41% of women experienced Intimate Partner Violence (IPV) in the last year, and 69% experienced IPV in their lifetime. Emotional violence constituted a significant proportion of IPV, followed by physical, economic and sexual violence.

**Centres of Excellence for Gender in Local Government:** In 2015, 12 COEs completed COE stage five and drafted gender and GBV action plans for their councils that are aligned to the provisions of the SADC Protocol on Gender and Development; compared to only five (5) councils for the preceding year. The Action Plans are yet to be adopted by the respective councils so that they can be fully implemented. A total of 294 participants made up of 99 females (34%) and 195 males (66%) were trained in modules such as gender and governance, conflict resolution, climate change and sustainable development, local economic development, HIV/AIDS and care work and gender based violence.

**Ending violence, empowering women:** During 2015, GL Zambia completed the final phase of the FLOW Entrepreneurship Programme in 10 pilot councils: Chibombo, Chililabombwe, Chipata, Chirundu, Kasama, Katete, Livingstone, Lusaka, Mumbwa and Solwezi districts. 133 GBV survivors gained entrepreneurial skills; agency, confidence and self-esteem. In July 2015, four of the entrepreneurs attended a "National Workshop Longitudinal Study of the Beneficiary of the Building Young Futures Programme" organised by the Ministry of Youth, Sports and Child Development in conjunction with UNICEF with the financial support of Barclays Bank Zambia PLC. The GL Zambia entrepreneurs made power point presentations of their businesses and show-cased their merchandise and subsequently received a lot of accolades from the honourable Minister and officials from UNICEF and Barclays Bank. This being an annual event, these entrepreneurs are expected to attend future events and gain financial support for their businesses.

### Protocol@Work Summit facts

- 96 participants: 25 males and 71 females.
- 56 entries, from 45 women and 11 men.
- Three male winners and 10 female winners.
- Three male and eight female runners up.
- Five media houses represented at the summit.
- Eight out of 34 COE Councils were represented.
- The summit was held with the support of Ministry of Gender, Women and Law in Southern Africa (WLSA) and Local Government Association of Zambia (LGAZ).

**Zambia SADC Protocol @ Work Summit:** In 2015, GL Zambia held two District Level Summits (DLS) with represen-

tation from 25 COEs in Livingstone and Kitwe Districts. This carried through to the National Summit at Cresta Golf-View Hotel in May 2015. The participants also included officials from government, donors and representatives from a cross section of organisations with which GL has connected over the years.

**Media:** GL Zambia worked with the media, local and national government and Alliance partners during the 2015 Sixteen Days of Activism against GBV to raise the profile of Gender Links Zambia.

**Sixteen Days of Activism:** Under the theme “End Violence Empower Women”, GL Zambia participated in the national programme spearheaded by the Ministry of Gender under the localised theme “End Violence Empower Women and Men; from Peace in the Home to Peace in the Nation”.

During the 16 Days of Activism period GL Zambia combined efforts with the Lusaka City Council and successfully held the “Take Back the Night” event that was officiated by the Lusaka City Council Deputy Mayor and attended by councillors, council staff and community members.

As part of the 2015 Sixteen Days of Activism against GBV, GL Zambia was privileged to attend the first-ever Girls Summit on Ending Child Marriage in Africa that took place in Lusaka, Zambia from 26-27 November 2015. The summit was organised by the Commission of the African Union with the support of the Government of the Republic of Zambia and it brought together delegates from across nations.

**Alliance:** With the support of the Alliance Focal Network-WLSA, GL Zambia successfully planned and executed the hosting of Zambia's fourth SADC Protocol @ Work National Summit under the theme “Now and Post 2015, Yes We Must.”



Stephen Malulu, GL Zambia Programme Officer interpreting the 2015 Sixteen Days of Activism theme at the Lusaka City Council organised candle light event, Lusaka, Zambia.  
Photo: Naomi Kalikeka

## Key challenges

- Erratic funding to councils from central government and narrow revenue base for most rural councils hampers full implementation of gender action plans.
- Lack of in-country funding still remains a major limiting factor for the COE and Entrepreneurship cascading process.
- The signing of Statements of Commitments to the COE process and subsequent adoption of Gender Action Plans are still being delayed in some councils due to internal protocol.
- Continued massive staff changes in councils due to transfers and/or promotion of gender focal points and chief executive officers from COEs has delayed and disrupted ownership and strengthening of the process. In most of the earlier COE, GL will need to revisit the councils and conduct refresher trainings of gender concepts and the COE process.
- Registration of GL Zambia as a foreign NGO prevented the organisation from benefiting from local funding baskets that are set-up specifically for indigenous member organisations of NGOCC.

## Key priorities for 2016

- Engaging both LGAZ and the Ministry of Local Government, during the 2016 LGAZ Annual Conference, to compel local authorities/councils to fund their own COE process activities and to include gender mainstreaming in the new councillors' orientation workshops to be carried out by LGAZ soon after the elections.
- Stepping-up in-country fundraising efforts for the COE cascading process.
- Conducting Training of Trainers (ToT) workshops for new GFP and Gender Champions in view of massive council staff movements and the 11th August 2016 Tripartite Elections that will usher in new councillors for local government.
- Ensuring that all 44 COEs sign Statements of Commitment, adopt and implement their Gender Action Plans.
- Signing MOUs with the Ministry of Gender, Ministry of Youth Sports & Child Development, Ministry of Community Development and Zambia Federation of Associations of Women in Business (ZaFWIB) during the second and third quarters of 2016 to strengthen gender mainstreaming and entrepreneurship programmes.
- Reviewing council budgets to verify compliance with the Ministry of Local Government's directive to all local authorities in Zambia to prepare gender responsive budgets with effect from January 2016.
- Developing a Communication Strategy for dissemination of GBV Indicators National Baseline Survey Report for Zambia.
- Conducting a gender audit for Solwezi district prior to holding a summit for Diakonia partners working in the North-Western Province of Zambia.
- Producing a 2016 Zambia Election Report from a gender perspective immediately after the 2016 Tripartite Elections in August.
- Registering GL Zambia locally and as a training institution, with the Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA).