

**REPORT OF THE
SADC GENDER PROTOCOL SUMMIT AND AWARDS
SOUTHERN DISTRICT LEVEL SUMMIT**

LESOTHO



**VENUE: CROCODILE INN BOTHA BOTHE
DATE: 15 - 17 APRIL 2015**





Executive summary

Quick facts

- **32** participants: **14** males and **18** females
- **18** councils represented

This report seeks to provide information on the DLS that was held for the Southern districts from 15 - 17 April 2015 at Mafeteng Hotel in Mafeteng. The DLS presented an opportunity for councils to take stock of the progress made in attaining gender equality at the local level.

The summit was attended by the Gender Focal Persons from the five (5) districts of Qacha 'Nek, Quthing, Mohale's Hoek, Mafeteng and Maseru. There were 18 councils that have completed stages 1 to 5 of the COE process that attended the summit.

During the DLS, the councils were made aware of, and assisted in making entries for the other categories that they are eligible to apply for directly to the national summit. These include:

- Gender champion.
- 50/50.
- Climate change.
- Gender Based Violence
- FBO.
- SRH and HIV and AIDS
- Economic Justice and Education
- Constitutional and legal rights
- Emerging entrepreneurs

Objectives for the DLSs in 2015 are to:

- Train councils on IT for Advocacy (stage 7 and 8) and Effective communication skills sets;
- Build capacity of councils on developing targeted campaigns on gender equality and communication strategies for popularising their gender action plans;
- Measure progress in the implementation of the SADC Protocol of Gender and Development, identify gaps and recommendations for post 2015;
- Draft a post 2015 SADC Protocol on Gender and Development from the local level;
- Enhance ownership and promote sustainability of the implementation of the SADC Protocol on Gender and Development at the local level;
- Share best practices on mainstreaming gender in service delivery within the councils and communities.

In total there were 32 participants, of which 18 female participants and 14 were men from 18 local councils. The participants list is attached as **Annex A**.

Analysis of participants

	Male	Female	Total	% Male	% Female
Council Officials	8	10	18	44%	56%
Judges	1	2	3	33%	67%
GL Staff	0	3	3	0%	100%
Ministry of Gender Staff	1	2	3	33%	67%
Donor	1	1	1	50%	50%
Media	1	0	1	100%	0%
District Administrator	1	0	1	100%	0%
TOTAL	14	18	32	44%	56%

Programme

The programme took place over three days. On the first day the activities included the official opening by the District Administrator of Mafeteng. Activities of the first day included the councils scoring themselves in the local government score card (stage nine). They were also shown how to apply and submit their applications online. The councils also shared extensive evidence to support their work. They also prepared their power point presentations. The second day the councils made presentations on their good practices and the judges scored them. On the final day there were presentations by councils on Cascading and sustaining the COE work – next steps for sustainability. A full program is attached as **Annex B**.

Opening remarks

Administrator for Botha Bothe district Fosa Fosa in his opening remarks emphasised that 2015 is the year for deliberations as the SADC gender protocol has reached its final year has come and urged the participants to work very hard to represent their respective councils in the 2015 summit as their work is a symbol of what they do at the councils. He congratulated GL on the work that it does with the councils to ensure that the targets of the SADC gender protocol are achieved. He further encouraged the councils that they must work very hard to ensure that the target of the protocol are reached within their councils. He wished everybody a very fruitful participation and meaningful stay in the district of Mafeteng.

Plenary sessions

On the second day the councils presented their work to the judges who were scoring them using their score cards.

Awards

In total 18 councils participated:

COUNCIL	CATEGORY
1) Mafeteng	COE-Urban

COUNCIL	CATEGORY
2) Makhoarane	COE-Rural
3) Makoabating	COE-Rural
4) Mamantso	COE-Rural
5) Mashaleng	COE-Rural
6) Mazenod	COE-Rural
7) Mohale's Hoek	COE-Urban
8) Mohlakeng	COE-Rural
9) Mphaki	COE-Rural
10) Ntsupe	COE-Rural
11) Qacha's Nek	COE-Urban
12) Qanya	COE-Rural
13) Qomo-qomong	COE-Rural
14) Quthing	COE-Urban
15) Siloe	COE-Rural
16) Tosing	COE-Rural
17) Tsana- Talana	COE-Rural
18) Tsoelikana	COE-Rural

Winners and runner ups

	Winner	Runner up
Urban	Mafeteng	Mohale's Hoek
Rural	Tsana-Talana	Mamantso

Winner: Urban

There were a total of four urban councils that attended the Southern district summit. The winner Mafeteng Urban council was also the winner in the last DLS. It also managed to become the winner at the National summit and attended the regional summit in Johannesburg.



The runner up in the urban category was Mohale's Hoek urban council. This council became part of the COE process in 2013 and was attending the summit for the second time.

Winner: Rural

There were a total of fourteen rural councils that were part of the Northern district summit. The winner in the rural category was Tsana-Talana community council. Tsana-Talana is the oldest council in the COE process and they have always shown great interest in the gender work. It is one of the few councils that allocate money for gender work. They formed part of winners for the 2013 and 2014 summits. In 2014, they participated in the regional summit and they came out as runner ups.

The runner up in the rural category was Mamantso Council. This is one of the councils that have been initiated in the COE process by the Gender Officers. Mamantso was coming for the summit for the second time. They used what they learned from the previous summit to improve their work and that paid off.

The judges concluded all presentations by congratulating all the presenters for the job well done, however they emphasized more on creating synergies between the protocol and the good that is done on the ground by different councils and also encouraged sharing of knowledge and experiences as this will improve on sustainability of many projects and encourage others to join hands towards achieving the protocol targets and the MDGs.

The judges also urged the participants to document their good practices so that they may have enough evidence when they come to the summits. It is also important for those who have evidence to be able to refer to their evidence and to avoid to have information that does not speak to judges. Another important factor that must be carefully considered is the use of statistics to support their statements, for example if one says that GBV has decreased as a result of the work done by the council, they should be able to state by how much it has decreased.

Informative Newspaper covered the Southern district summit with some radio stations broadcasting the summit.

Lessons learned

Participants learned a lot from the district summit. They have learned to copy the good work done by other councils. Before the summit some of the councils thought that they need to have a separate budget for gender mainstreaming but they learned from other councils that they have to do it as they do their other activities. The participants pointed out that the pre-summit trainings helped them to realise the importance of evidence in the activities they do in the councils.



Next steps

There is need to monitor the work of councils as a way to ensure continuity and sustainability by providing refresher trainings for the Gender Focal Persons as well as the Gender Champions within the councils to keep them active in their councils. Most councils that have completed the ten stages do not continue with the implementation of the action plan.

Using Gender Officers as partners in cascading the COE process is one way of ensuring that gender mainstreaming is sustained as they are found in the districts and can be able to assist the councils that are in their districts. For this district summit all the Principal District for the Northern districts were present and they were introduced to councillors as people who will assist them in their gender mainstreaming activities in the absence of Gender Links.

Moving forward more councils will be made part of the COE process in 2015 which will bring a total of councils to 50 or for the next summit. This will result in holding a total of three district summits next year. As the number of councils doing the entrepreneurship has increased to 10 it is important that the entrepreneurs become part of the 2016 district summit

ANNEX A: Participants List

Country: Lesotho
Event: Southern District Summit
Venue: Mafeteng Hotel, Mafeteng
Date: 15-17 April 2015

NAME	Sex M/F	ORGANISATION / MUNICIPALITY	DESIGNATION	RETURNING /NEW PARTICIPANT	PHONE
1. Rateleki Molelekeneg	F	Tosing	CA	Returning	58548828
2. Thato Mahasela	F	Quthing	OA	Returning	63104867
3. Moroosi Thato	F	Mphaki	CA	New	57855530
4. Mahali Matsepe	F	Qacha's Nek	AAO	New	58609891
5. Mpiti Koneshe	M	Qomo-Qomong	AAO	Returning	58709590
6. Leeto Moiloa	M	Ntsupe	CCS	Returning	62733161
7. Naha Matete	M	Tsoelikana	CCS	Returning	59492384
8. Rethabile Mothibi	F	Mamantso	AAO	Returning	58467310
9. Palesa Mokotjo	F	Tsala-Talana	CCS	Returning	58080330
10. Teboho Toai	M	Siloe	CCS	New	58718824
11. Matokelo Damane	F	Mafeteng	CCS	Returning	56823283
12. Makase Mache	M	Mohale's Hoek	AHRO	Returning	63110631
13. Nteboheleng Hoodi	F	Qanya	AAO	New	59187408
14. Rethabile Pholo	M	GL	Board Member	Returning	58779719
15. Celina Jane	F	Mohlakeng	CCS	Returning	58946883
16. Teboho Kabi	M	Mazenod	CCS	Returning	63554124
17. Lithakong Motebele	M	Makoabating	CCS	Returning	56880577
18. Mamolibeli Ngakana	F	MGYSR	PDGO	Returning	58854132
19. Malefetsane Khuto	M	Mashaleng	AAO	Returning	59403155
20. Mathoka Khaile	M	MGYSR	PDGO	Returning	58738952
21. Lebohlang Matlakeng	F	Makhoarane	CCS	Returning	56443564
22. Thato Molomo	F	MGYSR	PDGO	Returning	58811257
23. Molefi Matsoso	M	Consultant	Judge	Returning	
24. Lydia Muso	F		Judge	Returning	
25. Malisema Mahloane	F	BAM Group	Judge	Returning	
26. Manteboheleng Mabetha	F	GL	CM	Returning	22316755
27. Ntolo Lekau	F	GL	PO	Returning	22316755
28. Fuzakazi Mqungwana	F	GL	FO	Returning	22316755
29. Fosa Fosa	M	LG	DA	Returning	
30. Molupe Majara	M	Informative Newspaper	Reporter	Returning	
31. Marorisang Mokome	F	EU	PO	New	22272200
32. Theo Kaspers	M	EU	HR	New	22272200

Sex disaggregated data

Men	Women	Total
14	18	32

44%	56%	100%
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ANNEX B: Programme

EVENT: Southern Districts Summit

VENUE: Mafeteng Hotel, Mafeteng

DATE: 15-17 April 2015

	ITEM	WHO	DOCUMENTATION
Day one			
08.30 -9.30	Opening and objectives	Mayor/GL	Verification pack
9.30 -13.00	IT for advocacy training – uploading institutional profiles to the website and online M and E	GL	Summit manual; M and E pack
13.00 – 14.00	LUNCH		
14.00 – 17.00	Communication for social change training - Finalise presentations and Case Studies – ensure adequate evidence is provided.	Councils	Presentation templates
Day two			
COUNCIL CENTRE OF EXCELLENCE PRESENTATIONS			
8:30 – 8:45	Mafeteng Urban Council	Judges	Presentations Institutional profiles Files with evidence
8:45 – 9:00	Makhoarane Community Council		
9:00 – 9:15	Makoabating Community Council		
9:15-9:30	Mamantso Community Council		
9:30 -9:45	Mashaleng Community Council		
9:45-10.00	Mazenod Community Council		
10:00-10:30	TEA		
10:30-10:45	Mohale’s Hoek Urban Council		
10:45 -11:00	Mohlakeng Community Council		
11:15 -11:30	Mphaki Community Council		
11:30 -11:45	Ntsupe Community Council		
11.45 -12:00	Qacha’s Nek Urban Council		
12:00-12:15	Qanya Community Council		
12.15-12:30	Qomo-Qomong Community Council		
12:30 – 12.45	Quthing Urban Council		
12:45 -13.00	LUNCH		
14:00-14:15	Siloe Community Council		
14:15-14:30	Tosing Community Council		
14:30-14:45	Tsana-Talana Community Council		

14:45-15:00	Tsoelikana Community Council		
15.00-17:00	Judges meeting, scores	Judges, GL staff	
Day three			
8.00 -8.30	Cascading and sustaining the COE work-Next steps for sustainability	GL	Next Steps Matrix
8.30 -9.30	Group work by council		
9.30-10.30	Feedback on Next Steps	Council Peps	Next Steps Template
10.30-11.00	TEA		
11.00 -13.00	Awards - presenting winners		
Lunch & Departure			

