

-MORALO OA TEKANO OA LEKHOTLA LA PUSO EA LIBAKA LA SEATE COMMUNITY COUNCIL

The fields to be completed are:(Libaka tse tlatsoang ke tsena:

- **Why** - What is the objective; starting point, answer the questions? (**Why** – Sepheo ke sefe;ho qaloa kae, araba potso?)
- **What is the indicator** –How will progress towards achievement of this target be measured; for example percentage increase in women’s representation. (**Ke eng e supang** – Ho tla sebelisoa eng ho bonts’a katleho malebana le ntlha-kholo.
- **What is the action** – What needs to be done for the target to be achieved? (**Mosebetsi ke o fe** – Ke eng e lokeloang ho etsoa ho phethahatsa ntlha-kholo?)
- **Who** –Which department/s unit/s is responsible of the action? (**Ke bo mang** – Ke makala a fe a ikarabelang mosebetsing?)
- **When** – What is the timeframe in which this action should be completed? (**Neng** – Ke ka nako e kae mobetsetsi o tlabe o be o felile?)
- **Budget** – What financial resources are required for this action to be completed? (**Moralo oa chelete** – Ke chelete e kae e hlokahalang hore mosebetsi ona o phethahale?)

(SE BATLOANG HO FIHLELOA/SE FIHLELETSOENG	(PAPANISO KE E FE QALONG	SADC PROTOCOL TARGET – 2015 (LINTLHA-KHOLO TSA LEANO LA TEKANO	(SESUPO	(SEO LOKELOANG HO ETSOA	(FIHLELETSOENG	(KE BOMANG	(KA KARETS O EA NAKO	(LIKHAKANYO TSA LICHELETE
GENDER POLICY FRAMEWORK (LEANO LA THEKANO								
(Ho e ketsa tsebo ea lekhlotla malebana le boitlamo ba naha,tikoloho le lefats’e eo naha e e ntseng malebana le SADC Protocol ea tekanyo le ntlafatso le leano la naha la tekano.	<i>(maemo hajoale ke afe? Lekhotla le ntse le fumana lithupelo ka litaba tsa tekano</i>	Melao le maano a tsamaellana le ho fetisa tsebo ho sechaba nakong ea mats’olo ho bonts’a kamono pakeng tsa tekano boikemelong ho Kenya letsoho ha banna le basali tabeng tsa puso ea sechaba ka sechaba, puso e nepahetseng le ho kenya letsoho ha sechaba.	Basali ba 14 ha banna b le 15.Molula -setulo ke mosali ha motlatsi oa hae e le monna	Ho ts’oareloa sechaba lipitso		-Lekhotla -Mafapha a ikarabellan g		
(Ho etsa bonnete ba hore hona le leano la tekano ka hara	<i>(Nang leano la tekano le entsoe</i>	(Melao le maano a teng ho lumella basali hoba le		Lekhotla le lokela hore le		-Lekhotla -Lekala la tekano		

lekhlotla le bile le kengoa ts'ebetsong .	<i>hape le hlohonofalitsoe. Ke hona hot la thehoa leano la tekano ka hare ho lekhlotla 'me lona le tlameha hore le bone hore leano leno lea phethahala</i>	menyetla e lekanang le ea banna		bope leano leano				
(Litaba tsa tekano li fua sebaka se ka holimo-limo ke kh'ansele hape li 'na le motho a lieteletseng pele oa lipolotiki.	Litaba tsa tekano linkeloa ho limo		Molula-setulo ke mosali ebe motlatsi oa molula-setulo ke monna	Ho ts'ehetsa basali ba lekhlotla ka ho ba khetha hore e tle e be mehlala e metle ho babang le hore bat le ba tsebe ho Kenya letsoho litabeng tsa puso		-Lekhotla -Lekala la tekano		
GOVERNANCE (Puso)								
Representation(Boemeli)								
(Ho eketsa boemeli ba basali ba makh'ants'elara likhethong tse tlang ho bona hore pehelo ea 50% ea basali ho puso ea libaka ea fihleloa ka 2015.	<i>(Ke liperesente tse kae tsa basali ba makh'ansera ka kh'anseleng? Basali ba (14)ha banna ba le(15)ka hara kh'ansele</i>	(Bonyane 50% ea mesebetsi ea boetapele makaleng a 'muso le a ikemetseng ho sebetsa basali; ho bona hore basali ba teng maamong a ho etsa liqeto.	'Me banna ha ba fete basali ka lipalo tse ho limo.	Basali ba lokela ho se khathale matla litabeng tsa ho iketa,ba lokela ho sebetsa ka thata		-Lekhotla -lekala la tekano -Muso		

(Ho bona hore basali ba emeloa ka ho lekana maamong a boeta-pele likh'anseleng.	<i>(Ke basali ba ba kae bao e leng karalo ea boetapele mohlala ho ba balula-litulo tsa likomiti? Molula-setulo ke mosali e be motlatsi oa molula-setulo ke monna. Lekhotla la setereke ke basali ba babeli e be socials ke mosali</i>	(Maano le mananeo a ho haha litsebo tsa basali ho kenya letsoho hantle ka litaba tsa boeta-pele and ho ela hloko litaba tsa tekano lithupelong le tataisong.	Basali ba bonahala ba se banyane haholo ha ba bapisoa le banna	Lekhotla le lokela hore le ts'oarele batho lipitso	Ba ntse ba tsamea lithupelo	-Lekhotla -Lekala la tekano -Sechaba		
(Ho ruta sechaba le ho ba hlokomelisa ka bohlokoa ba hoba le kemeli e ntle ea basali ka hara kh'anseleng.	<i>? (Ho kile ha ba le mats'olo a rutang sechaba a rutang batho ka kemeli e ntle ea basali? Lekhotla ke hona le le tla qala mats'olo a joalo</i>	(Mekhoa ea molao le mats'olo a ho elellisoa sechaba ho hatella hore basali ba be le boemeli le ho kenya letsoho ho bohlokoa ma lebana le puso ea sechaba ka sechaba le puso e nepahetseng.		Lekhotla le lokela ho etsa mats'olo a joalo le ho etsa lipitso e le ho hlokomelisa sechaba ka boemeli ba basali pusong e nepahetseng		-Lekhotla -Morena -Lekala la tekano		
Political participation (Ho kenya letsoho lipolotiking)								
(Ho eketsa lipalo tsa basali hobane little-tlebo tsa bona ha ngata li behelloa ka thoko e be ho sebetsoa tsa mekha ea lipoloki.	<i>Is there a multi party women's caucus? No</i>	(Maano le mananeo ho etsa bonnete ba hore khapello ea litaba tsa tekano ea fihleloa		Sechaba se ntse se tsoela pele ho fumants'oa lithupelo		-Lekhotla -Lekala la tekano -Makhotla a amehang		
	<i>(Na ho na le menyatla ea khokahanyo e teng</i>							

	<i>le likopano tse ling tsa basali?</i>							
Ho fa makh'ans'elara a basali matla hore ba khone ho buelella tekano.	<i>(Na ho se kile haeba le ho tlhahlobo ea litsebo? Ke litsebo life tse teng?)</i>	(Maano le mananeo ele ho thusa basali hore ba nke karalo litabeng tsa boetapele le tsa tekano .	Ka lebaka la mekhatlo e ikemetseng e ntseng e bua ka litaba tsa tekano,basali ba batla ba se ba ena le leseli litabeng tsa tekano	Sechaba se lokela ho boleloa ka litaba tsa tekano hore e ama batho bohle		-Lekhotla -Mekhatlo e ikemetseng -Lekala la tekano	Nako eohle	
	<i>Ke lithupelo li feng tse seng li ile tsa etsoa?</i>							
(Ho fa banna matla holima taba tsa tekano le ho sebeletsa ts'ehetso ea bona.	<i>(Ke lithupello life tse seng li entsoeng – ke banna ba ba kae ba neng ba kentse letsoho?)</i>	(Ho etsa bonnete ba hore banna ba kenyelletsoa mesebetsing eohle ea tekano, le lithupelo tsa tekanyo le ha ho bokeletsoa sechaba.	Ha ngata banna e ba bona b aba ngata pusong,ho bobebe hore ba fumane thuto ea tekano	Banna ba lokela hore ba rutehe le litabeng tsa tekano,le ho fitisetse sechabeng ka tsebo ba bona litabeng tsa tekano		-Lekhotla		
	<i>Na ho kile hoaba le lipuisano tsa banna ba lekhotala</i>							
Public participation (Ho kenya letsoho ha sechaba								
(Ho etsa bonnete ba hore basali le basali ba kenya letsoho ka ho lekana litabeng tsa puso pusong ea libaka le litabeng tsa sechaba.	<i>(Basali le banna ba emetsoe joang likomiting tsa metseng?)</i>	(Bonyane 50% ea mesebetsi ea ho etsa liqeto makaleng a `muso le a ikemetseng ho sebetsa basali;	Ha re se re sheba,bonyane basali ba batla ba atametse banna haholo ka lipalo	Mahlakore ka bobeli a lokela hore a tiise hore ho be le tekano ka hare ho puso ka kakaretso ho	Basali ba se ba le `maloa pusong ha ho bapisoa le pele	-Lekhotla -Lekala la tekano		

			kappa ba batla ba lekana mesebetsing ka ho fapana	se ba fetang ba bang				
	<i>(Naa ho na le lipallo tse bonts'ang tekano likopanong tse batlang maikutlo?)</i>	(Naa banna le basali ba kenya letsoho ka ho lekana ka hara puso.	Ho sa ntse ho salletse nthoane ea hore banna b aba ngata pusong le ha ho sa ts'oane le khale	Hon ne ho toboketsoe taba ena ea tekano pusong ka ho fapana	Ho ntse ho ena le banna bas a lumeleng tsa tekano	-Lekhotla -Sechaba -Makala a ikemetseng		
	<i>Ke lithupelo tse kae tse entsoeng le lihlopha tsa banna?</i>	Ho etsa bonnete ba hore banna ba kenyeletsoa mesebetsing eohle ea tekano, le lithupelo tsa tekanyo le ha ho bokeletsoa sechaba.		Ba ikarabelli mesetsing ka ho fapana ba lokela ho etsa bonnete bah ore banna baa kenyelletsoa mesebetsing eohle		-Lekhotla -Sechaba -Makala a amehang		
PLANNING (MERALO			Meralo e kenyelletsan g litaba tsa tekano	Lekhotla le lokela hoe ma ka maoto ho bona hore litaba tsa tekano li tsoela pele		-Lekhotla		

(Ho etsa bonnete ba hore ha ho etsoa meralo le lits'ebeletso ka kh'anseleng basali ba nkuoa maikutlo .	<i>(Naa moralo oa kh'ansele o kenyelilitse litaba tsa tekano?E meng ea meralo ea kh'ansele ke hore hot lo kenyelletsoa litaba tsa tekano haufinyane Lekhotla le itukisetsa ho etsa moralo o joalo</i>			Lekhotla le lokela ho etsa moralo o joalo o kenyelletsa litaba tsa tekano		-Lekhotla -Mekhatlo e ikemetseng	2014	
(Ho etsa bonnete ba hore basali ba botsoa maikutlo ka lithloko tsa bona ha kh'ansele e etsa meralo.	<i>Naa office e sebetsang taba tsa tekano e ile ea kenya letsoho meralong? Naa maikutlo a banna le basali a kenyelilitsoe ho moralo?</i>	(Basali le banna ba kenya letsoho ka ho lekana ha ho etsoa maano leha ho phethahatsoa maano a moruo.		Basali ba lokela ho nka karolo litabeng tse ba amang le hona ho hlahisa lintlha		-Lekhotla		
MAINSTREAMING GENDER INTO EXISTING PROGRAMMES								
Local economic development – The economy and job creation								
ho etsa bonnete ba hore bohle ba fumana menyetla e lekanang ea mesebetsi	<i>(Naa ho na le lipalo-palo tse bonts'ang tekano mesebetsing e fanoeng ke lekhotla Fato-fato</i>	(Basali le banna ba kenya letsoho ka ho lekana ha ho phethahatsoa maano le liqeto ka moruo	Lipalo lia lekana tsa banna le basil mesebetsing e ts'oanang lea lifato-fato	Lipalo tsa banna le basili tse lekanang li lokela ho ba teng mesebetsing ka ho fapana e seng nqeng e le 'ngoe feela		-Lekhotla -Sechaba -Makala ka ho fapana a 'muso		
(Ho ts'ehetsa baits'ukuli ka taba tsa lekano.	<i>Litabeng tsa ka tekano kh'ansele e thusa baits'ukuli joang?</i>	(Khoebo le baits'ukuli: Ho Kenyeletsa maano le ho etsa melao ho bona hore banna le		-Ba batleloe sebaka sa ts'ebetso(mma raka)		-Lekhotla -sechaba		

		basali ba una melemo le menyetla e ts'oanang litabeng tsa khoebeong; hlokomela tlatsetso ea basali lefapepheng la baits'ukuli le a mang.		-Ba khothalletsoe boikopanyo -Ho nka lithoto tsa bona -Ba khothalletsoe ho boloka bohloeki				
(Ho bona hore basali le banna ba na le menyetla e lekanang ntlheng ea phumants'oa ea lichelete.	(Naa khansele e na le mekhoe ea chelete kapa ho tsutsumetso holima mekhatlo ea lichelete e teng? Naa li etsa hlokomeliso ka tekano?)	(Maano le melao malebana le menyetla, melemo ea lisebelisoa tsa bopheliso ka basali ho bona hore basali bana le menyetla e lekanang le litokelo ho fumana kalimo ea lichelete le lithupelo joalo ka banna.		Lekhotla le lokela ho bona hore na le etsa mokhoa lichelete joang, molemo ng oa ho Kenya ts'ebetsong litaba tsa tekano ho se ts'itiso ea letho		-Lekhotla -Lekala la lichelete -Mekhotlo e ikemetseng		
(Ho bona hore basali le banna ba na le menyetla e lekanang tabeng tsa marang-rang ho bona hore likhoebo tsa bona lia atleha.	(Naa Kh'ansele e na le marang-rang kapa tsusumetso holima mekhoe ea marang-rang ele ho thusa lihlopha tsee tsa kalimo ea lichete Ke hona lekhotla le tla e Kenya ts'ebetsong	(Ho bona hore basali le banna ba na le menyetla ea marang-rang a nepahetseng, a mehlang ena le a litjeho tse bobebe.		Lekhotla le tla etsetsoa lithupelo tse tla hob a ba fa tsebo litabeng tsa marang-rang		-Lekhotla -Lekala la lichelete -Lekala la likhokahanyo le ts'ebeliso ea mahlale		
Procurement(litaba tsa theko/thekiso								

(Ho bona hore basali ba una melemo e lekanang litabeng tsa thekiso kapa theko eo ho tloha khale ba ne ba sa kenyelletsoe.	<i>(Ke mesebetsi e mekae ea kh'ansele lemong se fitileng e filoeng basali? Naa ho na le leano le teng le boning hore basali ha ba sekisetsoe? Ho fanoa ka mesebetsi ea catering feela</i>	(Basali ba una melemo e ts'oanang malebana le menyetla ea moruo, ho kenyetsa le maano a muso a ho fana ka mesebetsi.		Ho etsa melao e kothalletsang banna le basali ho kenella litabeng tsa khoebo		-Lekhotla -Sechaba- Lekala la likoporasi le mesebetsi e meholo ea sechaba		
CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT(litaba tsa nts'etso pele le phetoho ea maemo a leholimo								
(Ho bona hore kh'ansele e utlosisa litla-morao tsa maemo a phetoho ea leholimo hape ba sebetsana le ho loant'soa litla-morao tsa ho fetoha ha maemo a na.	<i>(Na lipatlisiso li ile tsa etsoa tsa tekano malebana le phetoho ea maemo a leholimo le litla-morao tsa teng?</i>	Melao le maano: ho hlahloba maano le melao e bonts'ang haeba basali ba na le menyetla , matla le ho fumana molemo lintho tsa boipheliso.	-Ho ba kothalletsa ka temo ea likotjana -Temo ea lifate - Phapanyetsa no ea pholiso -Ho se chese hlaha			-Lekhotla -Sechaba		
(Ho kenyetsa basali litabeng tsa tlhokomelo ea tikolohoho	<i>(Naa basali ba kenyelletsoa ha ho etsoa maano le meralo malebana le tlhokomelo ea tikoloho le leano la"ho ea botaleng".</i>	. (Naa banna le basali ba nka karolo ka ho lekana nah o etsa maano libaneg tsa moruo?		-Basali ba lokela ho bona hore paballo ea makhulo e etsahala ka botlalao -Basali ba lokollohe hore b aka ts'oara liphoofole maboelleng,ha pe ho lokeleha hore ba nke		-Lekhotla -Sechaba	Noko eohle	

				boikarabello tabeng tsa ho kata mangope.				
(Ho kenyetsa basali liporejekeng le likhoebo tse bolokang likoloho.	<i>Naa hona le likhoebo tse bolokang likoloho?</i>	Basali ba fumana menyetla e lekanang ha ho kenngoa ts'ebetsong maano a litaba tsa moruo.						
(Ho kenyeletsa litlhoko tsa basali maamong a sa reroang le litabeng tsa likoluoa.	<i>(Litaba tsa tekano li kenyeletsoa joang meralong ea likoluoa? Lekhotla le se ntse le lokisetsa hot la Kenya ts'ebetsong leano le joalo</i>	(Maano ke a fe a bebofaletsang basali boima ba ho etsa mesebetsi e mengata e fapaneng.		Haholo ho lokeleha hore basali ba kenelle kappa ba kenyelletsoe mererong e ka etsoang bakeng sa liporejeke le likhoebo tse bolokang ticoloho		-Lekhotla -Lekala la tsa likoluoa		
INFRASTRUCTURE/Maano								
Housing/lits'a/phano ea matlo								
(Ho holisa litokelo tsa basali malebana le litaba tsa mobu.	<i>(Ke mobu (ERF's) o mo kae o matsohong a basali?</i>	(Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.		Basali ba lokela ho kena komiting ea mobu le litabeng tsa mobu ka kakaretso		-Lekhotla -Lekala la puso ea libaka		

	<i>(Naa hona le maano a teng a thusang hore basali ba be le menenyetla tabeng tsa mobu?)</i>	Melao le maano: ho hlahloba maano le melao e bonts'ang haeba basali ba na le menyetla, matla le ho fumana molemo lintho tsa boipheliso. Ha holoholo malebana le; <ul style="list-style-type: none"> • Litokelo tsa metsi le thepa; • Mobu 	Basali ba teng komiting ea mobu	Basali ba lokela ho ts'oara ka thata hore ba fumane menyetla le melemomo linthong tsa boiphiliso		Lekhotla Morena		
Menyetla e lekanang ho basali litabeng tsa mobu.	<i>Ke mofuta o fe o teng oa ho batla maikutlo malebana le ho rala bolulo?</i>	. (Melao le maano: ho hlahloba maano le melao e bonts'ang haeba basali ba na le menyetla, matla le ho fumana molemo lintho tsa boipheliso.		Lekhotla le lokela ho tsoella pele ho fan aka monyetla litabeng tsa mobu e le hob a fa matla le hore ba be morolo ntlheng tsa tsa boiphiliso		-Lekhotla -Lekala la puso ea libaka -Marena		
Water, sanitation and electricity (Metsi, matloana le motlakase)								
(Ho bona hore basali bao ba sa fumaneng lits'ebetso tse ntle ba fumana lits'ebetso tsa manthla ka mokhoa o bobebe.	<i>Ke lits'ebetso tsa mofuta o fe tse teng hape litjeo tsa tsona li joang?</i>	. (Melao le maano: ho hlahloba maano le melao e bonts'ang haeba		Lekhotla le lokela ho bona hore lits'ebetso lia atametsoa		-Lekhotla -Makala a amehang		

		basali ba na le menyetla , matla le ho fumana molemo lintho tsa boipheliso. Ha holo malebana le litokelo tsa metsi le thepa.		kappa lia atamela				
	<i>(Ke mofuta o fe oa ho batla maikutlo e sebelisitsoeng nako e fetileng?)</i>							
	<i>Lits'ebeletso li joang ha a joalo?Lekhotla le ntse le lokisetsa litaba tse joalo hore liphethahale 'me le ntse le bua le ba amehang</i>							
HEALTH/litaba tsa bphelo								
Ho bona hore litsi tsa bophelo li fumaneha habobe bakeng sa basali.	<i>(Ke litsi tse kae tsa bophelo tse tsamaeang tse teng ha hajoale?)</i>	(Lits'oants'o tsa molao, maano, mananeho le lits'ebeletso li matlafatsoe ho ela hloko tekano, bophelo bo bottle hape bo le litjeho tse bobebe bo nang le hlokomelo e batsi.		Litsi tsa bophelo li lokela ho eketsoa ke ba amehang le litsela li be teng		-Lekhotla -Lekala la bophelo		
HIV AND AIDS AND CARE WORK (HIV LE AIDS LE HLOKOMELO EA BAKULI METSENG								
Prevention(Thibelo								
(Ho fumane mekhoha ea tekano malebana le HIV/AIDS hape ho e ketsa tsebo ka lefu lena kh'anseleng.	<i>(Naa kh'ansele e na le lipalo-palo tsa bakuli ba HIV le AIDS?)</i>	(Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.		Lekhotla le lokela ho etsa sechaba le support group tse mahae lithupelo ka		-Lekhotla -Mekhatlo e ikemetsng	Ka linako tsohle	

				lefu lena la HIV/AIDS				
(Ho ts'oara mats'olo a thibelo ea lefu lena.	<i>(Naa mats'olo a hatella phapang ea matla pakeng tsa basali le banna?</i>	Ho etsa meralo elang hloko litaba tsa tekano ele ho thibela ts'oaetsoe ncha.		Lekhotla le lokela ho kenyelletsa moralo oa ts'ebetso ho thusa sechaba ka litaba tsa thibelo ea HIV/AIDS		-Lekhotla -Lekala la bophelo		
	<i>a ho thibela ts'oaetso a hlakisa litla-morao tsa ho ba le baratuo ba bangata ka nako e le ngoe?</i>							
	<i>(Naa khohlopo ea basali ea fumaneha? Haeba e teng e fumanoa kae?Ee ea fumaneha litsing tsa bophelo le makaleng a mang a itseng esitana le mekhatlong e ikemetseng</i>							
(Ho etsa bonnete ba hore melaetsa ea thoabalano ea batho ba fetang haholo ka limelo hape le ea hoba le baratuo ba bangata ka nako e le ngoe e teng le phoso .	<i>Kh'ansele e kile ea nka karolo joang nakong e fetileng lets'olong la matsatsi a 16 a ho nena tlhekefetso la Naa k'hansale e kile ea ketekela matsatsi aa e le ho nena litaba tsa tlhekefetso</i>	(Mananeo nang a ela hloko maemo a sa ts'oaneng a basali, tlokolotsing eo bana ba banana ba eng ho eona ka le baka le meetlo e beng maphelo a bona		Lekhotla ha le so etse mats'olo a hlokomelisang sechaba ka ts'oaetso e ncha ea HIV/AIDS		-Lekhotla -Mekhatlo e ikemetseng		

		tlokotsing le boleng ba bona tse etsang hore basali e be bona ba nang le ts'oaetso e holimo ea HIV/AIDS.						
ts'oaetso ea HIV/AIDS e ka eketseha haholo ka lebaka la tlhekefetso ka motabo.	<i>(ho na le mats'olo a hlokomelisang sechaba kh'anseleng ba lebana le nyalano pakeng tsa tlekefetso le HIV le AIDS?)</i>	(Leseli ka lits'ebelet so maleban a le mahlatsi pa e fana ka botlallo maleban a le ho hlahloba le ho hlokomel a mahlasip a a hlekefets o ka motabo , ho tla kenyelets a thibello ea mafu a thobalan o.		Lithupelo li lokela ho etsoa e le ho tsoela pele ho khalema le tlhekefetso ea motabo	Lekhotla ke hona le qalang moralo o joalo	-Lekhotla -Lekala la thibelo ea botlokotse		
(Ho ruta basali ba senang tsebo hore ba ithlahise ba	<i>PEP e fumaneha ha bobebe litsing tsa</i>	. (Ho fumaneha ha bobebe ha	Sekhahla sa basali ba	Lekhotla le lokela ho etsa		-Lekhotla	Ka nako tsohle	

keng sa ho fumana thusa ea ho thibela ts'oaetso ka setlhare sa(PEP) le ho thibela hoima hang hang ka mora hlekefetso ka motabo.	<i>bophelo? Haeba, ha ho joalo, ke litsing tsa bophelo tse kae moo li leng teng?</i>	PEP litsing tsa bophelo ho fokotsa ho fumana ts'oaetso.	hlokahalang se ntse se fokotseha ha ho bapisoa le pele	bonnete bahore le bone hore PEP e teng litsing tse haufi		-Lekala la bophelo		
Ho ruta basali le banna ka hlabollo e sa tlameng e le hob a bonts'a hore ke ntho ea bohlokoa ho thibela ts'oaetso.	<i>(Ke liperesente tse kae tsa banna le basali ba eang ho etsa VCT?)</i>	Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.		Lekhotla le tla sheba lenane la batho ba eang tihabollong ka ho lekana e le banna le basali	Lekhotla le lekala le se ntse le tsoela-pele	-Lekhotla -Mekhatlo e ikemetseng	Nako eohle ha maemo a lumela	
Treatment(phekolo)								
(Ho shebana le taba ea ho fumana ka holekana pheko haholo ho banna ka ha ba le lesisitheho eo batla thuso.	<i>(Ke basali ba bakae ha ho bapisoa le banna ba fumanang monyetla oa pheko ea mahala?Lekhotla ha le so etse lipatlisiso tse joalo</i>	(Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.		Lekhotla le lokela ho etsa lipatlisiso tabeng tse joalo		-Lekhotla -Lekala la bphelo -Mekhatlo e ikemetseng		
Care (Tlhokomelo)								
(Ho bona hore kh'ansele e buoa ka litaba tsa tlhokomelo ea bakuli	<i>(Ke bathusi ba bakuli ba ba kae motseng bao e leng basali?5</i>	(Manaano le mananeo ho bona hore batho ba hlokomelang bakuli ba ea tlotloa, bao bongata ba bona e leng basali, ho ba fa lisebelisuoa, le ts'ebetso ka taba tsa kelello ho bahlokomeli ba ba kula le ho bona hore banna na kenya letsoho		Lekhotla le lokela ho bona le ho khathalletsa ba amehang hore litsieane li eba teng bathong ba theileng mekhatlo e itseng ka ho fapana hoa eona ele hob a fa morolo ho tsoella pele ho thusa bakuli		-Lekhotla -Makala a 'muso ka ho fapana haholo-holo lekala la tsa bophelo		

	(Batho ba hlokomelang bakuli nang ba ea pataloa?ha ba pataloe	ho thusa batho ba phelang le ts'oahetso.						
	(Ke ts'ehetso efe eo batho ba hlokomelang bakuli ba e fumanang?ke ts'ehetso ea hore ba fua litlhare bakeng sa ho thusa bakuli ,litlelafo le tse ling							
	(Na batho ba hlokomelang bakuli ba fumana lithupelo?ee ba li fumana tsa mofuta ofe?lithupelo tse li ba rutang thuso ea pele le tse rutang ka HIV/AIDS							
	Na ho na le mekutu ea ho kenyeletsa banna tlhokomelong ea bakuli?Ee eteng	Hon a le li support group ka hare ho motse eo e leng basali feela	Bathusa bakuli haholo	Bakuli ba fumana kalafo	-Lekhotla – Lekala la bophelo			
Social development (Ntlafatso ea sechaba								
(Ho etsa hore libaka tsa sechaba tsa lipapali lia fihleleha habobe bakeng sa basali le banana basali le banana ba fua menyetla e	<i>(Ke mesebetsi e fe/ e entsoe le lihlopha tsa basali?Ke mesebetsi ea lifatofato</i>	.(Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.	Mesebetsing e meng e itseng banna le basali ba ea lekana ka lipalo-palo	Basali ba lokela ho sebetsa ba se na khethollo ea hore mesebetsi e	-Lekhotla -Makala a fapaneng 'me a amehang a 'muso			

lekaneng ho lisebelisa le ho una molemo ho tsona.				itseng ha se ea bona				
	<i>(Na ho na le mananeo kapa lithupelo tse rutang ka litaba tsa boikarabello ba batsoali?)</i>							
GENDER SPECIFIC PROGRAMMES (MANANEO A TEKANO)								
FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE POREJEKE - HO FELISA THLEKEFETSO								
Prevention(Thibelo)								
Ho Kenya letsoho ho tumellano ea tekeno ea SADC ea ho fokotsa tlhaleketso ka halefo ka 2015.	<i>Lipalo-palo li reng tsa litaba tsa tlhaleketso ka hara kh'anseleng?Tlhalo etso ka motabo e ntse e phahame haholo</i>	Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.	Palo ea bana ababanyenyane ba seng bana le bana	Re etsa lithuto		-Lekhotla -Sechaba		
		(Katamello e kopanetsoe ke mafapha ohle, sepheo e le ho fokotsa tlhaleketso ka halefo ka 2015.		Lekhotla le lokela hore le sebetse ka thata e le ho fihlela tebelo ea pheliso ka+-pa phokotso ea tlhaleketso ka 2015		-Lekhotla -Sechaba -Makala eohle a ;muso ka hofapana hoa oona -Mekhatlo e ikemetseng		
Public awareness campaigns								
(Ho ruta sechaba fo felisa tlhaleketso.	<i>(Kh'ansela e ile ea kenya letsoho joang nakong e fetileng</i>	Ho thusa le ho ruta ka litaba tsa tekano, sepheho	Palo ea batho	Lekhotla le tla sebetse ka thata,e tla		-Lekhotla -Marena	Nako eohle	

	<i>lets'olong? Kh'ansele e ile ea atlehisa lets'olo la matsatsi a 16?</i>	e le ho felisa GBV sechabeng.	hlekefetsoang	etsa mats'olo ka ho fapana e le ho felisa GBV sechabeng le hore ho buoe ka litaba tsa tlhekefetso		-Mafapha a ts'ireletso		
		(Ho bona hore banna ba ea kenyeletsoa litabeng tsa tekano tse kang lithupelo.		Likopanong tsohle banna ba lokela hob a teng moo ho buuoang ka litaba tsa tekano		-Lekhotla -Morena		
Response ((Karabo								
(Ho etsa mesebetsi e thusang ho felisa GBV kh'anseleng	<i>Ho na le mabone seterateng kh'anseleng?</i>	(Ts'ebesto e ntle ea maponesa, bachochisi, lekala la bophelo bo botle le lits'ebeletso tse ling malebana lelitaba tsa tihlekefetso		Ho khothalletsoe bashanyana ho kena sekolo	Ho ntse ho ena le banna ba so kang ba tseba ka tliekefetso	-Lekhotla -Sechaba		
	<i>Ho na le sepolesa kh'anseleng se tsebang ho sebetsana le taba tsa GBV hape na ho na le ntlo eo mahlatsipa a tlisang litaba tsa oona moo a ka phothulohang,leposa</i>	Lits'ebeletso tse kopantseng ho thusa mahlatsipa a hlekefetso	Lits'ebeletso tse joalo ha li so be teng ka hare ho lekhotla	Lekhotla le tla potlaka ho lokisetsa taba tsa mofuta oo h ore li beng teng hang		-Lekhotla -Sechaba -Mekhatlo e ikemetseng		
		(mananeo a sechaba a teng le lisebelisuo a		Lekhotla le ntse le lokisetsa ho		-Lekhotla -Sechaba		

	<i>la mosali ele ho thusa basali ba bang?Hojoalo</i>	reretsoeng mahlatsipa a litaba tsa hlekefetso		etsa mananeo a joalo		-Makala afapaneng a 'muso		
		(Ho ba le lefapha la tlhabollo, molao le la seponesa a sebetsanang le taba tsa hlekefetso	Lefapha la tlhabollo le teng ho sebetsana le litaba tsa tlhekefetso	'Me lefapha leno le lokela ho eketsoa haholo ka lipalo e le hore qetellong ho fihleloe morero oa ho fokotsa tlhekefetso		-Lekhotla -Makala a 'muso a amehang		
Support (Thuso								
(Ho nts'etsa meralo ea ho thusa mahlatsipa a tlhekefetso	<i>Ke libaka tse kae tsa ho thusa mahlatsipa kh'anseleng?</i>	(Hana ke libaka tse kenyeletsang ho thusa mahlatsipa a hlekefetso		Lekhotla le lokela ho etsa bonnete bah ore lea bona hore libaka tsa thuso ea mahlasipa a tlhekefetso a ea pharalla		-Lekhotla -'Muso k abo oona		
	<i>(Ke litsi tse kae tsa tlhabollo tse teng ka hara kh'anseleng?</i>							
	<i>Ho na le lingoloa tse teng moo ba ka fumanang leseli hape ba li fumana joang?Lingoloa li teng,tse ling re li fumana ho tsoa mokhatlong oa Genderlinks le Mapoleseng</i>							

Coordination (Khokahanyo)								
(Ho bona hore mesebetsi e etsoang bakeng sa ho felisa tlhekefetso e ea hokahanyoa	<i>(Hona le komiti e sebetsang le taba ea GBV?Lekhotla le lokisetsa ho theha komiti e joalo</i>	Katamello e kopaneng ho mafapha ohle, sepheho e le ho fokotsa hlekefetso ka halefo ka 2015.	Ha joale ho ntse ho etsoa lithupelo ho bona hore tlhekefetso e ea hokahanyoa	Lekhotla le lokela ho sebetsa ka thata ho bona hore lithupelo li etsahala khafetsa e le ho fokotsa tlhekefetso		-Lekhotla -Mekhatlo e ikemetseng		
Budget allocation (Kabelo ea chelete)								
(Ho bona hore kh'ansele e na le chelate e ka thusang ho ho sebetsana le GBV	<i>(Ho na le chelete bakeng sa mosebetsi oa litaba tsa tlhkefetso ka hara kh'anseleng?No</i>			Lekhotla le lokela hoe ma ka maoto hore le kope lichelete hob a ka amehang esitana le ho kapa thuso bathoing ba kabang mohau ka ho fan aka lithuso tsa lichelete		-Lekhotla -Lekala la puso ea libaka -'Muso		
Monitoring and evaluation (Ts'alo morao)								
(Ho bona hore ts'ebetso ka GBV e na le ts'alo morao		.(Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lithlakholo.		Komiti e tlang ho khethoabaken g sa GBV e lokela ho sebetsa ka thata le ho etsa ts'alo morao mosebetsing oa bona		-Lekhotla		

Best practices (mekhoa e metle)								
(Ho bonts'a mekhoa e metle ea ho sebetsana le GBV								
EMPLOYMENT PRACTICES AND ENVIRONMENT(Khiro le maemo mesebetsing								
To increase the representation of women employed in the council. (Ho eketsa boemeli ba basali ba hiriloeng ke kh'ansele	<i>What steps have been taken to prioritise gender equity in performance plans?(Ke mehato efe e nkiloeng tabeng tsa tekanno ha ho etsoa meralo ea ts'ebetso</i>	(Bonyane 50% ea basali ba litulong tse ka pele tsa ho etsa liqeto pusong le makaleng a ikemetseng.	Boemeli ba basali bo sentse bo le teng ka hare ho k'hansele	Lekhotla le sechaba li lokela ho khothatsa le ho khothalletsa basali ho se its'abelle mesebetsing		-Lekhotla -Sechaba -Muso		
	<i>(Lipalo-palo tsa tekano tsa basebetsi kh'anseleng li eme joang? Ke basali le banna ba kae litulong tse ka pele?</i>	(Ho hlahloba maano le melao e bonts'ang haeba basali ba na le menyetla , matla le ho fumana molemo lintho tsa boipheliso. Ha holo malebana le litokelo tsa metsi le thepa.		Basali ba lokela ho tseba hore b aka ba le menyetla linthong tseo bona ba nahanang hore ha ban a ba le menyetla ho tsona,ha holo lintlheng tsa boiphiliso		_lekhotla _Mekhatlo e ikemetseng		
	<i>ke mang ea ikarabelang ho bona hore liteba-tebello li ea phethahala? Taba tseo li kenyele-litsoe konterakeng?</i>							
	<i>(Ho na le ts'ebetso e seng e entsoe?</i>							

	<i>Boemeli ba ba sebetsi bo ile ba kenyeletsoa?</i>							
Selection and recruitment (Khiro)								
Ho netefatsa hore basali ba hiroa ka ho lekana ka menyatla e tsoanang	<i>(Ke moralo o joang ea k'hiro ka tekano o teng?</i>	Affirmative action measures (Ho na le se etsoang ho bona hore basali ba kenyeletsoa mafapheng ohle a bophelo le ho bona hore maemo a renang a fa basali menyetla oa ho kenya letsoho.	Hon a le mesetsi e hirang basali ka ho lekana le banna,mohlal a fatofato	Lekhotla le lokela ho bona ka mehla hore mesebetsing mona ho hiroa basali ka ho lekana le ka menyetla e ts'oanang e le ho Kenya ts'ebetsong tekano		-Lekhotla -Morna -Lekala la tekano -Mekhato e ikemetseng		
	<i>What are the targets for ensuring women's e (Ke lipehelo li fe tse teng ho bona hore basali ba emeloa ka ho lekana mafapheng ohle?</i>							
	<i>Na tekano e kenyellelitsoe maanong?</i>	(Ho felisa mefuta eohle ea khethollo mesebetsing		Lekhotla le sentse le sebetsa ka thata ho bona hore khethollo ea fela		-Lekhotla -Sechaba -Morena		
	<i>Na basali le banna ba patalao ka ho ts'oana?</i>	(Ho patala ka mokhoa o ts'oanang ho basali le banna	Taba tse joalo li sentse li ke ne ts'ebetsong	Ho lokeloa hore ho tsoeloe pele ka ts'ebetso e joalo		-Lekhotla -Makala a amehang		

	<i>Leano le reng ka litaba tsa ho ea setsoetse?</i>	(Ho ba le melao e thibelang ho tebeloa ha basali ha ba ile setsoetse, ho le ho se hireo ha ba le mmeleng.	Taba tse joalo li ntse li etsahala makaleng amang	Lekhotla le tla sebetsa ka thata ho bona hore litaba tsa mofuta oo lia fela ha li etsahale		-Lekhotla -Makala a amehang		
Capacity building (Ntlafatso ea litsebo)								
(Ho bona hore lithupelo li ba teng ho ruta basebetsi le sechaba ka tekano	<i>(lithupelo li fe tseo e seng li entsoe?)</i>	(Ho netefatsa hore basali ba kenya letsoho le banna ka ho lekana ketso qetong ka ho ba maano le mananeo a netefatsang ho kenyeletsa litaba tsa tekanyo.	Lithupelo tse joalo lekhotla le se ntse le tlo lithakhola haufinyane	Lithupelo tse rutang ka tekano li tla tsoela pele ho fihlela batho kapa sechaba ka kakaretso se na le tsebo		-Lekhotla -Mekhatlo e ikemetseng -Lekala la tekano		
Work conditions and environment (Maemo a mosebetsi)								
(Ho bona hore basali ba kenya letsoho mesebetsing ka kotloloho mosebetsing ka ho ba fa ts'ehetso hobane boikarabello ba batsoali le bona bo tsoelapele bo le mahetleng a basali.	<i>(ke litšebeletso li fe tse teng tsa tlhokomelo ea bana?)</i>	Ho sireletsa litokelo tsa banna le basali ba batsoetse ha ba le setsoetse (e ka ba monna kapa mosali)		Lekhotla le tla lokela ho tiisa haholo ho fan aka ts'ehetso basaling mesebetsing ea bona ka kakaretso e le hore ba tsebe hore ba be le boikarabello ba botsoali		-Lekhotla -Lekala la tekano		

	<i>(Ho na le meralo le litukisetso?)</i>			Lekhotla letla etsa liphuputso tse joalo pele ho 2015		-Lekhotla -Lekala la tekano		
	<i>(Na taba tsee li sebelisioe? Joang?)</i>	.(Ho ba le liphuputso pele ho 2015 le ho ba le maano ho imolla mesebetsi a mengata ea basali						
	<i>?</i>							
	<i>(Hona le mananeo a joalo?)</i>							
	<i>Ho na le likonyana?</i>							
(Ho sebetsana le litaba tsa hlekefetso ka motabo kh'anseleng	<i>(Na ho na le maano a melebana le tlhekefetso ka motabo?)</i>	.(Ho ba le melao, maano, mananeo a thibelang tlhekefetso ka motabo le ho ahlola bahlekefetsi		Lekhotla le tla leka ho sheba maano a mang a itseng e le mokhoa o mong o batlang o le matla ho thibela tlhekefetso ka motabo		-Lekhotla -'Muso ka kakaretso		
	<i>(Ho na le mekhoha ea tšereletso ha joale??)</i>							
GENDER MANAGEMENT SYSTEM (HO MANAJA TEKANO)								
Gender structures (Tekano)								
Ho ba le mafapha a sebetsanang le tekano le ho	<i>Has any work been done in the</i>	(Ho theha le ho matlafatsa litaba		Lekhotla ke honale etsa meralo le merero e joalo		-Lekhotla -Morena		

<p>bona hore a na le matla a ho etsa mebesetsi le hore ba be le tšehetso ea baokameli .</p>	<p><i>establishment of structures?</i> <i>(na ho se ho theuo e mafapha a sebetsang le tekano?</i></p>	<p>tša tekano e le ho kenyeletsa litaba tša tekano mererong le meralong</p>		<p>e le ho pharallatsa thuto ka litaba tša tekano</p>				
	<p><i>(Ho na le komiti ka kh'anseleng ea litaba tša tekano?</i></p>							
	<p><i>(Ho na le komiti e sebetsanang le tekano: na GFP e teng?</i></p>							
	<p><i>(Na ho na le batho ba etelelang pele taba tša tekano mafapheng a 'muso? Ba na le lipehelo?</i></p>							
	<p><i>(Ho hiriloe setsebi sa tekano?</i></p>							
	<p><i>(na tekano e kenyellelitsoe kahare ho lipehelo tša mosebetsi tša baokameli le GFP</i></p>							
	<p><i>(Na GMS e ea tsejoa, e phatlalalitsoe?</i></p>							
<p>Budget, monitoring and evaluation (Moralo oa chelete le ts'alo morao</p>								

<p>(Boitlhatlhobo molemong oa hore ho be le ts'alo morao le ho bona hore tekano ea fihleleha</p>	<p><i>Ho na le lipalo-palo ka botona le bots'ehali? Lipalo-palo tseo lia sebelisoa?</i></p>	<p>(Ho netefatsa hore tekano e ea kenyetsoa maemong ohle a meralo ea chelete le ts'alo morao e ea phethahala</p>	<p>Hajoale boitlhatlhobo ha bo se etsoe</p>	<p>Boitlhatlhobo bo matla bot la etsoa meralong eohle ea lichelete</p>		<p>-Lekhotla</p>	<p>Nako eohle</p>	
<p>.(Ho bona hore lisebelisuo li teng ho tla sebetsana le taba tsa tekano</p>	<p><i>(Na ho na le meralo ea chelete ho bona hore tekano e teng?No</i></p>	<p>(Ho netefatsa hore mereralo ea chelete ea naha le metseng e eelloa litlhoko tsa basali le banna; le patlisiso ea ts'ebeliso ea lichelete ho bonts'a hore na li sebelisoa li fanoe joang banna le basali</p>	<p>Meralo ea lichelete ha e so be teng</p>	<p>Lekhotla le sentse le sebetsa ka thata ho bona hore litaba tse joalo li phethahala ka botlalo</p>		<p>-Lekhotla -Lekala la tsa lichelete</p>	<p>Selemo</p>	
	<p><i>Na basali le banna ba una melemo e ts'oanang meralong ea chelete?Ho joalo</i></p>							