

LOCAL GOVERNMENT COE GENDER SCORE CARD

2016 SADC PROTOCOL@WORK SUMMIT LOCAL GOVERNMENT COE GENDER SCORE CARD AND EVIDENCE



This award recognises progress in mainstreaming gender in the local government Centres of Excellence that have completed the ten-stage process. It comprises a gender and local government score card that has been updated and aligned to the Post 2015 SADC Gender and Development Protocol. Compulsory evidence includes the Council's Post 2015 Gender Action Plan devised with support from GL in the course of 2016; council budget and at least one photo. While other evidence is optional, councils are urged to submit as much evidence as possible.



The application has ten(10) sections:

- Gender policy and action plan
- Governance
- Work place policy and practice
- Local economic development
- Climate change and sustainable development
- Infrastructure and social development
- Sexual and reproductive health, HIV and AIDS
- Ending violence, empowering women
- Communications, campaigns and visibility
- Gender management system



Please take note of the instructions below **BEFORE** attempting to complete your application:

Please enter your administrative information as you start the application. This will allow you to start your application and complete it at a later stage. You can save your application and continue later by clicking save icon on top of the application page. You will be prompted to supply your email address and a unique link will be emailed to you that will allow you to return where you left it off.

All sections of the form **MUST** be completed.

Fields marked with a red asterisk (*) are compulsory.

When you see an arrow at the end of a box it means there is a drop down menu, please click on the arrow to select the correct option.

Use OANDA or the link provided in the application for conversion of currency.

It would be ideal if the person that is filling in the application is the person that will be presenting the application. If the person filling in the application is not the presenter, then the presenter's details should be filled in where applicable.

The Designation, Education Level, Age, Sex, Email and Mobile Number fields should reflect the details of the presenter. The Telephone and Fax numbers should be those of the organisation to which the presenter belongs. Please attach supporting evidence, such as action plans, policies, photos, articles or programmes, in-house newsletters and testimonial evidence (letters, E Mails), that attest to the extent to which you have been promoting gender equality in your work. Please note that files may not be more than 50 MB each. You can attach up to 10 files.

If you do not finish filling in the form at one sitting do the following:

After completing page 1 (so when on page 2) on the top, you will see a “Save and Continue later” band:

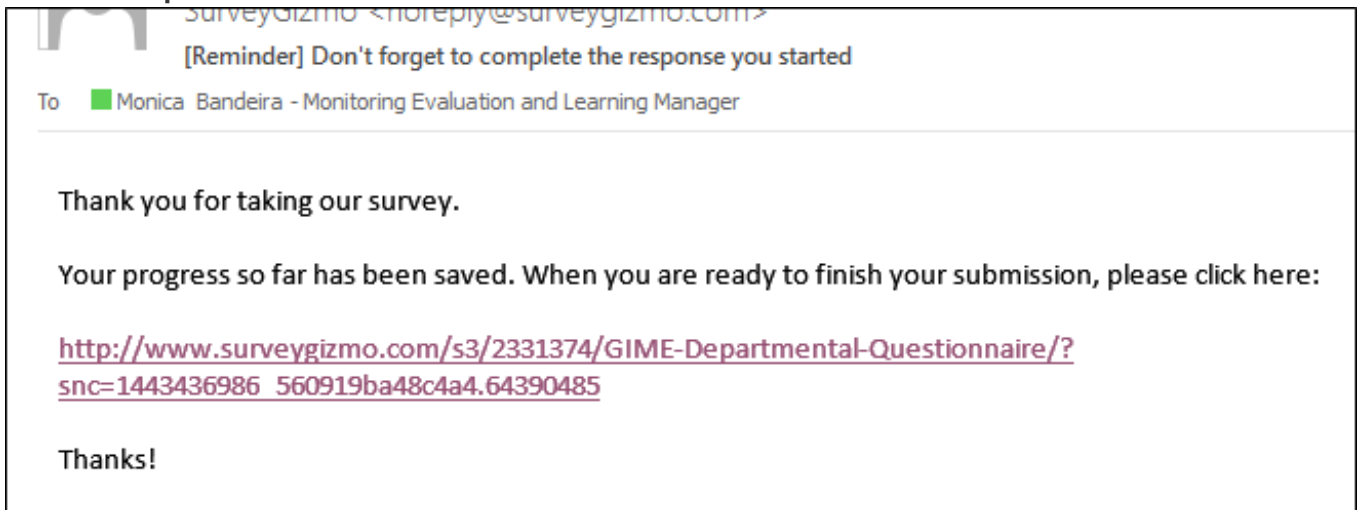


If you want to go check something and return later, they can click on this and enter your email address:

A green form titled "Save and continue later". The text reads: "Please supply an email address to save your progress. A unique link will be emailed to you that will allow you to return where you left off." Below this are two input fields: "Email:" and "Verify Email:". To the right of the "Verify Email:" field are two buttons: "Save" (green) and "Cancel" (white).

Once you have entered your email address twice, whatever you have entered in the application form thus far will be saved and you will receive an email with a link to continue.

Email example:



You can then click on the link and continue where you left off.



Please consult the country officer for help if you have challenges in your application:

<http://genderlinks.org.za/who-we-are/where-we-work/>

Or send an E Mail to: mande@genderlinks.org.za.

ADMINISTRATIVE INFORMATION

If this is a third party application, fill in the following information about the person you are applying on behalf of.

1. Date of Application

11.11.2016

2. Name

Mazuba

3. Surname

Kalyabantu

4. Sex

Male

5. Name of organisation

Monze Town Council

6. Designation

Gender Focal Person

7. Country

Zambia

8. Province

Southern

9. City/ Town/ Village

Monze

10. Email address

kalyabantum@yahoo.com

11. Telephone number e.g. 00 27 11 622 2877

2600350201

12. Cell phone number e.g. 00 27 82 622 2877

260977712060

13. Age Group

31- 40

14. Education level

Tertiary

15. Are you living with a disability

No

16. Country and Name of council

Country : Zambia

Council : Monze

17. Local currency

Throughout this scorecard you will be asked to provide information about budget allocations towards different aspects. In each of these instances you will be asked to include the amount in your local currency and in US\$. You can go to this link to convert into US\$ <http://www.oanda.com/currency/converter/>. Here, we would like you to indicate which local currency you will be using throughout the scorecard.

Zambia Kwacha

AUDIO VISUAL MATERIALS AND EVIDENCE

Photo Evidence:

Upload your photo or photos here (maximum of three). Please ensure that each is less than 50 MB. Please ensure that the photo or photos are captioned using the following file naming protocol:

Nameofphoto_yourname_country_monthandyear

EG womeninthemarket_joeblow_malawi_062016

20. Photo 1

[Mrs.+Kalufyanya++Council+Secretary.JPG](#)

21. Please add Photo 1 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Mrs. N. M. Kalufyanya
What is this about : Presenting Work Plans & Budgets of 3 Council Departments to Full Council for approval
Why is it happening : To enable Council Management implement its work plans and budget when approved
Where is it happening? : District Planning Conference Room, Monze, Southern Province, Zambia
When did it happen? : November, 2010
Name of photographer : Mazuba Kalyabantu

22. Photo 2

[Global+Hand+Wash+Day++2016.jpg](#)

23. Please add Photo 2 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Tabitha Shamaila
What is this about : Addressing delegates during World Hand Wash Day Commemoration
Why is it happening : To celebrate efforts that both men and women have made in personal hygiene
Where is it happening? : At Mwanza Chieftdom Palace
When did it happen? : 15th October, 2016
Name of photographer : Catherine Moonga

SCORE CARD AND GENDER RESPONSIVE BUDGETING

I. GENDER POLICY AND ACTION PLAN

There is a gender policy and action plan that incorporates the Post 2015 SADC Gender Protocol, SDGs and other relevant targets. It is well known and has a high profile champion within the council.

26. What progress has been made on this front?

The Gender Work Place Policy was recently approved by Council and what it has so far achieved is mainstreaming gender issues and HIV/AIDS in feeder road rehabilitation and construction works with a fund disbursement of K17,500.00 in Bweengwa Constituency of Monze District. It has also facilitated women empowerment by way of purchase of hammer-mills for three women clubs for income generation activities.

27.

Please provide evidence of this progress by uploading one or other of the following files:

**Gender Action Plan integrating SDGs and Post 2015 agenda targets and indicating resource allocations.
Council budget.**

Any other supporting evidence, such as minutes, reports, records of meetings and media coverage

Please note that files should not be more than 50 MB each. You can upload up to 10 files.

[Bweengwa+Project+Proposals+Approved+by+MLGH+-+2013+CDF.xlsx](#)

What resources were allocated to the gender policy process and action planning in 2016 and what resources have been budgeted for 2017. For example the holding of meetings and workshops, public consultations?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

28. Local Currency Amount for resources allocated to the gender policy process and action planning in 2016.

20000

29. US\$ Amount for resources allocated to the gender policy process and action planning in 2016.

2083

30. Local Currency Amount for resources budgeted to the gender policy process and action planning in 2017.

43690

31. US\$ Amount for resources allocated to the gender policy process and action planning in 2017.

25773

32. Council score on a scale of zero to ten for its Post 2015 gender policy and action plan, and the resources that have been allocated to this process.

3

II. GOVERNANCE

33. Representation: There are equal numbers of women and men Councillors in the Council.

No of men councillors : 21

No of women councillors : 1

Total : 22

Percentage of women councillors:

Decision-making: Women, men, PWD(PWD), and youth are included in decision-making positions.

34. Is the mayor/ political head of the Council Male or Female?

Male

35. Is the deputy mayor/ political head of the Council Male or Female?

Male

36. How many committees does the council have?

4

37. No of committees chaired by women.

0

Percentage committees chaired by women:

38. No of committees chaired by people with disabilities.

0

Percentage committees chaired by PWD:

39. Does the council have a junior council?

No

40. Please give at least one example of how women, PWD and youth above actively participate in the council work.

In the training of rural water point committees, women have actively participated in decision making as regards to management of water points.

41. Please upload any evidence you have of how women, PWD and youth participate in council decision-making, for example minutes of meetings, reports of public gatherings.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[Attendance+List+--+Water+Point+Committee+Training.jpg](#)

Public participation: There is equal participation of women, men, PWD and youth at public meetings and events.

42. Approximately what % of women participate in public consultations.

0-25%

43. Please give examples of types of meetings held, representation/participation by women, men, people living with disability, and youth.

1. District Development Coordinating Committee Meetings.
2. Participatory Rural Appraisal Meetings
3. Water Point Committee Training/Meetings

What resources were allocated to promoting gender equality in decision-making and public participation in 2016 and what has been budgeted for this in 2017, for example 50/50 campaigns?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

45. Local Currency Amount for resources allocated to promoting gender equality in decision-making and public participation in 2016.

20000

46. US\$ Amount for resources allocated to promoting gender equality in decision-making and public participation in 2016.

2086

47. Local Currency Amount for resources budgeted for promoting gender equality in decision-making and public participation in 2017.

43690

48. US\$ Amount for resources budgeted for promoting gender equality in decision-making and public participation in 2017.

25773

49. Council score on a scale of zero to ten for gender and governance, and the resources that have been allocated to this process.

3

III. WORK PLACE POLICY AND PRACTICE

Selection and recruitment

Women, men, people living with disability, and youth are employed in equal numbers across jobs, grades and in management positions and are equally remunerated for equal work. There is an affirmative action policy for ensuring 50% by 2030.

50. Workforce of the council

No of men employed : 98

No of women employed : 58

Total : 156

Percentage women employed by council:

51. Total monthly income by sex.

***Please provide this figure US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

Total monthly earnings of men : 307227

Total monthly earnings of women : 211679

Total : 518906

Average monthly earnings of women:

Average monthly earnings of men:

52. No of youth employed.

40

Percentage youth employed by council:

53. No of disabled employed?

1

Percentage disabled employed by council:

54. Management sex breakdown

No of men in management : 3

No of women in management : 2

Total : 5

Percentage women in management:

55. Examples of women in non-traditional areas of decision-making eg finance, engineering, works, etc.

Health Inspector - 1

Internal Auditor - 1

Council Treasurer - 1

Assistant Civil Engineer - 1

Procurement - 2

Accounts Clerks - 4

56. Progress made (300 words)

There has been significant progress made as regards women in decision making positions with starting with the Chief Executive Officer been a woman, followed by Council Treasurer who is also a woman.

Working conditions and environment

The work place is family and disability friendly; there is a sexual harassment policy that is enforced.

57. Is there provision for maternity leave?

Yes

58. How many months?

3

59. Is it paid/ unpaid?

Paid

60. Is there provision for paternity leave?

Yes

61. How many months?

<1

62. Does the council provide flexi time?

No

63. Does the council have family responsibility days?

No

64. Does the Council have a Sexual Harassment policy?

No

65. How are sexual harassment cases dealt with? Please give examples.

Monze Council has not had sexual harassment cases reported to management, however, cases of this nature reported in other departments outside the Council are reported to the police and a non-governmental organisation called Law and Development Association (LADA) a parallel legal local non-governmental organization.

66. Does the council have disability friendly facilities?

Yes

67. If yes, please give examples?

The newly constructed Council Chamber has a ramps

What resources were allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

69. Local Currency Amount for resources allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016.

0

70. US\$ Amount for resources allocated to promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2016.

0

71. Local Currency Amount for resources budgeted for promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2017.

0

72. US\$ Amount for resources budgeted for promoting gender equality/family friendly/ youth and disability friendly policies and practices in 2017.

0

73. Council score on a scale of zero to ten for gender/family/disability/youth friendly work place policies and practise.

0

IV. LOCAL ECONOMIC DEVELOPMENT

The Council has a local economic development plan that targets women, PWD, and youth entrepreneurs as key beneficiaries. This includes the promotion of access to financial opportunities for local entrepreneurs.

Entrepreneurship

74. Market places designed and % of stands allocated to women, men, PWD and youth on an equal opportunity basis. Please explain.

Construction of 56 market stands have been completed at Hamusonde Market, a move that empower women that will be allocated with stands.

75. Existence of entrepreneurship finance schemes linked to council that benefit women, men, people living with disability, and youth. Please explain.

The Council procured 7 hammer-mills for women clubs to enable them engage into income generating activities.

76. Number of arrangements made by council with external sources of finance to promote access to finance for local entrepreneurs, especially women, PWD and the youth. LED planning policy and documentation. Please explain.

The Council has had no such arrangements.

77. Evidence of women, PWD and youth access to LED opportunities. Please explain.

The construction of 56 market stands at Hamusonde Market and procurement of hammer-mills for 7 women clubs greatly improved the economic stands of the beneficiary women.

78. Actual and % of LED that goes towards the empowerment of women and other disadvantaged groups. Please explain.

Statistics currently not available

Employment creation

Women, men, people living with disability, and youth benefit equally from jobs created by the council.

79. Breakdown of men and women benefiting from jobs created by the council

No of men employed : 25

No of women employed : 18

Total : 43

Percentage women employed through council projects:

80. No of youth employed?

20

Percentage of youth employed through council projects:

81. No of PWD employed?

0

Percentage of PWD employed through council projects:

Procurement

82. The Council keeps sex disaggregated data on procurement.

No

83. The council and has set a target for increasing the number and value of contracts allocated to women, PWD and youth.

No

84. No of tenders issued in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

37

What was the total value of the tenders issued in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

85. Local currency value of tenders allocated in 2016?

1600000

86. US\$ value of tenders allocated in 2016?

166666

87. Local currency value of tenders budgeted for 2017?

2000000

88. US\$ value of tenders budgeted for 2017?

208333

89. No of tenders issued to women owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

90. Local currency value of tenders allocated to women owned companies in 2016?

0

91. US\$ value of tenders allocated to women owned companies in 2016?

0

Percentage tender spend on women owned companies in 2016:

92. No of tenders issued to youth owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

10

93. Local currency value of tenders allocated to youth owned companies in 2016?

600000

94. US\$ value of tenders allocated to youth owned companies in 2016?

62500

Percentage tender spend on youth owned companies in 2016:

95. No of tenders issued to PWD owned companies in 2016. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

0

96. Local currency value of tenders allocated to PWD owned companies in 2016?

0

97. US\$ value of tenders allocated to PWD owned companies in 2016?

0

Percentage tender spend on PWD owned companies in 2016:

Recognising and supporting care work

The Council recognises and supports care work, for example those providing care for People Living with HIV and AIDS; the elderly; terminally ill; educare and child care and encourages men to share the burden of care.

98. Existence of care work projects supported by Council or in which Council is a partner. Please explain

Council has partnered with NZP+ which is Network of Persons Living with HIV/AIDS.

99. Remuneration/training/support for care givers in these projects. Please explain.

Transport and provision of training venues

100. Total no of people involved in care work supported by the council.

No of men involved in care work supported by the council : 1

No of women involved in care work supported by the council : 0

Total : 1

Percentage of men involved in care work:

101. Examples of what these have achieved

Development of a Council HIV/AIDS Work Place Policy.

102. Please provide evidence of all the above, such as Council Local Economic Development Policies, procurement policies, care work.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[Work+Plan+and+Budget+-+Monze+District+Council.docx](#)

Amounts allocated to gender responsive local economic development plans of the tenders issued in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

103. Local currency amount allocated to gender responsive local economic development in 2016?

Support to women/youth/PWD in business : 0

Job creation for women/youth/PWD : 0

Tender spend on women/youth/PWD : 0

Support for gender responsive care facilities : 0

Total : 0

104. US\$ total amount allocated to gender responsive local economic development in 2016? Convert the total amount only.

0

105. Local currency amount budgeted for gender responsive local economic development in 2017?

Support to women/youth/PWD in business : 0
Job creation for women/youth/PWD : 0
Tender spend on women/youth/PWD : 0
Support for gender responsive care facilities : 0
Total : 0

106. US\$ total amount budgeted for gender responsive local economic development in 2017? Convert the total amount only.

0

107. Council score on a scale of one to ten for local economic development that is responsive to the needs of women, men, youth and PWD.

0

CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

The Council is aware of climate change and its differential effects on women, men, PWD and youth and are consulted equally on measures to be taken.

108. Existence of a policy on climate change and how women, men, people living with disabilities and youth is integrated into this. Please explain.

The Council currently has no policy on climate change but is implementing projects aimed at mitigating and increasing the adaptation capacity of communities severally impacted by effects of climate change.

109. Extent to which policy has been canvassed through the involvement of women, men, people living with disability, and youth. Please explain.

Women have been involved in the identification of projects and in the facilitation of needs assessment. 7 projects have been appraised and await funding.

Women, PWD, and youth are equally involved in projects that contribute to positive climate change management such as waste management, sustainable energy and recycling and benefit from economic opportunities arising from this.

110. No of projects concerning climate change.

7

111. No of people employed in climate change projects.

No of men employed : 0
No of women employed : 0
Total : 0

Percentage of women employed in climate change projects:

112. No of youth employed in climate change projects.

0

Percentage of youth employed in climate change projects:

113. No of PWD employed in climate change projects.

0

Percentage of PWD employed in climate change projects:

114. Please give a few examples of projects to mitigate and or adapt to climate change that involve women, men, PWD.

1. Installation of 4 mechanized water system with a tank dip.
2. Construction of 4no. fish ponds
3. Construction of a dam with irrigation canals.

All the above projects await technical appraisal and funding.

Amounts allocated to promoting gender/youth/PWD responsive projects on climate change in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

116. Local currency amount allocated to promoting gender/youth/PWD responsive projects on climate change in 2016?

0

117. US\$ amount allocated to promoting gender/youth/PWD responsive projects on climate change in 2016?

0

118. Local currency amount budgeted for promoting gender/youth/PWD responsive projects on climate change in 2017?

0

119. US\$ amount budgeted for promoting gender/youth/PWD responsive projects on climate change in 2017?

0

120. Council score on a scale of one to ten for gender/disability/youth responsive climate change policies and practice.

2

VI. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

Land and housing

121. The Council keeps sex disaggregated data on land and property ownership.

Yes

122. No of people allocated land by the council.

No of men allocated land by the council : 83

No of women allocated land by the council : 76

Total : 159

Percentage women allocated land by the council:

123. No of people allocated housing by the council.

No of men allocated housing by the council : 0

No of women allocated housing by the council : 0

Total : 0

Percentage women allocated housing by the council:

Water and sanitation

Women, men, PWD, and youth are involved in the planning, management and maintenance of water and sanitation.

124. No of water and sanitation committees.

40

125. No of people on water/sanitation committees.

No of men on water/sanitation committees : 30

No of women on water/sanitation committees : 10

Total : 40

Percentage of women on water/sanitation committees:

126. No of water and sanitation committees chaired by women.

5

Percentage of water and sanitation committees chaired by women:

Social development

127. Details of social development facilities supported by the council.

	Facility run by council	Is this responsive to the needs of women, youth PWD	Annual council spend on the facility in local currency
1	Football Stadium	No.	30000
2			
3			
4			
5			

Amounts allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

129. Local currency amount allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016?

0

130. US\$ amount allocated to promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2016?

0

131. Local currency amount budgeted for promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2017?

0

132. US\$ amount budgeted for promoting gender/ youth and disability friendly infrastructure and social development policies and practices in 2017?

0

133. Council score on a scale of one to ten for gender/family/disability/youth friendly work place policies and practice.

0

VII. SEXUAL AND REPRODUCTIVE HEALTH, HIV AND AIDS

The Council has adopted and implemented policies, programmes, services to enhance gender and youth sensitive, appropriate and affordable quality health care, including sexual and reproductive health and rights.

134. Is the council responsible for provision of health care?

No

135. Please provide an actual or estimate extent to which contraceptives are used in the locality.

0-25%

136. Please describe any family planning campaigns that the council is involved in, including involvement by women, men, PWD, and youth.

Council is currently not involved in these campaigns

137. To what extent are SRHR facilities accessible to young people, especially young women, and PWD?

These facilities are accessible in all health centres in the district

What measures the council has taken to reduce maternal mortality

138. Average distance from each citizen to the nearest clinic/hospital.

5

139. No of deaths at child birth in the clinics/hospitals in the last year.

8

140. No of births in the clinics/hospitals in the last year.

30

141. Are there emergency response services in place – please describe.

Provision of ambulance services

The Council has a gender aware HIV and AIDS policy that is implemented and monitored.

142.

Does the council have an HIV and AIDS policy?

Yes

143. How do messages promote equal power relations between women and men?

Through equality and equity.

144. How does the council work to reduce/prevent parent to child transmission?

Sensitization and campaigns

145. Are the community, especially men and young men, encouraged to go for Voluntary Counselling and testing? Please give examples.

Through radio sensitization programs.

Do women, men, people living with disability, and youth have equal access to treatment?

146. No. of ART centres?

10

147. Total no of people receiving treatment at these centres in the last year

No of men receiving treatment in the last year : 0

No of women receiving treatment in the last year : 0

Total : 0

Percentage women receiving treatment at these centres in the last year:

Amounts allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

149. Local currency amount allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016?

0

150. US\$ amount allocated to promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2016?

0

151. Local currency amount budgeted for promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2017?

0

152. US\$ amount budgeted for promoting gender/ youth and disability friendly SRHR, HIV and AIDS programmes in 2017?

0

153. Council score on a scale of one to ten for gender/family/disability/youth friendly work place policies and practice.

0

VIII. ENDING VIOLENCE, EMPOWERING WOMEN

Prevention

There is sufficient lighting on streets and in public spaces; all streets are named clearly, and names are gender aware.

154. Do you have street lights?

Yes

155. Please explain.

Street lighting is provided in the major roads of the district.

156. Are the streets named?

Less than half are named

157. Are there streets named after women? Please give examples?

No.

Public awareness

158. Does the Council participate in campaigns to raise awareness on gender- based violence (GBV), such as the Sixteen Days of Activism? If so, please describe the campaigns the council has been involved in, and the impact these have had.

Yes.

Response and coordination

159. How does the Council work with the police on GBV?

It reports cases of GBV to Victim Support Unit of Zambia Police

160. What kind of relationship is there between the police and community regarding GBV, and how does the Council help to facilitate this?

Through sensitization and radio programs

161. Do you have community policing forums?

Yes

162. Are women, PWD, and youth equally represented and do they participate actively in community policing forums? Please explain.

Identification of land where community police posts are built.

Support and empowerment

163. Has your council been involved in the GL Ending Violence, Empowering Women (FLOW) project?

No

164. Does the Council offer any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services? Please describe.

Council has offered residential plots to survivors of GBV

Amounts allocated to ending gender violence in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

166. Local currency amount allocated to ending gender violence in 2016?

0

167. US\$ amount allocated to ending gender violence in 2016?

0

168. Local currency amount budgeted for ending gender violence in 2017?

0

169. US\$ amount budgeted for ending gender violence in 2017?

0

170. Council score on a scale of one to ten for GBV action plans?

0

171.
COE status is displayed in the Council chamber?

No

173. The Council has signed up for the Community of Practise?

No

174. The Council page is linked to the GL website and vice versa.

No

175. Does COE gives visibility to gender work in its information, education and communication materials? Please provide and or upload examples.

No.

176. Is the work of the COE is regularly mentioned in the speeches of senior officials? Please provide and or upload examples.

No.

Amounts allocated to visibility for the Council's Gender Action Plan in 2016 and budgeted for in 2017?

***Please provide this figure in local currency and US\$. In order to convert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

178. Local currency amount allocated to visibility for the Council's Gender Action Plan in 2016?

0

179. US\$ amount allocated to visibility for the Council's Gender Action Plan in 2016?

0

180. Local currency amount budgeted for visibility for the Council's Gender Action Plan in 2017?

0

181. US\$ amount budgeted for visibility for the Council's Gender Action Plan in 2017?

0

182. Council score on a scale of one to ten for visibility actions.

0

X. GENDER MANAGEMENT SYSTEM

Gender structures

183. The Council has set up a gender structure.

No

184. The Council has set up a gender focal person.

Yes

185. If yes, please explain the level of the GFP and the extent to which they can influence decisions.

The GFP is the Deputy Planner of the Council and is responsible for social economic planning.

186. Gender is written into the job descriptions of key functionaries.

No

Monitoring, evaluation and learning

188. There is an M and E system in place for tracking the gender action plan.

No

189. Is the M and E data used to inform management decisions? Please give at least one example of how this is done?

No

190. How is M and E used to advance learning and knowledge sharing?

The M&E tool is not in place.

191. In what way does the council interact with other councils on issues of gender, youth and disability, for example through study visits, peer learning and sharing?

Through workshops and exchange visits

Amounts allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016 and budgeted for in 2017?

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193. Local currency amount allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016?

0

194. US\$ amount allocated to Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2016?

0

195. Local currency amount budgeted for Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2017?

0

196. US\$ amount budgeted for Monitoring, Evaluation and Learning for the Council's Gender Action Plan in 2017?

0

197. Council score on a scale of zero to ten for gender management systems.

0

What was your councils overall (total) budget in 2015?

***Please provide this figure in local currency and US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".**

198. Local currency amount of your councils overall (total) budget for 2015?

0

199. US\$ amount of your councils overall (total) budget for 2015?

0

200. Local currency amount of your councils overall (total) budget for 2016?

0

201. US\$ amount of your councils overall (total) budget for 2016?

0

Thank you for your application!

Overall Score

8