

1. Gender Policy Framework - HUKUNTSI

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Strategic objective: Increase council's level of awareness around national, regional, international commitments that the country has made especially the Post 2015 SADC Protocol on Gender and Development, SDG s and the National Gender Policy									
<i>What is the current level of awareness? 5%</i>	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	State Parties shall develop and strengthen specific laws, policies and programmes to achieve gender equality and equity.	An active in draft or approved by the council.	Council Management and Gender Committee	Conducting Workshops	Trained Management and Gender Committee Members	SACS/CS	March 2017	
			Gender sensitive policies and bi-laws in place.	Council Management	Adopt and implement gender sensitive policies and bye laws	Policies that address, include and respond to gender equality	SACS/CS and Political wing	Dec 2017	
<i>Has a gender policy framework been drafted and approved.</i>		Laws and policies put in place to enable women to have equal opportunities with men to participate	Policy active in a draft or approved by the council		same			2017	
<i>Has a gender action plan been drafted and approved No</i>			An active gender action plan in draft or approved by council.	Gender Committee	Draft the action Plan	An approved and functional plan	SACS/CS & Chairperson	2016	
Does the council have a Gender champion at political level? Yes			Council has a GC?	Council Management	Maintain the Gender Champion	Availability of Terms of Reference for Gender Champion	Gender Committee Council Management	2017	
			Council have a Gender committee targeting Mayor or Council Chairperson as part of GC to	Council Management Political Wing	Maintain the Committee Request that Mrs Tlhage (Sub council Chairperson) be part of the committee	Functional Committee			

			ensure complete buy-in.				Council Management		
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2. GOVERNANCE

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Representation									
Strategic objective: To ensure that 50% of decision-making positions in all public and private sectors are held by women including through the use of affirmative action measures by 2030.									
<i>What is the % of women councillors in the municipality?</i>	End all forms of discrimination against all women and girls everywhere by 2030	State Parties shall, <u>ensure equal and effective representation</u> of women in decision making positions in the political, public and private sectors including through the use of <u>special measures</u> as provided for in Article 5.	Percentage of women in local government	Politicians members (MP'S and Councillors) Woman Commissioner	Consultations and workshops (women corcus, forums and congresses)	Increase in percentages of women councillors	Gender Committee	2019	
<i>What proportion of women councillors are there in leadership positions in Council, e.g. as chairs of committees?</i>			Percentage of women councillors in leadership positions?	Women Councillors	Consultaion and workshops	More women chairing committees	Male councillor members	2019	
Strategic objective : To educate communities and raise awareness about the importance of women's equal representation in local councils									
<i>Has there been a 50/50 campaign or any other</i>	Ensure women's full and effective participation and equal opportunities for	Legislative measures and public awareness campaigns to	Mapping of number and types awareness campaigns.	Politicians, community at large	Sensitisation workshops and strong campaign awareness	Sensitised community on women's equal representation	Gender Committee and Politicians and	Dec 2017	

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<i>awareness raising on women's equal participation. Yes, there have been sensitisation workshops</i>	leadership at all levels of decision-making in political, economic and public life	emphasise that women's representation and participation are an important component of democracy and good governance.	Percentage of women in decision making positions in the district No. of 50/50 Campaign meetings held Percentage of council committees chaired by female councillors				Woman's Commissioner, HR		
Political participation									
Strategic objective: To increase participation by women because their concerns are often side-lined or overshadowed by political party concerns.									
<i>Is there a platform where women from different political parties come together to discuss their concerns?</i>	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political,	Policies, strategies and programmes for the establishment and strengthening of structures to enhance gender mainstreaming.	Type of policies, strategies and programmes put in place to ensure equal representation of women and men in decision-	Women politicians	To advocate for establishment of multi-party women's caucuses	Increased women participation	Political parties, women commissioner and Gender champion	2019	

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<i>Has any networking been done with other women's platforms at other levels e.g district, provincial and national?</i>	economic and public life		making for building the capacity of women to participate effectively through leadership and gender sensitivity training and mentoring (Audit) Established multi-parties platforms	Women politicians	To advocate for establishment of multi-party women's caucases Formulation of partnerships with NGO'S Advocate for female leadership in council committees	Increased women participation Formulated networks Enhanced relationships	Political parties, women commissioner and Gender champion Political parties	2019	
Strategic objective : To empower women councillors to advocate for gender equality									
<i>Has there been a skills audit? What kinds of skills exist?</i>	Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women	Building the capacity of women to participate effectively though leadership and gender sensitivity training and mentoring.	Skills audit conducted	Women Councillors	To conduct a skills audit	An available record of skills audit	Women Councillors	2017	
<i>What training has already been done?</i> <i>Training has been done by BALA and Gender Links for the Women</i>			Percentage men and women in gender activities including gender training and community mobilisation activities.	Men and women	Capacity building trainings	Capacitated men and women in gender related activites	Gender Committee and SACS	2017	

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<i>commissioner (what training though)</i>			No. of skills training institutions in the district. None	NGO's and teaching institutions	Advocate for the opening of such-like institutions in the district. Advocate for the Inclusion of Gender Equality course or module in existing teaching institutions	Existence of gender training institutions in the district Inclusion of Gender Equality course or module in existing teaching institutions in the district	Women Commissioner and Gender Champion	2020	
			No. of skills trainings conducted.	Men and Women	Capacity building trainings	Capacitated men and women in gender related activities	Gender Committee and SACS	2017	
Strategic objective : To empower men on gender issues and mobilise their support									
<i>What training has already been done – how many men participated?</i>		By 2030, State Parties must ensure the inclusion of men in all gender-related activities, including gender training and community mobilisation.	No. of men trained on gender issues	Men	To conduct workshops, kgotla meetings that raise awareness and Pitso ya Borre	Percentage of Men trained	Gender Committee and Gender Champion	2017	
			No. of trainings conducted None	Men	To conduct workshops, kgotla meetings that raise awareness and Pitso ya Borre	Percentage of Men trained	Gender Committee and Gender Champion		

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<i>How many dialogues with male Cllrs have been held? Yes</i>			Number and types of dialogues held involving men	Men					
			No. of male councillors attending dialogues	Men					
Public participation									
Strategic objective : To ensure that women and men participate equally in local government and community matters									
<i>What is the representation of women and men in ward committees? 70% women and 30% men</i>	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	By 2030 ensure that 50% of decision-making positions in all public and private sectors are held by women including through the use of affirmative action measures.	Percentage of women and men in ward committees	Both males and females	To encourage for equal representation and participation in ward committees	Increased number of men participating in ward committees	Gender Committee, S&CD and Council Management	2018	
			Percentage of women in Ward Development Committees	Women	Maintain their level of participation and representation	Balanced representation of men and women in ward committees	Gender Committee, S&CD and Council Management	2018	
<i>Are there gender disaggregated statistics on the</i>		Women and men participate equally in all governance structures.	Gender or sex disaggregated data available (attendance registers)	Community (Women and Men)	To collect statistics, disaggregate it and analyse it	Available gender disaggregated statistics	Gender Committee and Council	2017	

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<i>consultative meetings? No</i>									
<i>Have any meetings or forums been conducted with men's groups? No</i>		Gender	Number and types of meetings with men's groups	Men	Conduct men's workshops to sensitise them in all gender related activities	Increased participation of men in gender related activities	Gender Committee and Men Sector	2018	
PLANNING									
Strategic objective : <i>To ensure that targeted planning and service delivery takes place in the council women are consulted equally in policy-making processes.</i>									
<i>Is the Council's strategic plan gender aware? No</i>			An analysis or review of Strategic plan by gender forums, number of both men and women involved in review	Councillors and Council Management	To advocate for a gender sensitive strategic plan	Gender aware strategic plan	Gender committee Council Management	2018	
			Gender Responsive Strategic Plan adopted						

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Strategic objective: <i>To ensure that women are consulted about their needs when drawing up Council plans.</i>									
<i>Has the gender desk been involved in the strategic planning process? Have the views of women and men been taken into account in the plan? NO</i>		Equal participation of women and men in policy formulation and implementation of economic policies.	Percentage of women and men involved in the strategic planning	Women	To advocate for establishment of gender desk To advocate for consultation of men and women when developing plan	Availability of gender desk and increased consultation on Council plans	2020		
			Gender desk established Gender disaggregated planning meeting attendance records						

3. EMPLOYMENT PRACTICES AND ENVIRONMENT

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
EMPLOYMENT PRACTICES AND ENVIRONMENT									
Strategic objective: <i>To increase the representation of women employed in the council by 2030.</i>									
<i>What steps have been taken to prioritise gender equity in performance plans?</i> <i>None</i>	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	States Parties shall conduct time use studies, adopt policy measures to recognize and value unpaid care and domestic work through the provision of public services and infrastructure, and promote shared responsibility between men and women to ease the burden of multiple roles played by women.	Percentage of women in elected positions with a bearing on economic decision making. Are the employment policies and practices gender sensitive?	Women	Adopt the SADC target of 50/50 women in all areas of leadership and employment Explicitly prioritise gender equity in performance plan	Increased number of women in positions of economic bearing	Council Management and MLG & RD AND Gender Committee	2020	
<i>What are the current gender statistics of employees</i>		State Parties shall further implement the provisions on the multiple roles of women in	Percentage of women and men in relevant management positions in the		To advocate for assimilation of women to	An increase in the percentage of women in management positions	Gender Committee and Council Management	2020	

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<p><i>in the municipality? Males 55% Females 45%</i></p> <p><i>What % men and women occupy management positions – what is the breakdown per department?</i></p> <p><i>1.HR&admin -Ms. Matlhaku 2.Electrical- Ms Ranka 3.S&CD-Mr Bauleke 4.Economic Planning-Ms Kwailane 5.Audit-Mrs Makgethe 6.Mechanical Mr-Kabe 7.Education- Mr Kabomo</i></p>		<p>accordance with the SADC Protocol on Employment and Labour</p>	<p>various departments at and local level</p>		<p>higher positions</p>				

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<p>8. Treasury- MrNkatse 9. Ipelegeng- Mr Nganunu 10. Buildings- Mr Ramontsho 11. Physical Planning 12. Adjudicati on-Mr Ikula 13. Bye Law- Mr Nokgwe 14. Environm ental-Mr Kanokang 15. Roads-Mr Melatu 16. CEO-Mr Banyatsang 25% Female representati on 68.75% Male representati ons One post is vacant</p>									
Selection and recruitment									
Strategic objective: To ensure that the recruitment and selection process offers equal opportunity to women.									

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<i>What kind of employment equity plan is in existence? A gender blind employment plan as recruitment is done according to recruitment policy</i>	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	State parties shall undertake reforms to give women equal rights, and opportunity to economic resources and control and ownership over productive resources, land and other forms of property, financial services, inheritance, and natural resources in accordance with national laws.	An audit and list of various equity plans the council implement	Women	Advocate for a gender sensitive recruitment policy	Availability of a gender aware recruitment policy	Ministry of Labour and Home Affairs HR/SACS	2020	
<i>What are the targets for ensuring women's equal representation at all levels? No targets have been set</i>			Skills audit implemented Quota of various departments with regards to women's representation at various levels	Women adult and School-going females	Expose more women to male dominated careers. Training of women in male dominated careers Recruitment policies should not discriminate against	Increase in the percentage of representation of women at all levels	CS/SACS	2020	

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					women in any way.				
<i>Has gender been incorporated into policies and processes?</i> No		Eradication of occupational segregation and all forms of employment discrimination.	Adopted policies and recruitment process (guidelines or frameworks)	Men and Women	Advocate for the incorporation of gender issues in policies and processes	Availability of clearly defined gender aware policies and processes	Gender Committee, Council Management	2020	
<i>Are women and men paid equally for the work they do?</i> Yes	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	States Parties shall, with regard to the special measures provisions in Article 5, develop strategies to ensure that women benefit equally from economic opportunities, including those created through public procurement processes	Salary scale audit for women and men	Employees	To continue monitoring that men and women are paid equally	Equally paid men and women	DPSM	Indefinitely	

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<i>What is the policy on maternity leave and paternity leave? No paternity leave</i>	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels.	Enact and enforce legislative measures prohibiting the dismissal or denial of recruitment on the grounds of pregnancy or maternity leave.	Draft or adopted Policy in place for maternity leave and paternity leave	Men	Advocate introduction of paternity leave	Implementation of paternity leave policy	Gender Committee, Council Management, DPSM	2020	
Capacity building									
Strategic objective: To ensure that training is done to educate all employees and community groups on gender									
<i>What training has already been done? Introductory training to a minimum of one representative from each department at council level has been done. But not watered</i>		State Parties shall review, amend and enact laws and policies that ensure women and men have equal access to wage employment, to achieve full and productive employment, decent work including social protection and equal pay for	Number of capacity training given on policies and strategies.	Community and Employees	Capacity building for the gender committee, council employees, community leadership through workshop, seminars and kgotla meetings	Empowered and informed gender committee, community and employees	Gender Committee and Council Management	2018	100,000

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<i>down to all employees in departments as well as the community at large</i>		work of equal value for all women and men.							
Work conditions and environment									
<i>Strategic objective:</i> Address issues of sexual harassment in the council.									
<i>Is there a sexual harassment policy in existence?</i> <i>No</i>	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other	States Parties shall: by 2030, enact and enforce legislation prohibiting all forms of gender based violence;	Percentage of women and men experiencing sexual harassment in work place	Men and Women	To advocate for the establishment of a sexual harassment policy	Availability and implementation of a sexual harassment policy in the council	Gender Committee and the council	2020	

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<i>What kind of safety measures are in place currently? None</i>	types of exploitation	Ensure that perpetrators of gender based violence, including domestic violence, rape, femicide, sexual harassment, female genital mutilation and all other forms of gender based violence are tried by a court of competent jurisdiction	Draft or adopted sexual harassment policy or procedures	Men and Women	To advocate for the establishment of a sexual harassment policy	Availability and implementation of a sexual harassment policy in the council	Gender Committee and the council	2020	

5. CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Strategic objective: <i>Ensure that the council understand the effects of climate change and they address the effects through instilling measures to address the negative impact of climate change by 2030.</i>									
<i>Has there been a gender aware audit done of climate change and its effects</i>	Promote mechanisms for raising capacity for effective climate change-related planning and management in	State Parties shall: (a) develop policies, strategies, and programmes to address the gender issues in Climate Change	Percentage households with access to electricity Percentage of women, men, youth, elderly,	Community	To do a gender aware audit and implement its recommendations	Increased knowledge on issues of gender and climate change	Gender Committee	2020	

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<i>and or likely effects?</i> <i>No</i>	least developed countries and small island developing States, including focusing on women, youth and local and marginalized communities	in accordance with the SADC Protocol on Environment and Sustainable Development. (b) conduct research to assess the differential gendered impacts of climate change and put in place effective mitigation and adaptation measures.	people with disability, child headed families and indigenous, peoples, and local communities with secure rights to land, property, and natural resources, measured by (i) percentage with documented or recognized evidence of tenure, and (ii) percentage who perceive their rights are recognized and protected		Ensure standard cost in BPC commissioning Access to solar power Presidential Housing appeal (continue to implement) Destitute Housing (continue to implement) Training on conservation methods	Increase of households with electricity Increase in households that the programme has assisted Conserve Environment and reduction in disruptive climatic changes	Council Management BPC Full council (politician) Council Management District Commissioner		
		State Parties shall by 2030 should provide access to clean water and renewable energy technologies to all households, particularly to rural women, including by investing in and		Communi cates	Test water for safety	Safe water	Environmental and WUC		

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		promoting the development of alternative safe and clean energies (such as hydropower and solar) in order to reduce reliance on non-sustainable energy sources.							
Strategic objective: To involve women, as key stewards of the environment, in environmental preservation									
<i>Are women involved in drawing up policies and plans for "going green"</i> Yes	Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	State Parties shall design gender responsive capacity building, education, and training on environmental management, and climate change for sustainable development initiatives	Council has a gender responsive LED plan to promote income opportunities for sustainable energy and recycling projects. Number of trees planted, range management and wetlands conservation plans	Women	To continue encouraging the community to use recyclable material in an effort to promote going green To continue involving women in the drafting of policies for "going green" Sensitising the community on benefits of "going green"	Increased number of women involved in policy formulation	Gender Committee Council Management Politicians	2020	

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Strategic objective: To involve women in projects and green business ventures, e.g. waste management.									
<i>Are there any green business ventures? Yes</i>	By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality.	State Parties shall by 2030 develop and implement gender responsive policies, strategies, projects and programmes for environmental management, disaster reduction especially on climate change for sustainable development.	Council with costed gender action plans on environmental management, climate change and sustainable development.	Women	Increase awareness through campaigns on women's involvement in green business ventures	Increased percentage of women's involvement in green business ventures	Gender Committee Council Management	2018	
			No. of green ventures owned by women	same	same	same	same	same	
<i>Are there any Programmes and workshops to increase knowledge on improving climate change None</i>			Awareness programmes and workshops to educate all the designated groups on sustainable greening	Community	To conduct awareness workshops and campaigns	Knowledge able communities	Gender committee, Environmental Health, Council Management	2017	
<i>Are there any Programmes targeting young people on sustainable greening.</i>			Types and number of school programmes on sustainable greening	Young boys and girls	Continue implementing these programmes	More young people involved in sustainable greening activities	Gender committee, Environmental Health, Council Management	2017	

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Yes									
Are there any Policies on sustainable development. Yes			Development of Adaptation Policies	Community	Continue implementing these programmes	More young people involved in sustainable greening activities	Gender committee, Environmental Health, Council Management	2018	
Strategic objective: To take into account the needs of women in emergencies and disasters.									
How gender aware are existing disaster management plans? They are not gender aware		State Parties shall by 2030 develop and implement gender responsive policies, strategies, projects and programmes for environmental management, disaster reduction especially on climate change for sustainable development	Council with costed gender action plans on environmental management, climate change and sustainable development.		To advocate for a gender aware disaster management plan (review of existing one)	Women's needs are addressed in emergencies and disasters	District Gender committee, Disaster Management Committee, Council Management	2020	

6. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Housing									
Strategic objective: To promote the equal rights of women to land tenure									
What proportion of stands is owned by	By 2030, ensure access for all too adequate, safe and affordable	Collect and analyse baseline data against which	National laws on inheritance. Percentage of women, men,	Community	Find out about the existing laws on inheritance and	Equal land rights for community	Land board, Community	2019	

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women, men, youth, Elderly & People with Disability?	housing and basic services and upgrade slums.	progress in achieving targets will be monitored.	youth ,Elderly & People with Disability owning land and houses		educate/sensitize the community specifically women on their land rights Collect disaggregated data in lands owned by women, men, youth and the elderly.	Available disaggregated data on land ownership	Leadership, Gender Committee		
Strategic objective: <i>To women's equal access to housing.</i>									
<i>Do any policies exist to ensure women's access to land tenure?</i> Yes	Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms	State parties shall by 2030, review all policies and laws that determine access to, control of, and benefit from, productive	Implementation of all National laws on ownership of land & houses.	Women Community Council Employees	Continuation of current policy implementation Awareness Campaigns on illegibility criteria for SHHA loans	Equal distribution between men and women 2 Campaigns per quarter and in-service lectures	Land board, Gender committee, Council Gender Committee, SHHA		

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	of property, financial services, inheritance and natural resources, in accordance with national laws	resources by women in order to: End all discrimination against women and girls with regard to water rights and property such as land and tenure thereof;	Percentage of women, men, elderly, youth and people with disabilities owing land and houses Number awareness campaigns and workshops to educate our people about Land Restitution Legislative Frameworks				Committee		
<i>What kind of consultation process exists in residential design? SHHA Committee and Building Control Committee</i>	By 2030, ensure access for all too adequate, safe and affordable housing and basic services and upgrade slums.		Number of people who regained their land via land claim programmes	Community	Conducting of consultation and sensitisation meetings with stakeholders. Awareness	Well informed community	Landboard, Gender Committee, S&CD, Council Management	2019	
			No. of consultative meetings. Percentage of women. Youths						

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			and PWDs attending consultative meetings						
Water and sanitation									
<i>Strategic objective: To ensure that women, who are disproportionately affected by inadequate service delivery, are provided with affordable access to basic services</i>									
<i>What services are currently being provided and at what cost? Collection of refuse at P10 Drainage of Septic Tank by WUC at P500 Clean Up Campaigns for free (Responsibility of Environmental Health Dept) Water Reticulation at P1500(exclu</i>	By 2030, achieve universal and equitable access to safe and affordable drinking water for all	State parties shall by 2030, review all policies and laws that determine access to, control of, and benefit from, productive resources by women in order to: .End all discrimination against women and girls with regard to water rights and property such as land and tenure thereof.	Number of women, men, youth ,Elderly & People with Disability with access to basic services						
			Community Consultative meetings: Public Hearings Mayoral Imbizos	Community	Continue providing the existing services	Access to basic services Clean Environment and water reticulated residential areas	WUC, Environmental Health,	2017	

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<i>des trench digging) at and P2500 (includes trench digging) Pest Control P20</i>				Community	To continue with kgotla meetings that sensitise the community To improve waste collection frequency	A healthy and informed community	Community Leaders, Environmental Health, Gender Committee, Council Management	2019	
<i>What kind of consultation process has there been in the past? Kgotla Meetings</i>	By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations								
<i>What is the percentage total coverage (urban and rural) of sanitation facilities 100%</i>									
Social development									
Strategic objective: <i>To make community and sporting facilities more accessible to women and girls and ensure that they benefit equally from such facilities.</i>									

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<p><i>What kind of work is/ has been done with women, men, youth ,Elderly & People with Disability</i></p> <p>Social clubs have been created in the community by the community not by council (council has their own) or the Gender Committee no public sporting facilities exist though. All facilities in use belong to schools</p>	By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities	Collect and analyse baseline data against which progress in achieving targets will be monitored.	Number of awareness programmes and workshops to educate them on sustainable greening and safe public spaces	Community	Advocate for the creation of sporting facilities for the community	Availability of the sporting facilities	Gender Committee, Community Leadership, Council Management, Political Wing	2020	

7. SEXUAL REPRODUCTIVE HEALTH, AND HIV AND AIDS AND WELL BEING

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Strategic Objective: Reduce the maternal mortality.									
<i>What is the Maternal mortality ratio TBD</i>		Develop and implement policies and programmes to address the mental, sexual and reproductive health needs of women and men in accordance with the Programme of Action of the ICPD and the Beijing Platform for Action.	Maternal mortality ratio	Pregnant Mothers	To encourage early registration during early first trimester to allow monitoring of pregnant women and their babies	Reduction in maternal mortality	DHMT, Gender Committee	2017	
<i>What is the percentage of births attended by skilled health personnel TBD</i>			Percentage of births attended by skilled health personnel	Pregnant Mothers and their partners	To increase awareness on dangers of births without skilled personnel To advocate for the establishment of health posts to be fully fledged for all maternal needs in villages and settlements	Reduced number of home delivers or deliveries without skilled health personnel	DHMT, Gender Committee	2020 and beyond	
<i>What is the coverage of iron-folic acid supplements for pregnant women TBD</i>			Coverage of iron-quantity compared to demand and population of folic acid supplements for pregnant women -number of women booked	Pregnant Women	Continue providing pregnant mothers with folic acid supplements	Availability of folic acid supplements	DHMT, Gender Committee		

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
			for ante-natal-care. - percentage of women receiving iron-folic acid supplements						
<i>What is the contraceptive prevalence rate</i>		Develop and implement policies and programmes to address the mental, sexual and reproductive health needs of women and men in accordance with the Programme of Action of the ICPD and the Beijing Platform for Action.	Contraceptive prevalence rate (per number visited the family planning) and distribution.	Men and Women	Sensitise sexually active people about various types of contraceptives	Increased use of various contraceptives.	DHMT Gender Committee	2018	
<i>What is the met demand for family planning TBD</i>		Develop and implement policies and programmes to address the mental, sexual and reproductive health needs of women and men in accordance with the Programme of Action of the ICPD and the Beijing Platform for Action.	Met demand for family planning (percentage of women helped with family planning)	Sexually Active	Ensure family planning methods are available in all villages and settlements and keep records of types in use by sexually active people	Increased use of various contraceptives.	DHMT Gender Committee	2018	
<i>Percentage of young people receiving comprehensive sexuality education TBD</i>			Percentage of young people receiving comprehensive sexuality education	Youth	Sensitising youths on sexual education using interactive methods	An informed sexually educated youth	DHMT (Youth Clinic) Gender Committee	2018	
Strategic objective: <i>Ensure health facilities are accessible to women</i>									
<i>How many mobile clinics are there currently?</i>	Achieve universal health coverage,	State parties shall on issues relating to health, adopt and implement	Number of clinics or mobile clinics exist in the municipality	Women	Advocate for more mobile clinics	Increased number of mobile clinics and	DHMT	2019	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Which communities do these clinics service? cattle posts</i>	including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	legislative frameworks, policies ,programmes and services to enhance gender sensitive, appropriate and affordable quality health care.				people in remote areas serviced			
HIV AND AIDS AND CARE WORK									
Prevention									
Strategic objective: To establish the gendered dimensions of HIV/AIDS and to raise awareness on the pandemic in the Council.									
<i>Does the Council have gender disaggregated data on HIV and AIDS?</i>	By 2030, end the epidemics of AIDS, tuberculosis , malaria and	States Parties shall take every step necessary to adopt and implement gender sensitive policies and programmes, and	Statistics on HIV and AIDS and other diseases that are gender disaggregated and include						

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Do prevention campaigns emphasise differences in power relations between women and men?</i> Yes	neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases	enact legislation that will address prevention, treatment, care and support in accordance with, but not limited to, the Maseru Declaration on HIV and AIDS; SADC Sponsored CSW resolution on Women, Girls and HIV; UN Political Declaration on HIV and AIDS.	youth, and people with disabilities. No. of gender aware campaigns No. of female condoms distributed	Community	Continue sensitisation on differences in power relations	A well informed community	DHMT Gender Committee	2018	
<i>Do prevention campaigns emphasise the dangers of multiple concurrent partners?</i> Yes			Percentage of females using female condoms	Community	Continue sensitisation about dangers of Multiple concurrent sexual partners	A well informed community	DHMT Gender Committee, Community Leaders	2018	
Strategic objective: To run gender- aware prevention campaigns									
<i>Is the female condom available? If so where?</i> Yes, Clinics and Hospitals and health corners	By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information	Adopt and implement legislative frameworks, policies, programmes and services to enhance gender sensitive, appropriate and affordable quality health care.	Provision of female condoms in government buildings, health facilities and NGO's	Community	Continue the provision of female condoms, promote the use of such condoms, sensitise the community on their use, keep records on the number of boxes distributed and multiply the number of collection points	Availability and easy accessibility of female condoms at various collection points,	DHMT	2017	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
	and education, and the integration of reproductive health into national strategies and programmes.		number of female condoms (boxes) distributed						
			No. of collection points for female condoms						
			Percentage of females accessing sexual and reproductive services	Sexually active Women	Sensitisation and awareness campaigns	Reduction in STI's, unplanned pregnancies and new infections	DHMT		
			No. of clinics/organisations offering sexual and reproductive services	same	same	same			
Strategic objective: <i>To ensure that messages of generational sex and multiple partners are addressed</i>									
<i>How has the municipality participated in awareness campaigns in the past? Has the municipality actively participated and promote the 16 Days Campaign in the past?</i>	By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information and	Adopt and implement legislative frameworks, policies, programmes and services to enhance gender sensitive, appropriate and affordable quality health care.	Number of awareness campaigns effectively conducted. No. of awareness campaigns attended by the Council	Community and Council Employees Community and Council Employees	Kgotla meetings and in-service lectures in order to sensitise the community To attend national campaigns	Well informed and educated community	Gender Committee DHMT Council Management		

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Are there any awareness campaigns in the Council on the link between gender violence, HIV and AIDS?</i> No	education, and the integration of reproductive health into national strategies and programmes.	Information on services available to survivors of gender based violence AND Laws on gender based violence provide for the comprehensive testing, treatment and care of survivors of sexual offences, which shall include preventing the onset of sexually transmitted infections.	Number of awareness campaigns conducted No. of awareness campaigns on the link between GBV, HIV and AIDS	Community and council employees	Conduct public awareness campaigns on the link between gender violence and HIV and Aids	Informed community	Gender Committee and DHMT and Council Management		
Strategic objective: To educate women who are not aware of the need to avail themselves of Post Exposure Prophylaxis (PEP) and emergency contraception in the event of a sexual assault.									
<i>Is PEP readily available at all health facilities? If not, at how many facilities is it available?</i> Yes at THE PRIMARY HOSPITAL but not at all health posts	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other	States Parties shall, ensure that laws on gender based violence provide for the comprehensive testing, treatment and care of survivors of sexual offences, which shall include: a. emergency contraception;	Proportion of facilities providing PEP No. of health facilities offering PEP Percentage of women infected receiving PEP	Women	Wellness Committee to organise campaigns and educate women on PEP and how and where in the event of a sexual assault. Ensure that PEP is available at all health post	Increased knowledge on PEP and availability	Wellness Committee Gender Committee DHMT and council Management	2018	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
	types of exploitation	<p>b. ready access to post exposure prophylaxis at all health facilities to reduce the risk of contracting HIV; and</p> <p>c. preventing the onset of sexually transmitted infections</p>							
Strategic objective: <i>To educate women and men on voluntary counselling and testing which is a powerful tool for preventing the spread of HIV/AIDS.</i>									
<i>What is the % of men and women who go for VCT. TBD</i>		Collect and analyse baseline data against which progress in achieving targets will be monitored.	Number of women and men counselled for VCT	Sexually Active People	To encourage women and men especially couples to go for testing and counselling and keep statistics on them	Available statistics on voluntary and counselling testing and Access to VCT'S men women and couples An informed community	Wellness Committee e Gender Committee e DHMT and council Management	2017	
			Percentage of men and women tested for HIV						
Treatment									
Strategic objective: <i>To address unequal access to treatment; especially inhibitions by men to accessing treatment</i>									

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>What proportion of women compared to men access free treatment? TBD</i>	Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences	Ensure universal access to HIV and AIDS treatment for infected women, men, girls and boys by 2030.	Free treatment access ratio Percentage of men and women on ART	Men	Encourage more men to seek health care and to adhere to treatment given and keeping of these statistics	Equal access of treatment	Wellness Committee Gender Committee DHMT Men Sector	2017	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Care									
Strategic objective: Ensure that the council addresses the gendered dimensions of care work									
<i>What proportion of care givers in the community are women? 85%</i>	Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate	State Parties shall, by 2030 develop and implement policies and programmes to ensure the appropriate recognition of the work carried out by caregivers, the majority of whom are women, and to allocate resources and psychological support for caregivers as well as promote the involvement of men in the care and support of people living with HIV and AIDS	Number of women that are care givers.	Men	Encourage men to get into caregiving. Collect sex disaggregated data of care givers	Increase in male care givers Available data documented	CHBC co-ordinator and Gender Committee	2017	
<i>Do care givers receive any remuneration Yes</i>			Number of care givers funded	care givers	To continue remunerating care givers	Satisfied caregivers	CHBC coordinator		
<i>What support do care givers receive Capacity building</i>			No. of care givers receiving support	Care givers	Continue capacity building training for care givers	Trained Caregivers	CHBC coordinator		
<i>Do care givers receive training? What kind? Yes psycho-social support</i>			Number of trainings conducted for care givers.	Care givers	To continue training and psycho-social support	Trained caregivers	CHBC coordinator		
			No. of care givers trained	Care givers	Collect sex disaggregated data of trained care givers	Available data	CHBC coordinator		
<i>Are there any efforts to involve men in care work? Yes they are encouraged to participate but</i>			-Number of awareness campaigns conducted	Community	Encourage men to participate in care giving	Increased number of men participating in caregiving	CHBC coordinator or Men Sector and Gender		

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>they can't be forced</i>							Committee		
			-Number of dialogues held with men specifically on importance of care work. Percentage of male care workers	Community Number of male care workers	Focus Groups eg Pitso ya borre Collect sex disaggregated data of care workers	1 focus group discussion per quarter Available data	Gender Committee and Men Sector CHBC coordinator		

8. ENDING GENDER BASED VIOLENCE

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
ENDING GENDER BASED VIOLENCE									
Prevention									
Strategic objective: To contribute to the SADC Gender Protocol target of reducing current levels of gender violence by 2030.									
<i>What are the current statistics on GBV in the municipality?</i>	Significantly reduce all forms of violence and related death rates everywhere.	State Parties shall by 2030 adopt integrated approaches, including institutional cross sector structures, with the aim of	Existence of National/District and local action plans to end GBV	Community	Advocate for the creation of a local action plan addressing the end of GBV	Availability of a local action plan to end GBV	Gender Committee	2018	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
		eliminating current levels of gender based violence.	Proportion of budget allocated to the GBV implementation of plans						
Public awareness campaigns									
Strategic objective: To educate communities to challenge and eradicate gender based violence.									
<i>How has the municipality participated in awareness campaigns in the past? One wellness meeting and 11 kgotla meetings. Has the municipality actively participated and promote the 16 Days Campaign in the past? Yes, Through morning prayers, fliers</i>		States Parties shall, review, reform and strengthen their laws and procedures applicable to cases of sexual offences and gender based violence.	Number of campaigns conducted	The community	Sensitize the community about gender based violence through kgotla meetings, workshops, Road shows	-Informed community - decrease in GBV cases	Gender Committee Police Services	2017	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Has the municipality in anyway provided gender awareness education programmes to men and women. Yes, through gender committee</i>		Ensure the inclusion of men in all gender related activities including gender training and community mobilisation.	Number of gender awareness programmes run. Number of men that attended. Number or women that attended.	The Community	Continue to run or provide gender awareness programmes.	Decrease in GBV cases -Increase in the number of men attending gender activities	Gender committee	2017	
Response									
Strategic objective: To implement actions that are effective in responding to GBV in your council									
<i>To what extent has the council promoted the economic development of women to reduce their reliance on others to support themselves.</i>	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking of persons and sexual and other types of exploitation	Put in place harmonised data collection mechanisms to improve research and reporting on the types and modes of trafficking to ensure effective programming and monitoring.	No of life skills and economic development workshops for survivors of GBV.	Survivors of GBV AND those still exposed to GBV	To conduct life skills and development training workshops	Empowered GBV survivors	Gender Committee	2017	
<i>What is the state of street lighting in</i>		By 2030, enact and enforce legislation prohibiting all forms of gender based violence.	Number of areas with electricity	Community	To advocate for the installation of	Crime free environment through the provision of lighting	HSDC, NGO's	2020	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>the municipality? Inconsistent street lighting</i>					streetlighting in Macheng areas and all settlements				
		State Parties shall develop strategies to prevent and eliminate all social, cultural and harmful practices, such as child marriages, forced marriage, teenage pregnancies, and female genital mutilation.							
Support									
Strategic objective: To implement a plan and actions that supports survivors of GBV.									
<i>What steps has the council taken to economical empower women who have experienced GBV.</i>			Number of survivors that have been: <ul style="list-style-type: none"> • Trained as emerging entrepreneurs • Able to secure business funding through council interventions. • Able to secure business 	GBV survivors	Advocate for the support of GBV survivors by the council	Empowered GBV survivors	Gender Committee	2018	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
			<p>opportunities from councils.</p> <ul style="list-style-type: none"> • Able to secure affordable places to trade. 						
<p><i>Are any of the police stations within the municipality equipped (private room, female officers etc) to deal with cases of GBV? Private rooms exist and female officers are available</i></p>		<p>State Parties shall, by 2030, review and reform their criminal laws and procedures applicable to cases of sexual offences and gender based violence to eliminate gender bias.</p>	<p>Percentage of referred cases of sexual and gender-based violence against women and children that are investigated and sentenced.</p>	<p>GBV Survivors and GBV perpetrators</p>	<p>Advocate for female and male officers in each settlement and for a room to be provided for them</p>	<p>Presence of both male and female officers including facilities in the settlements</p> <p>Support for GBV survivors</p> <p>Identification and Prosecution of perpatrators</p>	<p>Gender Committee and Police</p>	<p>2019</p>	
		<p>Ensure justice and fairness are accorded to survivors of gender-based violence in a manner that ensures dignity,</p>			<p>Same</p>	<p>same</p>			

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
		protection and respect							
<i>How many places of safety and care are there within the municipality?</i> None		By 2030, State Parties shall establish special counselling services, legal and police units to provide dedicated and sensitive services to survivors of gender based violence.	Number of counselling centres for survivors of gender based violence	GBV survivors	To advocate for shelter or places of safety in Kgalagadi North	The availability of shelters or places of referral for GBV survivors	Gender Committee Council and NGO's	2020	
<i>How many counselling facilities are there within the municipality?</i> 4 <i>counselling facilities facilities S&CD, Hospital, Prison and Schools</i>		survivors of gender based violence.	Number of counselling facilities for survivors of gender based violence	GBV Survivors	To sensitise the community about the availability of the counselling facilities using advertisement tools and Kgotla meetings	Effective and efficient counselling facilities	Council, District Commissioner and Community Leadership	2017	
Strategic objective: <i>To ensure information on support to GBV survivors is accessible.</i>									
<i>What publications and information exists on where to get</i>		State Parties shall by 2030; Provide accessible information on services available	No. of Information Centres established and equipped with appropriate publications and information.	GBV Survivors	Develop and maintain a database of services and	Available points of access to data. Information dissemination	Gender Committee S&CD	2018	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>help, and how is this being disseminated currently? None</i>		to survivors of gender based violence.	Percentage of population accessing information centres		facilities available to survivors of GBV. Capacitate survivors of GBV with life skills and provide ongoing support in collaboration with community structures.	n by councillors at kgotla meetings			
Coordination									
Strategic objective: To ensure that efforts to address GBV are conducted in a coordinated manner									
<i>Is there a multi sector committee for addressing GBV in the council? No</i>		Adopt integrated approaches, including institutional cross sector structures, with the aim of reducing current levels of gender based violence half by 2030.	Number of committee established to address GBV	Stakeholder	To establish a multi sector committee	A functional multi sector committee	Council Hospital District Commissioner Community Leadership Police Prisons		
			Anti-GBV district Task Force in place						
			No. of meetings of the Anti-GBV Task Force						
Budget allocation									
Strategic objective: To ensure that Councils commit budgets and resources to addressing GBV									

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Is there a budget line for addressing GBV in the Council? No</i>		Ensure gender sensitive budgets and planning, including designating the necessary resources towards initiatives aimed at empowering women and girls	Gender Responsive Budget in place	All stakeholders	To advocate for budget and resources to address GBV	Availability of budget and resources for implementation of GBV activities	Gender Committee, Council, Peace Corp, BALA	2018/2019	
Monitoring and evaluation									
Strategic objective: To ensure that efforts to address GBV are monitored and evaluated									
<i>What documents on GBV are used by your council to inform evidence based programming? None</i>	By 2020, enhance capacity-building support to developing countries, including for least developed countries and small island developing States, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age,	Collect and analyse baseline data against which progress in achieving targets will be monitored.	No. of Anti-GBV publications available. Percentage of people accessing and aware about Anti-GBV Act or bi-laws in place No. of capacity building trainings on GBV held. Readily available sex, age and disability disaggregated statistics on GBV	Stakeholders	To create documents on GBV that council can use for monitoring the GBV action plan and analysing its efficiency.	Disaggregated data. Effective implementation of GBV activities	Gender Committee	2020	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
	race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts								

Best practices

Strategic objective: To showcase best practices to end GBV

Has the council ever showcased GBV case studies at GL Summits or other platforms? No			No. of GBV case studies showcased at GL summits	Gender Committee	To showcase GBV case studies at GL summits	To participate in GL summits	Gender Committee	2017	
			No. of summit entries mobilised						

9. VISIBILITY AND COMMUNICATIONS

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Strategic objective: To give visibility to the COE process and to the council's commitment to advancing gender equality.									
Is the COE's status visibly displayed? No		State Parties shall by 2030, ensure that women and men can equally access and afford ICTs	Visibility of COE status	Community	Display Hukuntsi as a COE	Visibility and Equal access to COE	Council Management and Gender Committee	2017	

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Is the councils website linked to the COE page and vice versa No website</i>		including internet and hardware	<i>Website links available.</i>	Community	Advocate for the creation of the council website	A functional council website with link to COE webpage	Council Management and Gender Committee	2017	
<i>Is the Council an active member of the Community of Practice TBD</i>		Build/ strengthen the capacity of media practitioners and the general public to enhance their awareness on gender equality in communication and information, including through social media	<i>Membership of the CoP and extent of participation</i>						
<i>No of case studies presented at summits None</i>			<i>No of case studies presented at summits, and no of different categories these are presented in</i>	Gender Committee	To participate at the next summit in 2017	Various Presented case studies at GL summit	Gender Committee	2017	

9. VISIBILITY AND COMMUNICATIONS

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
Strategic objective: To give visibility to the COE process and to the council's commitment to advancing gender equality.									

BASELINE	SDG	POST 2015 SADC PROTOCOL TARGET	INDICATORS	TARGET GROUP	ACTIONS	OUTPUT	WHO	TIME FRAME	BUDGET
<i>Is the COE's status visibly displayed? No</i>		State Parties shall by 2030, ensure that women and men can equally access and afford ICTs including internet and hardware	<i>Visibility of COE status</i>	Community	Display Hukuntsi as a COE	Visibility and Equal access to COE	Council Management and Gender Committee	2017	
<i>Is the councils website linked to the COE page and vice versa No website</i>			<i>Website links available.</i>	Community	Advocate for the creation of the council website	A functional council website with link to COE webpage	Council Management and Gender Committee	2017	
<i>Is the Council an active member of the Community of Practice TBD</i>		Build/ strengthen the capacity of media practitioners and the general public to enhance their awareness on gender equality in communication and information, including through social media	<i>Membership of the CoP and extent of participation</i>						
<i>No of case studies presented at summits None</i>			<i>No of case studies presented at summits, and no of different categories these are presented in</i>	Gender Committee	To participate at the next summit in 2017	Various Presented case studies at GL summit	Gender Committee	2017	