

**STAGE ONE REPORT**  
**Date: 20/08/2015**  
**Place: Hukuntsi Sub District Council Chamber**  
**District: Hukuntsi Sub District Council**  
**BRIEFING WITH COUNCIL MANAGEMENT**

<b>Country</b>	BOTSWANA
<b>Facilitator</b>	GOMOLEMO RASESIGO
<b>Council</b>	HUKUNTSI SUB
<b>Date of meeting</b>	20 AUGUST 2015
<b>Attendance</b>	The meeting was attended by council management. There were 11 women and eight men. The council is chaired by the men and the deputy is a woman.
<b>Buy-in to proceed with 'centre of excellence' process obtained?</b>	The council management were introduced to the COE process and they were taken through the ten stages of the process. Almost all of them were not aware of the COE process with the exception of a few who had come across GL training in other councils. The COE pamphlet was used to demonstrate the process. The conclusion was therefore reached that the council will take on the COE process. The permission to conduct situational analysis was granted.
<b>Access to conduct a situation analysis obtained?</b>	The management of the council highly welcome the COE process and they pledged their commitment towards gender mainstreaming but this was after long deliberations as the male employees felt that gender mainstreaming wanted to favour women over men. They said that it appeared they have been doing gender work subconsciously. They said by being part of the process will help them to actively participate in gender issues and also to consider community activities related to promoting gender within the council, but most importantly to empower and promote women participation in governance. The score card was discussed and scores were given together with management to measure the stance of the council in terms of gender mainstreaming activities.
<b>Contact person/s for the process identified? (Give name/s and position/s).</b>	The contact person for the process was identified Mr E.P Mothibamele to who is the Social Welfare Officer 1 in the Sub District to be the gender focal person.

**COUNTRY: BOTSWANA**

**VENUE: HUKUNTSI SUB DISTRICT COUNCIL**

**DATE: 20 AUGUST 2015**

**EVENT: MANAGEMENT MEETING**

<b>NAME&amp;SURNAME</b>	<b>Sex M/F</b>	<b>ORGANISATION</b>	<b>DESIGNATION</b>	<b>PHONE/ CELLPHONE</b>	<b>FAX</b>	<b>EMAIL</b>
1.Shorty D. Dipitsi	M	Hukuntsi Sub Council	Chief Technical officer	6510347	6510244	seldipitse@gmail.com
2.Mietha M. Matlhaku	F	Hukuntsi Sub Council	Principal HR officer	6510286	6510244	Manyna.matlhaku@yahoo.com
3.Eric T. Pule	M	Hukuntsi Sub Council	Senior Bye Law enforcement officer	6510286	65610244	ericpule@gmail.com
4.Lesego Maleke	F	Hukuntsi Sub Council	CDO	6510286	65610244	Babelesh27@gmail.com
5.Goitseone Phologolo	F	Hukuntsi Sub Council		6510286	65610244	goitseonelilian@gmail.com
6.Itumeleng Fetogang - Teo	F	Hukuntsi Sub Council	CDO	6510286	65610244	Atamelang.magana@gmail.com
Atamelang Magana	F	Hukuntsi Sub Council	Records officer			

7.E.P Mothibamele	M	Hukunsi Sub Council	SWO 1	6510286	65610244	N/A
8.R.B Tlhase	M	Hukunsi Sub Council	Supplies officer	6510286	65610244	N/A
9.Aletta G. Kgotlayame	F	Hukunsi Sub Council	Economic planner	6510286	65610244	Aletta26.gk@gmail.com
10.Goratwamang Tlhage	F	Hukunsi Sub Council	Council Chairperson	71606700/73575884	65610244	N/A
11.Veronica Osei Mensah	F	Hukunsi Sub Council	Architecture 2 Arch&buildings	6510286	65610244	Roni853@gmail.com
12.Kabo K. Mosenene	M	Hukunsi Sub Council	Technical officer - Electrical	6510286	65610244	Kabo.mosenene@yahoo.com
13.Ndapiwa Molwopo	F	Hukunsi Sub Council	Internal Auditor	6510286	65610244	N/A
14.Dipogiso Gaboitsalwe	M	Hukunsi Sub Council	Councillor	73542694	65610244	N/A
15.M.Molefhe	F	Hukunsi Sub Council	Chief accounts officer	74518157	65610244	keabangmercy@gmail.com
16.Judith Matebu	F	Hukunsi Sub Council	Women Commissioner	75694447	65610244	N/A
17.Lebogang Mphele	F	Hukunsi Sub	Road Engineer	6510227	6510244	lebotm@gmail.com

		Council				
18.Mphaphi Ikula	M	Hukunsi Sub Council	Adjudication Secretary	6510286	6510244	mikula@gov.bw
19.Adco K. Leshope	M	Hukunsi Sub Council	Councillor	72141360	6510244	kaleshope@ gmail.com
20.Gomolemo Rasesigo	F	Gender Links	Country manager	3188250	3188251	botsmanager@genderlinks.org.za
21.Ludo Matshameko	F	BALA	Deputy Executive Secretary	3912083	3912181	

**Sex disaggregated data**

<b>Men</b>	<b>Women</b>	<b>Total</b>
8	11	19
42%	58%	100%



