



Statement Commitment:

Name of Council: SOUTH EAST DISTRICT COUNCIL

Centre of Excellence in Gender Mainstreaming in Local Government

We South East District Council are committed to contributing towards achieving the targets of the Southern Africa Development Community (SADC) Protocol on Gender and Development through:

- Completing all ten stages of the COE process.
- Ensuring gender balance and sensitivity within the Council.
- Ensuring that women in the Council and in the Community actively participate in all decision-making processes.
- Integrating gender into the planning, monitoring and evaluation systems of Councils.
- Ensuring gender balance and sensitivity in the services delivered by the Council.
- Promoting flagship programmes on ending gender violence; empowering women; gender and climate change, local economic development and care work.
- Building the gender analysis and programming skills of Councillors and staff.
- Establishing a sustainable Gender Management System, including human and financial resources for this purpose.
- Allocating specific budgetary resources for promoting gender equality.
- Ensuring that women and men benefit equally from all Council expenditure.
- Administering the Gender and Local Government score card at least once a year to benchmark progress.
- Documenting in multi media formats the difference that gender awareness makes to the work of the Council.
- Sharing good practices at the annual Gender Justice and Local Government Summit.
- Sharing experiences with, and assisting neighbouring Councils that join the COE process.

Chairman's Name JOSEPH SANNYANE Signature: [Signature] Date 21-10-14

Council Secretary's Name GOLEBA KOTI Signature: [Signature] Date 21/10/14

GL Country Manager's Name Compleno RABELO Signature: [Signature] Date 29/10/14