

# REPORT

## SUMMIT MOBILISATION WORKSHOPS- WESTERN CAPE & LIMPOPO STAGE SEVEN AND EIGHT WORKSHOPS

Country: South Africa  
Province: Limpopo

Dates: 24-25 March 2014  
Venue: Polokwane Local Municipality Council Chambers



Figure 1: Workshop Participants- Participating in Group Exercise and engaging with the SADC Protocol on Gender and Development



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## Executive Summary

This is a report on the proceedings of the Summit Mobilisation Workshop in preparation for the South Africa National Gender Protocol Summit Stage seven and eight workshops held from 25-26 March 2014 in Limpopo to assist with mobilisation and preparation for the National Summit. This was also an opportunity to finalise the Stage seven and eight COE stages with some of the COE councils, however this also included participants and officials from the councils, community members, and civil society organisations.

### The objectives of the workshop included:

- To raise awareness, gather best practices and mobilisation in the upcoming National and Regional Gender Protocol Summit
- To equip participants with the skills to complete and assist them with online application forms for entries to the summit
- Strengthen the IT component of the COE Stage 7- 8 with local councils and conduct back stopping for those who need to build their IT component and IT literacy levels
- Working to gather and disseminate best practises, case studies, etc that can be presented at the annual Gender Protocol summit and awards that provide councils and communities with a platform to learn from each other on empowering women and ending violence at the local level
- Lobby for a strong post 2015 SADC Gender Protocol that incorporates missing areas such as sustainable development, and strengthens the commitment to women's rights.
- Profile and affirm the work of media and local government Gender Centres of Excellence and create synergies between their efforts.
- Build linkages between the media and local government work on the ground as part of the broader objective of gender responsive governance and accountability, and developing a critical citizenry around the SADC Gender Protocol and the MDGs.

## Background

### Millennium Development Goals (MDGs)



The United Nations MDGs aim to meet the needs of the world's poorest. With eight goals, ranging from halving extreme poverty to halting the spread of HIV and AIDS and providing universal primary education, all by the target date of 2015, the MDGs form a blue print agreed on by all the world's countries and most development

institutions. Goal Three is concerned with promoting gender equality and empowering women. This includes eliminating gender discrimination in different sectors.

**The Post 2015 Agenda:** As 2015 approaches, there is a mounting global debate on the Post 2015 agenda, and the need to strengthen gender provisions within that. The gender critique of the MDG's is that they take a functionalist, basic needs approach to gender equality, side stepping core issues like GBV. The watchwords of those campaigning for a strong gender agenda post 2015 is "voice, choice and control" – see policy brief <http://www.genderlinks.org.za/page/policy-briefs>.

### **SADC Protocol on Gender and Development and the Alliance**

In August 2008, SADC Heads of State and Governments signed the groundbreaking SADC Protocol on Gender and Development, elevating the SADC Declaration to a more binding regional instrument. With its 28 targets to be achieved by 2015, the Protocol provides Southern Africa with a road map for the fulfilment of the MDGs. Formed around the campaign for the SADC Gender Protocol in 2005, the Southern



Africa Gender Protocol Alliance now comprises 15 country networks and eight theme groups, as well as two interest groups (the men's sector and Faith Based Organisations) – see [www.sadcgenderprotocol.org](http://www.sadcgenderprotocol.org). The Alliance has produced five Barometers tracking progress in the 15 countries of the region against the 28 targets of the Protocol. The Alliance is in the process of strengthening country networks through

identifying champions of the 28 targets of the Protocol in each country. The Alliance is also working with governments to align national gender policies and action plans to the Protocol and to [cost implementation](#). Because of its breadth and specificity, the SADC Gender Protocol goes well beyond the requirements of the MDGs. Southern Africa's experience is therefore very valuable in the crafting of the post-2015 agenda. At the same time, Southern Africa has much to benefit from the post 2015 debates. As the SADC Gender Protocol has moved into implementation, it has become apparent that there are some areas that need strengthening, such as sustainable development. The campaign for an addendum to the Protocol on Gender and Climate Change has been merged with the broader campaign for a strong post 2015 SADC Gender Protocol. 2014 is a critical year to shape this agenda.

**The 50/50 campaign:** Southern Africa has long formed a strong backbone of the global 50/50 campaign. The 30% target for women in decision-making in the original SADC Declaration on Gender and Development in 1997 gave way to the demand for gender parity by 2015 in the SADC Protocol. With an average of 26% women in parliament and local government, SADC is only half way where it needs to be by 2015. However, this figure varies greatly from countries that have almost achieved gender parity in certain areas of decision-making to those still well below. The region has experimented with every type of electoral system and quota, showing that where there is political will, rapid change can be effected. With ten elections between now and the end of 2015, the time is right to mount a massive campaign for achieving the SGP target in at least one area – see 50/50 policy brief at <http://www.genderlinks.org.za/page/policy-briefs>.

### **Centres of Excellence for Gender in Local Government and the Media**

A key development over the last two years is The Centers of Excellence (COE) concept for both media (media houses and media training institutions) and local government. The COE concept is a follow to the gender and local government and media research, training, advocacy, gender policy and action plans that have been taking place in SADC since 2001. The lessons learned from this early work is that the best way to effect change is to work at institutional level; demonstrate that change is possible through affirming good practice and sharing experiences at summits, and then cascading this work inspired by the dictum: "nothing succeeds like success." In the local government work, councils develop, cost and implement action plans aligned to the 28 targets of the SADC Gender Protocol. In the media, institutions develop and implement gender policies. This includes a ten stage on-the-job training for journalists structured around the ten themes of the SADC Gender Protocol. GL has produced training manuals for the media and local government COE's. Currently GL is working with [300 local authorities](#) and [119 media houses](#) (in 13 SADC countries) that have committed to become Centres of Excellence for Gender Mainstreaming. GL is also working with 16 media training institutions on mainstreaming gender in their curriculums. During the 2011 Sixteen Day campaign, GL brought together media and local government COEs to plan and profile local government efforts to combat gender based violence. This project saw media covering the work of local government COEs and local government providing media with vital sources on gender based violence.



### ***Gender and Media summits and awards***



Since 2004, GL and partner organisations have held the regional Gender and Media (GEM) summits every two years. The first GEM summit, a collaborative effort between Gender Links and the Media Institute of Southern Africa (MISA) took place in 2004 under the banner 'Making Every Voice count'. This summit followed the launch of the Gender and Media Baseline Study (GMBS) in 2003. It was at this summit that media partners formed the Gender and Media Southern Africa Network (GEMSA). Subsequent summits took place in 2006, 2008 and 2010.

### ***Gender justice and Local government summits and awards***

The first ever [Gender Justice and Local Government Summit and Awards](#) took place in Johannesburg South Africa in 2010. Under the banner '365 Days of local action to end gender violence' the summit and awards brought together journalists, local government authorities, municipalities, NGOs and representatives of ministries of gender and local government. After the inception summit, two regional summits followed in 2011 and 2012. In 2012, GL and local government partners broke new ground with six in-country mini summits in [Botswana](#), [Madagascar](#), [Mauritius](#), [Namibia](#), [Zambia](#) and [Zimbabwe](#) ahead of the regional summit.



### ***SADC Protocol@Work Summit 2013***

In 2013, GL, the Alliance, Faith Based Organisations, local government associations and media houses combined forces to host one overall [SADC Protocol@Work Summit](#). The regional summit followed twelve national summits bringing together

over 1400 participants and gathering 742 best practices of the SADC Gender Protocol @ Work.

### **Unique features of the 2014 Summit**

- Cascading for the first time to district level, for verification of the local government COE's, and entrepreneurship training.
- A stronger institutional and sustainability focus, with new categories for government ministries and the Alliance networks.
- Theme entries will focus both on the implementation of the provisions of the SADC Gender Protocol and how a post 2015 SADC Gender Protocol can be strengthened.
- A special category on the 50/50 campaign, to put the spotlight on SADC countries in the ten elections due to take place over the next two years, and turn up the pressure for delivery.
- A special category on gender and climate change, to increase pressure for strong provisions on gender and sustainable development in the post 2015 SGP.
- Greater visibility to Faith Based Organisations, a key crosscutting Alliance partner.

Council members attended the workshop as well as representatives from civil society in total 24 participants comprising of (4 men and 21 women) see ***Annex B***.

The participants evaluated the workshop as having been an enlightening workshop. A summarised version of the evaluation forms is attached at the end of this report as ***Annex C***

### **Process and activities**

During the two-day workshop, the participants examined the content of the SADC protocol on Gender and Development, which was used as a basis for the online application forms and categories per entry. Participants were also informed about the planned first South Africa National Summit that would be followed by the overall Regional Summit, this was also an opportunity to encourage participants to submit and display their best practices. The workshop further aimed to capacitate those councils that had not completed their COE Stage 7-8 workshops to also be part of the workshop to assist them with the IT for literacy module.

### **Welcome and opening**

Ms Ntombi Mbadlanyana the South Africa Country Manager gave the opening remarks and welcomed participants to the workshop a brief background about the Gender Protocol Summit was done, and the objectives of the two-day workshop were highlighted to ensure that participants were clear of the outcomes. Workshop objectives were shared, ground rules set, and participants shared their expectations of the workshops.

## Basic IT Literacy

One of the main objectives of the workshop was to ensure that there was IT training facilitated this was done through an interactive session that included

- assisting participants set up email addresses
- navigating through the GL Website to fill in the online forms
- familiarising participants with the application process online

Some of the challenges that were experienced though in that IT session was that most participants had not been familiar with email address and setting up email addresses was a challenge for some of the participants.

However, those participants who were familiar with setting up email addresses and more technologically capable assisted those who were struggling. This was also a form of a peer learning and sharing information exercise



Figure 2: Jeanette Raseluma and Workshop Participants going through the online forms exercise

## SADC Protocol on Gender and Development

Participants did the protocol quiz participants were aware of the SADC Protocol as most of them had been cascading and sharing the Protocol to their local stakeholders and NGO's. The SADC Protocol was discussed in detail and participants were informed about the different targets of the protocol and how these were relevant to their best practices and areas of expertise.

The participants were also asked to make comments and provide feedback with regard to some of the areas that need to be addressed Post 2015- Agenda and how these could be incorporated into the Post 2015 Agenda

*Post 2015 Agenda areas of inclusion that are missing from the SADC Gender Protocol*

- LGBTI issues and homophobia
- Human Trafficking
- Sex Work
- Climate change

Overall, the session was well received and participants made the connection regard to the SADC Gender Protocol and their daily projects and best practices.



Figure 3: Participants discussing the SADC Gender Protocol

## **Post 2015 Agenda**

The Post 2015 Agenda was also discussed in length including identifying, which are critical areas of concern in the post 2015 developmental framework.

As much as the SADC Gender Protocol can help inform and enhance the global post, 2015 agenda on achieving gender equality there has also been an identified need to post the agenda for the sub-region.

Many of the participants identified that the current SADC Gender Protocol also needed to include more information on the following areas:

### *Identified areas of improvement*

- More explicit language on sexual reproductive health
- Women's lack to information and technology
- Current economic status of women and poverty eradication
- Climate change and gender development in terms of the role of climate change and the impact it has on issues of migration, and women being exposed to GBV
- Explicit measures to eradicate and deal with the issue of GBV including allocated budgets and resources

These were some of the areas of concern raised by participants overall, there was also an indication that participants felt that governments needed to implement the targets as outlined in the Protocol.

The issue of accountability was also discussed at length, with participants also indicating that newly inducted local councillors also needed to be trained in more depth about the Protocol.

## **50/50 Agenda**

The issue of gender representation was also discussed, as South African National Elections are taking place later this year in May, the other point of discussion has been the issue of the 50/50 Agenda. In addition, ensuring that the area of equal representation was also noted particularly at local government level with the number of women having decreased in the last elections held in 2011.

Participants noted a few barriers that have limited women actively participating in politics and therefore limiting their full participation, there was a discussion around planning and encouraging women to actively join the political scene. These ideas included the following:

- Conducting awareness workshops to encourage women to enter politics
- Facilitating a working relationship between civil society and government including political parties to nominate women for leadership positions
- Sensitise and advocate for quotas to be adopted
- Local government councils need to also encourage women to be actively involved within council matters and are able to engage with matters and community dynamics



- Men need to also create a space for women to enter politics and be supportive when they enter the field

The session was well facilitated and the participants understood the dynamics and political arena and scenery in which women operated. The 50/50 Agenda was also linked to the National Elections that were due to take place in May, one of the key issues that were raised included the representation of women in the elections and their role.

### **Uploading entries**

Entries online were done and loaded participants were informed of the process to load the entries the participants were taken through the Genderlinks website, and also taken through the GL Summit section to load the forms.

This was relatively well however the problem was that there were issues of accessing the website due to connectivity, also the Firefox application was an issue for some participants to download onto their desktops when they returned to their offices.



Figure 4: Participants uploading their entries

### **Way Forward**

- Entries loaded on the GL Website and need to be verified
- Submit supporting evidence to GL to support entries that were submitted online

### **Challenges**

- Loading the forms online as there were challenges with the internet connectivity
- Downloading the Firefox application as a search engine to load forms
- Online entries were also difficult to complete as the forms were also time consuming
- Too much administrative work with regard to filling in data and forms

### **Closing remarks**

The GL Country Manager as well as the participants for attending the workshop; she further reiterated the importance of gathering best practices and documenting these well so that they could be shared with external stakeholders.

Participants were also further encouraged to look at the Summit best practices that they have submitted as an opportunity for them to also network, and possibly be able to load these online and to look at the summit as a platform for growth and opportunities.

**Annex A: Programme**

**PROGRAMME**  
**MEETING ON THE SOUTH AFRICA SADC GENDER PROTOCOL SUMMIT/ 50-50 POST 2015 AGENDA WORKSHOP**  
**Venue: Polokwane Municipality New Council Chamber**  
**Date: 24-26 March 2014**  
**Province: Limpopo**

<b>DATE/ TIME</b>	<b>ACTIVITY</b>	<b>WHO</b>	<b>DOCUMENTATION</b>
<b>Day One: Monday 24 March 2014</b>			
8:30 – 9:00	Registration	GL/All	GL registration forms M&E Pack
9:00 – 9:30	Introduction and Objectives	GL	
9:30 – 10:30	Post 2015 agenda – what is the significance of 2015?	GL/All	
<b>10: 30 – 11:00</b>	<b>TEA</b>		
11:00 – 12:00	Why the 50/50 Agenda? Quotas Electoral Systems- SA Elections 2014		SADC Gender Protocol Pamphlets- online petition At the Coalface DVD
12:00 – 13:00	Why we need to think Post- 2015 agenda – support messages on the SADC you want post 2015	GL/ All	SADC Gender Protocol Pamphlets- online petition
<b>13:00 – 14:00</b>	<b>LUNCH</b>		
14:00 – 15:30	-Understanding the internet/to draw petitions -Online petitions- Championship matrix	GL/ All	Computers
<b>15:30 – 15:45</b>	<b>TEA</b>		
15: 45 – 17:00	Understanding the internet -Creating an email account -Online petitions- Championship matrix	GL/ All	Computers

<b>DATE/ TIME</b>	<b>ACTIVITY</b>	<b>WHO</b>	<b>DOCUMENTATION</b>
<b>Day Two:</b>	<b>Tuesday 25 March 2014</b>		
8:30- 9:00	Objectives of Day 2 Meeting	GL	Programme & meeting brief
9:00-9:30	Background on SA summit and CGE summit	GL	Concept paper & summit DVD
9: 30-10: 00	Questions and answer session	Participants	
10:00-10: 30	Demonstration of online application forms	GL	Computers
10:30-11:00	<b>TEA</b>		
11:00-13:00	Filling in of online application forms -Alliance themes -FBOs -CBOs	Participants, GL to provide technical support	Computers
13:00-14:00	<b>LUNCH</b>		
14:00-16:30	Filling in of online application forms -Alliance themes -FBOs -CBOs	Participants, GL to provide technical support	Computers
16:30-17:00	Final check of online forms before submitting	GL/ All	
<b>17h00</b>	<b>Closing and departure</b>	<b>GL/ All</b>	



**Annex B: Participants List**

**Gender Protocol Summit Mobilisation Workshop**

**Country:** South Africa, Limpopo

**Venue:** Polokwane Municipality Council Chamber

**Date:** 24-25 March 2014

	<b>NAME</b>	<b>Sex M/F</b>	<b>ORGANISATION / MUNICIPALITY</b>	<b>DESIGNATION</b>	<b>PHONE</b>	<b>FAX</b>	<b>E MAIL</b>
<b>1.</b>	Jeanette Raseluma	F	Polokwane Mun.	Chief Special Focus	083 992 1479	086 275 3582	jeanetter@polokwane.gov.za
<b>2.</b>	Glen Mhango	F	Polokwane Mun.	Asset Manager Special Focus	083 667 3901	086 721 6870	glen,@polkwane.gov.za
<b>3.</b>	Sam Nkuna	M	SAMAG	Project Maneger	072 272 2370	086 696 3738	samagiimpopo@webmail.co.za
<b>4.</b>	Segolela Karabo	F	Seshego VEP	Project Manager	082 597 5612		photoloks@gmail.co.za
<b>5.</b>	Thelma Shabalala	F	LLPO	Distrct co ordinator	076 320 2248		kimshabalala@gmail.com
<b>6.</b>	Lydia Tloubatla	F	Aganang muni.	Victim matlala	072 421 6371		
<b>7.</b>	Shumani Siphuma	F	SANABP	CEO	072 965 6993	015 223 3712	admin@sanab.org
<b>8.</b>	Hlekani	F	SANABP	Personal Assistant	072 570 1403	015 223 3712	vegasma@webmail.co.za
<b>9.</b>	Chantel Bosi	F	Aganang muni.	VEP Matlala	076 064 2668		Chantel648@nokiamobil.com

	<b>NAME</b>	<b>Sex M/F</b>	<b>ORGANISATION / MUNICIPALITY</b>	<b>DESIGNATION</b>	<b>PHONE</b>	<b>FAX</b>	<b>E MAIL</b>
<b>10.</b>	Chokoe Rejoyce	F	Aganang muni.	VEP Matlala	071 426 9550		
<b>11.</b>	Khathu Mapholi	M	Vhembe District	SPO	082 445 4561	086 6110 045	maphilik@vhembe.gov.za
<b>12.</b>	Mashamaite Grace	F	Aganang Muni.	VEP Matlala	072 444 0088		
<b>13.</b>	Mailula Rosebeth	F	Aganang Muni.	VEP Matlala	084 537 4804		
<b>14.</b>	Manabile Andronica	F	Aganang Muni.	VEP Matlala	073 615 2807		andronicamanabile@gmail.com
<b>15.</b>	Regina Sebola	F	Capricon mun.	Manager	082 729 7311	086 555 3214	sebolar@cdm.org.za
<b>16.</b>	Naledi Masipa	F	Capricon mun.	Gender coordinator	082 371 6532	086 666 8135	<a href="mailto:masipan@cdm.org.za">masipan@cdm.org.za</a>
<b>17.</b>	Anne Hilton	F	Gender Links	Manager			
<b>18.</b>	Ngoepe Linah	F	Aganang Muni.	VEP Matlala	076 1769 355		
<b>19.</b>	Matlala Margaret	F	Aganang Muni.	VEP Matlala	076 5199 195		
<b>20.</b>	Galane DF	F		Coordinator	079 300 6861	015 297 8095	
<b>21.</b>	Masoga Haward	M	Lepelle-nkumpi Mun.	SFO	082 301 6401	015 633 6896	haward.masoga@lepelle-nkumpi.gov.za
<b>22.</b>	Bambo Jane	F	Polokwane	Social Worker	082 474 8450	015 293 1186	dimakatso.bambo@dhsd.gov.za
<b>23.</b>	Mamabolo RE	M	Polokwane	Manager	079 920		

	<b>NAME</b>	<b>Sex M/F</b>	<b>ORGANISATION / MUNICIPALITY</b>	<b>DESIGNATION</b>	<b>PHONE</b>	<b>FAX</b>	<b>E MAIL</b>
					9220		
<b>24.</b>	Ramashapa T	F	Blouberg Mun.	SFO	084 9464 502	015 505 0296	<a href="mailto:ramashapa@blouberg.gov.za">ramashapa@blouberg.gov.za</a>
<b>25.</b>	Nkoana MC	F	Blouberg Mun.	HIV/Aids coordinator	072 7222 124	015 505 0296	nkoana@blouberg.gov.za

#### **Attendance Statistics by Gender**

<b>FEMALE</b>	<b>21</b>	<b>84</b>
<b>MALES</b>	<b>4</b>	<b>16%</b>
<b>TOTAL</b>	<b>25</b>	<b>100%</b>

**Annex C: Summative Workshop Evaluation Form**

**Gender Protocol Summit Mobilisation Workshop**

**Country:** South Africa, Limpopo

**Venue:** Polokwane Municipality Council Chabers

**Date:** 24-25 March 2014

**Administration information**

<b>Sex</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female					
<b>Country</b>						
<b>City/ Town/ Village</b>						
<b>Age Group</b>	<input type="checkbox"/> 12 - 17	18 -30 <input type="checkbox"/>	31- 40 <input type="checkbox"/>	41 - 50 <input type="checkbox"/>	51 - 60 <input type="checkbox"/>	60 + <input type="checkbox"/>
<b>Education level</b>	Primary School <input type="checkbox"/>	Secondary School <input type="checkbox"/>	Tertiary <input type="checkbox"/>	Vocational <input type="checkbox"/>	Adult literacy <input type="checkbox"/>	

*Please score the following 1-10 where 1= very poor; 10 – excellent*

	<b>SCORE OUT OF TEN</b>
<b>1. PROGRAMME DESIGN</b>	<b>76%</b>
<b>2. PROGRAMME CONTENT</b>	<b>75%</b>
<b>3. DOCUMENTATION</b>	<b>74%</b>
<b>4. FACILITATION</b>	<b>86%</b>
<b>5. GROUP WORK</b>	<b>80%</b>
<b>6. OUTPUTS</b>	<b>72%</b>
<b>7. OUTCOMES AND FOLLOW UP PLANS</b>	<b>71%</b>
<b>8. LEARNING OPPORTUNITY</b>	<b>82%</b>
<b>9. NETWORKING OPPORTUNITY</b>	<b>77%</b>
<b>10. ADMINISTRATIVE ARRANGEMENTS</b>	<b>76%</b>

**Which session did you find most useful? Why?**

- Learning about the Gender Protocol Summit
- Knowing what the SADC Gender Protocol is about
- Understanding why it is important to keep best practices
- Learned more about GL
- The session also made me think of the 50/50
- Gender and the role of politics
- Making me understand my work more

**Which session did you find least useful? Why?**

- None all the information was very useful to me
- Everything was good
- Knowing about the Summit was also good nothing was bad

**How will you apply what you have gained from this engagement?**

- Knowing about the Gender Summit
- Documenting things from my organisation for the summit

- Keeping best practices
- Thinking more about how I can prepare for the summit including this year
- Looking at the different projects in my community
- 

**Any other comments**

- This workshop was useful it helped me a lot
- The information about the summit makes more sense to me and I think it will be easy to apply
- The workshop was informative
- the online forms were a problem
- system of application needs to be made more easy this was not an easy process at all
- GL are doing well with their work
- Workshop and IT session was useful for me a lot