



2017 SADC PROTOCOL@WORK SUMMITS AND AWARDS
Local Action for a strong 2030 A-gender in Southern Africa!

DATES – 16-17 November 2017



Winners at National Summit: Photo by Ntolo Lekau

https://genderlinks.sharepoint.com/Gender%20Links%20Photo%20Gallery1/Some%20winners%202017%20National%20Summit%20Khotsong%20Lodge%20Lesotho_nl_171117.jpg



Executive summary

Quick facts:

- **56** participants – **35** Female, **21** male
- **50** entries – **31** women and **19** men, from **COE Institutional** category.
- **4** Female and **1** male runner ups
- **2** female and **2** male winners
- **50** councils represented.

The report seeks to provide information about the 2017 SADC Protocol on Gender and Development summit which was held in Lesotho on the 16th -17th November 2017, see **Annex A**. The summit was held under the banner "**Local Action for a strong 2030 A-gender in Sothern Africa!**" The theme was focusing on the local action to achieve SDGs and SADC Gender Protocol by 2030. It is about documenting and sharing best practices on gender in local government for a strong SADC Gender Protocol agenda and achieved Sustainable Development Goals by 2030. The 2017 SADC Protocol@Work Summits provided a platform for knowledge dissemination and sharing of best practices across and between the councils.

Applications were received from all the 50 local councils that form part of the Centers Of Excellence for Gender in Local Government. Due to the budget constraints there were no other applications received as the summit was not intensively advertised.

Participants in this event were from local government Centers Of Excellence with judges from the Ministry of Gender, WLSA and Institutions of higher learning as shown in **Annex B**. There were 50 entries into the summit and these were from the COE Institutional category. In total, people who participated in the summit were 56, and there were 35 females and 21 males.

The event was populated through Facebook posts that were shared on the GL Lesotho Facebook Page.

Analysis of participants

	Male	Female	Total	% Male	% Female
Entrant	19	31	50	38%	62%
Judge	1	2	3	33%	67%
Staff	0	2	2	0	100%
Interns	0	1	1	0	100%
Total	20	36	56	38%	62%

Prior to the summits GL Lesotho office conducted the verification process for Centres of Excellence. This verification was conducted to monitor and track council's onsite on their gender mainstreaming efforts as guided by their gender and gender based violence action plans. During this exercise the council evidence files showing their documentation of actions taken towards gender mainstreaming, promoting gender equality and justice were intensively reviewed. The verification meetings and workshops were also used to assist councils to submit their 2017 summit applications on the Survey Gizmo online platforms.

The SADC Gender Protocol Summits and Awards aim to achieve the following at country level:

- To gather evidence on the SADC Gender Protocol@Work through case studies on leadership programmes as well as institutional practise.
- To popularise the Agenda 2030 SADC Gender Protocol and its related Sustainable Development Goals (SDG) gender targets and indicators.
- To establish progress scores for the Centres of Excellence for Gender in Local Government in line with the Post 2015 SADC Gender and Sustainable Development Agenda.
- To promote discussion and reflection on what works to end gender violence, as part of the 2017 Sixteen Days of Activism campaign.
- To acknowledge and affirm survivors of gender violence who are reclaiming their lives.
- To launch the 2017 SADC Gender Protocol Barometer and to use this evidence to strengthen the Post 2015 Action and Results Agenda.

Programme

The programme covered two days. On day one, activities included opening remarks done by partners from the Alliance and Ministry of Gender. The Ministry of Gender representative; Mamolibeli Ngakane congratulated GL Lesotho for the good work of holding the summit annually. She stated that these summits provides the councils and other organisations with the platform to present their efforts towards the achievement of the SADC Gender Protocol targets. The summit enables the councils to report on the progress that they make each year and motivates them in the implementation of their action plans. She further pointed out that working with GL has assisted the Ministry of Gender to achieve its objectives as all the work done with the councils is what the Ministry needs to achieve.

WLSA Lesotho was also represented by the Director Mrs Libakiso Matlho gave a speech on how working with GL has helped learn new things. One of the few that she mentioned were the use of I Stories to change the face of Gender Based Violence. She alluded to the fact that GL has been able to build capacity for grassroots women especially in local government. In Lesotho women are represented in large numbers but before the GL intervention their participation was not felt but now these women can be heard. Some of the good practices that have been learnt through working with GL include the following: formation of Alliance Networks, publications of Barometers, Formation of Centers of Excellence for gender both in Local Government and Media, 50/50 campaigns, use of score cards to measure progress, 365 days of action against Gender Based Violence and the SADC Protocol Summits and Awards.



Mapoloko Panyane and Liemiso Koetlisi during the awards ceremony: Photo By Ntolo Lekau

<https://genderlinks.sharepoint.com/Gender%20Links%20Photo%20Gallery1/Mapoloko%20Panyane%20and%20Judge%20Liemiso%20Koetlisi%202017%20National%20Summit%20Khotsong%20Lodge%20Lesotho%20nl%20171117.jpg>







Summit outputs

Analysis of awards winners

CATEGORY	WINNER	RUNNER UP
Local Government COE		
Urban – best performer	Thaba Tseka Urban Council	Mokhotlong Urban council
Rural – best performer	Menoaneng Council	Qibing council
Most Resourceful-Urban	Berea Urban Council	Hlotse Urban Council
Most Resourceful-Rural	Tosing Council	Ramapepe Council and Tenesolo Council

Local Government COE Colour Branded Certificates

Council's progression in Gender Mainstreaming was redefined using the adapted United Nations Women Gender Equity Seal and standards. In July 2012, The United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) finalised the **Gender Equity Seal (GES)** as a new auditable standard and certification system. GES provides a 'gender lens' - a specialised standard - that can be easily integrated into an organisation's standard audit. The intent is to provide organisations with a clear roadmap to measure and improve their Local authorities merit the COE emblem through a process of graduating from an entry level with a score of up to 50% to a more advanced level with a score of 90% and above as illustrated below. This revamped assessment system was piloted at the 2016 – 2017 summits held in each of the eight countries. Councils merited Blue, Green, Bronze, Silver, Gold and Platinum seals as they met the criteria and standards set in each category.

					
Platinum 90% - 100%	Gold 80-89%	Silver 70-79%	Bronze 61-69%	Green 51-60%	Blue Under 50%
Upper Level 3	Upper Level 2	Upper Level 1	Intermediary Level	Basic Level	Entry Level

Councils were graded against the GES standards in a six tier system for scores up to 50% and Platinum level for above 90%. Council assessments were based on their level of mainstreaming gender and promoting gender equality, women's empowerment and ending GBV within their councils and communities, as benchmarked in the score cards. GL reviewed the COE process in light of this progression plan and colour coded certificates were accorded.

BLUE	GREEN	BRONZE	SILVER	GOLD	PLATINUM
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Bokong	Mapoteng	Koeneng	Khoelenya	Hleoheng	Kanana
Tsa-Le-Moleka	Mohlakeng	Mphaki	Lilala	Mamatso	Menoaneng
Ngoajene	Likila	Tsoelikana	Litsoetse	Manka	Ramapepe
		Botha Bothe	Maisa Phoka	Maoa Mafubelu	Qibing
		Quthing	Makhoarane	Mazenod	Tenesolo
		Semonkong	Makoabating	Motanasela	Tosing
			Mashaleng	Ntsupe	Tsana Talana
			Phuthiatsana	Qanya	Thaba Tseka
			Qomo Qomong	Seate	Mokhotlong
			Sangebethu	Senekane	
			Sephokong	Siloe	
			Tsoili Tsoili	Thaba Mokhele	
			Mafeteng	Berea	
			Mohale's Hoek	Hlotse	
			Qacha's Nek		
3	3	6	15	14	9

Summit outreach

Prior to the summit, extensive media coverage was done to popularize the event. This included putting the call on our Facebook page and sharing it with individuals and organisations. Furthermore, there was website links popularized to all organizations and individuals who have access to internet by email. The information was also shared with councils during the verification workshops where all the councils filled an online application form. The verification process was helpful as more councils were able to fill in the online applications as the meetings were held in places where there was internet coverage.

Summit outcomes



*Tlotliso Makoetlane presenting at the National summit:
Photo by Ntolo Lekau*

https://genderlinks.sharepoint.com/Gender%20Links%20Photo%20Gallery1/Tlotliso%20Makoetlane_2017%20National%20Summit_Khotsong%20Lodge%20Lesotho_NL_171117.jpg

In total, there were 50 entries and 4 winners and 5 runner ups as compared to last year where there were 68 entries with 8 winners and 6 runner ups, **see Annex C**. The 2017 summit was attended by the COE councils only. This has been mainly because of not being able to raise enough funds to be able to have more categories attending the summit.

The summit gives GL platform to share its treasure of knowledge with other partners and this was done through distribution of documents which included GBV study reports and pamphlets, Empower women End violence pamphlet and the 2017 slim Barometer for information sharing and in return comments were invited through filling of partner publication evaluation forms.

After presentations all groups gathered together for judges' feedback and shared ideas amongst themselves for future improvements and sustainability of the summit, more so because this encourages people to do more and encourage other organisations to also work hard on gender mainstreaming activities. The judges applauded the presenters for the improvements that they have been making on their presentations over time, especially the local government COE councils. More councils now understand the importance of presenting evidence of the projects and programmes that they are implementing and that makes it easier for judges to score them. Councils are now finding it important to do gender related work so that they can be able to compete during the summits.

The awards were presented at the ceremony which was made alive through song and dance. All the councils that attended the summit came out of the ceremony with a certificate. Before the presentation of the winners certificates all councils were presented with the certificates using the UN Women Gender Equality Seal Standards. The councils were presented with the certificates categories from Blue, Green, Bronze, Silver, Gold and Platinum as they met the criteria and standards set in each category. Three councils got a Blue certificate and they had scored below 50%. Another three councils scored between 50-60% and got a green certificate. Those that fall under the bronze category were 6 which represents a score of 61-69%. Many councils got silver and gold at 15 and 14 respectively, silver being 70-79% and gold 80-89%. Nine councils got platinum with a score of 90-100%.

There was intensive media cover on the summit through GL Facebook page and twitter. Some independent radio stations also attended the event and featured the summit on their programmes. The summit boosted GL publicity as it was mentioned at different radio stations as a result of the event.

Lessons learned

The participants have gained experience to create synergies in the work of the SADC gender protocol programmes. They also learned to copy from others the good work that is being done on the ground for the communities.

Councils need continuous monitoring and backstopping as some which have been trained at the beginning of the COE process may have lost some trained GFPs and GCs. Moreover, the country held the local government elections in 2017 and new councilors need to be inducted to the COE process.

Councils need to be trained in Gender Responsive Budgeting (GRB) as most of them do not fill the section relating to resource allocation. This does not necessarily mean they do not have any resources allocated to gender but it simply indicates their lack of capacity in terms of GRB.

Next steps

Strong partnerships with the gender ministry and local government result in shared loads, value for money, and enhanced impact. GL will continue to work closely with these partners. These will be done through revising the MOUs between the Ministry of Gender and the Ministry of Local Government.

The COE model needs to be constantly reinforced through programmatic work that delivers tangible results such as the entrepreneurship training. GL will continue introducing more councils to the project and will also include more young women. The programme will also include areas such as the Sexual and Reproductive Health education.

GL has formed the Community of Practice and councils are expected to be part of these communities as they will act as the platforms for learning and sharing between all the councils in the SADC region.

There is need to form partnerships with the telecommunication companies, namely Vodacom Lesotho and Econet Telecom Lesotho in order to facilitate and find new ways and platforms that can be used for information sharing.

Councils have just aligned their Gender Action plans to the post 2015 SADC Gender Protocol and Sustainable Development goals and there is need to follow them up. GL will use the existing council structures such as the monthly Gender Focal Persons meeting in partnership with the Ministry of Gender.

The summits will continue to be held annually starting with the DLS for all the councils that are part of the COE process with the introduction of the entrepreneurs category. There is need to raise more funds and to encourage councils and organisations to take part in sharing the logistic costs with GL.

Annex A



2017 SADC PROTOCOL@WORK SUMMITS AND AWARDS
Local Action for a strong 2030 A-gender in Southern Africa!

LESOTHO SUMMIT DETAILED PROGRAMME

DAY ONE: 16-11-2017

08.00 – 08.30	REGISTRATION		
08:30 – 10:00	PLENARY:		
	THEME: SUMMIT LAUNCH – <i>Local Action for a strong 2030 A-gender in Southern Africa!</i>		
Programme Director – Rethabile Pholo			
Rapporteur – Ntolo Lekau			
08.30 – 08.40	Welcome and objectives	Manteboheleng Mabetha	
08.40 – 09.00	Statements by partners:	WLSA	Ministry of Gender and Youth, Sports and Recreation
09.00 – 09.10	Overview of the 2017 Barometer	Alliance Network-WLSA	
09.10 – 09.20	Keynote address and official opening of summit	Minister Of Gender and Youth, Sports and Recreation	
09.20 -09.30	Overview of process and assignment of parallel sessions	Manteboheleng Mabetha	
09.30 – 10.00	Tea		

PARALLEL SESSIONS	LOCAL GOVERNMENT COE	LOCAL GOVERNMENT COE	
Room			
CHAIR	Mathoka Khaile	Nthatsi Matobako	
RAPPORTEUR	Kelello Rakolobe	Thato Cheka	
JUDGES	1. Ms. Mamolibeli Ngakane	1.Ms. Mamotsiba Makara	
	2. Ms. Liemiso Koetlisi	2.Ms. Mapuleng Secheche	
	3 Mr. Thabang Mofana	3. Ms. Libakiso Matlho	
11:00 – 11:20	1. Berea Urban Council	1. Khoelenya Council	
11:20-11:40	2. Botha Bothe Urban Council	2. Qomoqomong Council	
11:40-12:00	3. Hlotse Urban Council	3.Qanya Council	
12:00-12:20	4. Mazenod Council	4.Ramapepe Council	
12:20-12:40	5. Makoabating Council	5.Siloe Council	
12:40-13:00	6. Maisa Phoka Council	6. Tsoili Tsoili	
LUNCH	LUNCH	LUNCH	
14:00-14:20	7.Mafeteng Urban council	7. Likila Council	
14:20-14:40	8.Mashaleng Council	8. Hleoheng Council	
14:40-15:00	9.Mphaki Council	9. Mapoteng Coucil	
15:00-15:20	10.Qacha's Nek Urban	10. Makhoarane Council	
15:20-15:40	11. Mokhotlong Urban Council	11.Litsoetse Council	
15:40-16:00	12.Maoamafubelu Council	12.Koeneng Council	
16:00-16:20	13. Tsa-Le-Moleka Council	13.Tenesolo Council	

DAY TWO: FRIDAY 17th November 2017

PARALLEL SESSIONS		
CHAIR	Mathoka Khaile	Nthatsi Matobako
RAPPORTEUR	Kelello Rakolobe	Thato Cheka
JUDGES	1. Ms. Mamolibeli Ngakane	1. Ms. Mamotsiba Makara
	2. Ms. Liemiso Koetlisi	2. Ms. Mapuleng Secheche
	3 Mr. Thabang Mofana	3. Ms. Libakiso Matlho
	LOCAL GOVERNMENT COE	
9:00-9:20	1. Menoaneng Council	1.Sanqebethu Council
9:20-9:40	2. Ngoajane Council	2.Phuthiatsana Council
9:40-10:00	3. Manka Council	3.Mohlakeng Council
10:00-10:20	4. Kanana Council	4.Bokong Council
10:20-10:40	5. Motanasela Council	5.Senekane Council

Annex B

Council	Names	SEX	Email Address	Contact number
Makhoarane	Lebohang Matlakeng	F	leboh6@yahoo.co.uk	62555055/56443564
Mashaleng	Malefetsane Khuto	M		57403155
Qomo Qomong	Teboho Ramakatsa	M		26663577634
Ramapepe	Nthatisi Motsie	F	nthatisimotsie@gmail.com	50112517
Sangebethu	Maboleli Ntsapi	M	mabolelintsapi77@gmail.com	63120663
Senekane	Mookho Maphatsoe	F	mookhomaphatsoe@gmail.com	58736685
Thaba-Tseka Urban	Kali Molefe	M	molefekali@gmail.com	66105862
Ts'ana-Talana	Palesa Mokotjo	F	rebeccamokotjo@gmail.com	58080330
Tsoelikana	Matete Naha	M	ignatiusmn@gmail.com	59492384
Litsoetse CC	Rethabile Mohale	F	mohalebernard@yahoo.com	58405896
Kanana CC	Malesoli Lesoli	F	solilesoli@gmail.com	62989023
Mamants' o CC	Mapulane Jonkomane	F	haptjoa@gmail.com	63232866/57321133
Maoa-mafubelu CC	Rakhetsi Tlali	M	tlalijohnrakhetsi@gmail.com	63218007
Mohlakeng CC	Celina Jane	F	janelcelina@yahoo.com	58946883
Mokhotlong Urban	Letsoako Lekoro	M	letsoakol@yahoo.com	62011868
Qacha'snek Urban CC	Mpho Lesia	M	mpholesia@gmail.com	27000072
Siloe CC	Teboho Toai	M	Toaij.teboho@gmail.com	58718824

Ts'a-le-moleka CC	Mpolokeng Lekoatsa	F	mabohlokoar@gmail.com	62004377
Seate	Malikhetla Ts'ita	F	Mabert22@gmail.com	58446027
Botha-Bothe Urban	Tumo Molefe	M	tumoms@gmail.com	62244552
Hlotse Urban	Tefo Mofolo	M	tefomofolo@ymail.com	6390915
Berea Urban	Seeng Manko	F	seengman@yahoo.com	59103308
Mazenod	Teboho Kabi	M	matebo2001@gmail.com	63554124
Mafeteng Urban	Matholang Damane	F	damanematokelo@gmail.com	56823283
Mohales'hoek Urban	Mache Makase	M	mmakase@yahoo.com	63110631/57387488
Tosing	Moleboheng Rateleki	F	moleborateleki@gmail.com	58545828
Bokong	Seutla Lineo	M		63343432
Menoaneng	John Kao	M		68533634
Ngoajane	Retselisitsoe Mosunyane	M	rmosunyane@gmail.com	63763002
Sephokong	Mampinane Makoe	F	lineokikine@gmail.com	63021459
Mapoteng	Libenyane Majara	M	l.majara@gmail.com	58132377
Semonkong	Rorisang Motsopa	M	rrorisang@gmail.com	56677494
Makoabating	Lithakong Motebele	M		56880577
Khoelenya	Mampeche Nthulanyane	F	mntsulenyane@gmail.com	58478824
Mphaki	Poelano Thetela	M	pthetela@gmail.com	58746958/63292913
Tenesolo	Malefetsane Khoathela	M	khoathelaj@gmail.com	58737442

Lilala	Tsepiso Mohajane	F	tsepisomohajane@gmail.com	62023654
Qibing	Matumelo Seboko	F	matumelo29@gmail.com	59900072
Thaba Mokhele	Rethabile Mosala	F	rrmosala@gmail.com	63128345/58756522
Maisa Phoka	Mathembisile Mothoalo	F	motheselanem@gmail.com	63732360
Hleoheng	Mothibeli Khooa	M	khooamothibeli@gmail.com	57425148
Manka	Matela Sekila	M	sekilamatela@gmail.com	27057473
Tsoili Tsoili	Mpho Hleoheng	F		58948844
Phuthiatsana	Tseliso Lebatla	M	tselisolebatla@gmail.com	58076062
Motanasela	Molelekoa Mafitoe	M	mmafitoe986@gmail.com	62750122
Koeneng	Kabelo Rakubu	M		66900803
Min of Gender(Mafeteng	Nthatisi Matobako	F	nthatisimatobako@gmail.com	58902850
Min of Gender(Maseru	Mamolibeli Ngakane	F	mamolibelin@yahoo.com	58854132
Min of Gender(Berea	Mahali Sekants'i	F	halisntlo@yahoo.com	58014615
Gender Links	Rethabile Pholo	M	rethabilepholo@yahoo.co.uk	58779719
Gender Links	Manteboheleng Mabetha	F	lesmanager@genderlinks.org.za	58932306
Gender Links	Ntolo Lekau	F	proglesotho@genderlinks.org.za	58459182

Annex C

AWARDS CEREMONY PROGRAMME



**AWARDS AND RECOGNITION CEREMONY
2017 SADC PROTOCOL@WORK SUMMITS AND AWARDS
*Local Action for a strong 2030 A-gender in Southern Africa!***

***PROGRAMME
KHOTSONG LODGE***

Director of programmes: Manteboheleng Mabetha

Time	Activity	Who
17:30 – 18:00	Arrival	
18:00 – 18:05	Welcome Remarks	Manteboheleng Mabetha
	Comment from the judges	
<i>Recognition Ceremony</i>		
18:30-20:00	Presentation of Colour code certificates	
	Blue-3 councils	
	Green-3 Councils	
	Bronze-6 Councils	
	Silver-15 Councils	
	Gold-14 Councils	
	Platinum- 9 Councils	
	Presentation of Awards	

Time	Activity	Who
	Runner ups	
	Urban – best performer- Mokhotlong Urban council	
	Rural – best performer- Qibing council	
	Most Resourceful-Urban- Hlotse Urban Council	
	Most Resourceful-Rural- Ramapepe Council and Tenesolo Council	
	Winners	
	Urban – best performer- Thaba Tseka Urban Council	
	Rural – best performer- Menoaneng Council	
	Most Resourceful-Urban- Berea Urban Council	
	Most Resourceful-Rural- Tosing Council	
19:00	Dinner	