

CONSTITUTIONAL AND LEGAL RIGHTS

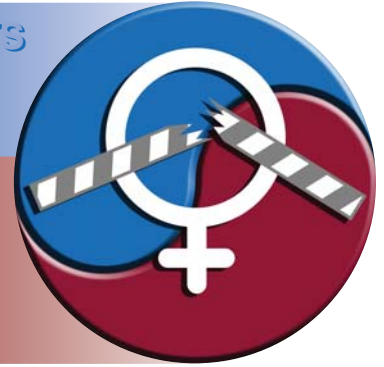
ARTICLE 4 CONSTITUTIONAL RIGHTS

Shall enshrine gender equality and equity in their Constitutions and ensure that these are not compromised by any provisions, laws or practices

CONSTITUTIONAL AND LEGAL RIGHTS

ARTICLE 5 SPECIAL MEASURES

Put in place special measures with particular reference to women in order to eliminate all barriers which prevent them from participating meaningfully in all spheres of life; and to create a conducive environment for such participation



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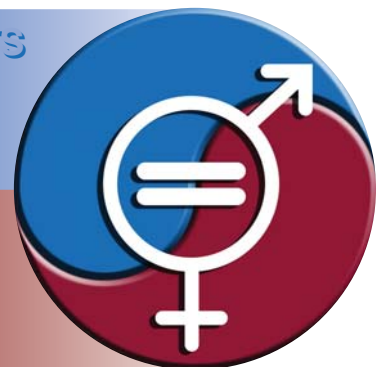
ARTICLE 6 DOMESTIC LEGISLATION

Review, amend or repeal all discriminatory laws and specifically abolish the minority status of women

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ARTICLE 7 EQUALITY IN ACCESSING JUSTICE

Put in place legislative and other measures which promote and ensure the practical realisation of equality for women



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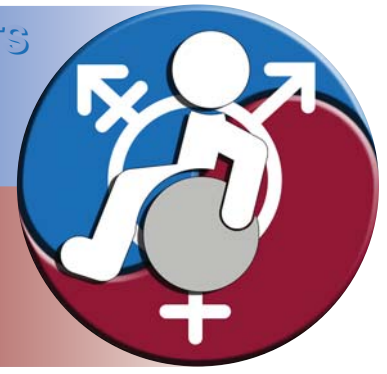
ARTICLE 8 MARRIAGE AND FAMILY RIGHTS

Enact and adopt appropriate legislative, administrative and other measures to ensure that women and men enjoy equal rights in marriage; are regarded as equal partners in marriage; and no one marries below the age of 18

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ARTICLE 9 PERSONS WITH DISABILITIES

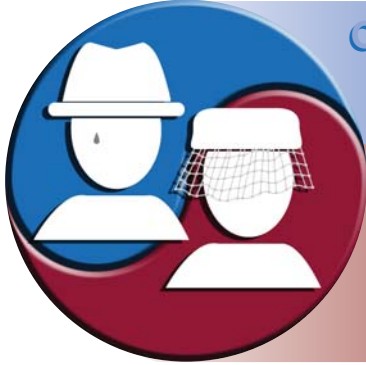
Adopt legislation and related measures to protect persons with disabilities and take into account their particular vulnerabilities



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ARTICLE 10 WIDOW AND WIDOWER RIGHTS

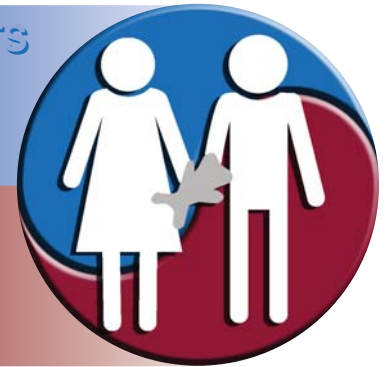
Enact and enforce legislation to ensure they are not subjected to inhuman, humiliating or degrading treatment; become guardians and custodians of their children; have the right to an equitable share in the inheritance; to remarry any person of their choice; and protection against all forms of violence and discrimination



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ARTICLE 11 THE GIRL AND BOY CHILD

Adopt laws, policies and programmes to ensure the development and protection of the girl and the boy child against all forms of discrimination



GOVERNANCE

ARTICLE 12 REPRESENTATION

Ensure equal and effective representation of women in decision-making positions in the political, public and private sectors; and all legislative and other measures are accompanied by public awareness campaigns which demonstrate the vital link in decision-making positions, democracy, governance and citizen participation

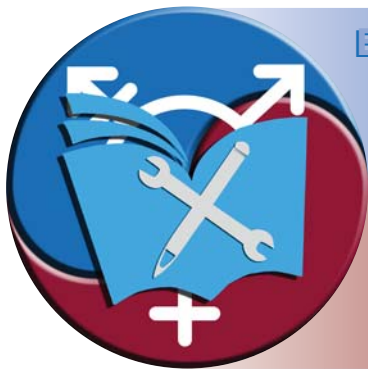


GOVERNANCE

ARTICLE 13 PARTICIPATION

Adopt specific legislative measures and other strategies to enable women to have equal opportunities with men to in all electoral processes including the administration of elections and voting





EDUCATION AND TRAINING

ARTICLE 14 GENDER EQUALITY IN EDUCATION

Enact laws that promote equal access to retention and completion of education including adult literacy, increase number of girls taking up STEM subjects and ICTs and adopt and implement gender sensitive educational curriculum, policies and programmes

PRODUCTIVE RESOURCES AND EMPLOYMENT

ARTICLE 15 ECONOMIC POLICIES AND DECISION-MAKING

Ensure equal participation by women and men in policy formulation and implementation of economic policies including gender sensitive and responsive budgeting at micro and macro levels



PRODUCTIVE RESOURCES AND EMPLOYMENT

ARTICLE 16 MULTIPLE ROLES OF WOMEN

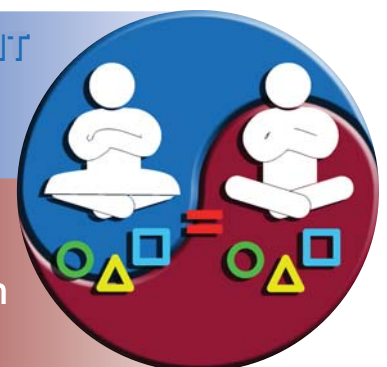
Conduct time use studies and adopt policy measures to promote shared responsibility within the household and family, and recognise and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies



PRODUCTIVE RESOURCES AND EMPLOYMENT

ARTICLE 17 ECONOMIC EMPOWERMENT

Undertake reforms to give women equal rights and opportunity to economic and productive resources, review national trade and entrepreneurship policies and develop strategies to ensure women benefit equality from economic opportunities



PRODUCTIVE RESOURCES AND EMPLOYMENT

ARTICLE 18 ACCESS TO PROPERTY AND RESOURCES

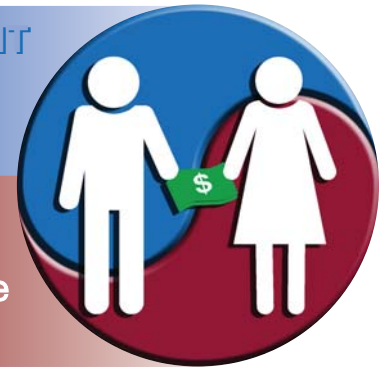
Review all policies and laws that determine access to, control of, and benefit from productive resources to end all discrimination regarding water rights and property, and have equal access to credit, modern technology and support services



PRODUCTIVE RESOURCES AND EMPLOYMENT

ARTICLE 19 EQUAL ACCESS TO EMPLOYMENT AND BENEFITS

Review, amend and enact laws and develop policies that ensure women and men have equal access to wage employment and benefits, and review, adopt and implement legislative, administrative and other appropriate measures



GENDER BASED VIOLENCE

ARTICLE 20 LEGAL



Enact and enforce legislation prohibiting all forms of gender based violence, develop strategies to prevent and eliminate all harmful social and cultural practices and provide for survivor treatment; review, reform and strengthen laws and procedures to provide dedicated and sensitive services for GBV survivors

GENDER BASED VIOLENCE

ARTICLE 21 SOCIAL, ECONOMIC, CULTURAL AND POLITICAL PRACTICES

Take measures including legislation to discourage traditional norms which legitimise and exacerbate the persistence and tolerance of gender based violence with a view to eliminate them; introduce and support gender sensitisation and public awareness programmes



GENDER BASED VIOLENCE

ARTICLE 22 SEXUAL HARASSMENT



Enact legislative provisions, and adopt and implement policies, strategies and programmes which define and prohibit sexual harassment in all spheres, and provide deterrent sanctions for perpetrators; ensure equal representation of women and men in adjudicating bodies hearing sexual harassment cases

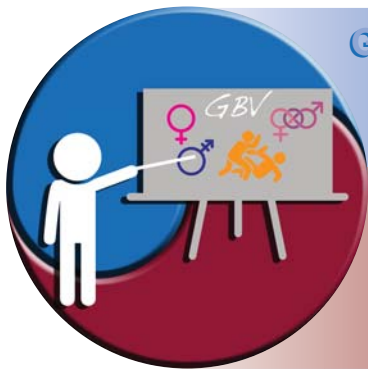
GENDER BASED VIOLENCE

ARTICLE 23 SUPPORT SERVICES

Ensure that laws on gender based violence provide for the comprehensive testing, treatment and care of survivors of sexual assault



GENDER BASED VIOLENCE



ARTICLE 24

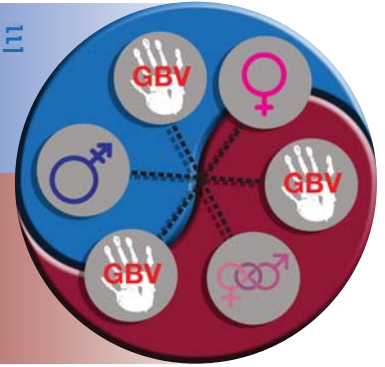
TRAINING OF SERVICE PROVIDERS

Introduce, promote and provide gender education and training to service providers; community sensitisation programmes regarding available services and resources; and train service providers to help people with special needs

GENDER BASED VIOLENCE

ARTICLE 25 INTEGRATED APPROACHES

Adopt integrated approaches, including institutional cross sector structures, with the aim of eliminating gender based violence



HEALTH, SEXUAL REPRODUCTIVE HEALTH, REPRODUCTIVE RIGHTS AND HIV AND AIDS



ARTICLE 26

HEALTH, SEXUAL REPRODUCTIVE HEALTH AND REPRODUCTIVE RIGHTS

Adopt and implement legislative frameworks, policies, programmes and services to enhance gender sensitive, appropriate and affordable quality health care

HEALTH, SEXUAL REPRODUCTIVE HEALTH, REPRODUCTIVE RIGHTS AND HIV AND AIDS

ARTICLE 27 HIV AND AIDS

Adopt and implement gender sensitive policies and programmes and enact legislation that will address prevention, treatment, care and support



PEACE BUILDING AND CONFLICT RESOLUTION



ARTICLE 28

PEACE BUILDING AND CONFLICT RESOLUTION

Put in place measures to ensure that women have equal representation and participation in key decision-making positions in conflict resolution and peace building processes; take steps to prevent and eliminate incidences of human rights abuses during times of armed and other forms of conflict

MEDIA, INFORMATION AND COMMUNICATION

ARTICLE 29 GENDER IN MEDIA, INFORMATION AND COMMUNICATION

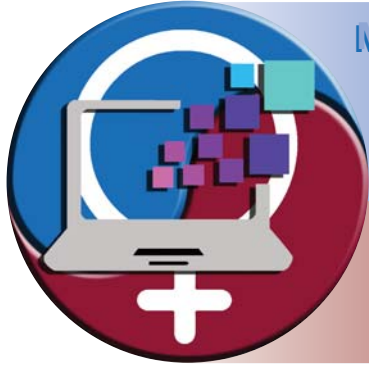
Take measures to promote the equal representation of women in ownership of, and decision-making structures of the media; encourage media to play a constructive role in the eradication of gender based violence by ensuring gender sensitive coverage



MEDIA, INFORMATION AND COMMUNICATION

ARTICLE 30 UNIVERSAL ACCESS TO INFORMATION, COMMUNICATION AND TECHNOLOGY

Put in place information and communications technology policies and law to promote the empowerment of women, regardless of race, age, religion or class



ARTICLE 31 GENDER AND CLIMATE CHANGE

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Develop policies, strategies and programmes to address the gender issues in Climate Change in accordance with the SADC Protocol on Environment and Sustainable Development; conduct research to assess the differential gendered impacts of climate change and put in place effective mitigation and adaptation measures

