



Patricia Made
Gender Links Board Member



Priscilla Maposa
Zimbabwe Manager



Tapiwa Zvaraya
M&E Officer



Rudo Tamangani
Finance Officer

The Zimbabwe Office became fully operational in 2009. In 2017 the Zimbabwe office worked with 68 councils that elected to become COEs; more than two thirds of the councils in the country. The office:

- Undertook the knowledge management project which resulted in the production of a publication entitled At the Coalface: Gender@Work in Local government Zimbabwe.
- Undertook the data visualisation project by creating infographics on chapters from the publication: Gender@Work in Local government Zimbabwe.
- Reviewed and updated 15 local authorities' Gender and GBV action plans.
- Conducted 16 Days of Activism campaigns with Murehwa Rural District Council.
- Worked with the Women's Coalition in advocacy and raising awareness of the 50-50 campaign at local level.
- As part of GL services, GL Zimbabwe strengthened its partnership with the International Centre for Local Democracy (ICLD) by providing training on gender related issues to the ICLD programme on capacitating local leaders in Zimbabwe.
- Took part in launching the Community of Practice (COP), with Zimbabwe anchoring the local government COP platform.

GL's Monitoring and Evaluation through the Gender and Local Government Scorecard shows that:

- Women comprise 21% Councillors in the COE (4% more than the national average); 15% women mayor/political heads and 29% deputy mayors. 19% of the chairs of committees. Women comprise 42% women of those on water/sanitation committees and 95% of the chairs.
- 67% of the councils have a junior councils; girls chair 43% of the junior councils.
- Women comprise 23% of COE council management.
- 71% councils have disability friendly facilities.
- COE Council projects employ 31% women; 32% youth and 3% people with disabilities.
- 14% councils keep sex disaggregated data on procurement.
- COE Councils allocated women 22% of land and 21% of the housing under their authority.
- 50% councils have street lights.



Murehwa RDC men filling the Citizen Scorecard questionnaire.