

**UPDATED SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR) PLAN**  
**NAME OF COUNTRY: ZIMBABWE**  
**NAME OF COUNCIL: MVURWI TOWN COUNCIL**

**Strategic objective:** The Council has adopted and implemented policies, programmes, services to enhance gender and youth sensitive, appropriate and affordable quality health care, including sexual and reproductive health and rights (SRHR).

NB. The Council's Gender Based Violence and HIV and AIDS plans were updated in line with the provisions of the Sustainable Development Goals (SDGs) and the Updated SADC Protocol on Gender and Development and are not included in the updated SRHR Plan. The SRHR plan will be implemented in concert with the GBV and HIV and AIDS plans to provide holistic SRHR care and services.

*All baseline data in the plan must be disaggregated by gender and age.*

| <b>BASELINE</b>                                                                                                                                                                                                                                                                                              | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                        | <b>TARGET GROUP</b>                                   | <b>ACTIONS</b>                                                          | <b>OUTPUT</b>                                                          | <b>WHO</b>                                                                       | <b>TIME FRAME</b>  | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>  |
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| <b>Menstrual health</b>                                                                                                                                                                                                                                                                                      |            |                                       |                                                                          |                                                       |                                                                         |                                                                        |                                                                                  |                    |                    |                                           |
| <b>Strategic objective:</b> Put in place systems to ensure the provision of sustainable and cost-effective sanitary pads to girls and young women unable to access sanitary pads. Access to safe water and sanitation. The council raises awareness and provides training on the importance of good hygiene. |            |                                       |                                                                          |                                                       |                                                                         |                                                                        |                                                                                  |                    |                    |                                           |
| <b>Access to menstrual products</b>                                                                                                                                                                                                                                                                          |            |                                       |                                                                          |                                                       |                                                                         |                                                                        |                                                                                  |                    |                    |                                           |
| How many girls and young women are receiving sanitary pads? Plus or minus 1000 packs of pads bi-monthly                                                                                                                                                                                                      |            |                                       | Increase in the number of girls and young women receiving sanitary pads. | Girls and young women unable to access sanitary pads. | -Council funds (Budget)<br><br>-Partnerships with well-wishers and NGOs | -Receiving registered where those who would receive the pads will sign | -Finance Officer<br>-HCSO<br>-NGOs<br>-Ministry of Education<br>-Kurainash e NGO | Jan 2019- Dec 2019 | \$1000             | Housing and community services department |
| <b>Water, sanitation and hygiene</b>                                                                                                                                                                                                                                                                         |            |                                       |                                                                          |                                                       |                                                                         |                                                                        |                                                                                  |                    |                    |                                           |
| What proportion of the council's                                                                                                                                                                                                                                                                             |            |                                       | Increase in the proportion of the                                        | All households / properties                           | -Provision of clean water supplies 24/7                                 | -Physical or GIS based count of households                             | TOWN ENGINEER & ZINWA                                                            | JAN 2019-          | \$12000            | Housing and community services and        |

| <b>BASELINE</b>                                                                                                                                                                                                                                                                                                               | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                                      | <b>TARGET GROUP</b>         | <b>ACTIONS</b>                                                                                                           | <b>OUTPUT</b>                                                                                                                                                                                              | <b>WHO</b>    | <b>TIME FRAME</b> | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>              |
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| population have access to safe water?<br>95% of the population has access to safe water                                                                                                                                                                                                                                       |            |                                       | council's population that have access to safe water.                                   |                             | -Availability of a dedicated powerline during power cuts                                                                 | connected to Council provided safe water                                                                                                                                                                   |               | DEC 2019          |                    | Technical Services departments                        |
| What proportion of the council's population have access to sanitation?<br>90% of the population has access to sanitation                                                                                                                                                                                                      |            |                                       | Increase in the proportion of the council's population that have access to sanitation. | All households / properties | --Provision of proper sanitation services all year round<br>-Timeously attending to sewer blockages                      | -Physical or GIS based count of households having proper sanitation                                                                                                                                        | TOWN ENGINEER | JAN 2019-DEC 2019 | \$10000            | Housing and community services department             |
| Number of council programmes that promote good hygiene.<br>6                                                                                                                                                                                                                                                                  |            |                                       | Increase in the number of council programmes that promote good hygiene.                | Whole population            | -Awareness and educational campaigns<br>-Roadshows<br>-Messages on Council monthly statements<br>-Social media platforms | -Council registers, meetings, minutes<br>-Behavioural change among residents<br>-Disease surveillance report<br>-Decrease in littering<br>-Decrease in diarrhoeal diseases<br>-Decrease in illegal dumping | HCSO & HO     | JAN 2019-DEC 2019 | \$1000             | Housing and community services office & IT department |
| <b>SRHR education and services</b>                                                                                                                                                                                                                                                                                            |            |                                       |                                                                                        |                             |                                                                                                                          |                                                                                                                                                                                                            |               |                   |                    |                                                       |
| <b>Strategic objective:</b> Integrate community-based orphans and vulnerable children and youth (OVC&Y) programmes with comprehensive sexuality education and other adolescent and youth reproductive health services. Implement interventions for parents, guardians and teachers to ensure their support and involvement in |            |                                       |                                                                                        |                             |                                                                                                                          |                                                                                                                                                                                                            |               |                   |                    |                                                       |

| <b>BASELINE</b>                                                                                                                                                                                                                                               | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                                                                                                                                                                                            | <b>TARGET GROUP</b>                         | <b>ACTIONS</b>                                                                        | <b>OUTPUT</b>                                                                                           | <b>WHO</b>                                                                               | <b>TIME FRAME</b>     | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>  |
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| the provision of comprehensive sexuality education and other SRH and HIV services to children, adolescents and youth. Integrate and ensure provision of CSE, SRH and HIV services in activities and programmes targeting out-of-school adolescents and youth. |            |                                       |                                                                                                                                                                                                                                              |                                             |                                                                                       |                                                                                                         |                                                                                          |                       |                    |                                           |
| <b><i>Comprehensive SRHR information, education and communication</i></b>                                                                                                                                                                                     |            |                                       |                                                                                                                                                                                                                                              |                                             |                                                                                       |                                                                                                         |                                                                                          |                       |                    |                                           |
| Percentage of young people receiving comprehensive sexuality education.<br><br>60%                                                                                                                                                                            |            |                                       | Increase in the percentage of young people receiving comprehensive sexuality education                                                                                                                                                       | -Orphans<br>-Vulnerable Children<br>-Youths | -Awareness campaigns and outreach programs<br>-social media platforms                 | -Behavioural change<br>-Attendance registers<br>-photos<br>-reports                                     | HCSO & HO<br>SAFAIDS<br>Ministry of Education<br>Ministry of Sports, Arts and Recreation | JAN 2019-<br>DEC 2019 | \$1500             | Housing and community services office     |
| Number of interventions for parents, guardians and teachers to ensure their support and involvement in the provision of comprehensive sexuality education and other SRH and HIV services to children, adolescents and youth.<br>-500 Parents                  |            |                                       | Increase in the number of interventions for parents, guardians and teachers to ensure their support and involvement in the provision of comprehensive sexuality education and other SRH and HIV services to children, adolescents and youth. | -Teachers<br>-Parents<br>-Guardians         | -Organising the training sessions<br>-Sending invitations<br>-Conducting the training | -Number of parents/guardians/teachers trained<br>-Training materials (minutes and attendance registers) | HCSO & HO<br>Ministry of Health and Child Care                                           | JAN 2019-<br>DEC 2019 | \$2500             | Housing and community services department |

| <b>BASELINE</b>                                                                                                                                                                                                                       | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                                                                 | <b>TARGET GROUP</b>                   | <b>ACTIONS</b>                                                                                                                                                       | <b>OUTPUT</b>                                                                                                                | <b>WHO</b>                                                       | <b>TIME FRAME</b>     | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>                                |
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| -400 Guardians<br>-150 teachers                                                                                                                                                                                                       |            |                                       |                                                                                                                   |                                       |                                                                                                                                                                      |                                                                                                                              |                                                                  |                       |                    |                                                                         |
| Extent to which CSE, SHR and HIV services are integrated into programmes for out of school youth.<br><br>20% females and 15% males                                                                                                    |            |                                       | Increase in the extent to which CSE, SHR and HIV services are integrated into programmes for out of school youth. | -Out of School Adolescents and Youths | -Establishment of youth centre clubs within wards<br>-Organising sports galas to bring the youths together for education                                             | -Comparing meeting attendance registers<br>-                                                                                 | -HCSO & HO<br>- Kurainashe<br>-Ministry of Health and Child Care | JAN 2019-<br>DEC 2019 | \$6000             | Housing and community services department                               |
| <b>Teenage pregnancies and child marriages</b>                                                                                                                                                                                        |            |                                       |                                                                                                                   |                                       |                                                                                                                                                                      |                                                                                                                              |                                                                  |                       |                    |                                                                         |
| <b>Strategic objective:</b> Implement community mobilisation and advocacy strategies against child marriages and teenage pregnancies. Develop community systems for the provision of economic and social support for teenage mothers. |            |                                       |                                                                                                                   |                                       |                                                                                                                                                                      |                                                                                                                              |                                                                  |                       |                    |                                                                         |
| Advocacy strategies to prevent child marriages and teenage pregnancy.<br><br>(2 namely working together with Kurainashe which is a local NGO                                                                                          |            |                                       | Successful outcomes from the advocacy strategies to prevent child marriages and teenage pregnancy.                | -whole population                     | -Engaging key community leaders to work in unison towards curbing child marriages and pregnancies<br>-Pushing for stiff penalties to perpetrators of child marriages | -Reduced child marriages and teenage pregnancies<br>-Increased number of girl children finishing basic education<br>-REPORTS | HCSO & HO                                                        | JAN 2019-<br>DEC 2019 | \$1500             | Housing and community services office<br>COUNCIL WORKPLAN<br>-HRSR PLAN |

| <b>BASELINE</b>                                                                                                                        | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                                                                | <b>TARGET GROUP</b> | <b>ACTIONS</b>                                                                                                                                                                                     | <b>OUTPUT</b>                                                                                                                                   | <b>WHO</b>                                                  | <b>TIME FRAME</b> | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>  |
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| dealing with SRHR issues at local level, Community interface meetings)                                                                 |            |                                       |                                                                                                                  |                     | -Awareness and educational campaigns on the dangers of child marriages and teenage pregnancies<br>-education through arts (dramas, poetry, music etc.)<br>-establishment of youth friendly centres |                                                                                                                                                 |                                                             |                   |                    |                                           |
| Systems in place for the provision of economic and social support for teenage mothers. Nutritional Gardens<br>-ISALs<br>-Market stalls |            |                                       | Increase in the number of systems in place for the provision of economic and social support for teenage mothers. | Teenage mothers     | -Ensure provision of Nutritional gardens<br>-Provision of inputs<br>-Provide start-up capital<br>-Provide affordable market stalls<br>-awareness campaign ,ways of                                 | -Council registers<br>-Number of teenage mothers who joined ISALs and nutritional gardens<br>-Business entrepreneurship and enterprise programs | HCSO & HO & HOSP ADMIN<br>Ministry of Health and Child Care | JAN 2019-DEC 2019 | \$3000             | Housing and community services department |

| BASELINE                                                                                                                                                                                                                                                                                                             | SDG | POST 2015 SADC PROTOCOL TARGET | INDICATORS                                                                                                                                   | TARGET GROUP                                                                                                            | ACTIONS                                                                                                                                      | OUTPUT                                                                                                        | WHO                                                                          | TIME FRAME            | BUDGET US\$ | LOCATION IN STRATEGIC PLAN OR IDP         |
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| <b>SRHR</b>                                                                                                                                                                                                                                                                                                          |     |                                |                                                                                                                                              |                                                                                                                         |                                                                                                                                              |                                                                                                               |                                                                              |                       |             |                                           |
| <b>Strategic objective:</b> Community knows about and uses SRHR services. Establish and provide SRH and HIV integrated community-based youth- and adolescent-friendly services. Provide STI information, screening and treatment services. Provide information and counselling services on drug and substance abuse. |     |                                |                                                                                                                                              |                                                                                                                         |                                                                                                                                              |                                                                                                               |                                                                              |                       |             |                                           |
| How many people receive SRHR services through the council?<br>7000 people                                                                                                                                                                                                                                            |     |                                | Increase in the population accessing integrated SRH services                                                                                 | The whole population eg<br>-Sex workers<br>-Young girls and Women<br>-People who are using drugs<br>-Prisoners<br>-PLWD | -Awareness campaigns<br>-Notices on Council notice boards, website, social media, fliers, posters, council brochures and quarterly bulletins | -Clinic Registers<br>-Council Minutes (Number of awareness campaigns)<br>-Attendance registers<br>-SRHR plan  | HCSO & HO<br>-councillors                                                    | JAN 2019-<br>DEC 2019 | \$2000      | Housing and community services department |
| Number of clinics, mobile clinics or other facilities providing comprehensive SRHR in the municipality.<br><br>Statistics of Council Clinic that situated                                                                                                                                                            |     |                                | Increase in the number of clinics, mobile clinics and other facilities offering SRHR and an increase in the scope of SRHR services provided. | -Sex workers<br>- Adolescents                                                                                           | -Creating and strengthening SRHR Desk at the clinic and the subsequent provision of skilled and competent manpower<br>-Provision of HIV      | -Clinic in place and functional in dealing with SRHR issues<br>-Frequency of mobile clinics visits to schools | HO & HCSO<br>Ministry of health<br>NGOs<br>Ministry of health and child care | JAN 2019-<br>DEC 2019 | \$5000      | Housing and community services department |

| <b>BASELINE</b>                                                                                                                                             | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                | <b>TARGET GROUP</b>                                              | <b>ACTIONS</b>                                                                                                                                                                    | <b>OUTPUT</b>                  | <b>WHO</b>                                     | <b>TIME FRAME</b>     | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>  |
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| at the heart of our major high density suburb for easy accessibility<br>-One Hospital<br>- Regular visits of mobile clinics to all schools and SRH hotspots |            |                                       |                                                  |                                                                  | counselling and testing services                                                                                                                                                  |                                |                                                |                       |                    |                                           |
| How many people access treatment for STIs?<br><br>75 people receive STI information and screening per month                                                 |            |                                       | Increase in the number of people receiving STIs. | -Sex workers<br>-Youths (Both males and females)<br>-Young women | -Establish an STI information desk and adequately resource it<br>-Create brochures for STI information dissemination<br>-Health education<br>-Provision of STI treatment services | -Hospital and clinic registers | HO & HCSO<br>Ministry of Health and child care | JAN 2019-<br>DEC 2019 | \$1000             | Housing and community services department |
| How many people receive                                                                                                                                     |            |                                       | Increase in the number of                        | -Sex workers                                                     | --Awareness campaigns and                                                                                                                                                         | -Behavioural change            | HCSO & HO &                                    | JAN 2019-             | \$6000             | Housing and community                     |

| <b>BASELINE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                         | <b>TARGET GROUP</b>            | <b>ACTIONS</b>                                                                                                                     | <b>OUTPUT</b>                                                                                                              | <b>WHO</b>                                   | <b>TIME FRAME</b>     | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b> |
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| information and counselling on drug and substance abuse?<br>A total of 3516 people are likely to be reached. Of these 1300 are men and the rest are women ( 1000 young girls, 1016 young women and 200 sex workers)                                                                                                                                                                                                                                                                                                                                                                                  |            |                                       | people offering drug and substance abuse. | -Men<br>-Young women and girls | outreach programs<br>-Rehabilitation facilities<br>-Health education<br>-Provision of a counselling desks at our health facilities | -Reduced number of drug abusers<br>-Reduced reported cases of drug abuse obtained from hospital records and police reports | HOSP ADMIN<br>Police                         | DEC 2019              |                    | services office                          |
| <b>Maternal health</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |            |                                       |                                           |                                |                                                                                                                                    |                                                                                                                            |                                              |                       |                    |                                          |
| <b>Maternal mortality</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |            |                                       |                                           |                                |                                                                                                                                    |                                                                                                                            |                                              |                       |                    |                                          |
| <b>Strategic objective:</b> The council has taken measures to reduce maternal mortality. Provision of contraceptives and age-appropriate family planning information, counselling and contraceptive services or referrals to adolescent-friendly service providers. Provide quality antenatal and obstetric care for including pregnant adolescents and young girls. Provide targeted post-natal care services for eligible adolescents and youth. Provide information and education on cervical and breast cancer. Provide information and services for safe legal abortion and post-abortion care. |            |                                       |                                           |                                |                                                                                                                                    |                                                                                                                            |                                              |                       |                    |                                          |
| What is the Maternal mortality ratio?<br>1 per 1000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |            |                                       | Decrease in Maternal mortality ratio.     | -Maternal and paternal parents | -Awareness campaigns and outreach programs<br>- Refresher trainings to                                                             | -Hospital and Clinic registers                                                                                             | HCSO & HO & HOSP ADMIN<br>Ministry of Health | JAN 2019-<br>DEC 2019 | \$4000             | Housing and community services office    |



| <b>BASELINE</b>                                    | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                              | <b>TARGET GROUP</b>                                           | <b>ACTIONS</b>                                                                                                                          | <b>OUTPUT</b>                  | <b>WHO</b>                                                  | <b>TIME FRAME</b> | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b> |
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|                                                    |            |                                       |                                                |                                                               | maintain health professionals competence<br>-Midwives to be aware of referral facilities<br>-Ensure availability of Clean delivery kits |                                | and Child Care                                              |                   |                    |                                          |
| <b>Family planning and contraception</b>           |            |                                       |                                                |                                                               |                                                                                                                                         |                                |                                                             |                   |                    |                                          |
| What is the contraceptive prevalence rate?<br>20%  |            |                                       | Increase in the contraceptive prevalence rate  | All sexually active people                                    | -Awareness campaigns and outreach programs<br>-Lobbying for partners to provide easy of access for contraceptives                       | -Clinic and Hospital registers | HCSO & HO & HOSP ADMIN<br>Ministry of Health and Child Care | JAN 2019-DEC 2019 | \$3000             | Housing and community services office    |
| What is the met demand for family planning?<br>35% |            |                                       | Increase in the met demand for family planning | -Sex workers<br>-Young women and girls<br>-Young man and boys | - Awareness campaigns and outreach programs<br>-Education through arts (Music, Dramas, Poetry etc.)                                     | -Clinic and Hospital registers | HCSO & HO & HOSP ADMIN<br>Ministry of Health and Child Care | JAN 2019-DEC 2019 | \$3000             | Housing and community services office    |

| <b>BASELINE</b>                                                                            | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                          | <b>TARGET GROUP</b>                                         | <b>ACTIONS</b>                                                                                                              | <b>OUTPUT</b>                  | <b>WHO</b>                                               | <b>TIME FRAME</b> | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>  |
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| <b><i>Antenatal care</i></b>                                                               |            |                                       |                                                                            |                                                             |                                                                                                                             |                                |                                                          |                   |                    |                                           |
| What is the percentage of births attended by skilled health personnel? 15 births per month |            |                                       | Increase in the percentage of births attended by skilled health personnel. | Pregnant adolescents and young girls                        | -Awareness campaigns against home based births                                                                              | -Clinic and Hospital records   | HCSO & HO Ministry of Health and Child Care              | JAN 2019-DEC 2019 | \$2000             | Housing and community services department |
| <b><i>Postnatal care</i></b>                                                               |            |                                       |                                                                            |                                                             |                                                                                                                             |                                |                                                          |                   |                    |                                           |
| How many women and girls receive postnatal care? 12 per thousand                           |            |                                       | Increase in the number of women and girls who receive postnatal care.      | -eligible adolescents and youth<br>-All child bearing women | -Awareness campaigns on the importance of postnatal care<br>-                                                               | -Clinic and Hospital records   | HCSO & HO Ministry of Health and Child Care              | JAN 2019-DEC 2019 | \$1000             | Housing and community services department |
| <b><i>Cervical and breast cancer</i></b>                                                   |            |                                       |                                                                            |                                                             |                                                                                                                             |                                |                                                          |                   |                    |                                           |
| How many women and girls receive the HPV vaccine? 2000                                     |            |                                       | Increase in the number of women and girls who receive the HPV vaccine.     | - women and girls                                           | -Visiting Schools to vaccinate the girls<br>-Gathering all women for vaccination<br>-Awareness campaigns on HPV vaccination | -Hospital and Clinic registers | HCSO & HO & HOSP ADMIN Ministry of Health and Child Care | JAN 2019-DEC 2019 | \$1000             | Housing and community services department |
| How many women and                                                                         |            |                                       | Increase in the number of                                                  | women and girls                                             | -Awareness and                                                                                                              | -Behavioural change            | Ministry of Health                                       | JAN 2019-         | \$1000             | Housing and community                     |

| <b>BASELINE</b>                                                                                                                                                                                                                | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                                                      | <b>TARGET GROUP</b> | <b>ACTIONS</b>                                                                                                                 | <b>OUTPUT</b>                                                                             | <b>WHO</b>                                                  | <b>TIME FRAME</b> | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b>  |
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| girls receive information on cervical and breast cancer? 25%                                                                                                                                                                   |            |                                       | women and girls who receive information on cervical and breast cancer. |                     | educational campaigns on cervical and breast cancer<br>-Outreach programs<br>-Education through arts (Music, drama and poetry) | -Hospital and clinic registers of those screened                                          | and Child Care                                              | DEC 2019          |                    | services department                       |
| <b>Safe abortion services</b>                                                                                                                                                                                                  |            |                                       |                                                                        |                     |                                                                                                                                |                                                                                           |                                                             |                   |                    |                                           |
| The country has only 3 circumstances where abortion is allowed (unsafe pregnancy for the bearer)                                                                                                                               |            |                                       | Successful outcomes from Safe and Legal Abortion campaigns.            | women and girls     | - Lobbying Victim friendly units<br>- Lobbying Victim friendly courts<br>-Improve on turnaround time for abortion              | Campaign reports.                                                                         | HCSO & HO & HOSP ADMIN<br>Ministry of Health and Child Care | JAN 2019-DEC 2019 | \$1000             | Housing and community services department |
| <b>Key populations</b>                                                                                                                                                                                                         |            |                                       |                                                                        |                     |                                                                                                                                |                                                                                           |                                                             |                   |                    |                                           |
| <b>Strategic objective:</b> Council has programmes to address the SRHR needs of lesbian, gay, bisexual, transsexual, intersex and queer (LGBTIQ) communities. Council has programmes to address the SRHR needs of sex workers. |            |                                       |                                                                        |                     |                                                                                                                                |                                                                                           |                                                             |                   |                    |                                           |
| Number of SRHR programmes that specifically                                                                                                                                                                                    |            |                                       | Increase in the number of SRHR programmes for sex                      | Whole population    | - Awareness and educational campaigns on                                                                                       | -Number of sessions/ programs done with sex workers<br>-Behavioural change by sex workers | HCSO & HO<br>Ministry of Health                             | JAN 2019-DEC 2019 | \$2000             | Housing and community services department |

| <b>BASELINE</b>         | <b>SDG</b> | <b>POST 2015 SADC PROTOCOL TARGET</b> | <b>INDICATORS</b>                              | <b>TARGET GROUP</b> | <b>ACTIONS</b>                                                                 | <b>OUTPUT</b>                                                                       | <b>WHO</b>            | <b>TIME FRAME</b> | <b>BUDGET US\$</b> | <b>LOCATION IN STRATEGIC PLAN OR IDP</b> |
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| target sex workers. (3) |            |                                       | workers and people accessing these programmes. |                     | SRHR needs of sexual workers<br>-Lobbying for legal recognition of sex workers | -Improved/ positive perceptions by the general populace with regards to sex workers | and Child Care Police |                   |                    |                                          |