



Gender Links Zimbabwe (GLZ) became operational in 2009. The office works with 83 (51 rural and 32 urban) local authorities as part of the COE programme covering 90% of all local authorities in Zimbabwe. In 2018 the office:

- In partnership with local authorities held 50/50 advocacy campaigns.
- Developed a 50/50 policy brief.
- In partnership with the Women's Coalition of Zimbabwe and Hivos participated in the National 50/50 launch strategy.
- Conducted capacity building workshops on gender and elections with aspiring candidates.
- Conducted a gender audit of the 2018 elections, especially the local government elections.
- Created infographics from the results of the 2018 local government elections report.
- Reviewed Sexual Reproductive Health and Rights (SRHR) Action Plans with 11 local authorities.
- Trained 11 local authorities and junior councillors on SRHR.
- In partnership with the Women's Coalition of Zimbabwe, held national consultative meetings on SRHR policies.
- Fifteen local authorities joined the Centres of Excellence programme under a partnership with Commonwealth Local Government Forum (CLGF).
- The national SADC Protocol@ Work Summit gathered 165 best practices on SRHR, Climate Change, Gender Based Violence and Economic development.

- Worked with 159 female entrepreneurs from nine local authorities in the sunrise campaign project.
- In partnership with the Ministry of Local Government, Public Works and National Housing, GLZ conducted a Training of Trainers induction programme for local authorities was conducted for District Administrators post the 2018 election. The DAs extended the training to local authorities.

GL's Monitoring and Evaluation through the Gender and Local Government Scorecard shows that:

- Women comprise 14% Councillors in the COE (same as the national average).
- 42% of all councils have active junior councils; 41% have inactive junior councillors; 17% have no junior council structure in place.
- Women comprise 24% of COE council management.
- 40% of councils keep sex disaggregated data on procurement.
- COE Councils allocated women 41% of land and 35% of the housing under their authority.
- Women constitute 55% of those on water and sanitation committees.



Zimbabwe local government SRHR workshop.  
Photo: Tapiwa Zvaraya



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