

#VoiceandChoice GENDER DRIVER OF CHANGE APPLICATION

Response ID:856 Data

2. (untitled)

1. Date of Application

06/25/2019

2. Name

Roline Apolonia

3. Surname

Amunjera

4. Sex

Female

Name of organisation

5. Designation

Gender Focal Person

6. Country

Namibia

7. Province

//Kharas Region

8. City/ Town/ Village

Village

9. Email address

rolineamunjera@yahoo.com

10. Telephone number e.g. 00 27 11 622 2877

063257321

11. Cell phone number e.g. 00 27 82 622 2877

246816414780

12. Age Group

18 -30

13. Education level

Secondary School

14. Are you living with a disability

No

Type of disability

15. Type of organisation

Local Government

16. Are you a GL Centre of Excellence (COE) for Gender in Local Government?

Yes

17. Name of COE council

Country : Namibia

Council : Tses

18. Self-nomination?

Yes

21. If third party nomination

First name

Surname

Designation

Email address

3. (untitled)

19. Quotable quotes

Provide one quote from your story that demonstrates what has changed in your life/ the life of the leader since you/the leader became gender aware.

Hard Work Pays Off

20. Most memorable experience in your work as a leader (300 words)

Please share a short story that may be inspirational; emotional or significant in other ways that demonstrates the essence of your/the leaders work. In what way do you/or does the leader qualify to be a Driver of Change? Please make this clear at the outset of the piece.

Is when I was entrusted by the Council with as the secretary of the CEO.

21. Give a short history of the leader (300 words)

Please give information on your/the leaders background, where he/she/you started, how you got involved in gender work. Please capture any light bulb moments, through anecdotes and examples.

As a young vibrant woman when I started working at the Council I was entrusted by the Council to work with the community especially with the youth it's where I strengthen my and groomed as a leader. When GL come 2012 to the Council for Buy-in I was chosen as the suitable person and as the GFP.

22. Objectives (100 words)

What is his/her/your personal mission statement?

My mission is to be a leader who leads by example and achieve my dreams and to be a hard worker.

23. Key activities (300 words)

Describe the nature of your work: *please include any negative experiences.*

I am having a use friendly working environment whereby I get more opportunities to learn, share and explore my abilities and what I am capable of.

24. Key challenges (300 words)

Describe challenges faced in pushing for gender equality in your organisation.

Lack of support

25. Change at the individual level (100 words)

Please state how championing gender has changed your life? Why has it changed? What other factors/people have been responsible for this change?

Through the experience I have encountered I have gain more knowledge and that has changed my life, as I am now an independent young woman and I have learned and is groomed by leaders such as Madam Sarry Xoagus-Eises (May RIP) and many others etc

26. Evidence of change at the individual level

Please provide evidence and at least one quote from other people to support your statements on change at personal level. Please ensure that you provide name, surname, organisation and designation if applicable.

My former Principal Mrs. Pauline Kruse-Vries once sai and I Code "CUR NONE EGO" it's simply means "IF OTHERS CAN DO WHY NOT ME"

Ministry of Education
St. Therese SSS

27. Change at the household level

Please state how championing gender equality has led to changes within your family and close circle?

As an independent young women I have build myself a house which I am the Head of the House, which encourages my family members and friends to work hard and bring a change in their lifes as well.

28. Evidence of change at the household level (100 words)

Please provide evidence and at least one quote from other people to support your statements on change at household level. Please ensure that you provide name, surname, organisation and designation if applicable.

Quote: "My Hard Work Pride"
Ms. Maria M Tiboth
Ministry of Health & Social Services
TB Promoter

29. Change at institutional level (200 words)

Please state how the change in your life has brought positive change in your institution. What innovation have you brought to the institution in light of the Post 2015 goals.

I am sharing my experiences and knowledge by having a close working relationship with my colleagues.

30. Evidence of change at institutional level

Please provide testimonial evidence Please give examples and quote others. Ensure that you provide name, surname, organisation and designation if applicable.

Quote: "KEEP ON MOVING"
Ms. Carolina V Isaacks
Tses Village Council
Human Resources Officer

31. Change at a policy level (200 words)

Please state how championing gender equality has led to changes in policy in your organisation, or at the

national/regional/global level.

50/50 representation at Council, Regional, Global Level is now taking place.

32. Evidence of change at a policy level

Please provide testimonial evidence Please give examples and quote others. Ensure that you provide name, surname, organisation and designation if applicable.

None

33. Capacity building (200 words)

Please give an outline of any activity or training you undertook to build the capacity of others.

Training of mentors etc

34. Lessons learned and shared (200 words)

What lessons have been learned in the process?

Knowledge is gain
Motivated and encourage
Provided business skills etc

35. Next Steps (200 words)

What are your future plans? Concluding thoughts.

Is to continue to work hard achieve more goals.

4. (untitled)

36. Please attach supporting evidence here, such as media articles or programmes, in-house newsletters, policies, and testimonial evidence (letters, E Mails), that attest to the extent to which you have been promoting gender equality in your work. Emerging entrepreneurs should please attach their business plans and recommendations from mentors.

Please note that files may not be more than 50 MB in total. You can attach up to 10 files.

[20190513_172743.jpg](#)

[Picture1.png](#)

37. We would like to record what types of individual level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Attitude change
Skills
Voice
Leadership
Empowerment

38. What types of positive attitude change have happened to you.

Awareness of rights
Awareness of the SADC Gender Protocol

39. What types of positive skills change have happened to you.

Conflict resolution skills
IT skills
Participate in cyber dialogues
Action planning skills

40. What types of positive voice change have happened to you.

Campaigning
Public speaking
Networking skills

What types of positive agency change have happened to you.

41. What types of positive leadership change have happened to you.

Initiatives taken
Others follow, change their ways

42. What types of positive empowerment change have happened to you.

Standard of living improved
Material assets owned
Capacity to act and negotiate (added to GL)

43. We would like to record what types of household level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Changes in family dynamics
New social forms, altered relationships and behaviour

44. We would like to record what types of community level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Participating in development: Involved in project or initiative not previously involved in
Driver of change
Decision-making: Helped ensure global and regional commitments to gender equality have been made at the Board or most senior level.
Decision-making: Promoting the 50/50 campaign
Public participation : Women and men participate equally in public participation processes involving this organisation.
Employment: More women working within the institution in all areas and at all levels.
Employment: Women and men encouraged to take up non-traditional positions and supported in doing so.
Voice: Women and men's voices equally heard, perspectives reflected through the work of the organisation.
Gender Management System: Helped to ensure budgetary allocations for gender issues.
Gender Management System: Established gender structures, plans, systems, processes

45. What types of positive driver of change things have happened to you.

Becomes a trainer, builds capacity
Changes in survivors of violence
Leads GBV/ 16 Days campaign
Builds Alliances and coalitions

5. (untitled)

46. To post questions on the summit and get regular updates please sign up to our [Community of Practice](#) and go to the forums section.

Did you sign up?

Yes

47. Would you like to receive a PDF copy of your application?

Yes

48. Insert the email address it should be sent to.

PLEASE NOTE - if you do not receive it within a few minutes of submitting, please check you junk mail box as it may have been sent there.

rolineamunjera@yahoo.com

6. (untitled)

Case Studies Combo

Script URL: "http://ids.sg53.net/Internaldataservice/gdataproxysid=3102246" Fields:

"sid=3102246&rid=&cd=QD9PCB8FD84Z4347O98T7H208IR2ZW&cmd=append&mappings=a%3A3%3A%7Bs%3A4%3A%22date%22%3Bs%3A10%3A%2206%2F25%2F2019%22%3Bs%3A7%3A%22country%22%3Bs%3A7%3A%22Namibia%22%3Bs%3A14%3A%22doccasestudies%22%3Bs%3A15%3A%22Roline+Apolonia%22%3B%7D&qid=233&cid=382553&spreadsheet=1LD5I_PgdXYzsq2w-1yxkmHagIISIf9R67eNX272fRz0&worksheet=&sheetsv4=1&qid=233&session=1561467887_5d121bef6a9079.86260546&sid=3102246" Timestamp Before Post: "1561489214" Method: "post" Timestamp After Post: "1561489214" Google Spreadsheet Push Queued: Processing request

Send Application

Jun 25, 2019 15:00:14 Success: Email Sent to: rolineamunjera@yahoo.com

Copy of Send Application

Jun 25, 2019 15:00:15 Success: Email Sent to: mande@genderlinks.org.za

8. Thank You!

Average Judges Driver of Change Score

Judge 1 Score

Judge 2 Score

Judge 3 Score

Judge 4 Score