

#VoiceandChoice GENDER DRIVER OF CHANGE APPLICATION

Response ID:949 Data

2. (untitled)

1. Date of Application

07/24/2019

2. Name

Wilhelmina

3. Surname

Malapi

4. Sex

Female

Name of organisation

5. Designation

Councillor

6. Country

Namibia

7. Province

Hardap Region

8. City/ Town/ Village

Mariental

9. Email address

dmatesu@gmail.com

10. Telephone number e.g. 00 27 11 622 2877

264812700475

11. Cell phone number e.g. 00 27 82 622 2877

264812700475

12. Age Group

41 - 50

13. Education level

Secondary School

14. Are you living with a disability

No

Type of disability

15. Type of organisation

Local Government

16. Are you a GL Centre of Excellence (COE) for Gender in Local Government?

Yes

17. Name of COE council

Country : Namibia

Council : Mariental

18. Self-nomination?

Yes

21. If third party nomination

First name

Surname

Designation

Email address

3. (untitled)

19. Quotable quotes

Provide one quote from your story that demonstrates what has changed in your life/ the life of the leader since you/the leader became gender aware.

Women have the power to change their narrative. As women we can encourage one another in the best possible way and by so doing can influence the lives of girls in society.

20. Most memorable experience in your work as a leader (300 words)

Please share a short story that may be inspirational; emotional or significant in other ways that demonstrates the essence of your/the leaders work. In what way do you/or does the leader qualify to be a Driver of Change? Please make this clear at the outset of the piece.

My determination to change the position of women in life and for women to be excepted by men as counter parts in development motivates. I played crucial part in the establishment of pre school and day care centre in the Informal Settlement of Mariental was my starting point in bringing chances as women.

21. Give a short history of the leader (300 words)

Please give information on your/the leaders background, where he/she/you started, how you got involved in gender work. Please capture any light bulb moments, through anecdotes and examples.

I become councillor for the local authority of Mariental as a young inexperienced woman in leadership qualities. The attending of council and community meetings makes me realize that women are scared to take leadership positions and men never encourage women. My first tasks as woman councillor was to motivate women to avail themselves for positions in sub committees and to attend meetings in numbers for support of other women. My involvement in council work and support of other women was inspirational and women started to sit along men in community meetings.

22. Objectives (100 words)

What is his/her/your personal mission statement?

To be the voice of the voiceless and to empower women in all spheres of development.

23. Key activities (300 words)

Describe the nature of your work: *please include any negative experiences.*

To mobilize the community in achieving self sustainability through employment creation skills development, especially the previously marginalize ones like women and people living with disabilities.

24. Key challenges (300 words)

Describe challenges faced in pushing for gender equality in your organisation.

Women find it hard to believe in their abilities and does not have these opportunities that is always available to men. Improving on the lack of confidence is the problem.

25. Change at the individual level (100 words)

Please state how championing gender has changed your life? Why has it changed? What other factors/people have been responsible for this change?

Made me more confidence to undertake tasks other would shy away from. The support from some of my male counterparts helped a lot. The support from male will push women further in being part of the social and economic change of society. I can address people with confidence and addressing school leaners at school to empower girls has become my priority area.

26. Evidence of change at the individual level

Please provide evidence and at least one quote from other people to support your statements on change at personal level. Please ensure that you provide name, surname, organisation and designation if applicable.

During council meeting in Mariental Council chambers the mayor of our town Cllr. Wilem Mensah said the following: "The taking up of the management committee position by Cllr. Malapi is clear evidence that women are no longer at the back seat when it comes to development and it is clear that your involvement motivates women to attend council or community meetings.

27. Change at the household level

Please state how championing gender equality has led to changes within your family and close circle?

I have started empowering young women in my family to be confident and to take leadership positions that was previously only for men.

28. Evidence of change at the household level (100 words)

Please provide evidence and at least one quote from other people to support your statements on change at household level. Please ensure that you provide name, surname, organisation and designation if applicable.

My neighbour Mr. Johannes Matheus Itete said the following to me: "Cllr. Malapi I would like to thank you for your assistance in confincing me to allow my wife to attend community issues and meetings. That involvement builds her self character and she is now able to talk to other members of the community. "

29. Change at institutional level (200 words)

Please state how the change in your life has brought positive change in your institution. What innovation have you brought to the institution in light of the Post 2015 goals.

There are less delays in performing tasks, instead of waiting for some one to start and be given instructions I take the initiative and get it done.

30. Evidence of change at institutional level

Please provide testimonial evidence Please give examples and quote others. Ensure that you provide name, surname, organisation and designation if applicable.

None

31. Change at a policy level (200 words)

Please state how championing gender equality has led to changes in policy in your organisation, or at the national/regional/global level.

The council resolutions are clear on assisting the women development agendas and to empower women.

32. Evidence of change at a policy level

Please provide testimonial evidence Please give examples and quote others. Ensure that you provide name, surname, organisation and designation if applicable.

None

33. Capacity building (200 words)

Please give an outline of any activity or training you undertook to build the capacity of others.

Adult literacy for community members who are older than the school going age and did not qualify to go for tertiary education has been started in Mariental and is still growing.

34. Lessons learned and shared (200 words)

What lessons have been learned in the process?

It is never late to learn how to read or write. Women can never be excluded from issues affecting the community. Education start at home and to have an educated mother will benefit the children.

35. Next Steps (200 words)

What are your future plans? Concluding thoughts.

To climb the leadership ladder and aim for female president in our country or party.

4. (untitled)

36. Please attach supporting evidence here, such as media articles or programmes, in- house newsletters, policies, and testimonial evidence (letters, E Mails), that attest to the extent to which you have been promoting gender equality in your work. Emerging entrepreneurs should please attach their business plans and recommendations from mentors.

Please note that files may not be more than 50 MB in total. You can attach up to 10 files.

[Junior_Council.doc](#)

37. We would like to record what types of individual level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Attitude change

Skills

Leadership

Empowerment

38. What types of positive attitude change have happened to you.

Change in attitude towards gender

Awareness of rights

39. What types of positive skills change have happened to you.

Conflict resolution skills

Lobbying and advocacy

What types of positive voice change have happened to you.

What types of positive agency change have happened to you.

40. What types of positive leadership change have happened to you.

Initiatives taken
Policy influence and participation

41. What types of positive empowerment change have happened to you.

Standard of living improved
Employment control of own labour
Capacity to act and negotiate (added to GL)

42. We would like to record what types of household level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Changes in family dynamics
Negotiation, accommodation, habits

43. We would like to record what types of community level positive change have happened to you. Please tick which of these have increased or you have been involved in. Only select those most relevant to you. This should in some way correspond to your application above.

Participating in development: Involved in project or initiative not previously involved in
Driver of change
Decision-making: Helped ensure global and regional commitments to gender equality have been made at the Board or most senior level.
Decision-making: More women running for public office
Public participation : Women and men participate equally in public participation processes involving this organisation.
Services: Needs of women and men equally addressed in service provision.
Gender Management System: Helped to ensure budgetary allocations for gender issues.

44. What types of positive driver of change things have happened to you.

Changes in the lives of care workers
Changes in the lives of children
Changes in the lives of people with HIV/AIDs
Leads GBV/ 16 Days campaign

5. (untitled)

45. To post questions on the summit and get regular updates please sign up to our [Community of Practice](#) and go to the forums section.

Did you sign up?

No

46. Would you like to receive a PDF copy of your application?

Yes

47. Insert the email address it should be sent to.

PLEASE NOTE - if you do not receive it within a few minutes of submitting, please check you junk mail box as it may have been sent there.

dmatesu@gmail.com

6. (untitled)

Case Studies Combo

Script URL: "http://ids.sg53.net/Internaldataservice/gdataproxy?sid=3102246" Fields:

"sid=3102246&rid=&cd=QD9PCB8FD84Z4347O98T7H208IR2ZW&cmd=append&mappings=a%3A3%3A%7Bs%3A4%3A%22date%22%3Bs%3A10%3A%2207%2F24%2F2019%22%3Bs%3A7%3A%22country%22%3Bs%3A7%3A%22Namibia%22%3Bs%3A14%3A%22doccasestudies%22%3Bs%3A10%3A%22Wilhelmina%22%3B%7D&qid=233&cid=382553&spreadsheet=1LD5I_PgdXYzsq2w-1yxkmHagIISIf9R67eNX272fRz0&worksheet=&sheetsv4=1&qid=233&session=1564398159_5d3ed24f0375b5.14409326&sid=3102246" Timestamp Before Post: "1564403428" Method: "post" Timestamp After Post: "1564403428" Google Spreadsheet Push Queued: Array ([customerID] => 382553 [spreadsheet] => 1LD5I_PgdXYzsq2w-1yxkmHagIISIf9R67eNX272fRz0 [worksheet] => [data] => Array ([date] => 07/24/2019 [country] => Namibia [doccasestudies] => Wilhelmina) [sheetsv4] => 1) Success

Send Application

Jul 29, 2019 08:30:29 Success: Email Sent to: dmatesu@gmail.com

Copy of Send Application

Jul 29, 2019 08:30:29 Success: Email Sent to: mande@genderlinks.org.za

8. Thank You!

Average Judges Driver of Change Score

Judge 1 Score

Judge 2 Score

Judge 3 Score

Judge 4 Score