

NAMIBIA



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"Gender Links introduced the entrepreneurship project in 2012 to the Berseba Village Council. I was one of the 20 women who participated in the programme. My life story about GBV that I kept inside for seven years finally could be shared. After sharing my story, I was appointed to a leadership position in my council. The programme made me more confident and I am comfortable speaking in public." *Felicia Motinga, Berseba Village Council.*

Gender Links Namibia (GLN) was officially registered in February 2012. In 2019 GLN:

- Conducted SRHR training and action planning with six local authorities (Tses, Berseba, Otavi, Outjo, Grootfontein and Arandis) including young people.
- Developed six local council campaign plans on SRHR on menstrual health, maternal health, sexual identity, child marriage and safe abortion.
- Verified 14 COEs for the #Voice and Choice SADC Protocol @ Work Summit.
- Held a successful 2019 SADC Protocol@ Work #Voice and Choice National Summit in Windhoek from the 7-8 August 2019. Forty eight participants from various councils, youth groups, members from civil society organisations and GBV survivors presented 44 COE case studies.
- In partnership with the United Nations Population Fund (UNFPA) conducted an SRHR rapid assessment and community dialogues in Zambezi and Ohangwena regions, reaching 486 community members.
- Conducted SRHR roundtable discussions for civil society organisations and activists

about laws and policies regulating SRHR services in Namibia.

- Ran SRHR and asset building workshops for adolescent girls and young women from Zambezi and Ohangwena regions.

GL's Monitoring and Evaluation through the Gender and Local Government Scorecard based on the data for 14 councils show that:

- **Representation of women** in the local COE councils in Namibia is 54%, slightly higher than the national average of 48%.
- **Women comprise** 37% of the employees.
- Women constitute 39% of **council managers**.
- **Land:** COE councils allocate 58% of land to women.
- **Housing:** COE councils allocate 68% of housing to women.
- **Disability facilities:** 45% of councils have facilities that cater for people with disability.



Entrepreneurs participate in an open market day organised by the Eenhana Town Council. Photo by M. Mwandigi