

SADC GENDER PROTOCOL 2020

# BAROMETER



in the time of COVID-19

Colleen Lowe Morna,  
Kubi Rama and Sifiso Dube

**Southern Africa**



**Gender Protocol Alliance**

Foreword by 'Dr T'  
Dr Tlaleng Mofokeng

The Southern African Gender Protocol Alliance's vision is an inclusive, equal and just society in the public and private space in accordance with the SADC Protocol on Gender and Development. The Alliance campaigned for the adoption, implementation and review of the SADC Protocol on Gender and Development. The Alliance is now advocating for action and results in the implementation of the Protocol which is aligned to the Sustainable Development Goals (SDGs), Beijing Plus Twenty and the African Union Agenda 2063. The Gender Protocol is the only SADC Protocol with a Monitoring, Evaluation and Results Framework.

Gender Links coordinates the work of the Alliance.

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 #VoiceandChoice in the time of COVID-19  
 Barometer 2020  
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Gender Links

**Constitutional and legal rights**

Women and Law Southern Africa (WLSA)

**Governance**

Women in Politics Support Unit (WIPSU)

**Sexual and Reproductive Health and Rights**

Southern Africa HIV and AIDS Information Dissemination Service (SAfAIDS)

**Care work**

Voluntary Services Overseas - Regional Aids Initiative South Africa

**Climate Change**

Gender CCSA

**Economic Justice**

Zimbabwe Women's Resource Centre Network (ZWRNCN)

**Angola**

Plataforma Mulheres em Acção (PMA)

**Botswana**

Botswana Council of NGO (BOCONGO)

**DRC**

Union Congolaise des Femmes des Medias (UCOFEM)

**Lesotho**

Women and Law in Southern Africa (WLSA-Lesotho)

**Madagascar**

FPFE Federation Pour la Promotion Feminine et Enfantine

**Malawi**

NGO Gender Coordinating Network (NGOGCN)

**Mauritius**

Media Watch Organisation

**Mozambique**

Forum Mulher

**Namibia**

Namibia Association of Non-Governmental Organisations Trust

**Seychelles**

GEMPLUS

**South Africa**

South African Women in Dialogue SAWID

**eSwatini**

Coordinating Assembly of Non-Governmental Organizations (CANGO)

**Tanzania**

Tanzania Gender Network Programme

**Zambia**

Women and Law in Southern Africa – Zambia

**Zimbabwe**

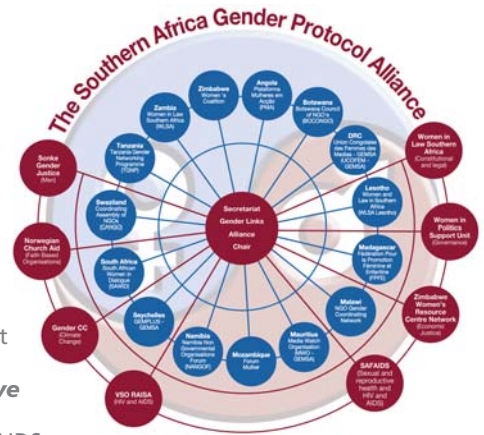
Women's Coalition of Zimbabwe

**Faith Based Organisations**

ACT Ubumbano

**Men's Groups**

Sonke Gender Justice



# Acronyms

AfCFTA	Africa Continental Free Trade Agreement	CCA	Climate Change Adaptation
AIDS	Acquired Immune Deficiency Syndrome	CCM	Charna cha Mapinduzi
ALAT	Association of Local Authorities in Tanzania	CDC	Centre for Disease Control
AMCEN	African Ministerial Conference on the Environment	CDM	Clean Development Mechanism
AMOG	Associação Moçambicana de Obstetras e Ginecologistas	CE	Citizenship Education
ANC	African National Congress	CEDAW	Convention on the Elimination of all forms of Discrimination against Women
ANC	Antenatal Care	CEDEP	Centre for the Development of People
ANDCH	Africa Nationally Determined Contributions Hub	CEO	Chief Executive Officer
ANEX	Activists networking against the exploitation of children	CeSHHAR	Centre for Sexual Health and HIV/AIDS Research
ARHI	Africa Health Research Institute	CGE	Commission for Gender Equality
ARROW	Asian-Pacific Resource and Research Centre for Women	CGPU	Child and Gender Protection Unit
ART	Anti-Retroviral Treatment	CHESA	Community Health Education and Advocacy Services
ArtGlo	Art and Global Health Centre Africa	COEs	Centres of Excellence
ARVs	Anti-Retroviral drug	COMESA	Common Market for Eastern and Southern Africa
ASCOBEF	Association Comorienne pour le Bien-Être Famille	COP	Conference of the Parties
ASIFF	Action for Integral Health of Women and Girls	COP25	United Nations 25th Conference of the Parties
ASRHR	Adolescent Sexual and Reproductive Health Rights	COPs	Conferences of the Parties
AU	African Union	COPUA	Coalition for the Prevention of Unsafe Abortion
AUC	African Union Commission	COVID-19	Corona Virus Disease
AWLF	African Women Leadership Fund	CPR	Contraceptive Prevalence Rate
BCC	Botswana Council of Churches	CPS	Cash Paymaster Services
BCP	Botswana Congress Party	CRC	Convention on the Rights of the Child
BDF	Botswana Defence Force	CRD	UN Centre for Regional Development (SDGs)
BDP	Botswana Democratic Party	CRPD	Convention on the Rights of Persons with Disabilities
BDPA	Beijing Declaration and Platform for Action	CSA	Climate Smart Agriculture
BEAM	Basic Education Assistance Module	CSC	Citizen Score Card
BIUST	Botswana International University of Science and Technology	CSE	Comprehensive Sexual Education
BNF	Botswana National Front	CSE&I	Comprehensive Sex Education and Information
BOCAIP	Botswana Christian AIDS Intervention Programme	CSJ	Centre for Solutions Journalism
BOCONGO	Botswana Council of Non-Governmental Organisations	CSOs	Civil Society Organisations
BPC	Botswana Power Corporation	CSTL	Care and Support for Teaching and Learning
BPFA	Beijing Declaration and Platform for Action	CSW	Commission on the Status of Women
CANGO	Coordinating Assembly of Non-Governmental Organisations	CTDO	Community Technology Development Organisation
CAP	Capable Partners	CW	Commonwealth Secretariat
CAT	Convention on Torture	CWGL	Centre for Women's Global Leadership
CATS	Community Adolescent Treatment Supporters	DBE	Department of Basic Education
		DCI's	Direction des Curricula et des Intrants'

DCS	Domestic Violence, Child Protection and Sexual Offenses	GDP	Gross Domestic Product
DFID	Department for International Development	GeAD	Gender Affairs Department
DFJ	Dynamique des Femmes Juristes	GEM	Gender Equitable Men
DGRH	Directorate General for Fisheries Resources	GEMI	Global Expanded Monitoring Initiative
DHA	Department of Home Affairs	GGCA	Global Gender and Climate Alliance
DHMT	District Health Management Team	GHG	Greenhouse Gas
DHS	Demographic and Health Survey	GIME	Gender in Media Education
DIRCO	Department of International Relations and Cooperation	GIZ	Deutsche Gesellschaft fu_r Internationale Zusammenarbeit
DPP	Democratic Progressive Party	GL	Gender Links
DRC	Democratic Republic of the Congo	GLM	Gender Links Mauritius
DREAMS	Determined, Resilient, Empowered, AIDS Free, Mentored and Safe	GMBS	Gender and Media Baseline Study
DSD	Differences of Sexual Development	GMC	Gender and Media Connect
DSW	Department of Social Welfare	GMMMP	Global Media Monitoring Project
EAC	East African Community	GMPS	Gender and Media Progress Study
EAD	Department of Energy Affairs	GNC	Gender Non-Conforming
ECA	Economic Commission for Africa	GNI	Gross National Income
ECOWAS	Economic Commission for West Africa States	GNU	Government of National Unity
ECZ	Electoral Commission of Zambia	GPI	Global Peace Index
EIMC	Early Infant Medical Circumcision	GPS	Gender Progress Score
EMBs	Election Management Bodies	GQA	Gala Queer Archives
EMIS	Education Management Information Systems	GRA	Gender Responsiveness of constitutions and laws Assessment
ERA	Employment Rights Act	GSIM	Gender-Sensitive Indicators for Media
ESA	East and Southern Africa	GW	Gigawatt
ESCOM	Electric Supply Company of Malawi	HIV	Human Immunodeficiency Virus
ESGM	Eswatini Sexual and Gender Minorities	HPCSA	Health Professions Council of South Africa
EUC	European Union Commission	HPTN	HIV Prevention Trials Network
FAO	Food and Agriculture Organisation	HPV	Human papilloma virus
FARDC	Armed Forces of the Democratic Republic of the Congo	HTQ	Harvard Trauma Questionnaire
FBI	Federal Bureau of Investigation	IAAF	International Association of Athletics Federation
FGM	Female Genital Mutilation	ICBT	Informal Cross Border Trade
FIAP	Feminist International Assistance Policy	ICCPR	International Covenant on Civil and Political Rights
FIB	Force Intervention Brigade	ICERD	International Convention on the Elimination of all forms of Racial Discrimination
FODSWA	Federation Organization of the Disabled People in Swaziland	ICESRC	International Covenant on Economic, Social, and Cultural rights
FPFE	Federation Pour La Promotion Feminine Et Infantine	ICM	International Confederation of Midwives
FPTP	First Past the Post	ICPD	International Conference on Population and Development
FRELIMO	Frente de Libertacao de Mocambique Liberation Front	ICT	Information and Communication Technology
G-BEM	Botswana Girl/Boy Education Movement	IDA	International Development Association
G&C	Guidance and Counselling	IDPs	Internally Displaced Persons
GALZ	Gays and Lesbians of Zimbabwe	IEC	Information Education Communication
GAMAG	Global Alliance on Media and Gender	IEC	Independent Electoral Commission
GAP	Gender Action Plan	IFASIC	Faculty Institute of Information and Communication Sciences
GBI	Gender Budgeting Initiative	IFFs	Illicit Financial Flows
GBV	Gender Based Violence	IIED	International Institute for Environment and Development
GBVI	Gender-based Violence Initiative	ILGA	International Lesbian, Gay, Bisexual, Trans and Intersex Association
GCF	Green Climate Fund		
GDI	Gender and Development Index		

INDC	Intended Nationally Determined Contribution	MMR	Maternal Mortality Ratio
INFP	Institut National de Formation Pédagogique	MNCH	Maternal Newborn Child Health
IPCC	Intergovernmental Panel on Climate Change	MOET	Ministry of Education and Training
IPP	Independent Power Producer	MoH	Ministry of Health
IPPF	International Planned Parenthood Federation	MoU	Memorandum of Understanding
IPU	Inter-Parliamentary Union	MP	Member of Parliament
IPV	Intimate Partner Violence	MPAs	Marine Protected Areas
IRP	Integrated Resource Plan	MPL	Members of the Provincial Legislature
ISAD	International Safe Abortion Day	MPLA	Movimento Popular de Libertacao de Angola - Popular Movement for the Liberation of Angola
IT	Information Technology	MPSR	Malawi Public Services Regulations
IUDs	Intra-Uterine Devices	MRG	Mediation Reference Group
IWMF	International Women's Media Foundation	MSI	Marie Stopes International
IWRM	Integrated Water Resources Management	MSM	Men who have Sex with Men
JMP	Joint Monitoring Programme	MVA	Manual Vacuum Aspiration
JSC	Judicial Services Commission	MWAGCD	Ministry of Women's Affairs Gender and Community Development
KDI	Kolektif Drwa Imin	MWO GEMSA	Media Watch Organisation -Gender and Media Southern Africa
LAC	Legal Assistance Centre	MWRCDFW	Ministry of Women's Rights, Child Development and Family Welfare
LAD	Legal Aid Directorate	NAFCI	National Adolescent Friendly Clinic Initiative
LEGABIBO	Lesbians, Gays & Bisexuals of Botswana	NAMPA	Namibia Press Agency
LePHIA	Lesotho Population Based HIV Impact Assessment	NANGO	National Association of Non-Governmental Organisations
LGBTI	Lesbian, Gay, Bisexual, Transsexual and Intersexual	NANGOF	Namibian NGO Forum Trust
LHPP	Lesotho Highlands Power Project	NAP	National Adaptation Plan
LHRC	Legal and Human Rights Centre	NAPAs	National Adaptation Plans of Action
LMPS	Lesotho Mobile Police Service	NAPPA	Namibia Planned Parenthood Association
LSE	Life Skills Education	NAPs	National Action Plans
LSES	Lesotho Solar Energy Society	NATO	North Atlantic Treaty Organisation
LUSLM	Lower Usuthu Sustainable Land management	NBS	National Bureau of Statistics
LWPG	Lima Work Programme on Gender	NCC	National Constitutional Conference (Zambia)
M&E	Monitoring and Evaluation	NCCC	National Climate Change Committee
MACR	Minimum Age of Criminal Responsibility	NCCSAP	National Climate Change Policy and Strategy and Action Plan
MBGE	Men and Boys for Gender Equality	NCOP	National Council of Provinces
MCP	Mexico City Policy	NCRF	National Community Radio Forum
MDC	Movement for Democratic Change	NDC/s	Nationally Determined Contribution/s
MDC-T	Movement for Democratic Change Tsvangirai	NDF	Namibia Defence Force
MDGs	Millennium Development Goals	NDMC	Namibia Democratic Movement for Change
MEASURE	(Monitoring and Evaluation to ASsess and Use Results	NDP	Nations Development Programme
MER	Monitoring, Evaluation and Reporting	NEPAD	New Partnership for Africa's Development
MERF	Monitoring, Evaluation and Reporting Framework	NGO	Non-Governmental Organisation
MGYSR	Ministry of Gender and Youth, Sports and Recreation	NGOGCN	NGO Gender Coordinating Network
MHD	Medium Human Development	NGP	National Gender Policy
MHM	Menstrual Hygiene Management	NHI	National Health Insurance
MIET	Media in Education Trust	NIAID	National Institute of Allergy and Infectious Diseases
MK	Mkhonto We Sizwe	NICTS	New Information and Communication Technologies
MMD	Multi Month Dispensing	NIDS	National Income Dynamics Study
MMEWR	Ministry of Minerals, Energy and Water		

NIP	National Independent Party	SACMEQ	Southern and Eastern Africa Consortium for Monitoring Educational Quality
NLD	National League for Democracy	SADC	Southern Africa Development Community
NLFP	New Lesotho Freedom Party	SADC-PF	Southern African Development Community Parliamentary Forum
NPCGBV	National Response to Combat Gender Based Violence	SafAIDS	Southern Africa HIV and AIDS Information Dissemination Service
NPD	National Development Plan	SALRC	South African Law Reform Commission
NPP	National Progressive Party	SANDF	South African National Defence Force
NSOs	National Statistical Offices	SAPMIL	SADC Preventive Mission in the Kingdom of Lesotho
NSP	National Strategy Plan	SAPS	South African Police Services
NUDO	National Unity Democratic Organisation of Namibia	SARPCCO	Southern African Regional Police Chiefs Cooperation Organisation
OAU	Organisation for African Unity	SARS-CoV-2	Novel Coronavirus
OSHA	Occupational Health Safety Act	SASREG	Southern African Society of Reproductive Medicine and Gynaecological Endoscopy
OST	Opioid Substitution Therapy	SAT	SRHR Africa Trust
OVC	Orphans and Vulnerable Children	SAWID	South African Women in Dialogue
PAC	Post-Abortion Care	SBI	Subsidiary Body for Implementation
PANAGED	Gender and Development National Action Plan (Madagascar)	SBSTA	Subsidiary Body for Scientific and Technological Advice
PAPCBP	Pan African Capacity Building Program	SCA	Supreme Court of Appeal
PCAR	Primary Curriculum Assessment Reform (Malawi)	SDGI	SADC Gender and Development Index
PCC	Parent Child Communication	SDGs	Sustainable Development Goals
PCVs	Peace Corps Volunteers	SEQUIP	Secondary Education Quality Improvement Project
PEI	Planet Earth Institute	SGP	SADC Protocol on Gender and Development
PEP	Post Exposure Prophylaxis	SIDA	Swedish International Development Cooperation Agency
PEPFAR	President's Emergency Plan for AIDS Relief	SIGI	Social Institutions and Gender Index
PERC	Partnership for Evidence-based Response to COVID-19	SJS	Si Jeunesse Savait ("If Young Women Knew" in French)
PGCDs	Police Gender and Children Desks	SMEs	Small to Medium Enterprises
PIE	Promoting Inclusive Education	SODV	Sexual Offences and Domestic Act
PISA	Participatory Initiative for Social Accountability	SOGIE	Sexual Orientation or Gender Identity
PLGHA	Protecting Life in Global Health Assistance	SOGIESC	Sexual Orientation, Gender Identity and Expression and Sex Characteristics
PLWHA	People Living with HIV and AIDS	SRH	Sexual and Reproductive Health
PLWHIV	People Living with HIV	SRHR	Sexual and Reproductive Health and Rights
PMA	Platforma Mulhers Emaccao	SRHRR	Sexual Reproductive Health and Reproductive Rights
PMTCT	Prevention of mother-to-child transmission	STEM	Science, Technology, Engineering and Mathematics
PNC	Post Natal Care	STIs	Sexually Transmitted Infections
PPE	Personal Protective Equipment	SWAGGA	Swaziland Action Group against Abuse
PR	Proportional Representation	SWAPO	South Western Africa's People Organisation
PrEP	Pre Exposure Prophylaxis	SWIFT	Sisters Working in Film and Television
PSCE	Personal, Social and Citizenship Education	TACRA	Tanzania Communications and Regulatory Authority
PSGR	People Serving Girls at Risk	TAMWA	Tanzania Media Women's Association
PSI	Population Services International	TANU	Tanganyika African National Union
PTSD	Post Traumatic Stress Disorder		
PV	PhotoVoltaics		
RC	Regional Commissioner		
REIPPPP	Renewable Energy Independent Power Producer Procurement Programme		
RESURJ	Realising Sexual and Reproductive Justice		
RG	Registrar General		
RISDP	Regional Indicative Strategic Development Plan		
RNA	Radio National de Angola		
RWPC	Regional Women's Parliamentary Caucus		
SABC	South African Broadcasting Corporation		

TAWLA	Tanzania Women's Lawyers Association	VMC	Voluntary Male Circumcision
TB	Tuberculosis	VMMC	Voluntary Medical Male Circumcision
TCCIA	Tanzania Chamber of Commerce Industry and Agriculture	VSO-RAISA	Volunteer Service Overseas-Regional AIDS Initiative Southern Africa
TDF	Tanzania's Defence Force	WACC	World Association for Christian Communication
TDHS	Tanzania Demographic Health Survey	WANIFRA	World Association of Newspapers and News Publisher
TEVETA	Technical, Entrepreneurial and Vocational Education and Training Authority (Mauritius)	WAR	Women Against Rape
TGNP	Tanzania Gender Networking Program	WASH	Water, Sanitation and Hygiene
THC	TB HIV Care	WCNOVAW	Western Cape Network on Violence Against Women
The Alliance	Southern Africa Gender Protocol Alliance	WCoZ	Women's Coalition of Zimbabwe
TIP	Trafficking in Persons	WEF	Water Energy Food
TPA	Televisão Publica de Angola	WGC	Women and Gender Constituency
TPF Net	Tanzania Police Female Network	WHO	World Health Organisation
TSC	Teaching Service Commission	WIDSAA	Women in Development Southern Africa Awareness
TSM	Temporary Special Measure	WILDAF	Women in Law and Development in Africa
TVPA	Trafficking Victims Protection Act	WiLGF	Women in Local Government Forum
UCOFEM	Union Congolaise des Femmes de Médias	WIN	Women in News
UDF	United Democratic Front of Namibia	WIPSU	Women in Politics Support Unit
UHC	Universal Health Coverage	WISETO	Women in Science, Engineering and Technology Organisation
UKAID	United Kingdom's Department for International Development	WISPI	World Internal Security and Police Index
UN	United Nations	WLAC	Women's Legal Aid Centre
UNDP	United Nations Development Programme	WLSA	Women and Law in Southern Africa
UNECA	United Nations Economic Commission for Africa	WomEng	Women in Engineering
UNEP	United Nations Environment Programme	WoMin	Women Building Power
UNESCO	United Nations Educational, Scientific and Cultural Organisation	WPS	Women, Peace and Security
UNFCCC	United Nations Framework Convention on Climate Change	WRO	Women's Rights Organisations
UNFPA	United Nations Population Fund	WSW	Women who have Sex with Women
UNICEF	United Nations Children's Fund	WVL	Women's Voice and Leadership
UNODC	United Nations Office on Drugs and Crime	WWF	World Wide Fund for Nature
UNPF	United Nations Population Fund	YHC	Youth Health Centre (Seychelles)
UNSCR	United Nations Security Council Resolution	YONECO	Youth Net and Counselling
UNWOMEN	United Nations Entity for Gender Equality and the Empowerment of Women	YQA	Young Queer Alliance
URT	United Republic of Tanzania	ZAMEC	Zambia Media Council
USAID	United States for International Development	ZANIS	Zambia News and Information Services
VAC	Violence against Children	ZANU-PF	Zimbabwe African National Union-Patriotic Front
VAM	Violence against Men	ZBC	Zimbabwe Broadcasting Corporation
VAT	Value Added Tax	ZCEA	Zambia Civic Education Association
VAW	Violence against Women	ZDF	Zimbabwe Defence Forces
VAWG	Violence against Women and Girls	ZGC	Zimbabwe Gender Commission
VAWIE	Violence against Women in Elections	ZNASP	Zimbabwe National HIV and AIDS Strategic Plan
VCT	Voluntary Counselling and Testing	ZWLA	Zimbabwe Women Lawyers Association
VFR	Victim Friendly Rooms	ZWRCN	Zimbabwe Women Resource Centre Network

# CONTRIBUTORS

## EDITORIAL TEAM



**Colleen Lowe Morna (Zimbabwe/South Africa)** is CEO of Gender Links (GL). A South African born in Zimbabwe, Colleen began her career as a journalist specialising in economic and development reporting including as Africa Editor of the New Delhi-based Women's Feature Service.

She joined the Commonwealth Secretariat as a senior researcher on the Africa desk in 1991, and later served as Chief Programme Officer of the Commonwealth Observer Mission to South Africa. Colleen subsequently served as founding CEO of the South African Commission on Gender Equality. A trainer, researcher and writer, Colleen has written extensively on gender issues in Southern Africa. She holds a BA degree in International Relations from Princeton University; Masters in Journalism from Columbia University and certificate in executive management from the London Business School. She has received awards from Princeton University; the Newswomen's Club of New York; South Africa's Mail and Guardian Newspaper, Media and CEO magazines. In 2013, the University of Johannesburg awarded Colleen honorary membership of the Golden Key Association that recognises excellence in academia and public service. Colleen has served as editor-in-chief of all eleven Barometers.



**Kubi Rama (South Africa)** is Deputy CEO of GL. She has 25 years' experience working in non-governmental organisations (NGOs) and institutions of higher learning. In that time her main focus has been on media, communication, education, research, training and gender. Rama has

contributed to several Barometers as the author of the Education; Constitutional and Legal Rights; Sexual and Reproductive Health and Sexual Diversity chapters. Rama served as associate editor and author of the Sexual Diversity and Economic Justice chapters of this Barometer.

**Sifisosami Dube (Zimbabwe)** is the Head of Policy and Movement Building at Gender Links. She began her work at GL as the Gender Justice and Governance Manager before becoming the SADC



Gender Protocol Alliance and Partnerships Manager (now Policy and Movement Building). Prior to joining Gender Links, Sifiso served as Gender and Diversity Officer at CIVICUS: World Alliance for Citizen Participation as well as the coordinator for the Legitimacy, Account-

ability and Transparency Programme. Sifiso has worked closely with Civil Society Organisations (CSOs) in her home country Zimbabwe as well as global CSOs. Sifiso holds a Masters' in Public and Development Management and a Bachelor of Commerce in Entrepreneurship through UNISA. She has a certificate in Gender Studies from the University of Pretoria. Sifiso is an alumnus of the Thabo Mbeki School of Leadership where she studied Thought Leadership for Africa's Renewal. She is currently completing a Law degree through UNISA. Sifiso's passions are gender equality work through women's empowerment programs, political and social participation. Sifiso served as Managing Editor and wrote the Sexual Reproductive Health Chapter of the #VoiceandChoice Barometer.



**Danny Glenwright (Canada)** is the Executive Director of Action Against Hunger Canada, an international humanitarian and development organization specialized in fighting hunger and its underlying causes. He is also the managing editor of *The Philanthropist*, an online journal for

practitioners, academics, supporters, and others engaged in the non-profit sector in Canada. A journalist by training, Danny has more than 15 years of experience in the non-profit and media sectors in Canada and internationally - his work has taken him to more than 55 countries. This includes a stint as communications manager at Gender Links in Johannesburg, a role with the United Nations in Palestine, and media training experience in Sierra Leone, Namibia, and Rwanda. Danny holds a master's degree in international development from Italy's Pavia University. He has written extensively about gender issues, media literacy, and LGBT rights. Glenwright served as deputy editor of the #VoiceandChoice Barometer.



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**Susan Tolmay (South Africa)** is a feminist and human rights activist committed to social, economic and environmental justice, with 15 years' experience working in a regional and international NGO environment. She returned to Gender Links as the Governance and Justice Manager

after ten years working for international women and human rights organisations AWID and Amnesty International, where she managed women's rights programmes. She has written on a range of global feminist and human rights issues, including women in political decision-making, refugee and migrant rights, gender-based violence, economic justice and resourcing for women's rights. She holds a BJuris and a Masters' degree in Governance and Political Transformation. Susan wrote the Governance chapter of the #VoiceandChoice Barometer.



**Shamiso F V Chigorimbo (Zimbabwe)** is a development practitioner who is currently pursuing PHD research in Gender Based Violence and Migration studies with the University of Kwa Zulu Natal as a Health Economics & HIV & AIDS Research Division (HEARD) fellow. She holds a Masters' Degree in International Development from the University College of Dublin. Shamiso is a passionate African feminist interested in social justice and economic entrepreneurship innovation. Shamiso wrote the Adolescent Sexual Reproductive Health and Rights chapter of the #VoiceandChoice Barometer.



**Kevin Chiramba (Zimbabwe)** has worked with GL since 2012 coordinating the GBV household prevalence and attitudes surveys in Zimbabwe, Zambia, Seychelles, and Botswana. Kevin's experience includes working with civil society organisations, donors, gender ministries, national statistical offices, the police, courts, and government health departments across SADC, in drawing up gender mainstreaming programmes, GBV action planning, training as well as advocating for the analysis and utilisation of GBV data. He conducts rapid GBV and SRHR assessments and mapping exercises aimed at improving the prevention of GBV in the SADC region. Kevin holds a Masters in Population Studies

and a BSc Psychology degree from the University of Zimbabwe. Kevin collated and analysed the SRHR data and authored the Gender Based Violence chapter of this #VoiceandChoice Barometer.



**Lynette Mudekunya (Zimbabwe/South Africa)** is a public health professional who is an Advisor with Regional Psycho-social Support Initiative (REPSSI), providing psycho-social support for children and youth in 13 countries of East and Southern Africa. She has worked in the Health, HIV and AIDS sectors in Zimbabwe, South Africa and in the region. She wrote the HIV and AIDS as well as the Safe Abortion chapters of the SRHR Barometer under guidance from the Southern Africa AIDS Dissemination Service SAfAIDS, a regional non-profit organisation whose vision is to ensure that all people in Africa realise their sexual and reproductive health rights (SRHR) and are free from the burden of HIV, TB and other related developmental health issues. In recognition of the role that stigma and discrimination, gender inequality and related social structures and norms play in driving the epidemic and creating barriers to access to services in southern Africa, the organisation works to address gender equality and the rights of women, girls and key population groups, to access sexual reproductive health services and rights by confronting complex issues like culture, human rights and stigma.



**Makanatsa Makonese (Zimbabwe)** is the Deputy Chief of Party for the American Bar Association-Southern Africa Human Rights Programme based in Johannesburg, South Africa. She holds a PhD in Law from the University of Zimbabwe with a focus on women's law and rights, land law

and international human rights law. She is an experienced human rights lawyer who has worked in various countries in SADC and internationally. She has worked as the Executive Secretary/Chief Executive Officer of the Zimbabwe Human Rights Commission, Executive Secretary/Chief Executive Officer of the SADC Lawyers Association (Botswana and South Africa), a Senior Environmental Lawyer and Gender Programme Coordinator for the Zimbabwe Environmental Law Association, an Advocacy Officer for the Child Protection Society in Zimbabwe and as a Magistrate in Zimbabwe.

Makanatsa has worked with the United Nations Entity on Gender Equality (UN Women) in Uganda in developing Standard Operating Procedures for Managing Gender Based Violence and Violence against Children in the Uganda Police Force. She has also worked with UN Women in Zimbabwe in developing an Investigations and Complaints Handling Manual for the Zimbabwe Gender Commission. Makanatsa is currently working with the Food and Agricultural Organisation (FAO) in formulating a National and Gender Sensitive Land Policy for Zimbabwe. Makanatsa wrote the Harmful Practices chapter of this #VoiceandChoice Barometer.



**Dorah Marema (South Africa)** is the director of GenderCC Southern Africa-Women for Climate Justice. GenderCC has enabled investment into rural areas that has developed affordable solutions to the energy-water- food nexus of rural poor people. Dorah recently co-founded

the Green Business College, a social enterprise based in Johannesburg, which is dedicated to building entrepreneur in the Green Economy by combining green skills with business expertise. She has over 20 years' experience working in the sustainability sector on small-scale agriculture, environment, climate change, renewable energy, gender and land-rights at a local, national and international levels. Dorah wrote the Climate Justice chapter of the #VoiceandChoice Barometer.



**Tarisai Nyamweda (Zimbabwe)** is the Communication for Social Change Manager at GL. She became involved in gender and media monitoring through the Gender and Media Progress Study (GMPS) in 2010. She coordinated research teams on the recently completed GMPS 2015

study and the South Africa Global Media Monitoring Project (GMMP). She managed the Political Discourse

Analysis and SRHR media stories for the #VoiceandChoice Barometer.



**MIET AFRICA** Lynn van der Elst, Jennifer Norins and Megan Cockerill of MIET Africa (South Africa) peer

reviewed the Adolescents Sexual Reproductive Health and Rights Chapter. MIET AFRICA is a forward-thinking not-for-profit African education organization that aims to improve the lives of children and youth through supporting the provision of quality education for all. We use principles of social entrepreneurship to actively identify barriers to education achievement and to conceptualize and pilot ground-breaking, replicable interventions that address these challenges. MIET AFRICA is based in South Africa with a strong presence in the Southern African Development Community (SADC) Region.






**Fanuel Hadzizi (Zimbabwe)** is the Monitoring and Evaluation Manager at GL. He holds an Honours Degree in Sociology from the University of Zimbabwe and has undertaken an M and E course at the University of Stellenbosch. He oversaw the data analysis and generation of graphs of the #VoiceandChoice Barometer.



**Shau Mudekunye (South Africa)** is a Digital Media Strategist with Gender Activism at heart. She holds a Bachelor of Political Science and an Honours degree in Sociology: Gender Studies both from the University of Pretoria. She began working with Gender Links in 2010 where she was responsible for

the Beneficiary Analysis Research for the Gender Links publication *Giant Footprints*. After she left Gender Links she continues to consult on various monitoring and evaluation projects for GL. She currently works for a digital agency but continues her advocacy through blogging.

# Alliance contributors

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<b>Angola</b> Plataforma das Mulheres Accção (PMA) 	Maria Laetitia Conceição	F	Programme Manager	Women in Action Platform - member of Plataforma Mulheres em Acção
	Veronica Sapalo	F	Director	Plataforma Mulheres Emaccção
	Isabel de Almeida	F	Trainer	Plataforma Mulheres Emaccção
	Luadmila Luzia	Other	Program officer	AAMPA - Associação Angolana de apoio Mutuo
	Maria de Fatima Sapalo	F	Coordinator	AMR - Meninas de Rosa (Girls in Pink)
	Geir da Conceição	F	Coordinator	Gupo de Meninas SRHR Angola
	Domingas Prata	F	Director	AAJM-HLA - Associação de Apoio Jovens Mulheres da Huila
	Maria Malomalo	F	Coordinator	Associação Mwana Pwo
	Chigeaze V. Chinyepi	F	Botswana Alliance Focal Person	BOCONGO
	Bonang Modise	F	Botswana Young Alliance member	BOCONGO
	Boitlogile Tshireletso	F	Former Assistant Minister	Ministry of Local Gov & Rural Development
	Peggy Ramaphane	F	Executive Director	Women Against Rape
<b>Botswana</b> Botswana Council of NGOs (BOCONGO)  <b>BOCONGO</b> BOTSWANA COUNCIL OF NON-GOVERNMENTAL ORGANISATIONS	Anna M- Chalmers	F	Executive Director	LEGABBO
	Lydia M- Ditsha	F	Gender Specialist	UN Women Botswana
	Martin Mosima	M	National Program Officer	UNESCO- Botswana
	Kefilwe Koogotsitse	F	Program Specialist	UNFPA - Botswana
	Desmond Lunga	M	Team Leader	Men & Boys for Gender Equality
	Mandla Pule	M	Programs Officer	Sisonke BW Association
	Dumiso Gatsha	M	Executive Director	Success Capital Botswana
	Jennifer Nchunga	F	SRHR Coordinator	Women Against Rape
	Eisie Alexander	F	Director	Putting Women First Trust
	Tebogo Gareitsanye	F	Legal Advisor	BONELA
	Marceline Kisita	F	Member	Rodhesic
	Béatrice Makaya Samba	F	Member	ISP Gombe
<b>Democratic Republic of Congo</b> Union Congolaise des Femmes des Medias (UCOFEM) 	Mimie Mopunga	F	Director	CAFCO
	Anna Mayimona Ngemba	F	Executive Director	UCOFEM
	Serge Ndongo	M	Coordinator	CFPD
	Felly Nzuzi	F	Director	ASHADO
	Richine Masengu	F	Director	SI Jeunesse Savait
	Aimée Kilembe	F	Gender focal person	Ministère de l'Intérieur

Anseime Mampuya	M	Programme officer	Association pour la Santé Intégrale de la Filles et de la Femme, ASIFF
Jeanne Kovuo	F	Coordinator	Solidarité Féminine pour la Paix et le Développement Intégral, SOFEPADI
Elodie Musafiri	F	Coordinator	Fonds de la Femme Congolaise, FFC
Anicette Ebamba	F	Gender Focal Point	Ministère du Genre
Charlotte Makulo Toyfely	F	Gender Focal Point	Ministère de la Justice
Me Jacques Mwanangongo	M	Programme officer	Association pour la Promotion des droits de l'Enfant et de la Femme, APRODEF
Christine Feza Nyembo	F	Director	Association des Journalistes de la Presse Féminine, AJPF
Christiane Munoki Ekambo	M	Coordinator	Point focal Genre/ Ministère de l'Industrie
Laeitia Mvumba	F	Project officer	Union Congolaise des Femmes des Médias, Ucofem
Béatrice Badingidisha	F	Advocacy officer	APISA
Sylvie Manda	F	Director	Fédération des Femmes Entrepreneures dans les Mines, Agropastoral et divers secteurs, FEMIAAC
Adelard Obul Okwess	M	Project manager	IFASIC
Espérance Bayedila	F	Officer	IFASIC
Sindelo Nkosi/Nkumalo	F	Communications Officer	Swaziland Action Against Abuse
Tibuyile Dlamini	F	Gender Focal Person	Ezulwini Town Council
Buyelaphi Masuku	F	Director	Disability Women Swaziland (DWOSWA)
Fikile Maura/Dlamini	F	GBV survivor	Ezulwini Town Council
Ncane Maziya	F	Country Coordinator	Gender Links Eswatini
Thembe Matsenjwa	F	Chairperson	Eswatini Young Women Alliance
Loncebo Dlamini	F	Director	JULISA
Sandile Nazimandze	M	Senior Social Welfare Officer	Deputy Prime Minister's Officer
Mantsalla Ramakhula	F	Gender Officer	Lesotho Council of Non-Governmental Organisations
Pinki Manong	F	Officer	MGYSR
Mosiua Ramakoele	M	Officer	MGYSR
Mapuleng Secheche	F	Director	MGYSR
Mamello Malapo	F	Member	Ecompass
Ntholeng Molefi	M	Member	ALET
Ntsepeng Tsita-Tikiso	F	Director	BAM Media
Mpho Maema	F	Director	Women's Law Clinic
Palesa Ntakatsane	F	Director	PAVA
Lisemelo Mosakeng	F	Officer	LANFE
Tsepang Matsiensa	F	Officer	YCSL
Motheba Makara-Mpofa	F	Officer	INFOD


Eswatini  
Coordinating Assembly  
of Non-Governmental  
Organisations (CANGO)







EYWA

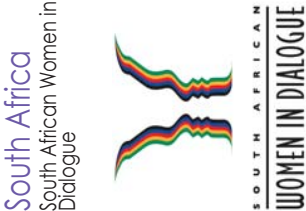



Lesotho  
Women and Law in  
Southern Africa  
(WLSA)




COUNTRY & CO-ORDINATING NETWORK	NAME	GENDER (F, M, OTHER)	DESIGNATION	ORGANISATION
Madagascar FEDERATION POUR LA PROMOTION FEMININE ET ENFANTINE (FPFE) 	Mamotheba Busa	Other	Member	Master of Healing
	Tarripose Mothopeng	Other	Coordinator	MATRIX
	Via Céline Marie Yolande	F	Member of Parliament	Ministry of Justice
	Christophe Andriantarinjaka	M	Researcher	University of law
	Gaby Razafindrakoto	F	Focal person	Federation pour la Promotion Feminine et Enfantine (FPFE)
	Katucia Ibrahim Abdallah	F	Administrative and Financial Director	Federation pour la Promotion Feminine et Enfantine (FPFE)
	Georgette Razafindratara	F	Doctor, FPFE active member	Federation pour la Promotion Feminine et Enfantine (FPFE)
	Zo Fenosoa Ravelojaona	F	Young member of the FPFE	Federation pour la Promotion Feminine et Enfantine (FPFE)
	Idaline Papisy	F	Francophone office Director	Gender Links (GL)
	Jannie Marie Jacqueline Betrasimplice	F	Intern	Gender Links (GL)
	Rova Rabetaliana	F	Chief Executive Officer	Ministère de la Population, de la Protection Sociale et de la Protection de la Femme (MPPSPF)
	Nomenjanahary Andre Taifra Sareine	F	Director of women promotion and gender	Ministère de la Population, de la Protection Sociale et de la Protection de la Femme (MPPSPF)
	Patricia Botosoa Rasolonjatovo	F	Head of the women's social and economic empowerment department	Ministère de la Population, de la Protection Sociale et de la Protection de la Femme (MPPSPF)
	Havanitiana Emilienne J.	F	Head of the department of Women and Gender Development	Ministère de la Population, de la Protection Sociale et de la Protection de la Femme (MPPSPF)
	Angeline Razafindravelo	F	Head of sexual health department	Ministry of Health
	Eugene Andriamasy	M	Partnership Manager	Marie Stopes Madagascar
	Hary Rabemananjara	F	Doctor, Responsible of the project 'Prevention of unintended pregnancy'	Médecins du Monde
	Onja Rabary	F	Head of youth health service	UNFPA
	Lantsoa Rahajavalolona	F	Youth health service	UNFPA
	Patricia Rakotondrabe	F	Youth health service	UNFPA
Fela Razafinjato	F	Chair of the AFHAM	Association des Femmes Handicapées de Madagascar (AFHAM)	
Safidinantenaina Lahatriniaina	M	Deputy chair of the AFRIVAN	Afrivyan Madagascar	
Randriamitsoa				
Lovaniaina Rafenomanantsoa	F	CEO Founder	Mifoha Olo Mazoto	
Tessa Ratovonar	F	Committee manager	Mifoha Olo Mazoto	
Fehizoro Rafalimanana	F	Journalist	Kolo TV	
Jessica Cathy Malalaniana	F	Programme officer of the Scout Movement	Mpanazava eto Madagasikara	


	Emma Kaliya	F	Programme Manager	Human Rights Organisation
	Tafwakose Jenda	F	Journalist	Freelance
	Alinafe Chibwana	F	Member	NGO Gender Coordinating Network
	Chimwemwe Ndhlovu	F	Member	NGO Gender Coordinating Network
	Alice Bwanasi	F	Member	NGO Gender Coordinating Network
	Chispine Sibande	F	Member	NGO Gender Coordinating Network
	Enock Phale	M	Member of Parliament	Malawi Parliament, Health Committee
	Gomezgani Ngwira	F	Member	NGO Gender Coordinating Network
	Hastings Saka	M	Member	NGO Gender Coordinating Network
	Kenneth Mitego	M	Member	NGO Gender Coordinating Network
	Luke Tembo	M	Programmes Manager	IPAS Malawi
	Patricia Chimsewu	F	Member	Alliance for SRHR
	Sharon Zimunya	F	Member	Every Girl in School Alliance (EGISA)
	Thakozani Chimasula	F	Member	NGO Gender Coordinating Network
	Wina Sangala	F	Programmes Officer	NGO Gender Coordinating Network
	Winnie Botha	F	Journalist	Malawi Broadcasting Corporation
	Nelinha Manuel	F	Member	Hixikanwe
	Clara Armando	F	Member	Fórum Feminista de Niassa
	Berta de Nazarete	F	Member	Associação Sócio Cultural Horizonte Azul
	Talita Rodrigues	F	Member	Rede de Mulheres Negras Pernambuco - Brazil
	Sivia Dywili	F	Member	MOVFEMME
	Raquel Cossa	F	Member	MISAU
	Ótilia Tuululo	F	Member	APARMO/MISAU
	Olga Laforte	F	Member	Ophenita - Nampula
	Odete Alberto	F	Member	Fórum Mulher
	Nzira Razão	F	Member	Fórum Mulher
	Maira Domingos	F	Member	Fórum Mulher
	Mwema Uaciqueete	F	Member	Pathfinder Mozambique
	Eufemia Amelia	F	Member	Associação das Mulher com Deficiência de Moçambique
	Feresa Chauque Zaccarias	F	Member	FORCOM
	Flora Carros	F	Member	Lugena - Nampula
	Géssica	F	Member	Forum Mulher
	Ivone Zilhão	F	Member	Rede dos Direitos Sexuais e Reprodutivos
	Karina Dulobo	F	Member	Fórum Mulher
	Judite Mutofote	F	Member	Fórum Mulher
	Aida Nhavoto	F	Member	Fórum Mulher
	Canácia Muvale	F	Member	Fórum Mulher

COUNTRY & CO-ORDINATING NETWORK	NAME	GENDER (F, M, OTHER)	DESIGNATION	ORGANISATION
<b>Mauritius</b> Media Watch Organisation 	Anushka Virahsawmy	F	Country Manager	Gender Links
	Sheistah Bundhoo Deenoo	F	Programmes Manager	Gender Links
	Devon Saitee	Other	Member	Gender Links Safe Haven Halfway Home
	Nathalie Didier	F	Member	MBC
	Edwige Sivance	F	Member	Future Hope
	Kethy Perichon	F	Member	
	Jenna Dardanne	F	Member	Gender Links Safe Haven Halfway Home
	Vivekath Deepaul	F	Member	
	Priscilla Bignoux	F	Member	Groupement Social De Souillac
	MireilleInvulnerable	F	Member	Young Queer Alliance
	Ms. Gayle Dennial	F	Country Representative -JNFPA	UNFPA
	Ms. Loide Amkongo	F	Assistant Representative	UNFPA
	Ms. Taimi Amaambo	F	Country Director	Society for Family Health
	Ms. Peimbo Shipunda	F	Social Worker	Ministry of Gender Equality Poverty Eradication and Social Welfare
	Ngamane Karuaine-Upi	M	Gender Activist	Man for change
	Pauline Dempers	F	Nangof -Coordinator	Nangof
	Luciano kambala	M	Secretary General	Afriyan
Clarice Moyo	F	Social Worker	Ministry of Health and Social Services	
Helmi Maruru	F	Councillor	Okarandja Municipality	
Zelda Hakskeen (Alliance Woman)	F	Youth Officer	Ministry of Sport, Youth and National Services	
Diamini Hashikuni	M	Oshikuku- Youth Group	President	
Angela Haiputa	F	Founder and Chair person	HIV/AIDS DISABILITY VULNERABLE & ORPHANS WELFARE ORGANISATION	
Felicia Mutinga ( Alliance Woman)	F	Group Leader	Berseba Women Group	
Vernonica Haimble	F	Consultant	Gender Links	
Benjamin Vel	M	Consultant	Consultant	
Bernadette Barbier	F	Youth educator		
Lyn Asba	F	Coordinator	CBO Perseverans an Mouvman	
Germaine Valentiin	F	Officer	ASFF	
Rosita Hilbonne	F	Community reproductive health nurse and midwife	GEM Plus	
Sharon Ernesta	F	Coordinator	GEM PLUS	
Maureen Loy Toye	F	Gender activist	AFWID	
<b>Namibia</b> Namibia Association of Non-Governmental Organisations Trust 				
<b>Seychelles</b> Gender and Media Plus Association of Seychelles (GEM Plus) 				

 <p>South Africa South African Women in Dialogue</p>	Louisiame Confiance	F	Gender activist	AFWID
	Claudette Louise	F	Community mobiliser	GEM Plus
	Johnasia Sultan	F	GBV Survivor	GEM Plus
	Renelle Anacoura	F	Educator/GBV Survivor and activist	AFWID
	Marsha Radeconde	F	Member	GEM Plus
	Lindiwe Khoza	F	Youth coordinator	SAWID
	Vanessa Mukobedi	F	Gender Activist	UNISA Student Rights Council
	Daniela Gennich	F	Programme Manager	We Will Speak Out
	Levi Singh	M	Programme officer	SA Trust Regional
	Steve Letsike	F	HIV and AIDS activist	Access Chapter 2
	Precious Magogodi	F	Programme Manager	UNFPA Regional
	Shamiso Chigorimbo	F	Consultant	Gender Links
	Tshepang Mokgokong	M	Director	Commission for Gender Equality (CGE)
	Ashley Green Thompson	M	Director	Act Ubumbano
	Naledi Masipa	F	Gender Focal Person	Capricorn Municipality
	Norma Mbele	F	Provincial coordinator	SAWID
	Nandi Msezane	F	Coordinator	1 in Nine
 <p>Tanzania Tanzania Gender Network Programme</p>  <p>TGNP Mtandao</p>  <p>Young &amp; Alive INITIATIVE</p>	Gerald Kihwele	M	National Coordinator	Nursing Officer & Gender & ASRH Coordinator - MoHCDGEC
	Fr. Dr. Aidan Msafiri	M	Youth advocate	Climate Change Ambassador, Catholic Priest and Youth Advisor
	Jovita Mlay	F	Gender expert	Member at TGNP and Gender expert
	Dr. Katanita Lazarus Simwanza	M	Technical advisor	Senior Program Technical Advisor Gender ASRHR & Social Inclusion - Engender Healthy Tanzania
	Michael Marwa	M	Director	Director National Child Helpline C-SEMA
	Jackline Tung'ombe	F	Director	Executive Director Practical for Girls and Women Career Development (PGWOCADE)
	Navina Mutabazi	F	Coordinator	Program Coordinator- Youth Education Through Sports (YES)
	Marry Nataro	F	Gender advisor	Gender Equality and social Inclusion Advisor
	Blandina Sembu	F	Member	SHIVYAWATA
	Hatima Lila	F	Director	Director- Hope Centre Tanzania and Shedeceides Tanzania
	Lilian Liundi	F	Director	Director - TGNP
	Janeth John	F	Director	Director- Bint Makini
	Upile Taji	F	Member	Young Feminist Forum
	Gloria Mafole	F	Member	Policy Analyst
	Dr. Gimbo Hyuha	M	Advisor	Senior Emergency Resident - Muhimbili National Hospital
	Dr. Julieth Sebaa	F	Medical Doctor	Medical Doctor and Healthy consultant involved on Child and Maternal Health care



COUNTRY & CO-ORDINATING NETWORK	NAME	GENDER (F, M, OTHER)	DESIGNATION	ORGANISATION
<p>Zambia Women and Law in Southern Africa - Zambia</p>  <p>Women &amp; Law in Southern Africa - Zambia</p>	Editha Mwamini Bogenyi	F	Executive Director	Self-Reliance Foundation
	Kwizalo Simbila	M	Director	Student and Director School biz Network
	Joyce Mkina	F	Coordinator	Senior Program Officer Movement building and activism - TGNP
	Sicilia Shirima	F	Executive Director	Young and alive Initiative
	Besa Mwansa Sahlem	F	Programme Officer	WLSA
	Fostina Mwila	F	Programme Officer	WLSA
	Maureen Samulela Tresha	F	National Director	WLSA (National Director)
	Francis Matika	F	Member	WLSA
	Monde Mwiya	F	Member	WLSA
	Douglas Chiyama	F	Member	WLSA
	Francis Mbaa	M	Member	WLSA
	Muka Nyambe	F	Member	WLSA
	Moses Mukambo	M	Member	WLSA
	Namatama Chinyama	F	Former Director	Ministry of Gender
	Faith Minja	F	Member	FAWEZA
	Michelle Malunga	F	Member	Copper Rose
	Mwengwe Theo	F	Member	Copper Rose
Moses Siliwamba	M	Member	Network on Ending Child Marriages	
Hellen Banda	F	Member	PLAN	
Godfrey Mulenga	M	Coordinator	Zambia Association For the Blind	
Albert Ngosa	M	Country coordinator	Gender Links	
Womba Wankie	F		Generation Alive	
Brenda Chembe	F	Police	Victim Support Unit (VSU) - Zambia police	
Dr. Mercy Imakando	F	Gynaecologist	Zambia Association for Gynaecologists and Obstetricians (ZAGO)	
Mweengwe Theo	F	Programme Officer	Copper Rose	
Diana Sikabbuka	F	Coordinator/Counsellor	Life line/Child Line Zambia	
Dr. Shanzi	M	Medical doctor	Ministry of Health	
Judith Mwila	F		Families Are Nations	
Christopher Chisi	M		5 FM Radio	
Clement Chanda	M		Zambia Association For the Blind	
Namoonga hampande	F		Network on Ending Child Marriages	

 <p>Zimbabwe Women's Coalition of Zimbabwe</p>	Ronika Mumbire	F	Executive Director	Zimbabwe Women's Bureau (ZWB)
	Edinah Masiyiwa	F	Executive Director	Women's Action Group (WAG)
	Madine Chiku	F	Director	Research and Advocacy Unit (RAU)
	Kumbirai Kahiya	F	Director	Girls and Women Empowerment Network-Trust (G-WEN)
	Rita Nyampinga	F	Director	FEMPRIST
	Siphathisiwe Moyo	F	Director	Imbo Mukadzi
	Wazanayi Vere	F	Executive Director	Self Help Development Foundation (SHDF)
	Heather Chikami	F	Environment and Resilience Building Officer	Self Help Development Foundation (SHDF)
	Kay Ncube	F	Director	Star Network
	Mildred Mushunje	F	Country Director	SAT Zimbabwe
	Muchanyara Cynthia Mukamuri	F	National Secretary General	Young Women Christian Association
	Ruwadzano Muzvondiwa	F	Research and Advocacy Officer	Rozaria Memorial Trust (RMT)
	Hilda Mugaragumbo	F	Community Engagement Officer	Rozaria Memorial Trust (RMT)
	Nancy Chabuda	F	Programs Officer	Katswe Sisterhood
	Raymond Mazhambe	F	SRHR Youth Officer	SAT Zimbabwe
	Audrey Charamba	F	Director/Communication, Gender and Development	Women's Space
Ellen Vhengere	F	Director	Tony Waitte	
Angie Chiwetani	F	Development Practitioner and Community Worker	Issues Pane Nyaya	
Vimbai Rugare Nyika	F	Youth Advocate on SRHR	SAT Zimbabwe	
Ratina Mafume	F	Advocacy Officer	Musasa	
Kudzana Chimombe	F	Administration Assistant	Women's Coalition of Zimbabwe	
Rumbidzayi Bridget Mushayanya	F	Information and Communication Officer	Women's Coalition of Zimbabwe	
Michelle Munatswa	F	Information and Communication Assistant	Women's Coalition of Zimbabwe	
Elisabie Mawire	F	Membership Assistant	Women's Coalition of Zimbabwe	
Rebecca Gwaure	F	Membership Officer	Women's Coalition of Zimbabwe	
Ruvimbo Nhunhama	F	Programmes Manager	Women's Coalition of Zimbabwe	
Sally Ncube	F	National Coordinator	Women's Coalition of Zimbabwe	