



2020 THEMATIC SADC PROTOCOL@WORK SUMMITS AND AWARDS

#VoiceandChoice Summits 2020

Local Action for a strong 2030 A-gender in Southern Africa!

ZIMBABWE

**VENUE: PANDHARI HOTEL
DATE: 29 SEPTEMBER 2020**



Memory Tshuma Bulawayo City Council receiving her winners' certificate Photo: Tapiwa Zvaraya



Executive summary

QUICK FACTS:

- 29 September 2020
- 44 participants –28 women, 16 men,
- 14 local authorities, 6 media institutes, and 1 civil society organization represented
- 37 thematic summit entries.
- 5 women and 2 men winners
- 2 men and 4 women runner ups

Quote from a speaker/participant/judge

Synopsis

This report covers the proceedings of the Zimbabwe thematic #VoiceandChoice SADC Protocol@Work Summit held at Pandhari Hotel. The summit was attracted participants from local government, civil society and the media. A total of 37 thematic entries were showcased in various thematic categories that include Climate Change, Economic Justice, Gender Based Violence, Sexual Reproductive Health and Rights, Youth and the Media.

Summit process

Prior to the Summit a call for the submission of best practices SADCProtocol@Work summits. A total of 220 case studies across 9 thematic entries were received. These were shortlisted to 120 case studies 39 of which were showcased at this thematic summit. The 2020 summit saw the introduction of a new thematic category in the form of Youth engagement which attracted 23 case studies, (8 were presented at the summit). The introduction of this category at the Summits draws focus on GL programming towards inclusion alongside the notion of "leaving no one behind". The youth are a critical target group through which development can occur. More so their involvement in governance processes is necessary for sustainability purposes. It also implores local authorities to make considerations of youth services such as sexual reproductive health and rights. Include the verification process and pre-summit activities. Highlight the special focus on #VoiceandChoice and the link to GL programmes plus country context.

Partners

The thematic summit was supported by local and regional partners including Diakonia, Jo Cox and Amplify Change.

At the local level, Gender Links works with multiple partners who support the gender mainstreaming initiatives at the local level. These include key partners like the Ministry of Local Government and Public Works which has been pivotal in giving buy-in to the Gender Links led Centres of Excellence programme for gender mainstreaming in local government. The local government associations have also been key partners in assisting in many programme activities with local government.

Diakonia and Transparency, Responsiveness, Accountability and Citizen Engagement (TRACE) supported the summit financially.

Programme

The summit was characterized by high support and buy in from the Ministry of Local Government and Public Works who officiated at the summit. Other development partners including Diakonia, Urban Councils Association of Zimbabwe and the Association of Rural District Councils in Zimbabwe supported the summit. Presentations were drawn from local government, civil society and the media.

Opening remarks

The Director of Ceremony Dr. Chirundu welcomed everyone and facilitated the introductions of all the guests, judges and participants. He highlighted his pleasure at officiating the summit which he viewed as a learning process to confirm the gender work that was taking place across the various sectors of the country. He wished all the participants the best of luck in their presentations highlighting that they were all winners by virtue of being invited to make these presentations.

Presentation by Gender Links

Priscilla Maposa, the Gender Links Country Manager made a brief presentation about the evolution of the Summit and its objectives. Maposa stated that the summits were a platform meant to affirm the good practices that are being done by local authorities, civil society and the media. She thanked everyone for contributing to the success of this and prior summits.



Priscilla Maposa stating out the summit objectives Photo: Tapiwa Zvaraya

Maposa highlighted that since the inception of the SADCProtocol@Work summits, Zimbabwe had collected 852 case studies in various thematic areas. She also explained that this summit saw the introduction of a youth category because “we want youths to be involved in governance processes. It is our hope that youths hold local authorities accountable for gender sensitive service delivery”, she said.

The summit objectives were as follows:

1. To learn and share best practices.
2. To gather case studies on action, leadership and institutional practices.
3. To build linkages between local government, civil society and the media.
4. To strengthen the gender movement from local to national to regional to international levels.

Maposa thanked all participants for submitting case studies most of which have been used in various Gender Links publications like the annual SADC Protocol Gender Barometer. She encouraged participants to continue documenting and sharing their work.

Remarks by partners

Diakonia remarks

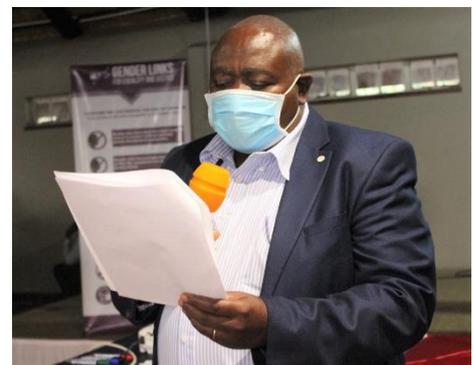
The Diakonia Country Director Mr. Philemon Jazi in his remarks stated his pleasure at being able to give remarks at this thematic summit. He stated that Diakonia was working multiple partners including Gender Links in the various thematic areas like Sexual Reproductive Health and Rights (SRHR), Gender Based Violence and Economic Justice for enabling women and youth to become independent and participate in decision making processes. He said that in the area of Climate Change, Diakonia is working on Climate resilience with various development and civil society partners. “We do mainstream climate change in our programming because it is a reality and it affects productivity in our communities. It also affects the sustainability of economic activities. The chosen themes are critical and interrelated as they contribute to the attainment of the Sustainable Development Goals and SADC Protocol on Gender and Development”, he said

Jazi reiterated that the thematic areas being presented at this summit are key to the COVID19 pandemic responses. He pointed that cases of Gender Based Violence have been on the increase during the COVID19 lockdown and these need to be addressed. In the area of Sexual Reproductive Health and Rights, Jazi mentioned that access to SRHR services for women and youth have been restricted which affects their participation in decision-making processes.

Jazi highlighted that Diakonia was pleased to be part of the Summit and it was their hope that all participants were going to learn and exchange practical experiences on the summit themes. It was his hope that participants and stakeholders would apply the practical situations to their own experiences like giving voices and choices to women who are marginalized from economic and governance processes. Jazi urged everyone to put thought on how their interventions assist other marginalized groups of people like those with disabilities.

Keynote addresses and official launch

The Town Clerk of Chegutu Municipality Mr. Alex Mandigo gave the keynote address and officially launched the thematic summit on behalf of the Ministry of Local Government and Public Works. Mandigo stated that, this summit came in the middle of the government of Zimbabwe’s thrust towards the attainment of an upper-middle status by 2030. “Indeed the attainment of an upper-middle status requires a multi-sectoral approach to achieve gender parity across government and in the society at large. Zimbabwe is signatory to the attainment of Sustainable Development Goals and in particular goal number 5 which seeks for gender equality”, he said.



Alex Mandigo, Town Clerk Chegutu Municipality officially opening the thematic summit Photo: Tapiwa Zvaraya

He thanked Gender Links for the work they are doing in mainstreaming gender in local authorities. The Ministry was happy with the “sterling” work Gender Links has done through the Centres of Excellence programme and its successor the hub and spoke. “I am told the Dura/Isiphala programme promotes peer learning and benchmarking in service delivery themes. He urged all local authorities and partners to continue showcasing best practices.

Plenary sessions

The plenary sessions were characterized by presentations from the local government, media and civil society organizations. Individual feedback to presentations were given as the presenters were presenting.

Judges’ comments

The judges also gave a brief run-down of their observations on the summit presentations. Presenting on behalf of the judges, Mr. Tarzan Mandizvidza reiterated that the quality of presentations was rich and commendable. He however stressed that it is important for presentations to be backed up by the necessary evidence which should be authentic. He also



Panel of Judges at the Zimbabwe thematic summit Photo: Tapiwa Zvaraya

stressed the need for presenters to be innovative and have a passion for their areas of specialty. Mandzvidza advised participants that their presentations should be able to answer the “how and why” questions. He encouraged the all participants to draw on this information in future presentations.

Closing remarks

Priscilla Maposa the Gender Links Country Manager thanked everyone for their participation. She highlighted that Gender Links will continue hosting summits and encouraged all participants to be on the look out for the call for the next summit.

Outputs

- No of case studies gathered by category

37 presentations were made in the following categories:

Climate Change - 4

Youth - 8

Media - 9

GBV - 5

SRHR - 7

Economic Justice 4

	SRHR		Youth		Economic justice		Climate Change		Media		GBV		Total	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Entries	4	3	6	2	5	0	3	1	4	5	3	1	25	12
Awards	1	2	2	0	2	0	2	0	1	1	1	1	9	4

The table shows statistics of the entries and awards per each category disaggregated by sex. A total of 37 case studies (25 females; 12 males) were presented. The majority of case studies were from the media category with 9 presentations, followed by the youth category with 8 presentations. The SRHR category accounted for 7 presentations. The least number of case studies came from the climate change, economic justice, and gender-based violence categories.

A total of 13 awards (winners and runners-up) were presented with the majority 9 being won by female presenters. The statistics reflect that women are mostly involved or interested in gender activities, whilst very few men are interested in participating as presenters of best practices.

Outreach

The summit attracted minimal media attention as the COVID19 restrictions meant the event was kept out of the public domain especially the media. However, though this was the case Gender Links Zimbabwe was able to profile the summit proceedings through its social media handles like Twitter and Facebook.

Summit Outcomes

- The summit created linkages between local government, civil society and the media.
- Increased sharing of knowledge between partners.
- Sharing of best practices increased awareness, knowledge and appreciation of how other councils and institutions are doing their projects.
- Enhanced and improved presentation skills on the part of presenters.
- Increased confidence.

Lessons Learned

- Youth involvement is key to governance processes.
- There is need for summit participants to link presentations to emerging trends and themes.
- Peer review and sharing of best practices are a push factor for improvement in local government programming.
- There is a need to link the media with local authorities to enable documentation of good practices at the local level.
- There is need for constant documentation of good practices, even outside the summits.

Next steps

- Conducting the Institutional Centres of Excellence local government summit.
- Deepening gender programming at the local level.



ANNEX A: PROGRAMME



**2020 SADC PROTOCOL@WORK SUMMIT* AND AWARDS
SUMMIT THEME: VOICE AND CHOICE
ZIMBABWE THEMATIC SUMMIT DETAILED PROGRAMME: 29 SEPTEMBER 2020**

PROGRAMME DIRECTOR		
08.00 – 08.30	Registration	
08.30 – 08.50	Welcome and Introductions: Director of Ceremonies	
08.50 – 09.20	Summit objectives	Gender Links Country Manager- Priscilla Maposa
09:20-09:35	Remarks by Partners	Diakonia Country Director: Philemon Jazi
09.35 – 09.50	Official opening of summit	Chief Director: Ministry of Local Government and Public Works- Mr Shumba
09.50 – 10.00	Overview of process and assignment of parallel sessions	Gender Links

Presentations

PARALLEL SESSIONS	Media	Economic Justice/GBV/Climate Change	Sexual Reproductive Health Rights/ Youth
ROOMS	ROOM 1	ROOM 2	ROOM 3
RAPPORTEUR	Augustine Chikwanha	Theresa Masocha	Tapiwa Zvaraya
JUDGES	Ruth Butaumocho	Dr. Gurajena	Dr. Chirundu
	Tazern Mandizvidza	Alex Mandigo	Dr Murembwe
Presentations		Economic Justice	
10.00 – 10.15	1. Wallace Mawire	1. Nyembezi Mutizwa	1. Edinah Masiyiwa
10.15 – 10.30	2. Nevison Mpofo	2. Sikhanyiso Sibanda	2. John Serere
10.30 – 10.45	3. Robin Muchetu	3. Antoinetta Madziva	3. Hamilton Gomba
10.45 – 11.00	4. Gibson Mhaka	4. Tendai Rodzerai	4. Theresa Chanda
11.00 - 11.30	TEA		
11.30 – 11.45	5. Fiona Ruzha	5. Elfa Machava	5. Prisira Ndlovu
		GBV	
11.45 – 12.00	6. Tulani Munyandi	1. Owensiya Shumba	6. Alfred Maruma
12.00 – 12.15	7. Tanaka Mrewa	2. Memory Tshuma	7. Jetaime Makoni
			Youth
12.15 – 12.30	8. Nqobani Ndlovu	3. Francis Ndagumirwa	1. Trinity Maphosa
12.30 – 12.45	9. Annahstacia Ndlovu	4. Theresa Marwei	2. Kudzaishe Muzulu
		Climate Change	
12.45 – 13.00	10.	1. Stabile Matava	3. Natasha Zongoro
13.00 – 14.00	LUNCH		
14.00 – 14.15		2. Sobhuku Dube	4. Rufaro Maturure
14.15 -14.30		3. Nyepudzai Chakauya	5. Isabel Baloyi
14.30 –14.45		4. Blessing Funani	6. Itai Dhedheya
14.45 – 15.00			7. Prudence Ndlovu
15.00 – 15.15			8. Charntel Zimunya
15.15 – 17.00	Judges session and Awards		

ANNEX B: LIST OF PARTICIPANTS

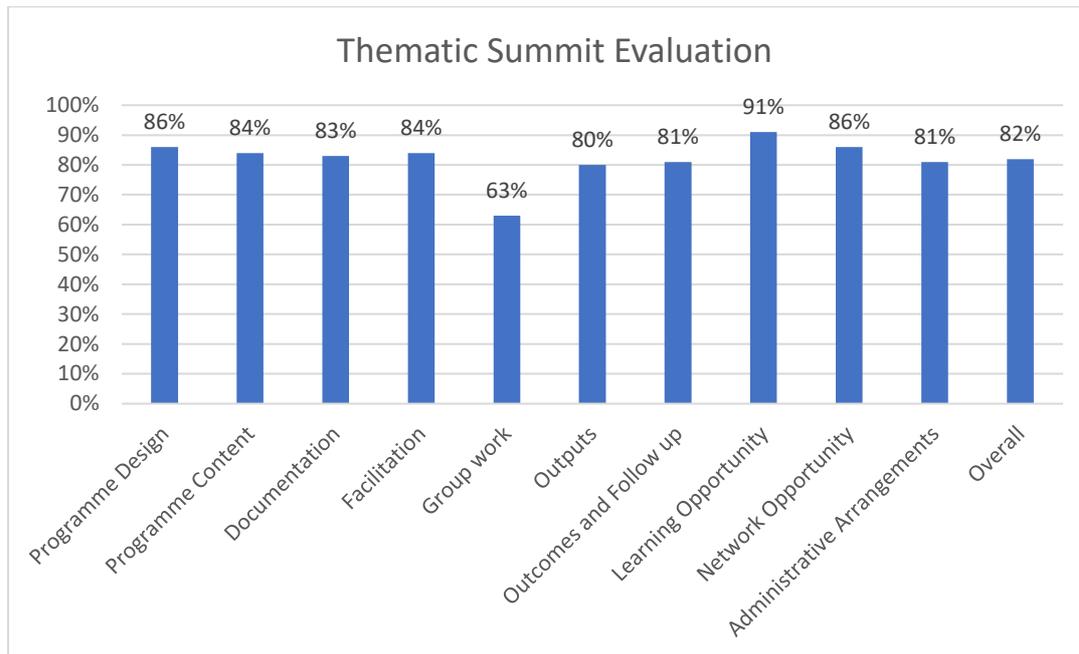
Name	Sex	Urban/Rural	-18	18-25	26-40	41-50	51-60	60+	Do you spend less than USD\$57 per month for subsistence	Living with a disability (Yes/No)	Organization	Email
Charntel Zimunya	F	Urban							Yes	No	Municipality of Chinhoyi	zimunya@gmail.com
Antonetta Madziva	F	Urban							Yes	No	Bulawayo City Council	antomadziva@gmail.com
Memory Tshuma	F	Urban							No	No	Bulawayo City Council	mtshuma@citybyo.co.zw
Je-t'aime Makoni	F	Urban							Yes	No	Kadoma City Council	jet;essamin1@gmail.com
Ian Mapira	M	Urban							Yes	No	Media	ianmapira@gmail.co
Nevson Mpofo	M	Urban							Yes	No	Media	nmpofu@gmail.com
Elfa Machava	F	Urban							No	No	Chinhoyi Municipality	elfamachava@gmail.com
Fiona Ruzha	F	Urban							No	No	Media	nyasharuzha@gmail.com
Edinah Masiyiwa	F	Urban							No	No	Women's Action Group	edinah@wag.org.zw
Sikhanyiso Sibanda	F	Urban							Yes	No	Bulawayo City Council	ssibanda27@gmail.com
Aloisim Gurajena	M	Rural							Yes	No	Murehwa Rural District Council	aloisgurajena@gmail.com
Alfred Maruma	M	Urban							No	No	Kadoma City Council	mabites@gmail.com
Itai Dhedheya	M	Urban							No	No	Harare City Council	itaidee@gmail.com
Wallace Mawire	M	Urban							No	No	Media	wmawire@gmail.com
Sithabile Matava	F	Urban							Yes	No	Masvingo City Council	smatava2@gmail.com
Sobhuku Dube	M	Urban							Yes	No	Bulawayo City Council	sobhukudube@citybyo.co.zw
Daniel Chirundu	M	Urban							No	No	Kadoma City Council	dchirundu@me.com
Kudzaishe Muzulu	M	Rural							Yes	No	Zvimba Rural District Council	kmuzulu32@gmail.com
Vusa Sikhosana	M	Rural							No	No	Umguzo Rural District Council	vusa.sikhosana2015@gmail.com

Name	Sex	Urban/Rural	-18	18-25	26-40	41-50	51-60	60+	Do you spend less than USD\$57 per month for subsistence	Living with a disability (Yes/No)	Organization	Email
Francis T. Ndagumirwa	M	Rural							Yes	No	Makoni Rural District Council	tfndagumirwa@gmail.com
Theresa Chanda	F	Urban							Yes	No	Kadoma City Council	tichanda21@gmail.com
Annastacia Ndlovu	F	Urban							Yes	No	Media	nompumelelomoyo@gmail.com
Owensiya Shumba	F	Urban							Yes	No	Kadoma City Council	owensiyashumba@gmail.com
Natasha Zongoro	F	Rural							Yes	No	Murehwa Rural District Council	natiezongie@gmail.com
Pisira Ndlovu	F	Urban							Yes	No	Chegutu Municipality	plendlovu57@gmail.com
Rufaro Makurure	F	Urban							Yes	No	Kwekwe City Council	ruematurure1@gmail.com
Charity Murwisi	F	Rural							Yes	No	Goromonzi Rural District Council	charity.murwisi@gmail.com
Tulani Munyandi	M	Rural							Yes	No	Zvimba Rural District Council	tulamunya@gmail.com
Hamilton Gomba	M	Urban							Yes	No	Kadoma City Council	hamiltongomba13@gmail.com
Prudence Ndlovu	F	Rural							Yes	No	Umguzo Rural District Council	prudence222ndlovu@gmail.com
Blessing Funani	F	Urban							Yes	No	Kadoma City Council	isheaesu@gmail.com
John Serere	M	Rural							Yes	No	Murehwa Rural District Council	jsere@gmail.com
Nyauzai Chakauya	F	Rural							Yes	No	Chegutu Rural District Council	chakauya@gmail.com
Robin Muchetu	F	Urban							Yes	No	Media	rmuchetu99@gmail.com
Tazzen Mandizvidza	M	Urban							No	No	Media	tarzmandizvidza@gmail.com
Nqoban Ndlovu	M	Urban							No	No	Media	nqobanndlovu@gmail.com

Name	Sex	Urban/Rural	-18	18-25	26-40	41-50	51-60	60+	Do you spend less than USD\$57 per month for subsistence	Living with a disability (Yes/No)	Organization	Email
Trinity Maphosa	F	Rural							Yes	No	Umguza Rural District Council	trinitymaphosa76@gmail.com
Nyembesi Mutizwa	F	Urban							Yes	No	Kadoma City Council	
Tanaka Mrewa	F	Rural							No	No	CITE	tanakamrewa01@gmail.com
Alex Mandigo	M	Urban							No	No	Chegutu Municipality	alexmandigo@gmail.com
Kudzai Murembwe	F	Urban							No	No	Mutare City Council	drkudzimurembwe@gmail.com
Gibson Mhaka	M	Urban							Yes	No	Media	-
Isabel Baloyi	F	Rural							Yes	No	Umguza Rural District Council	gibmhaka@gmail.com
Ruth Butaumocho	F	Urban							No	Yes	Media	-

Female	27	61.4%
Male	17	38.6%
Total	44	100%

ANNEX C: SUMMIT EVALUATION



On the last day of the proceedings, participants were asked to evaluate the meeting. Results in Figure 1, shows that overall, 82% of the participants were satisfied with the workshop with participants' level of satisfaction ranging from a low of 63% on group work to a high of 91% on learning opportunity. 80% liked the outputs of the summit. 81% of participants were satisfied with the outcomes and follow-up and the administrative arrangements, 83% were satisfied with the documentation. 84% of the participants liked the content of the programme and the facilitation skills. 86% were satisfied with the design of the programme.

COMMENTS

1. Which session did you find most useful? Why?

- All sessions were helpful as they provided a proper networking opportunity
- The remarks which were given by the judges were very educative.
- All presenters showed different skills in their presentations.
- Youth presentations because they highlighted what takes place in the Junior council.
- Sexual Reproductive Health and Rights. I learnt a lot about sexual activities.
- Judges question time after a presentation as many could notice their errors which need corrections for future purposes.
- Presentations as they afforded a learning opportunity.
- Youth sessions. All the presenters were well prepared
- The presentations by most participants were so insightful and well-thought of which provided an inspired critical thinking towards gender best practices
- Menstrual Health as I learnt a lot especially on which materials to use when creating reusable sanitary pads. I learnt that as a girl child I have to give importance to menstrual hygiene as this protects me from possible infections
- sexual and health reproduction. have realized the efforts being undertaken by different local authorities in ensuring that women's health is also a priority

- Summit objectives and overview process of the whole workshop helped set the tone and align expectations.
- The presentation by Gender Links manager touched on human life stories and projects (women empowerment).
- Feedback from the judges on how we were supposed to structure our articles. The points that they shared with us will enhance our writing skills.
- Presentations as I found out how other journalists are carrying out researches on stories successfully.
- Presentations on climate change - I consider that this requires technical people since it is too academic.

2. **Which session did you find least useful? Why?**

- None
- SRHR because some presentations lacked depth.
- Networking was poor because of the limited time
- Economic justice because most presenters did not address the economic issues.

3. **How did the workshop contribute to learning and or sharing??**

- I have learnt what others are doing in their different setups like the use of grey water when flushing toilets
- The presentation on Grey water proved to be very helpful as it can be implemented at household level.
- I learnt a lot on team management and evaluation skills.
- It was an opportunity for proper networking
- I got knowledge on many projects that are helpful in future like re-usable pads, one million pad.
- Through presentations from other local authorities, I have an appreciation of challenges of maternal health.
- The summit provided a platform to cross pollinate ideas which has ignited interest in the sanitary wear project.
- The summit presented us with opportunities to learn and share experiences
- The judges also had lots of information on the sexual reproductive health and rights matters and they shared with the delegates.
- Sharing the best practices increased awareness, knowledge appreciation of how others are doing their projects.
- Veteran journalists taught us on how to improve our copy and research skills.
- Both judges and participants had the opportunity to share their diverse views with regard to SRHR issues that were being discussed.
- Learning: I have learned a lot of new ideas from other presenters especially from the City of Masvingo.
- When presentations are done with the aid of projectors it makes understanding easier.
- Enhanced my presentation skills and assisted in linking the project with the content
- I have learnt that proper documentation is needed and all evidence files should correspond to the presentation.

4. **How will you apply what you have gained from this engagement?**

- I will use water economically and not to waste it.

- The Grey water project can be cascaded to other institutions.
- I will monitor and evaluate my projects.
- I will teach fellow junior councillors
- I will replicate some practices in my organization.
- I will create a snowball effect by passing on the information to colleagues at work and the community back home
- As a Junior councillor in Murehwa RDC will hold more awareness campaigns on Sexual Reproductive Health and Rights.
- I will improve research skills, cost benefit analysis and coming up with smart objectives.
- I will make use of the judges' comments in my future articles.
- I will write more stories applying the learnt methods.

5. **Any other comments?**

- Most of the presentations proved to be sustainable if well and continuously implemented and evaluated.
- The summit proved to be a learning platform as I managed to absorb a lot on how to present myself before different platforms like funeral processions, business sessions and social gatherings.
- Appreciation to Gender Links for empowering the youths through SRHR advocacy.
- The summit was very educational. will apply in future summits
- I believe this is a good platform for councils to evaluate their work and learn from others. I think it is a competition which motivates local authorities to pull up their socks
- My plea is for Gender Links to increase allowances. Option of 'NOT TO CHECK IN' into the hotel in order to increase allowances
- I am of the opinion that participants' projects have to be separated - those from urban settings competing separately with those from rural areas
- The hotel needs to improve on the availability of the internet
- The summit was good and educative.
- May the media category have separate categories for print and radio.