


STRATEGY MEETING REPORTS

Country	ZIMBABWE
Date (s)	21 AUGUST 2019
Venue	CITY OF BULAWAYO 6 TH FLOOR TOWER BLOCK TRAINING ROOM
Name of council hosting	CITY OF BULAWAYO
Names of councils in attendance	MUNICIPALITY OF VICTORIA FALLS HWANGE LOCAL BOARD LUPANE LOCAL BOARD
Name of official Reporting	AUDREY MANYEMWE
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Demographic Information

Age	Number of Females	Number of Males
Total	24	13

Key Processes

Item	Discussion
<p>Objectives: State the meeting objectives To share experiences on gender mainstreaming in urban councils To participate in a best practice activity: Gender Equity and Social Inclusion in Water Sanitation and Hygiene</p>	<p>The gender focal persons participated in a workshop that had been planned by the City of Bulawayo under one of its Water Sanitation projects..The part Questions asked included How do we get funding for programme like what City of Bulawayo has done</p>
<p>Description of key issues or activities: Describe the key activities done at this meeting. Include photos in the report The gender focal persons participated in a Gender Equity and Social Inclusion workshop that had been planned by the City of Bulawayo in partnership with Vitens Waterworx..</p>	<p>The participants included Gender Equity and Social Inclusion (GESI) Champions from different wards and gender focal persons from council departments including the invited guests the gender focal persons fro the Municipality of Victoria Falls, the Lupane and Hwange Local Boards. The workshop was attended 37 participants 24 F 13M Discussion centred on: INCLUSION IN WATER SERVICE DELIVERY ~Roles who does water collection. ~What are the constraints? ~Gender and inclusion. The participants were then asked to do a presentation on inclusion. They were asked to construct a table showing stakeholders who are excluded in the society and also highlight the major reason for being excluded.</p>

	STAKEHOLDER	VULNERABILITY	REASONS FOR EXCLUSION
	Councillors	Information gap, Politics	communication
	Women	Socialization, cultural issues, beliefs. Pull Her Down syndrome(PHD)	Culture
	Disabled persons	Stigmatization lack of assistive devices eg hearing aids and wheel chairs Physical barriers	Locked indoors. Lack of ramps
	Professionals	Working hours Standard of living	Pride
	Youth	Discrimination by the society Exclusion on decision making	Age, pride
	Elderly	Discrimination GBV (sometimes from their children and families)	Generational gap Communication illiteracy
	Child Headed Families	School commitments. Playing parental roles or rather duties	Communication/Generation Gap

Lessons Learnt: what are the key lessons learnt from this engagement?

Identifying and training Gender Equity and Social Inclusion Champions enhances community participation in development projects. The composition of participants promotes inclusion of all that is women, persons with disabilities, youths. They are capacitated and are able to interface with council officials and other development agents without fear of stigma and discrimination. The other lesson learnt was the importance of budgeting for gender activities in the council's budget allocations. While departments also integrate gender in the mainstream service delivery so that even when partners come in to work with council all components of

	<p>projects i.e. technical, social and environment issues such as gender and disability mainstreaming, gender responsive participatory health and hygiene education among others are budgeted for and implemented as per budgetary provisions.</p> <p>It was noted that while councils may have a gender budgetary provision, those funds never really get to be spent on gender activities but rather act as a reserve of funds to later virement to other council projects.</p>
<p>Way forward: Discuss the way forward</p>	<p>Hwange, Lupane and Victoria Falls -there was need to continue seeking increased support from management and policy makers so that gender mainstreaming activities are fully rolled out in councils.</p> <p>The next hub strategy meeting is going to be in Victoria Fall Municipality at the beginning of 2020.</p>

BULAWAYO HUB ACTION PHOTOS DURING THE GESI WORKSHOP





