

LOCAL GOVERNMENT COE GENDER SCORE CARD

Response ID:2404 Data

1. (untitled)

SECTION NAVIGATOR

Use this to navigate to the section you want to complete and to see how far you are to completing your application

2.

1. Is this a:

Summit application

2. Date of Application

02/26/2020

3. Year of application

2020

4. Country and Council

Country : Zambia

Province : Copperbelt Province

Councils : Kitwe City Council

5. Name

Regina

6. Surname

Katongo

7. Sex

Female

8. Designation

Gender Focal Person

9. Hub/dura/isiphala?

Yes

Spoke/mentee council?

10. Administering the Sunrise Campaign?

Yes

11. SRHR Training and action plan as part of the #VoiceandChoice campaign?

Yes

12. Email address

lwipamusa@yahoo.com

13. Cell phone number e.g. 00 27 82 622 2877

260965678935

14. Age Group

41 - 50

15. Education level

Tertiary

16. Are you living with a disability

No

Type of disability

3.

Country Hidden Value

Zambia

Council Hidden Value

Kitwe City Council

1. Website (insert URL)

www.kcc.org.zm

2. Video evidence. If you have a short video of your gender action plan at work, please provide a URL to you tube. This will be included on the Gender Links website.

we don't have

3. Photo 1

[School_Debate-Regina_Katongo-Zambia-12-2019.JPG](#)

4. Please add Photo 1 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Regina Katongo, Kitwe DC Binwell Mpundu & Pupil

What is this about : Debate on the issues of Gender & HIV/AIDS & SRHR

Why is it happening : During 16 Days of Gender Activism

Where is it happening? : Riverrain Basic School

When did it happen? : November, 2019

Name of photographer : Angel Mwela

5. Photo 2

[Radio_programme_Regina_M_Katongo-_Zambia_11-2019.JPG](#)

6. Please add Photo 2 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Regina M Katongo

What is this about : Radio Programme sensitization on GBV Act

Why is it happening : Sensitising the general public on the GBV Act

Where is it happening? : Radio Icengelo
When did it happen? : November, 2019
Name of photographer : Catriona C Phiri

7. Photo 3

[GBV_Survivors-Sharon_Chisanga-Zambia-11-2018.jpg](#)

8. Please add Photo 3 caption here.

Who? Name and surname of each person if less than five; description of the group is more : Sharon Chisanga
What is this about : Donation of food stuffs to GBV Survivo
Why is it happening : Empowering GBV survivors
Where is it happening? : YWCA Drop in Centre
When did it happen? : November, 2018
Name of photographer : Regina Katongo

4. I. GENDER POLICY AND ACTION PLAN

1. What progress has been made on this front?

Both Men and Women have been given equal opportunity to work within the Kitwe City Council have been involved .

2.

Please provide evidence of this progress by uploading one or other of the following files:

Gender Action Plan integrating SDGs and Post 2015 agenda targets and indicating resource allocations.

Any other supporting evidence, such as minutes, reports, records of meetings and media coverage

Please note that files should not be more than 50 MB each. You can upload up to 10 files.

[Action_Plan-Kitwe_City__Council.docx2.docx](#)

3. The Gender Policy and action plan has a high profile champion within the council.

Yes

4. If yes, who is this champion and what has he or she done?

Councillor Mulenga Kateule

5. Has the champion been featured as a Driver of Change on the GL website?

No

If yes, please provide a link on the website

6. COE status is displayed in the Council chamber.

Yes

7. Please provide a photo as evidence of COE status is displayed in the Council chamber

[COE_\(1\).jpg](#)

8. COE status is displayed in the Council chamber photo captions

Who? Name and surname of each person if less than five; description of the group is more : Regina Katongo, Moses Sampa, Micheal Chanda
What is this about : During the school debate on SRHR
Why is it happening : Youth engagement on issues of SRHR, GBV and HIV during sixteen days of gender activism
Where is it happening? : Kitwe City Council Chamber

When did it happen? : 24/12/2019

Name of photographer : Angel Mwela

9. The Council has signed up for the Community of Practise?

Yes

10. The Council page is linked to the GL website and vice versa.

Yes

11. Please provide a web link of the Council page linked to the GL website and vice versa.

genderlinks.org.za

12. The COE gives visibility to gender work in its information, education and communication materials?

Yes

13. Please provide examples of COE giving visibility to gender work in its information, education and communication materials.

During District gender and HIV stakeholders meetings, Council standing Committee meetings for Gender and HIV mainstreaming, During sixteen Days of gender activism

14. Do you have any evidence to upload of the COE giving visibility to gender work in its information, education and communication materials?

No

Please upload examples of COE giving visibility to gender work in its information, education and communication materials.

15. The COE is regularly mentioned in the speeches of senior officials?

No

Please provide examples of the COE regularly mentioned in the speeches of senior officials

16. Do you have any evidence to upload of the COE regularly mentioned in the speeches of senior officials?

No

Please upload examples of the COE regularly mentioned in the speeches of senior officials?

17. Council score on a scale of zero to ten for its Post 2015 gender policy and action plan.

8

5. II. GOVERNANCE

1. Representation: There are equal numbers of women and men Councillors in the Council.

No of men councillors : 25

No of women councillors : 3

Total : 28

Percentage women councillors

11

2. Is the mayor/ political head of the Council Male or Female?

Male

3. Is the deputy mayor/ political head of the Council Male or Female?

Male

4. How many committees does the council have?

7

5. No of committees chaired by women.

1

Percentage committees chaired by women

14

6. No of committees chaired by people with disabilities.

0

Percentage committees chaired by PWD

0

7. Does the council have a junior council?

No

Is the junior council gender balanced?

Is the Chair of the Junior Council Male or Female?

8. Do women, PWD and youth actively participate in council work?

Yes

9. How do women, PWD and youth actively participate in council work?

Complaints

Correspondence

Participation in public meetings

10. Please give at least one example of how women, PWD and youth above actively participate in the council work.

Through Public gatherings and cleaning campaigns like tukuse ifisoso, stakeholders meeting

11. Please upload any evidence you have of how women, PWD and youth participate in council decision-making, for example a complaint, minutes of meetings, reports of public gatherings.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[pic_2.jpg](#)

[pic_3.jpg](#)

[Picture1.jpg](#)

[pic_4.jpg](#)

12. Approximately what % of women participate in public consultations.

51%-75%

13. Please give examples of types of meetings held, representation/participation by women, men, people living with disability, and youth.

Gender and HIV Stakeholder meetings, District Development Coordinating Coordinating Committee meeting and Full Council Meetings

14. Please upload any evidence you have of how the public participate in council decision-making, and the extent to which gender balance is achieved, for example attendance registers.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[Picture1.jpg](#)

[pic_2.jpg](#)

15. Council score on a scale of zero to ten for gender and governance, and the resources that have been allocated to this process.

9

6. III. WORK PLACE POLICY AND PRACTICE

1. Workforce of the council

No of men employed : 704

No of women employed : 341

Total : 1045

Percentage women employed by council

33

2. Total monthly income by sex.

*Please provide this figure US\$. In order to covert to US\$ please use this converter: <https://www.oanda.com/currency/converter/>. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

Total monthly earnings of men : 887102

Total monthly earnings of women : 597626

Total : 1484728

Average monthly earnings of women

1753

Average monthly earnings of men

1260

3. No of youth employed.

617

Percentage youth employed by council

59

4. No of disabled employed?

5

Percentage disabled employed by council

0

5. Management sex breakdown

No of men in management : 64

No of women in management : 34

Total : 98

Percentage women in management

35

6. Examples of women in non-traditional areas of decision-making eg finance,engineering, works, etc.

Director Legal, Director Finance ,Director Administration and Human Resources, Senior Auditor Assistant Director of Administration and Human Resource Officer, Senior Accountant, Group Accountant Officer, District Planning Officer , Assistant Commercial Manager

7. Progress made (300 words)

The Performance has been extreme good and less corrupt. work has been very productive, we have a determined work force of women.

8. Is there provision for maternity leave?

Yes

9. How many months?

4

10. Is it paid/ unpaid?

Paid

11. Is there provision for paternity leave?

Yes

12. How many months?

1

13. Does the council provide flexi time?

Flexi time is a system of working where an organisation gives its employees the opportunity of a flexible working hour's arrangement.

No

If yes, please explain.

14. Does the council have family responsibility days?

Yes

15. If yes, please explain.

Workers are given a week off work when they have funerals

16. Does the Council have a Sexual Harassment policy?

No

17. How are sexual harassment cases dealt with? Please give examples.

The cases are handled by the office of through department of human resource and administration and if any find wanting is disciplined accordingly

18. Does the council have disability friendly facilities?

Yes

19. If yes, please give examples?

We have only pavements at the office place and critical offices have been placed at the ground floor eg the Office of the Mayor is easily accessible by the differently abled people

20. Please provide evidence of the above, for example HR/ sexual harassment policies.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[KITWE_CITY_COUNCIL_SEXUAL_ARRASSMENT_POLICY.docx](#)

21. Council score on a scale of zero to ten for gender/family/disability/youth friendly work place policies and practise.

8

7.

1. The Council has a local economic development plan or projects that target women, PWD, and youth entrepreneurs as key beneficiaries.

Yes

8. IV. LOCAL ECONOMIC DEVELOPMENT (2)

2. Does the council promote local entrepreneurship?

Yes

3. Market places designed and % of stands allocated to women, men, PWD and youth on an equal opportunity basis. Please explain.

There are market places where women, men, PWD and youth are allocated space equally and every person is eligible to trade

4. Does the council provide entrepreneurship finance schemes?

No

If yes, give examples of such schemes linked to the council that benefit women, men, pwd and youth

5. Does the council have arrangements with other agencies that finance entrepreneurship, especially women, PWD and the youth?

Yes

6. If yes, give examples of arrangements with other agencies that finance entrepreneurship, especially women, PWD and the youth.

Through Citizen Economic Empowerment Commission (CEEC) loans in form of seeds and funds are administered by CEEC and 902 people applied for the 2019 for Kitwe District. Priority are women and youth

7. Evidence of women, PWD and youth access to LED opportunities. Please explain.

Through Citizen Economic Empowerment Commission (CE EC) which has been funded by

8. Does the council out- source work?

Yes

9. If yes, does the council have disaggregated data on the jobs created as a result of the out sourcing (ie over and above its own employees)?

Yes

10. If yes, do women, men, people living with disability, and youth benefit equally from jobs created by the council?

Yes

11. Breakdown of men and women benefiting from jobs created by the council

No of men employed : 7

No of women employed : 5

Total : 12

Percentage women employed through council projects

12. No of youth employed?

39

Percentage of youth employed through council projects

13. No of PWD employed?

2

Percentage of PWD employed through council projects

14. The council and has set a target for increasing the number and value of contracts allocated to women, PWD and youth.

No

If yes, please explain.

15. The Council keeps sex, age, and disability disaggregated data on procurement?

No

16. No of tenders issued last year. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

49

17. Local currency value of tenders allocated last year?

21092174

18. US\$ value of tenders allocated last year?

136681

19. Local currency value of tenders budgeted for this year?

2136097

20. US\$ value of tenders budgeted for this year?

13857

No of tenders issued to women owned companies in last year. Must be a whole number with NO spaces or commas(,) or

full-stops (.). E.g. 5000. If nothing please enter a zero "0".

Local currency value of tenders allocated to women owned companies last year?

US\$ value of tenders allocated to women owned companies last year?

Percentage tender spend on women owned companies last year

No of tenders issued to youth owned companies last year. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

21. Local currency value of tenders allocated to youth owned companies last year?

0

US\$ value of tenders allocated to youth owned companies last year?

Percentage tender spend on youth owned companies last year

No of tenders issued to PWD owned companies last year. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".

Local currency value of tenders allocated to PWD owned companies last year?

US\$ value of tenders allocated to PWD owned companies last year?

Percentage tender spend on PWD owned companies last year

22. Does the Council recognise and support care work, for example those providing care for People Living with HIV and AIDS; the elderly; terminally ill; educare and child care?

Yes

23. If yes, please give examples of care work projects supported by Council or in which Council is a partner

The Council recognizes and supports care work, for example those providing care for People Living with HIV and AIDS, People ART, educare , Adherence to ART and child care and encourages men to share the burden of care

24. Does the council remunerate, give training or support for care givers in these projects?

Yes

25. Remuneration/training/support for care givers in these projects. Please explain.

ART adherence support, Treatment literacy, Mentorship, Psychosocial support, Counseling

26. Total no of people involved in care work supported by the council.

No of men involved in care work supported by the council : 5

No of women involved in care work supported by the council : 12

Total : 17

Percentage of men involved in care work

27. Examples of what these have achieved

Home visits, Outreaches, Care giver day celebration, we have successfully coordinated World Aids Day, we have successfully coordinated Test and Treat day and we successfully implemented on Elimination of Mother to Child Transmission of HIV, We have successfully trained people in HIV self Test

28. Please provide evidence of all the above, such as Council Local Economic Development Policies, procurement policies, care work.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[KITWE_CITY_COUNCIL_LED_STRATEGY.docx](#)

29. Council score on a scale of one to ten for local economic development that is responsive to the needs of women, men, youth and PWD.

9

9. V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

1. Is the Council is responsible for allocating land?

Yes

10. V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT (2)

2. Does the Council keeps sex disaggregated data on land?

Yes

3. No of people allocated land by the council.

No of men allocated land by the council : 1275

No of women allocated land by the council : 1466

Total : 2741

Percentage women allocated land by the council

4. Is the council responsible for housing?

Yes

5. Does the Council maintain sex disaggregated data on housing?

Yes

6. No of people allocated housing by the council.

No of men allocated housing by the council : 0

No of women allocated housing by the council : 0

Total : 0

Percentage women allocated housing by the council

7. Is the Council responsible for roads and any other transport infrastructure?

Yes

8. If yes, how have the needs of women, men, boys and girls been taken into consideration in the provision of infrastructure?

Construction of walk ways , Pavements and maintenance of Zebra Crossing signs

Installation of traffic lights

9. Is the Council responsible for transport services?

No

If yes, how have the needs of women, men, boys and girls been taken into consideration in the provision of transport services?

10. Women, men, PWD, and youth are involved in the planning, management and maintenance of water and sanitation?

Yes

11. No of water and sanitation committees.

5

12. No of people on water/sanitation committees.

No of men on water/sanitation committees : 5

No of women on water/sanitation committees : 7

Total : 12

Percentage of women on water/sanitation committees

13. No of water and sanitation committees chaired by women.

3

Percentage of water and sanitation committees chaired by women

14. Details of social development facilities supported by the council.

	Facility run by council	Is this responsive to the needs of women, youth PWD
1	Library	yes
2	Clinic	yes
3	Sports Facilite	yes
4	ARts Centre	yes
5	Voactional Traning College	yes

15. Please provide evidence of the above, e.g. land/water and sanitation/ social development policies and or campaigns. Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[water.jpg](#)

[water_2.jpg](#)

[bohale.jpg](#)

16. Council Score for infrastructure and social development.

9

11.

1. Is the council responsible for provision of health care?

Yes

2. If yes, number of clinics or mobile clinics that the council is responsible for.

1

3. If yes, how is gender taken into account in the provision of primary health care

Both men, Women, Girls and boys access health care services

4. Has the council strengthened the Sexual and Reproductive Health and Rights (SRHR) component of its gender action plan as part of the #VoiceandChoice Campaign?

Yes

5. If yes, when did this happen and what have been the main outcomes

it happened in 2019 and some members of staff have undergone capacity building training and other activities are being implemented

6. Is the council involved in family planning campaigns?

Yes

7. Please describe these campaigns including involvement by women, men, PWD, and youth.

international Condom day commemoration , World Aids Day, HIV Counseling and testing Day
Ending Aids Campaign

8. Are SRHR facilities accessible to young people, especially young women, and PWD?

Yes

9. If yes, what has been done to make the facilities more accessible to these groups?

We have safe places for adolescent girls
Drop in Centre
One stop Centre
Friendly corners

10. Has the Council taken measures to reduce maternal mortality?

Yes

11. If yes, what measures have been taken? For example what is the average distance from each citizen to the nearest clinic/hospital? Are all women easily able to access health facilities for giving birth.

3-5 kilometers average distance to the facility

12. Are there emergency response services in place?

Yes

13. If emergency response services in place – please describe.

There are ambulances and emergency dialing numbers

14. Does the Council encourage or support Comprehensive Sexual Education (CSE) in schools?

Yes

15. If yes, how does the Council encourage or support Comprehensive Sexual Education (CSE) in schools?

School health programmes are being implemented

16. Is the council involved in initiatives to reduce teenage pregnancy?

No

If yes, how is the council involved in initiatives to reduce teenage pregnancy?

17. Is the council involved in initiatives to reduce unsafe abortion?

No

If yes, how is the council involved in initiatives to reduce unsafe abortion?

18.

Does the council have an HIV and AIDS policy?

Yes

19. If yes, do messages promote equal power relations between women and men?

yes

20. If yes, how does the council work to reduce/prevent parent to child transmission?

Implementation of the Elimination of mother to child transmission of HIV Project

21. If yes, are the community, especially men and young men, encouraged to go for Voluntary Counselling and testing?

Please give examples.

We have radio programmes and the message are tailored to HIV testing, We have self testing kits which distribute at work place and we have an HIV /AIDS and gender sub committee at district which is coordinated by Kitwe City Council

22. If yes, do women, men, people living with disability, and youth have equal access to treatment

yes

Percentage women receiving treatment at these centres in the last year

23. Do you have a Most Significant Result (MSR) that you would like to share as part of the #VoiceandChoice Campaign?

No

24. Council Score for Sexual and reproductive health, HIV and AIDS activities.

9

12. VII. ENDING VIOLENCE, EMPOWERING WOMEN

1. Do you have street lights?

Yes

2. Please explain.

We have urban roads with street lights that pass through the Central Business District and in some townships

3. Are the streets named?

All are named

4. Are there streets named after women? Please give examples?

some are named after women

5. Does the Council participate in campaigns to raise awareness on gender- based violence (GBV), such as the Sixteen Days of Activism?

Yes

6. If yes, please describe the campaigns the council has been involved in, and the impact these have had.

During Sixteen Days of Activism- the council, NGOs and other Government line ministries were engaged in the aerobics, Fun run, Radio programmes, mobile shows , school debates to sensitize people on issues pertaining to HIV, Gender, Human rights and GBV

7. How does the Council work with the police on GBV?

Civic leaders report gender- based violence cases to the Victim Support unit (VSU) and we invite them to district stakeholders meetings, we collect reports from the VSU which are shared and make informed decisions

8. What kind of relationship is there between the police and community regarding GBV, and how does the Council help to facilitate this?

There is a good relationship between the council, police and the community.
The council encourages the community to work with police by reporting cases of GBV

9. Do you have community policing forums?

Yes

10. If yes, are women, PWD, and youth equally represented and do they participate actively in community policing forums? Please explain.

YES they are both involved and they participate There are policing forums such as Mahokela whereby women, PWD and youth are represented

11. Has your council been involved in the Sunrise Campaign, GL Ending Violence, Empowering Women project?

Yes

12. If yes, how many women have been supported or are being supported through this programme?

17

13. If yes, how would you rate your support for the programme? Please explain each score in the comment box.

	Score/4; 0=poor; 4 = excellent					Comment box
	0	1	2	3	4	
1. Support for the project at top leadership level eg CEO, Town Clerk, Mayor					X	by the signing the MoU However the sun rise project has fully started
2. Ownership of the project					X	
3. Participation of GFP and GC in the workshops ie attended, gave input etc.					X	
4. Willingness to support the women in between and after the workshops					X	
5. Profiling of the project					X	
6. Helping to identify the target group.					X	
7. Contribution to organising participants for workshops	X					
8. Helping to ensure participation of the same participants at each stage	X					
9. Council Provision of venues at no or reduced cost					X	
10. Input by council staff during the workshops	X					
11. Additional training or mentorship	X					
12. Access to council procurement/ sub-contracting possibilities	X					
13. Access to computers/IT	X					
14. Access to council jobs	X					
15. Access to land	X					
16. Access to start-up finance	X					
17. Support for opening bank accounts	X					
18. Access to market stands	X					
19. Assistance by the Council in identifying government services and support available locally	X					
20. Assistance by the Council in identifying private sector companies to attend workshops / offer support	X					
21. Assistance by the Council in identifying financial services or funds	X					
22. Assistance by the council in identifying CBOs and NGOs to participate	X					
23. More supportive attitude towards ending GBV in their locality as a result of the project	X					
24. More supportive attitudes towards women's economic empowerment as a result of the project	X					
25. Strengthening of the council's gender action plan as a result of the project	X					

14. Will the council continue supporting this area of work?

Yes

15. Does the Council offer any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services?

Yes

16. If yes, please describe any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services

Counseling services and linking to the

17. Please provide evidence of the above, e.g. GBV campaigns.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[MSDS5161.JPG](#)

[IJHT7775.JPG](#)

[IMG_9650.JPG](#)

[GBV.JPG](#)

18. Council score on a scale of one to ten for GBV action plans?

7

13. VIII. CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

1. Is there a policy on climate change?

No

Are women, men, people living with disabilities and youth integrated into the climate change policy?

Existence of a policy on climate change and how women, men, people living with disabilities and youth is integrated into this. Please explain.

2. Has this policy been canvassed with women, men, people living with disability, and youth.

No

If yes, please explain extent to which policy has been canvassed through the involvement of women, men, people living with disability, and youth

3. No of projects concerning climate change.

3

4. No of people employed in climate change projects.

No of men employed : 2

No of women employed : 4

Total : 6

Percentage of women employed in climate change projects

67

5. No of youth employed in climate change projects.

6

Percentage of youth employed in climate change projects

100

6. No of PWD employed in climate change projects.

0

Percentage of PWD employed in climate change projects

0

7. Please give a few examples of projects to mitigate and or adapt to climate change that involve women, men, PWD.

Zambia Mining Environmental Remediation Improvement Project (ZMERIP)

Tukuse Ifisoso

Keep Zambia Clean Green and Health Campaign

8. Please provide evidence of gender/youth/PWD responsive videos, reports, of climate change projects.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[planning_info.docx](#)

9. Council score on a scale of one to ten for gender/disability/youth responsive climate change policies and practice.

7

15. X. GENDER MANAGEMENT SYSTEM

1. The Gender Action Plan has been integrated into the council's Integrated Development Plan (or equivalent plan)?

Yes

2. If yes, please explain the process by which this happened or will happen

Yes though Integrated Development Plan is still in draft form and it is mainstreamed in Kitwe City Council Strategic Plan for 2018 to 2022

3. If yes, please upload a copy of the council's plan, highlighting how gender has been mainstreamed in the plan

[SP.jpg](#)

4. The Council has set up a gender structure.

Yes

5. If yes, please explain what the structure consists of, its function and how often it meets. What have been the main successes?

The structure consists of representatives from all the seven Departments at workplace.

The function includes promotion of gender equality and equity, Mobilization of resources, training and advocacy, coordination events and we meet quarterly

6. The Council has a Gender Focal Person.

Yes

7. If yes, please explain the level of the GFP and the extent to which the GFP can influence decisions.

By providing policy guidance and capacity building

8. The Council has a Gender Committee

Yes

9. If yes, please explain the composition of the committee and the extent to which the committee can influence decisions.

Civic Leaders, some members from management, Union Leaders and some officers from various departments

10. Gender is written into the job descriptions of key functionaries.

Yes

11. If yes, please explain.

support the local authority in the preparation of costed district development plans and ensure mainstreaming of HIV and AIDS, Gender and human rights in developmental plans

12. If yes, please provide at least one example of a gender aware job description.

Please note that the file should not be more than 50 MB.

[JD.jpg](#)

13. Does the Council keep sex disaggregated data?

Yes

14. If yes, please upload an example of a key council function in which data is diaggregated by sex

[Data.jpg](#)

15. If yes, please explain how the council uses sex disaggregated data to inform decision-making.

To know how many position are held by male and female,
also to promote the participation of women and men in decision making position in order to achieve inclusive development

16. Has gender been integrated into the M and E system of the Council?

No

If yes, please describe the process by which this happened?

If yes, please upload a copy of the council's M and E framework and KPI's , highlighting how gender has been mainstreamed in M and E

17. Is the M and E data used to inform management decisions? Please give at least one example of how this is done?

Yes. This done through the online data submission were stakeholders and council enter information on HIV, SRHR and GBV the system called NACMIS ONLINE

18. How is M and E used to advance learning and knowledge sharing?

we conduct quarterly review meetings at district level and standing HIV and gender committee for council which comprises civic leaders

19. In what way does the council interact with other councils on issues of gender, youth and disability, for example through study visits, peer learning and sharing? Please give examples.

Through Provincial Development Coordinating Committee meetings and Environment, Health, Socia Services, Gender and HIV/AIDS Sub Committee. These meetings are held quarterly at provincial level

20.

Please upload any relevant information such as photos, reports.

Please note that files should not be more than 50 MB each. You can upload up to 5 files.

[PSC.jpg](#)

21. Council score on a scale of zero to ten for gender management systems.

8

16. X. GENDER RESPONSIVE BUDGETING (GRB)

1. Currency

You will be asked to provide information about budget allocations in your local currency and in US\$. You can go to this link to convert into US\$ <http://www.oanda.com/currency/converter/>. Here, we would like you to indicate which local currency you are using.

Zambia Kwacha

2. Please upload your budget for the past year (in accordance with your financial year). This will be used to verify the figures in the next section

[CBE_\(1\).jpg](#)

3. Please state the period covered by your budget

	Month	Year
From	Jan	2019
To	Dec	2019

4. OVERALL COUNCIL BUDGET

Overall Budget Amount in local currency : 4318485

Overall Budget Amount in US dollars : 810390

5. Overall Budget GRB explanatory notes

The 2019 Budget that was approved was K1,654,300.00 for GRB.

6. I. GENDER POLICY AND ACTION PLAN, COMMUNICATIONS AND VISIBILITY

I. Amount in local currency : 41000

I. Amount in US dollars : 769390

7. I. GENDER POLICY AND ACTION PLAN, COMMUNICATIONS AND VISIBILITY budget explanatory notes

We had planned the following activities; capacity building trainings, sensitization meetings, Workshops, Installation of bill boards, stakeholders meeting, school debates, radio programmes.

8. II. GOVERNANCE

II. Amount in local currency : 146000

II. Amount in US dollars : 273978

II. No of women who benefit : 65

II. No of men who benefit : 35

9. II. GOVERNANCE budget explanatory notes

Conduct Gender, and HIV / AIDS meetings with civic leaders and members of staff, Strengthening gender and HIV sub committees , Conduct quarterly stakeholders meeting.

10. III. WORK PLACE POLICY AND PRACTICE

III. Amount in local currency : 165000.00

III. Amount in US dollars : 309632.00

11. III. WORK PLACE POLICY AND PRACTICE budget explanatory notes

Establish and strengthen structures to enhance

To make use of gender disaggregated data for monitoring and evaluation to ensure that gender equality is being strived for.

Establish GBV prevention network for KCC employees between unions, top middle and lower

Formulate gender monitoring tool

Training of psycho social counselors

Identification of peer educators in all the departments and conduct training.

12. IV. LOCAL ECONOMIC DEVELOPMENT

IV. Amount in local currency : 00

IV. Amount in US dollars : 00

IV. No of women who benefit : 00

IV. No of men who benefit : 00

13. IV. LOCAL ECONOMIC DEVELOPMENT budget explanatory notes

This project is being Local Government association of Zambia and as Kitwe City Council our mandate is installation the LED programmes .

14. V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

V. Amount in local currency : 3158890

V. Amount in US dollars : 592785

V. No of women who benefit : 00

V. No of men who benefit : 00

15. V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT budget explanatory notes

The Council continues to maintain the infrastructure and socio development that gives access to men and women,boys and girls. such as Libraries, community centres, sport facilities among others.

16. VI. PUBLIC HEALTH, SRHR, HIV AND AIDS

VI. Amount in local currency : 978951

VI. Amount in US dollars : 183706

17. VI. PUBLIC HEALTH, SRHR, HIV AND AIDS budget explanatory notes

We have continued to strengthen collaboration and coordination with local stakeholders, the Council and DEBS office to address the effect of alcohol and substance abuse in HIV//AIDS transmission and issues of SRHR through comprehensive responses that combine individual, community and environmental approaches

18. VII. ENDING VIOLENCE, EMPOWERING WOMEN

VII. Amount in local currency : 165000

VII. Amount in US dollars : 309632

19. VII. ENDING VIOLENCE, EMPOWERING WOMEN budget explanatory notes

We are collaborating with various stakeholder in our district to implement activities ending violence and empowerment women . some of our partners includes , YWCA, Zambia Police, ZCCP, one stop centre among others .

20. Sunrise Campaign

SUNRISE. Amount in local currency : 00

SUNRISE. Amount in US dollars : 00

21. Sunrise Campaign budget explanatory notes

The programme has not yet started .

22. VIII CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

VIII. Amount in local currency : 28220

VIII. Amount in US dollars : 529565

VIII. No of women who benefit : 45

VIII. No of men who benefit : 30

23. VIII CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT budget explanatory notes

We have continued to strengthen the institutional and human resource capacity in order to effectively and efficiently address all aspects of climate change at local level

we are also promoting communication and dissemination of climate change information to enhance awareness and understanding of its impacts

we also engendering climate change programmes and activities in order to enhance gender equality and equity in the implementation of climate change programmes

24. IX GENDER MANAGEMENT SYSTEM

IX. Amount in local currency : 405604

IX. Amount in US dollars : 761140

25. IX GENDER MANAGEMENT SYSTEM budget explanatory notes

we have continued in mainstreaming gender into the activities, the KCC has developed the Gender Management System This is a structure that coordinates and makes gender-aware, increase the numbers of women in decision-making roles within the local authority it also facilitates the formulation of gender-sensitive plans and programmes, and promote the advancement of gender equality at work place

26. Council score on a scale of one to ten for - Gender Responsive Budgeting

6

17.

1. To post questions on the summit and get regular updates please sign up to our [Community of Practice](#) and go to the forums section.

Did you sign up?

Yes

2. Would you like to receive a PDF copy of your application?

Yes

3. Insert the email address it should be sent to.

PLEASE NOTE - if you do not receive it within a few minutes of submitting, please check you junk mail box as it may have been sent there.

lwipamusa@yahoo.com

19. (untitled)

Overall Score

80

Council Score for applications Post 2015 gender policy and action plan, and the resources that have been allocated to this

process

80

Council Score for gender and governance, and the resources that have been allocated to this process

90

Council Score for gender/family/disability/youth friendly work place policies and practise

80

Council Score for responsive to the needs of women, men, youth and PWD

90

Council Score for gender/ disability/youth responsive climate change policies and practise

70

Council Score for infrastructure and social development

90

Council Score for Sexual and reproductive health, HIV and AIDS activities

90

Council Score for GBV Action plans

70

Council Score for gender management systems

80

Council Score for GRB

60

New Send Email

Feb 28, 2020 03:03:54 Success: Email Sent to: lwipamusa@yahoo.com

LG Comm, Council and Judges Scores

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Case Studies Combo

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LG COE Report

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21. Thank You!

Average Judges Score

Judge 1 Score

Judge 2 Score

Judge 3 Score

Judge 4 Score

Judges Score for applications Post 2015 gender policy and action plan, and the resources that have been allocated to this process

Judges Score for gender and governance, and the resources that have been allocated to this process

Judges Score for gender/family/disability/youth friendly work place policies and practise

Judges Score for responsive to the needs of women, men, youth and PWD

Judges Score for gender/ disability/youth responsive climate change policies and practise

Judges Score for infrastructure and social development

Judges Score for Sexual and reproductive health, HIV and AIDS activities

Judges Score for GBV Action plans

Judges Score for Gender Responsive Budgeting

Judges Score for gender management systems

New Google Spreadsheet
