

ANNEX 1 Mapping of gender organisations in Africa working on women's political participation

Organisation	Region	Country / Countries	About the organisation	No of orgs	Elections monitoring & observation	Lobbying/ advocacy for policy & electoral reform	Capacity building	Men's orgs & movements
Women in Law and Development in Africa (WILDAF)	Africa	26 Focal Offices / Networks across Africa	http://www.wildaf.org/	1		1	1	
The Solidarity for African Women's Rights (SOAWR) is a coalition	Africa	47 civil society organizations working across 24 countries	https://www.soawr.org	1		1	1	
Akina Mama wa Afrika (AMwA)	Africa	Africa	http://www.akinamamawaafrika.org/	1		1	1	
Make Every Woman Count (MEWC)	Africa	Africa	www.MakeEveryWomanCount.org	1		1	1	
Abantu for Development	Africa	Kenya, Tanzania, Ghana, Nigeria	http://abantunig.org/	1		1	1	
The Forum for African Women Educationalists (FAWE)	Africa	33 Countries in Africa	http://fawe.org/	1	1	1	1	
The African Women's Development and Communication Network (FEMNET)	Africa	46 African countries	https://femnet.org	1	1	1	1	
MenEngage Africa	Africa	Botswana, Burundi, Cameroon, DR Congo, Ethiopia, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mali, Mozambique, Namibia, Nigeria, Rwanda, Sierra Leone, Swaziland, Tanzania, Togo, Uganda, Zambia, Zimbabwe	http://menengage.org/regions/	1		1	1	1
African Women's Development Fund (AWDF)	Africa	Africa	http://www.awdf.org/	1	1	1	1	
Sub total Africa all				9	3	9	9	1
Women's Advocacy and Communication Network (WANET)	Central Africa	Cameroon	https://womenpeaceinitiative.wordpress.co	1		1	1	
International League of Women for Peace and Liberty (WILPF Cameroon)	Central Africa	Cameroon	https://www.wilpf.org/our-movement/	1		1	1	
Sub total Central Africa				2		2	2	0
The Eastern African Sub-Regional Support Initiative for the Advancement of Women (EASSI)	East Africa	Burundi, Eritrea, Ethiopia, Somalia, Kenya, Rwanda, Uganda and Tanzania	eassi@eassi.org	1		1	1	
The Federation of Women Lawyers – Kenya (FIDA Kenya)	East Africa	Kenya	www.fidakenya.org	1		1	1	
South Sudan Women General Association (SSWGA)	East Africa	South Sudan	South Sudan Women General Association Women Emancipation by Women Participation (wordpress.com)	1		1	1	

Organisation	Region	Country / Countries	About the organisation	No of orgs	Elections monitoring & observation	Lobbying/ advocacy for policy & electoral reform	Capacity building	Men's orgs & movements
Community Empowerment program organisation (CEPO)	East Africa	South Sudan		1		1	1	
EVE Organisation	East Africa	South Sudan	http://cepo-southsudan.org/about	1		1	1	
South Sudan Women Empowerment Network (SSWEN)	East Africa	South Sudan	https://sswen.org/	1		1	1	
Steward Women	East Africa	South Sudan	https://stewardwomen.org/	1		1	1	
South Sudan Council of Churches Women Desk	East Africa	South Sudan	https://sscchurches.org/	1		1	1	
Women Forum and Women Block	East Africa	South Sudan		1		1	1	
The South Sudan Law Society	East Africa	South Sudan	www.sslawsociety.org	1		1	1	
Community Empowerment for Progress Organization (CEPO)	East Africa	South Sudan	https://www.peaceinsight.org/en/organisations/cepo/?location=south-sudan&theme	1		1	1	
Legal and Human Rights Centre (LHRC) – Tanzania	East Africa	Tanzania	http://www.humanrights.or.tz	1		1	1	
Tanzania Women Lawyers Association (TAWLA)	East Africa	Tanzania	www.tawla.or.tz	1		1	1	
Tanzania Gender Networking Programme (TGNP)	East Africa	Tanzania	http://tgnp.org/	1	1	1	1	
Tanzania Media Women's Association (TAMWA)	East Africa	Tanzania	Home - TAMWA	1	1	1		
The Women's Democracy Group (WDG)	East Africa	Uganda	https://www.dgf.ug/	1	1	1	1	
Centre for Women in Governance (CEWIGO)	East Africa	Uganda	https://cewigo.com/	1	1	1	1	
Forum for Women in Democracy (FOWODE)	East Africa	Uganda	www.fowode.org	1	1	1	1	
Uganda Women's Network (UWONET)	East Africa	Uganda	http://www.uwonet.or.ug/	1	1	1	1	
Women's Democracy Network-Uganda Chapter (WDN-U)	East Africa	Uganda	http://www.wdnuganda.org/	1	1	1	1	
Action for Development (ACFODE)	East Africa	Uganda	http://acfode.org/	1	1	1		
Sub total East Africa				21	8	21	19	0
The Women Association in Tigray region	Horn of Africa	Ethiopia	http://www.womenassociationoftigray.org.et/	1		1		
The Network of Ethiopian Women's Associations	Horn of Africa	Ethiopia	http://www.newaethiopia.org/	1	1	1		
Organisations for Social Justice in Ethiopia (OSJE)	Horn of Africa	Ethiopia	www.osje.org	1	1			
Ethiopian Media Women Association (EMWA)	Horn of Africa	Ethiopia	https://www.govserv.org/	1	1		1	
The Strategic Initiative for Women in the Horn of Africa (SIHA)	Horn of Africa	Ethiopia, Djibouti, Somalia, Eritrea	www.sihanet.org	1		1	1	
Somali Women Leadership Initiative	Horn of Africa	Somalia		1	1	1	1	
the Somali Youth Development Foundation (SYDF)	Horn of Africa	Somalia	http://www.sydf.org/	1	1	1	1	
Somali Youth Cluster (SYC)	Horn of Africa	Somalia	http://www.syc.so/	1		1	1	
Banadir Regional Youth Association (BARYA)	Horn of Africa	Somalia	https://brayouth.so/	1		1	1	
Sudan Professionals Association (SPA)	Horn of Africa	Sudan	https://www.sudaneseprofessionals.org/en/	1		1		
The Sudanese Women's Union	Horn of Africa	Sudan	www.sudanese womens union uk.com	1		1		
Women in Political, Social and the Civil Society	Horn of Africa	Sudan		1	1	1	1	
Sub total Horn of Africa				9	5	7	6	0

The Association of the Egyptian Female Lawyers (AEFL)	North Africa	Egypt	www.aefl-law.org	1		1		
Voice of Libyan Women	North Africa	Libya	http://www.vlwlibya.org/	1		1		
Sub total North Africa				2	0	2	0	
Emang Basadi Women's Association	Southern Africa	Botswana	Emang Basadi Women Association - Home Facebook	1	1	1	1	
Letsema	Southern Africa	Botswana		1				
Botswana Council of NGOs	Southern Africa	Botswana	Home BOCONGO	1				
Botswana National Youth Council	Southern Africa	Botswana	Botswana National Youth Council - HOME (weebly.com)	1				
Botswana Council of Churches	Southern Africa	Botswana	https://www.facebook.com/botswanacouncilofchurches/	1				
Gender Links	Southern Africa	Botswana, Eswatini, Lesotho, Madagascar, Mauritius, Mozambique, Namibia, South Africa, Zambia, Zimbabwe	www.genderlinks.org.za	1	1	1	1	
Women and Law in Southern African Research and Education Trust	Southern Africa	Botswana, Lesotho, Malawi, Mozambique, Eswatini, Zambia and Zimbabwe	http://www.wlsa.org.zm/	1	1	1	1	
Woman's Initiatives for Gender Justice	Southern Africa	Democratic Republic of Congo	https://4genderjustice.org/home/womens-initiatives-activities-in-drc/	1		1	1	
Lesotho Council of NGOs (LCN)	Southern Africa	Lesotho	http://lcn.org.ls/home/default.php	1	1	1		
WSA Lesotho	Southern Africa	Lesotho	https://wlsalesotho.blogspot.com/2011/05/welcome-to-wlsa-lesotho.html	1	1	1		
Electoral Institute of Southern Africa (EISA),	Southern Africa	Madagascar	https://www.eisa.org/	1	1	1	1	
Conseil National des Femmes de Madagascar (CNFM)	Southern Africa	Madagascar	https://www.facebook.com/CNFMadagascar/	1	1	1	1	
The NGO Gender Coordination Network (NGO GCN)	Southern Africa	Malawi	http://www.ngogcn.org.mw/	1		1	1	
Forum Mulher	Southern Africa	Mozambique	http://forumulher.org.mz/	1	1	1	1	
The Association of Mozambican Professional all Business Women (ACTIVA)	Southern Africa	Mozambique		1	1	1		
Sister Namibia	Southern Africa	Namibia	http://sisternamibia.com/	1		1		
The Women's Legal Centre	Southern Africa	Namibia	www.wlc-namibia.org	1	1	1		
WSA Zambia	Southern Africa	Zambia	http://wsazm.org/about/	1	1	1	1	
NGO Coordination Council (NGOCC) of Zambia	Southern Africa	Zambia	http://ngocc.org.zm/	1	1	1		
Women's National Coalition of Zimbabwe (WCoZ)	Southern Africa	Zimbabwe	www.wcoz.org	1	1	1		
Women in Politics Support Unit	Southern Africa	Zimbabwe	www.wipsu.co.zw	1	1	1	1	

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Padare/Enkundleni Men's Forum on Gender	Southern Africa	Zimbabwe	www.padare.org.zw	1		1	1	1
Sister Namibia	Southern Africa	Namibia	https://sisternamibia.org/	1	1	1	1	
Sub total Southern Africa				23	15	19	12	1
NGO Femme Épanouie NATEL (FE-NATEL ONG)	West Africa	Benin	https://www.facebook.com/Association-FEMME-Epanouie	1		1		
Network Peace and Security for the Women in the space CEDEAO, Benin section (REPSFECO-Bénin)	West Africa	Benin		1		1		
West African Network of Young Women Leaders	West Africa	Benin		1		1		
West African Network for the Edification of Peace in Bénin (WANFP-Bénin)	West Africa	Benin	https://wanep.org/wanep/	1		1		
Network for the Integration of Women in African Non-Governmental Organisations and Associations in Bénin (RIFONGA-Bénin)	West Africa	Benin		1	1	1		
Voix de Femmes	West Africa	Burkina Faso	http://www.voixdefemmes.org/	1	1	1		
African Centre for Democracy and Human Rights Studies	West Africa	Gambia	www.acdhrs.org	1	1	1		
The Women NGOs Secretariat of Liberia	West Africa	Liberia	http://wongosol.org/	1	1	1	1	
The Association des Juristes Maliennes (AJM)	West Africa	Mali	http://ajm-mali.com/?i=1	1		1		
KIND Nigeria	West Africa	Nigeria	https://kind.org/	1	1	1		
ElectHER	West Africa	Nigeria	https://elect-her.org/	1				
IFAN- The Institut Fondamental d'Afrique Noire, Université Cheikh Anta Diop, UCAD	West Africa	Senegal	https://ifan.ucad.sn/	1	1	1		
African Centre for Democracy and Human Rights Studies (ACDHRs)	West Africa	The Gambia	www.acdhrs.org	1	1	1		
The West African Civil Society Forum (WACSOFF)	West Africa	West Africa region	https://wacsof-foscao.org/index.php/en/	1	1	1		
Sub total West Africa				14	8	13	1	0
Total Africa				78	39	71	47	2

ANNEX 2 Interviews for the WPP Africa Barometer

Surname	Name	Designation	Country
Albertta	Abiali	Candidate in the Constituency Bimbo 1	Central Republic of Africa
Attaher	Kaltouma	Member of the National Politburo of the Mouvement Patriotique du salut	Chad
Batalé	Véronique	President of the Women's Commission of the Movement Patriotique pour la Démocratie et le Development	Togo
Bathusi	Daisy	Former Botswana Power Corporation Women's Wing President, currently campaigning for Vice President Position of Botswana Power Corporation	Botswana
Beassemnda	Lydie	Former Member of Government	Chad
Ciré	Ba Alioune	Journalist at Radio Mauritania	Mauritania
Darga	Amédée	Former Mayor, Parliamentarian and Minister serving under different Governments	Mauritius
Diallo	Malik Kadiata	Parliamentarian	Mauritania
Dingake	Tshimologo	Botswana Congress Party (BCP), President Women's league	Botswana
Ekotto	Frank	Gender Focal Point in Elections Cameroon (ELECAM)	Cameroon
Fanta	Doumbia	President of the Coordination Committee for women's participation in politics	Côte d'Ivoire
Goli	Laetitia	Lawyer, activist, feminist and political blogger	Côte d'Ivoire
Hajji	Ouafa	President of the International Socialist of Women	Côte d'Ivoire
Horatius	Motamma	Councillor for Itumeleng Ward – Block 3; Gaborone	Botswana
Jaw	Matty Sait	University of Gambia	Gambia
Kamoli	Bonna	Minister of Parliament for Segerea Constituency- for Chama Cha Mapinduzi Ticket	Tanzania
Kasenally	Roukaya	Associate Professor in Media and Political Systems	Mauritius
Kraidy	Agnès	Journalist, Writer and President of the network of senior women journalists and communication professionals	Côte d'Ivoire
Yacine	Mame Lakh Camara	Member of the Commission électorale nationale autonome	Senegal
Lanodji	Yvonne	Member of the Rassemblement National des Démocrates Tchadiens (RNDT– Le réveil)	Chad
Lesang	Caroline	Botswana Patriotic Front Vice President	Botswana
Loeto	Rachel	Department of Affairs Department	Botswana
M'bareck Elid	Mohamed	Lawyer, Human Rights Activist and Parliamentarian	Mauritania
Manyaneng	P Helen	Alliance for Progressive Women's League President and President of the Alliance for Progressives	Botswana
Masra	Succès	President of the Transformers	Chad
Mavuma	Bridget	Deputy Secretary General	Botswana
Mbaitelbé	Josias	Law Student at the University of N'Djamena	Chad
Menssan Dédé	Akpédjé	Local Councillor and member of the Pan - African Democratic Party	Togo
Moitio Pelonomi	Venson	Former Minister of Local Government and Rural Development	Botswana
Mokeriatane	Ida	Emang Basidi Women's Organisation, Executive Director	Botswana

Surname	Name	Designation	Country
Mostamai	Samboyo	Commissioner of Independent Electoral Commission	Botswana
Mwakagenda	Sophia	Member Of Parliament for opposition party Special Seat	Tanzania
Nabila	Smail	Lawyer and member of the Socialist Forces Front and member of the collective for the defence of detainees	Algeria
Nasha	Magret	Speaker of National Assembly (2009 – 2014)	Botswana
Natabou	Elisabeth Azonnatin	Lawyer and Executive Director of the NGO Femme Épanouie NATEL (FE-NATEL ONG)	Benin
Nderiananga	Umyy	Member of Parliament representing Persons With Disability under Chama cha Mapinduzi	Tanzania
Ndikumana	Victoire	Former Minister and Parliamentarian	Burundi
Ndongmo	Sylvie	President of the Cameroon Branch of International League of Women for Peace and Liberty (WILPF)	Cameroon
Nita	Deerpalsing	Former Parliamentarian	Mauritius
Ntsabane	Keabonye	Councillor	Botswana
Ogouliguende	Pépécý	Executive at the Ministry of Economy and President of the NGO Malachie	Gabon
Orefitlhetse	Masire	Botswana Democratic Party Women's Wing Treasurer	Botswana
Oumrane	Fatma Elkory	Librarian and Women's Rights Activist	Mauritania
Panza	Catherine Samba	Women candidate in the Presidential Election of December 2020	Central Republic of Africa
Phumaphi	Joy	Former Minister of Health , Co-Chair of the United Nations Secretary General's Independent Accountability Panel for Women, Children and Adolescent Health	Botswana
Phuthego	Thapelo	Director of Gender Affairs Department	Botswana
Ramtohlul	Ramola	Lecturer in the Department of Social Studies at the University of Mauritius	Mauritius
Sadat	Fetta	Lawyer, parliamentarian and member of the national direction of Rally for Culture and Democracy	Algeria
Salek	Fatimetou Mint Ahmed	Professor and Civil Society Leader	Mauritania
Sintondji	Yaya Blandine	President of the Network Peace and Security for the Women in the space Economic Community of West African States	Benin
Sithanen	Rama	Former Minister of Finance	Mauritius
Tabengwa	Monica	Human Rights Lawyer	Botswana
Tlou	Sheila	Former Minister of Health, Former United Nations Programme on HIV/AIDS (UNAIDS) Regional Director, Co-Chair – Global HIV Prevention Coalition	Botswana
Towfique	Fatma	Member of Parliament for Special Seats under Chama Cha Mapinduzi (CCM)	Tanzania
Traoré	Nagnouman Habibatu	President of the Network of Women Leaders of political parties and civil society	Mali
Tshireletso	Botlogile	Former Minister Local Government and Rural Development	Botswana
Wilson	Selina	Counsellor Chama cha Mapinduzi political party	Tanzania
Yade	Astou Maimouna	President of the Association JGEN Women Global Entrepreneurship	Senegal
Zemo	Nathalie	Coordinator - Women Stand Up Network; President - Gabonese Women Platform	Gabon
Zossou	Fatoumatou Batoko	Head of the Electoral Platform of Civil Society Organisations (CSOs)	Benin

ANNEX 3 Latest elections in Africa by year

Country	Lower or single house				Upper chamber		
	Elections	Seats*	Women	% W	Seats*	Women	% W
Mali	2020.12	120	32	27	-	-	-
Niger	2020.12	166	43	26	-	-	-
Ghana	2020.12	275	40	15	-	-	-
Central African Republic	2020.12	140	12	9	-	-	-
Burkina Faso	2020.11	127	8	6	-	-	-
Seychelles	2020.10	35	8	23	-	-	-
Tanzania	2020.10	384	141	37	-	-	-
Egypt	2020.10	591	162	27	300	40	13
Burundi	2020.05	123	47	38	39	16	41
Guinea	2020.03	114	19	17	-	-	-
Cameroon	2020.02	180	61	34	100	26	26
Comoros	2020.01	24	4	17	-	-	-
Namibia	2019.11	104	45	43	42	6	14
Mauritius	2019.11	70	14	20	-	-	-
Mozambique	2019.10	250	106	42	-	-	-
Botswana	2019.10	65	7	11	-	-	-
Tunisia	2019.10	217	54	25	-	-	-
South Africa	2019.05	400	187	47	53	20	38
Malawi	2019.05	192	44	23	-	-	-
Madagascar	2019.05	151	27	18	18	2	11
Benin	2019.04	83	6	7	-	-	-
Guinea-Bissau	2019.03	102	14	14	-	-	-
Nigeria	2019.02	360	26	7	109	8	7
Congo (DRC)	2018.12	500	64	13	109	23	21
Togo	2018.12	91	17	19	-	-	-
Gabon	2018.10	142	21	15	100	18	18
Sao Tome and Principe	2018.10	55	8	15	-	-	-
Eswatini	2018.09	73	7	10	30	12	40
Rwanda	2018.09	80	49	61	26	10	39
Mauritania	2018.09	153	31	20	-	-	-
Zimbabwe	2018.07	270	86	32	80	35	44
Sierra Leone	2018.03	146	18	12	-	-	-
Djibouti	2018.02	65	17	26	-	-	-
Equatorial Guinea	2017.11	100	21	21	72	12	17
Liberia	2017.10	73	9	12	30	1	3
Angola	2017.08	220	66	30	-	-	-
Kenya	2017.08	349	76	22	68	21	31
Senegal	2017.07	165	71	43	-	-	-
Congo (Brazzaville)	2017.07	151	17	11	69	13	19
Lesotho	2017.06	120	28	23	32	7	22
Algeria	2017.05	462	119	26	141	8	6
Gambia (The)	2017.04	58	5	9	-	-	-
Côte d'Ivoire	2016.12	255	29	11	99	19	19
Somalia	2016.10	275	67	24	54	13	24
Morocco	2016.10	395	81	21	120	14	12
Zambia	2016.08	167	28	17	-	-	-
South Sudan	2016.08	383	109	29	50	6	12
Cabo Verde	2016.03	72	18	25	-	-	-
Uganda	2016.02	459	160	35	-	-	-
Ethiopia	2015.05	547	212	39	153	49	32
Libya	2014.06	188	30	16	-	-	-
Chad	2011.02	162	25	15	-	-	-
Eritrea	1994.02	-	-	-	-	-	-
Sudan	-	-	-	-	-	-	-

Source: IPU website accessed February 2021.

ANNEX 4 Women in parliament (LH) by rank 2021

Rank (IPU)	Rank (Africa)	Country	Region	Lower house		
				Seats*	Women	% W
1	1	Rwanda	East	80	49	61%
12	2	South Africa	Southern	397	182	46%
15	3	Namibia	Southern	104	46	44%
16	4	Senegal	West	165	71	43%
19	5	Mozambique	Southern	250	106	42%
31	6	Ethiopia	Horn	547	212	39%
33	7	Burundi	East	123	47	38%
34	8	Tanzania	East	384	141	37%
37	9	Uganda	East	459	160	35%
39	10	Cameroon	Central	180	61	34%
47	11	Zimbabwe	Southern	270	86	32%
52	12	Angola	Southern	220	65	30%
59	13	South Sudan	East	383	109	28%
66	14	Egypt	North	591	162	27%
67	15	Mali	West	121	33	27%
75	16	Cabo Verde	West	72	19	26%
77	17	Tunisia	North	217	57	26%
79	18	Djibouti	Horn	65	17	26%
82	19	Algeria	North	462	120	26%
83	20	Niger	West	166	43	26%
89	21	Somalia	Horn	275	67	24%
92	22	Sao Tome and Principe	Central	55	13	24%
93	23	Lesotho	Southern	120	28	23%
95	24	Malawi	Southern	192	44	23%
96	25	Seychelles	Southern	35	8	23%
106	26	Kenya	East	347	75	22%
109	27	Equatorial Guinea	Central	100	21	21%
114	28	Morocco	North	395	81	21%
115	29	Mauritania	North	153	31	20%
118	30	Mauritius	Southern	70	14	20%
123	31	Togo	West	91	17	19%
127	32	Madagascar	Southern	151	27	18%
132	33	Zambia	Southern	167	28	17%
133	34	Comoros	Southern	24	4	17%
134	35	Guinea	West	114	19	17%
136	36	Gabon	Central	142	23	16%
137	37	Libya	North	188	30	16%
140	38	Chad	Central	156	24	15%
147	39	Ghana	West	275	40	15%
149	40	Guinea-Bissau	West	102	14	14%
152	41	Congo (DRC)	Southern	500	64	13%
155	42	Sierra Leone	West	146	18	12%
158	43	Côte d'Ivoire	West	255	29	11%
159	44	Congo	Central	151	17	11%
162	45	Liberia	West	73	8	11%
163	46	Botswana	Southern	65	7	11%
168	47	Eswatini	Southern	73	7	10%
170	48	Central African Republic	Central	140	12	9%
171	49	Gambia (The)	West	58	5	9%
172	50	Benin	West	83	7	8%
176	51	Burkina Faso	West	127	8	6%
180	52	Nigeria	West	360	21	6%
ND	53	Sudan	North	-	-	
ND	54	Eritrea	Horn			

Source: IPU website accessed February 2021.

ANNEX 5 Women in local government in Africa by rank

Africa Rank	Country	Region	Electoral system	Quota/TSM	Last election	Number seats	Women	% Women
1	Rwanda	East	PR	Constitutional/legislated	2018	100	62	62%
2	Tunisia	North	PR	Constitutional/legislated	2019			48%
3	Uganda	East	FPTP	Constitutional/legislated	2018			46%
4	Namibia	Southern	PR	Constitutional/legislated	2020	281	126	45%
5	South Africa	Southern	Mixed	Voluntary party quota	2016	10235	4219	41%
6	Lesotho	Southern	Mixed	Constitutional/legislated	2017	1394	555	40%
7	Tanzania	Southern	FPTP	Constitutional/legislated	2020	3477	1190	34%
8	Kenya	East	FPTP	Constitutional/legislated	2018	2177	746	34%
9	Cameroon	Central	PR	Yes	2020	180	61	34%
10	Mozambique	Southern	PR	Voluntary party quota		1350	454	34%
11	Djibouti	Horn	Mixed	None	2018			29%
12	Cabo Verde	West	PR	None	2018			28%
15	DRC	Southern	FPTP	None	2019	286	78	27%
16	Equatorial Guinea	Central	PR	None	2017			27%
17	Mali	West	FPTP	Constitutional/legislated	2020			25%
18	Mauritius	Southern	FPTP	Constitutional/legislated	2020	1296	283	22%
19	Morocco	North	N/A	N/A	2015			21%
20	Burundi	East	FPTP	Constitutional/legislated	2018			19%
21	Botswana	Southern	FPTP	None	2019	609	111	18%
22	Algeria	North	FPTP	Constitutional/legislated	2018			18%
23	Sierra Leone	West	FPTP	Constitutional/legislated	2018			18%
24	Chad	Central	PR	None	2011	133	23	17%
25	Niger	West	Mixed	Constitutional/legislated	2016			16%
26	Eswatini	Southern	FPTP	Constitutional/legislated	2018	97	15	15%
28	Guinea	West	Mixed	Constitutional/legislated	2020			15%
29	Malawi	Southern	FPTP	None	2019	462	67	15%
30	Togo	West	PR	Constitutional/legislated	2018	1310	184	14%
31	Zimbabwe	Southern	FPTP	None	2018	1959	274	14%
32	Burkina Faso	West	PR	Legislated	2018			13%
33	Nigeria	West	FPTP	None	2019			10%
35	Zambia	Southern	FPTP	None	2016	1516	126	8%
36	Côte d'Ivoire	West	FPTP	None	2020	201	15	7%
37	Madagascar	Southern	Mixed	None	2019	21279	1532	7%
38	Ghana	West	FPTP	None	2016			4%
39	Benin	West	PR	None	2020	1815	70	4%
40	Mauritania	North	Mixed	Constitutional/legislated	2018	219	6	3%
41	Senegal	West	Mixed	Constitutional/legislated	2017	544	13	2%

Source: Gender Links; Commonwealth Local Government Forum and country websites 2021.

ANNEX 6

Women in parliament (LH) in Africa 2000, 2010, 2020

Country	Region	2000			2010			2020		
		Lower house			Lower house			Lower house		
		Seats*	Women	% W	Seats*	Women	% W	Seats*	Women	% W
Ethiopia	Horn	546	42	8%	547	152	28%	547	212	39%
Djibouti	Horn	65	0	0%	65	9	14%	65	17	26%
Somalia	Horn			ND	546	37	7%	275	67	24%
Eritrea	Horn	150	22		150	33	22%			
Sudan	North				446	114	26%	-	-	
Total Horn		761	64	8%	1754	345	20%	887	296	33%
Rwanda	East	70	18	26%	80	45	56%	80	49	61%
Burundi	East	118	17	14%	106	34	32%	123	47	38%
Tanzania	East	275		0%	357		0%	384	141	37%
Uganda	East	281	50	18%	326	102	31%	459	160	35%
South Sudan	East			ND			ND	383	109	28%
Kenya	East	224	8	4%	224	22	10%	347	75	22%
Total East		968	93	10%	1093	203	19%	1776	581	32%
South Africa	Southern	399	119	30%	400	178	45%	397	182	46%
Namibia	Southern	72	18	25%	78	19	24%	104	46	44%
Mozambique	Southern	250	75	30%	250	98	39%	250	106	42%
Zimbabwe	Southern	150	14	9%	214	32	15%	270	86	32%
Angola	Southern	220	34	15%	220	85	39%	220	65	30%
Lesotho	Southern	79	3	4%	120	29	24%	120	28	23%
Malawi	Southern	193	18	9%	192	40	21%	192	44	23%
Seychelles	Southern	34	8	24%	34	8	24%	35	8	23%
Mauritius	Southern	70	4	6%	69	13	19%	70	14	20%
Madagascar	Southern	150	12	8%	256	32	13%	151	27	18%
Zambia	Southern	158	16	10%	157	22	14%	167	28	17%
Comoros	Southern	ND	ND	ND	33	1	3%	24	4	17%
Congo (DRC)	Southern	ND	ND	ND	500	42	8%	500	64	13%
Botswana	Southern	47	8	17%	63	5	8%	65	7	11%
Eswatini	Southern	65	2	3%	66	9	14%	73	7	10%
Total Southern		1887	331	18%	2652	613	23%	2638	716	28%

Country	Region	2000			2010			2020		
		Lower house			Lower house			Lower house		
		Seats*	Women	% W	Seats*	Women	% W	Seats*	Women	% W
Egypt	North	454	9	2%	512	65	13%	591	162	27%
Algeria	North	380	30	8%	389	30	8%	462	120	26%
Morocco	North	325	2	1%	325	34	10%	395	81	21%
Mauritania	North	79	3	4%	95	21	22%	153	31	20%
Libya	North			ND	468	36	8%	188	30	16%
Tunisia	North	182	21	12%	214	59	28%	217	57	26%
Total North		1420	65	5%	2003	245	12%	2006	481	24%
Cameroon	Central	180	10	6%	180	25	14%	180	61	34%
Sao Tome and Principe	Central	55	5	9%	55	10	18%	55	13	24%
Equatorial Guinea	Central	80	4	5%	100	10	10%	100	21	21%
Gabon	Central	120	11	9%	116	17	15%	142	23	16%
Chad	Central	125	3	2%	155	8	5%	156	24	15%
Congo	Central	75	9	12%	137	10	7%	151	17	11%
Central African Republic	Central	109	8	7%	104	10	10%	140	12	9%
Total Central		744	50	7%	847	90	11%	924	171	19%
Senegal	West	140	17	12%	150	34	23%	165	71	43%
Mali	West	147	18	12%	147	15	10%	121	33	27%
Cabo Verde	West	72	8	11%	72	13	18%	72	19	26%
Niger	West	83	1	1%	ND	ND	ND	166	43	26%
Togo	West	81	4	5%	81	9	11%	91	17	19%
Guinea	West	114	10	9%	ND	ND	ND	114	19	17%
Ghana	West	200	ND	ND	230	19	8%	275	40	15%
Guinea-Bissau	West	102	8	8%	100	10	10%	102	14	14%
Sierra Leone	West	80	7	9%	121	16	13%	146	18	12%
Côte d'Ivoire	West	225	ND	ND	103	18	17%	255	29	11%
Liberia	West	64	5	8%	64	8	13%	73	8	11%
Gambia (The)	West	49	1	2%	53	4	8%	58	5	9%
Benin	West	83	5	6%	83	9	11%	83	7	8%
Nigeria	West	351	12	3%	358	25	7%	360	21	6%
Burkina Faso	West	111	9	8%	111	17	15%	127	8	6%
Total West		1902	105	6%	1673	197	12%	2208	352	16%
Total Africa		7682	708	9%	10022	1693	17%	10439	2597	25%

Source: IPU website accessed February 2021.

ANNEX 7

Women in parliament in Africa by region

Rank	Country	Region	Electoral System	Type of Quota L/H	Lower or single house				Upper chamber				Both houses		
					Elections	Seats*	Women	% W	Elections	Seats*	Women	% W	Seats*	Women	% W
31	Ethiopia	Horn	FPTP	Voluntary Party	05.2015	547	212	39%	10.2015	153	49	32%	700	261	37%
79	Djibouti	Horn	Mixed	Constitutional/Legislated	02.2018	65	17	26%	-	-	-		65	17	26%
89	Somalia	Horn	No direct elections	Constitutional/Legislated	10.2016	275	67	24%	10.2016	54	13	24%	329	80	24%
	Eritrea	Horn	No direct elections	Constitutional/Legislated						-	-				
ND	Sudan	North	Mixed (Parallel)	Constitutional/Legislated	-	-	-		-	-	-		-	-	
Sub total Horn of Africa						887	296	33%		207	62	30%	1094	358	33%
1	Rwanda	East	PR (List)	Constitutional/Legislated	09.2018	80	49	61%	09.2019	26	10	38%	106	59	56%
33	Burundi	East	PR (List)	Constitutional/Legislated	05.2020	123	47	38%	07.2020	39	16	41%	162	63	39%
34	Tanzania	East	FPTP	Constitutional/Legislated	10.202	384	141	37%	-	-	-		384	141	37%
37	Uganda	East	FPTP	Constitutional/Legislated	02.2016	459	160	35%	-	-	-		459	160	35%
59	South Sudan	East	In transition	Constitutional/Legislated	08.2016	383	109	28%	08.2011	50	6	12%	433	115	27%
106	Kenya	East	FPTP	Constitutional/Legislated	08.2017	347	75	22%	08.2017	66	21	32%	413	96	23%
Sub total East Africa						1776	581	33%		181	53	29%	1957	634	32%
12	South Africa	Southern	PR (List)	Voluntary Party	2019.05	397	182	46%	05.2019	53	22	42%	450	204	45%
15	Namibia	Southern	PR (List)	Voluntary Party	11.2019	104	46	44%	12.202	42	6	14%	146	52	36%
19	Mozambique	Southern	PR (List)	Voluntary Party	10.2019	250	106	42%	-	-	-		250	106	42%
34	Tanzania	Southern	FPTP	Constitutional/Legislated	10.202	384	141	37%	-	-	-		384	141	37%
47	Zimbabwe	Southern	Mixed (Parallel)	Constitutional/Legislated	07.2018	270	86	32%	07.2018	80	35	44%	350	121	35%
52	Angola	Southern	PR (List)	Constitutional/Legislated	08.2017.	220	65	30%	-	-	-		220	65	30%
93	Lesotho	Southern	Mixed	Constitutional/Legislated	06.2017	120	28	23%	07.2017	33	7	21%	153	35	23%
95	Malawi	Southern	FPTP	Voluntary Party	05.2019	192	44	23%	-	-	-		192	44	23%
96	Seychelles	Southern	Mixed (Parallel)	None	10.202	35	8	23%	-	-	-		35	8	23%
118	Mauritius	Southern	FPTP (BV)	None	11.2019	70	14	20%	-	-	-		70	14	20%
127	Madagascar	Southern	FPTP (TRS)	None	05.2019	151	27	18%	12.202	18	2	11%	169	29	17%
132	Zambia	Southern	FPTP	None	08.2016	167	28	17%	-	-	-		167	28	17%
133	Comoros	Southern	FPTP (TRS)	None	01.2020	24	4	17%	-	-	-		24	4	17%
152	Congo (DRC)	Southern	FPTP (List PR)	None	12.2018	500	64	13%	03.2019	109	23	21%	609	87	14%
163	Botswana	Southern	FPTP	Voluntary Party	10.2019	65	7	11%	-	-	-		65	7	11%
168	Eswatini	Southern	FPTP	Constitutional/Legislated	09.2018	73	7	10%	10.2018	30	12	40%	103	19	18%
Sub total Southern Africa						3022	857	28%		365	107	29%	3387	964	28%

66	Egypt	North	FPTP (PBV)	None	10.202	591	162	27%	08.2020	300	40	13%	891	202	23%
77	Tunisia	North	PR (List)	Constitutional/Legislated	10.2019	217	57	26%	-	-	-				
82	Algeria	North	PR (List)	Constitutional/Legislated	05.2017	462	120	26%	12.2018	141	8	6%	603	128	21%
114	Morocco	North	PR (List)	Constitutional/Legislated	10.2016	395	81	21%	10.2015	120	14	12%	515	95	18%
115	Mauritania	North	Mixed (Parallel)	Constitutional/Legislated	09.2018	153	31	20%	-	-	-		153	31	20%
137	Libya	North	Mixed (Parallel)	Constitutional/Legislated	06.2014	188	30	16%	-	-	-		188	30	16%
Sub total North Africa						2006	481	24%		561	62	11%	2350	486	21%
39	Cameroon	Central	PR (List)	Voluntary Party	02.2020	180	61	34%	03.2018	100	26	26%	280	87	31%
92	Sao Tome and Principe	Central	PR (List)	Constitutional/Legislated	10.2018	55	13	24%	-	-	-		55	13	24%
109	Equatorial Guinea	Central	PR (List)	Voluntary Party	11.2017	100	21	21%	11.2017	72	12	17%	172	33	19%
136	Gabon	Central	FPTP (TRS)	Constitutional/Legislated	10.2018	142	23	16%	12.2014	98	17	17%	240	40	17%
140	Chad	Central	Mixed (FPTP/PR List)	Constitutional/Legislated	02.2011	156	24	15%	-	-	-		156	24	15%
159	Congo	Central	FPTP (TRS)	Constitutional/Legislated	07.2017	151	17	11%	08.2017	69	13	19%	220	30	14%
170	Central African Republic	Central	FPTP (TRS)	Constitutional/Legislated	12.202	140	12	9%	-	-	-		140	12	9%
Sub total West Africa						924	171	19%		339	68	20%	1263	239	19%
16	Senegal	West	Mixed (Parallel)	Constitutional/Legislated	07.2017	165	71	43%	-	-	-		165	71	43%
67	Mali	West	FPTP (TRS)	Constitutional/Legislated	12.202	121	33	27%	-	-	-		121	33	27%
75	Cabo Verde	West	PR (List)	None	03.2016	72	19	26%	-	-	-		72	19	26%
83	Niger	West	PR (List)	Constitutional/Legislated	12.202	166	43	26%	-	-	-		166	43	26%
123	Togo	West	PR (List)	Constitutional/Legislated	12.2018	91	17	19%	-	-	-		91	17	19%
134	Guinea	West	Mixed (Parallel)	Constitutional/Legislated	03.2020	114	19	17%	-	-	-		114	19	17%
147	Ghana	West	FPTP (TRS)	None	12.202	275	40	15%	-	-	-		275	40	15%
149	Guinea-Bissau	West	Other (Party Closed Lists)	None	03.2019	102	14	14%	-	-	-		102	14	14%
155	Sierra Leone	West	FPTP	None	03.2018	146	18	12%	-	-	-		146	18	12%
158	Côte d'Ivoire	West	FPTP (PBV)	Voluntary Party	12.2016	255	29	11%	03.2018	99	19	19%	354	48	14%
162	Liberia	West	FPTP	Constitutional/Legislated	10.2017	73	8	11%	12.202	30	1	3%	103	9	9%
171	Gambia (The)	West	FPTP	None	04.2017	58	5	9%	-	-	-		58	5	9%
172	Benin	West	PR (List)	None	04.2019	83	7	8%	-	-	-		83	7	8%
176	Burkina Faso	West	PR (List)	Constitutional/Legislated	11.202	127	8	6%	-	-	-		127	8	6%
180	Nigeria	West	FPTP	None	02.2019	360	21	6%	02.2019	109	8	7%	469	29	6%
Sub total West Africa						2208	352	16%		238	28	12%	2446	380	16%
Total Africa						10439	2597	25%		1891	380	20%	12113	2920	24%

Source: Inter-Parliamentary Union Open Data, Ranking as of 1st January 2021.

ANNEX 8

Women in local government in Africa by region

Africa rank	Country	Region	Electoral system	Quota/TSM	Last election	Number seats	Women	% W	Source
1	Rwanda	East	PR	Constitutional/legislated	2018	100	62	62%	https://www.cfr.org/article/womens-power-index#tablelink
3	Uganda	East	FPTP	Constitutional/legislated	2018			46%	https://www.cfr.org/article/womens-power-index#tablelink
8	Kenya	East	FPTP	Constitutional/legislated	2018	2177	746	34%	https://dullahomarinstitute.org.za/multilevel-govt/local-government-bulletin/volume-12-issue-2-june-2010/lgb-iss-12-2-local-government-in-kenya.pdf
7	Tanzania	Southern	FPTP	Constitutional/legislated	2020	3477	1190	34%	SDGI2019
21	Burundi	East	FPTP	Constitutional/legislated	2018			19%	https://www.cfr.org/article/womens-power-index#tablelink
Sub total East						5,754	1998	35%	
9	Cameroon	Central	PR	Yes	2020	180	61	34%	https://www.cfr.org/article/womens-power-index#tablelink
25	Chad	Central	PR	None	2011	133	23	17%	
Sub total Central						313	84	27%	
4	Namibia	Southern	PR	Constitutional/legislated	2020	281	126	45%	GL 50/50 policy brief
5	South Africa	Southern	Mixed	Voluntary party quota	2016	10235	4219	41%	https://genderlinks.org.za/wp-content/uploads/2016/12/Gender-and-Local-elections-2016-ReportFINAL_jhmfclm_092016f.pdf
6	Lesotho	Southern	Mixed	Constitutional/legislated	2017	1394	555	40%	https://genderlinks.org.za/wp-content/uploads/2018/10/LG-elections-report-LES3.pdf
7	Tanzania	Southern	FPTP	Constitutional/legislated	2020	3477	1190	34%	SDGI2019
10	Mozambique	Southern	PR	Voluntary party quota		1350	454	34%	https://genderlinks.org.za/wp-content/uploads/2020/04/50-50-PB-MOZ-MAR20FIN.pdf
15	DRC	Southern	FPTP	None	2019	286	78	27%	UCOFEM
18	Mauritius	Southern	FPTP	Constitutional/legislated	2020	1296	283	22%	GL 50/50 policy brief
21	Botswana	Southern	FPTP	None	2019	609	111	18%	https://genderlinks.org.za/what-we-do/sadc-gender-protocol/advocacy-50-50/botswana-gender-and-elections/
26	Eswatini	Southern	FPTP	Constitutional/legislated	2018	97	15	15%	https://genderlinks.org.za/what-we-do/sadc-gender-protocol/advocacy-50-50/swaziland-gender-and-elections/
29	Malawi	Southern	FPTP	None	2020	460	67	15%	GL 50/50 policy brief
31	Zimbabwe	Southern	FPTP	None	2018	1959	274	14%	https://genderlinks.org.za/what-we-do/sadc-gender-protocol/advocacy-50-50/zimbabwe-gender-and-elections/
35	Zambia	Southern	FPTP	None	2016	1516	126	8%	https://genderlinks.org.za/what-we-do/sadc-gender-protocol/advocacy-50-50/zambia-gender-and-elections/
37	Madagascar	Southern	Mixed	None	2019	21279	1532	7%	GL 50/50 policy brief
Sub total Southern						44,239	9,030	20%	

19	Morocco	North	N/A	N/A	2015			21%	https://www.cfr.org/article/womens-power-index#tablelink
22	Algeria	North	FPTP	Constitutional/legislated	2018			18%	https://www.cfr.org/article/womens-power-index#tablelink
40	Mauritania	North	Mixed	Constitutional/legislated	2018	219	6	3%	https://www.cfr.org/article/womens-power-index#tablelink
Sub total North						219	6	3%	
	Cabo Verde	West	PR	None	2018			28%	https://www.cfr.org/article/womens-power-index#tablelink
17	Mali	West	FPTP	Constitutional/legislated	2020			25%	https://www.cfr.org/article/womens-power-index#tablelink
23	Sierra Leone	West	FPTP	Constitutional/legislated	2018			18%	https://www.cfr.org/article/womens-power-index#tablelink
25	Niger	West	Mixed	Constitutional/legislated	2016			16%	https://www.cfr.org/article/womens-power-index#tablelink
28	Guinea	West	Mixed	Constitutional/legislated	2020			15%	https://www.cfr.org/article/womens-power-index#tablelink
32	Burkina Faso	West	PR	Legislated	2018			13%	https://www.cfr.org/article/womens-power-index#tablelink
33	Nigeria	West	FPTP	None	2019			10%	https://www.cfr.org/article/womens-power-index#tablelink
38	Ghana	West	FPTP	None	2016			4%	https://www.cfr.org/article/womens-power-index#tablelink
41	Senegal	West	Mixed	Constitutional/legislated	2017	544	13	2%	https://www.cfr.org/article/womens-power-index#tablelink
28	Equatorial Guinea	West	PR	None	2017			27%	https://www.cfr.org/article/womens-power-index#tablelink
Sub total West						544	13	2%	
11	Djibouti	Horn	Mixed	None	2018			29%	https://www.cfr.org/article/womens-power-index#tablelink
2	Tunisia	North	PR	Constitutional/legislated	2019			48%	https://www.cfr.org/article/womens-power-index#tablelink
Sub total Horn						N/A	N/A		
Total Africa						47,592	9,941	21%	

Source: Inter-Parliamentary Union Open Data, Ranking as of 1st January 2021.

ANNEX 9

National constitutional and legal instruments for women in decision-making in Africa

Country	Instrument	Affirmative Action provision	Level	Quota
Countries with affirmative action provisions in both the Constitution and electoral law				
Burundi	Constitution	Articles 164 and 180 of the Constitution provide for "gender representation and participation in society particularly with regard to promoting the full participation of women in all spheres of public life." Women are guaranteed 30% of the seats in the national assembly, senate, local government, members of all Commissions and other elected and appointed governmental bodies. The State must take positive measures to rectify gender discrimination and imbalances resulting from past practices and policies.	National and local	30%
	Electoral law	Article 108 states that 60% of the national assembly shall be Hutus and 40% Tutsi, "including a minimum of 30% women elected by direct universal suffrage on the basis of proportional representation lists: that is for three candidates listed afterwards on the list, only two belong to the same ethnic group and at least one in four is a woman." The Declaration of Nominations further specifies that "for three candidates listed on a list, only two may belong to the same ethnic group, and a least one in four must be a woman." In the event that the result does not reflect this outcome, the Independent Electoral Commission is authorised to "redress the imbalances observed by keeping on the lists of the political parties and self-employed persons having reached 5% of the votes cast, equal number of additional deputies belonging to the under-represented ethnic group or gender needed to reduce the imbalances." ²	National and local	30%
Republic of Congo (Brazzaville)	Constitution	Women shall have the same rights as men. The law guarantees and ensures their promotion and representation in all political, elective and administrative offices. (Article 8 (3) of the 2002 Constitution).	National and local	National - 15% Local - 20%
	Electoral law	Candidate lists must take into account the representation of women in a proportion of at least 15% (Article 61 (3) of the Electoral Code as amended in 2007). Local government councillors are elected through a list proportional representation system from closed candidate lists. Candidate lists must take into account the representation of women in a proportion of at least 20% (Article 67 (3) of the Electoral Code as amended in 2007).		
Eswatini	Constitution	The Constitution requires that women should constitute 30% of the Parliament: '[T]he House of Assembly shall consist of not more than seventy-six members [including] four female members specially elected from the four Regions' (Constitution 2005, Art. 95, para. 1c). 'The nominated members of the House shall be appointed by the King [...] so that at least half of them are female' (Constitution 2005, Art. 95, para. 2a).	National	30% HA 42% Senate

		<p>'Where at the first meeting of the House after any general election it appears that female members of Parliament will not constitute at least thirty per cent of the total membership of Parliament, then, and only then, the provisions of this section shall apply. [...] For the purposes of this section, the House shall form itself into an electoral college and elect not more than four women on a regional basis to the House in accordance with the provisions of section 95(3).'</p> <p>(Constitution 2005, Art. 86, para. 1, 2)</p>		
	Electoral Law	<p>'Ten Senators, at least half of whom shall be female, shall be elected by the members of the House in such manner as may be prescribed by or under any law at their first meeting so as to represent a cross-section of the Swazi society. [...] Twenty Senators, at least eight of whom shall be female, shall be appointed by the King acting in his discretion after consultation with such bodies as the King may deem appropriate.' (Constitution 2005, Art. 94, par 2, 3)</p> <p><i>The Election of Women Members to the House of Assembly Act (2018)</i> aims to give effect to Section 86 of the 2005 National Constitution to increase the participation and representation of women in politics. The Women's Caucus in parliament initiated the legislation to enforce the Constitutional provisions in the 2018 elections. The Act provides for "the election of the women members to the House of Assembly where, after any general election, it appears that the female members of Parliament will constitute less than thirty percent of the total membership of Parliament." This gives effect to section 86 (1) in the ESwatini Constitution which states that: "Where at the first meeting of the house after any general election it appears that female members of Parliament will not constitute at least 30 per cent of the total membership of Parliament, then, and only then, the provision of this section shall apply."</p>		
Eritrea	Constitution	Eritrea has a legislated system of reserved seats reserving 30% of seats for women in provincial and district council (Electoral Law 2001, Article 17.2)	National and local	30%
	Electoral law	30% of Assembly seats shall be reserved for females. Females shall equal rights to contest in the remaining 70% of Assembly seats. (Eritrean Electoral Law Art. 12.4) (sub-national).		
Rwanda	Constitution	'The State of Rwanda commits itself that women are granted at least 30 per cent of posts in decision making organs' (Constitution, Article 9 [4]). The 80 members of the Chamber of Deputies are elected as follows: 53 members elected by direct universal suffrage through a secret ballot using closed list proportional representation, of which at least 30% must be seats reserved for women; 24 women (2 elected from each province and from the city of Kigali by an electoral college with a women-only ballot); 2 members elected by the National Youth Council; and 1 member elected by the Federation of the Associations of the Disabled (Constitution, Article 76).	National and local	30%

Country	Instrument	Affirmative Action provision	Level	Quota
		The total of 26 members of the Senate are either indirectly elected or appointed. Article 82 of the Constitution (2005) states that 'within the 26 members in the senate at least thirty per cent (30%) should be women'. (Constitution, Article 82).		
	Electoral law	<p>The election of the 24 women deputies from across the country's provinces is provided for in the following manner: 'Twenty four (24) female Deputies shall be elected by specific organs in accordance with national administrative entities. A Presidential Order shall determine a national administrative entity and the number of women Deputies to be elected at each entity. At each entity through which election has been conducted, candidates who obtain more votes shall be considered as elected' (Article 109 of Organic Law 03/2010/OL of 18 June 2010 governing presidential and legislative elections).</p> <p>'At every Sector, one female member and one male member of Council shall be elected through direct and secret ballot.' (Article 155 of Law 27/2010 of 19/06/2010 on elections)</p> <p>In addition, '... at least thirty per cent (30%) of all District Council members shall be women and shall be elected through indirect and secret ballot as well as by the members of the Council Bureau of Sectors' (Article 156).</p>		
Tanzania	Constitution	Women members must not make up less than 30% in the National Assembly. The special seats for women are distributed among the political parties in proportion to the number of seats awarded to them in parliament. (Constitution, Articles 66 (1:b) and 78 (1))	All levels	30%
	Electoral law	<p>The National Assembly consists of 350 members. Of these, 102 are reserved for women, 239 members are elected in single member constituencies, 7 are appointed by the President, 5 represent Zanzibar (2 of whom are women) and 1 mandate belongs to the attorney general: 'Every Political Party which contests Parliamentary elections may propose and submit the Commission names of eligible women candidates for nomination of Members of Parliament for Women Special Seats' (Elections Regulations 2010, Article 86A (2)).</p> <p>At the local level, women must hold not less than one-third of the seats and these seats are allocated among political parties based on the seats that they have gained.</p> <p>Women councillors are elected from special constituencies. 'The population quota for demarcation of electoral areas for women representatives shall be determined by the requirement of women constituting one-third of any local council being considered.' (Article 108 (3) of the Local Governments Act, 1997)</p>		

Tunisia	Constitution	Article 46 of the 2014 Constitution guarantees "equality of opportunities between women and men to have access to all levels of responsibility and in all fields. The state seeks to achieve equal representation for women and men in elected councils".	National and local	50%
	Electoral law	<p>The National Constituent Assembly is composed of 217 members elected from 33 constituencies by the list proportional representation system. According to Article 16 of Decree 35: 'Candidates shall file their candidacy applications on the basis of parity between men and women.'</p> <p>Lists that do not follow the principle of gender parity will only be admitted when the number of seats, in the relevant constituency, is odd (Article 16) .</p> <p>Lists that do not follow the principle of gender parity will only be admitted when the number of seats, in the relevant constituency, is odd (Article 16) .</p> <p>According to Law No. 7 of 2017, amending Law. No 16 of 2014 regarding elections and referendums, article 49 (9), candidates for municipal and regional councils are submitted on the basis of the principle of equality between women and men (50-50%) and the principle of rotating among them within the list. The presidency of party and coalition lists must also respect the principle of equality between men and women.</p>		
Uganda	Constitution	Article 78(1) of the Constitution states that the parliament shall consist of one-woman representative for every district. There are 112 districts in Uganda. Article 180 (2:b) of the 1995 Constitution states that one-third of the membership of each local government council shall be reserved for women.	National	30%
	Electoral law	The parliament of Uganda is formed in the following way: there are 238 constituency representatives; 112 district women representatives directly elected by all voters on a special ballot in each district (for women candidates only); 10 representatives of the Uganda People's Defence Forces, of whom 2 must be women; 5 youth representatives, of whom 1 must be a woman; 5 representatives of persons with disabilities, of whom 1 must be a woman; and 5 representatives of workers, of whom 1 must be a woman (Article 8 of the Parliamentary Elections Act, 2005).	National and local	30%
Countries with affirmative action provisions in the Constitution only				
Egypt	Constitution	Article 180 of the new Constitution reserves one quarter of the seats for women in the elected local councils.	Local	25%
Kenya	Constitution	Article 27 (8) of the 2010 Constitution states that the 'State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender.' Furthermore, Article 81 (b) stipulates that the electoral system shall comply with the principle that 'not more than two-thirds of the members of elective public	All levels	30%

Country	Instrument	Affirmative Action provision	Level	Quota
		bodies shall be of the same gender'. The constitution reserves 47 seats in the National Assembly for women deputies elected from 47 counties, with each county constituting a single-mandate constituency. These seats are to be contested only by women candidates nominated by political parties in these counties. In addition, the National Assembly will have 290 elected members, each elected by voters of single-mandate constituencies, and 12 members nominated by political parties to represent special interests including the youth, persons with disabilities and workers, with the relevant list to be composed of alternating male and female candidates (Article 97 of the constitution of Kenya, adopted August, 2010).		
Zimbabwe	Constitution	The Constitution (Section 17) provides for affirmative action. It aspires to: <i>"full gender balance in Zimbabwean society particularly with regard to promoting the full participation of women in all spheres of Zimbabwean society on the basis of equality with men and to take legislative and other measures to ensure that both women and men are equally represented in all institutions and agencies of government at every level."</i> Section 17 further provides that "women should constitute at least half of members of all Commissions and other elected and appointed governmental bodies and that the State must take <i>positive measures to rectify gender discrimination and imbalances resulting from past practices and policies.</i> " Section 124 provides that "for the next two lives of the National Assembly (commencing in 2013), <i>an additional sixty women shall be elected under a party-list system of proportional representation based on votes cast for political party candidates.</i>	National	30%
Countries with affirmative action provisions in the electoral law only				
Algeria	Electoral Law	<p>Article 2 of the 2012 Law for the Representation of Women requires variable quotas between 20%-50% of the candidates for Parliament to be women, depending on the number of seats in each electoral district.</p> <p>The law prescribes the following quotas in relation to the magnitude of the electoral constituencies: 20% for Constituencies with 4 seats; 30% for those with 5 or more seats; 35% for those with 14 or more seats; 40% for those with 32 or more seats and 50% for the Constituencies abroad.</p> <p>Article 3 states: 'The seats are assigned in function of the number of votes obtained by each list. The proportions fixed in Article 2 above are necessarily reserved to women candidates according to their position within the lists.'</p>	National	20%-50%

		<p>In addition, political parties can be awarded specific state funding according to the number of their women candidates elected at the national and sub-national levels (Article 7).</p> <p>Any list of candidates for election established in violation of the quota requirements will be rejected (Article 5 (1)). Article 5 (2) provides an opportunity for parties to make changes to their candidate lists to comply with the gender-based quota requirements 1 month before the date of the election</p>		
Angola	Electoral Law	Article 20 (2-m) of Law 22/10 in Political Parties establishes that the Charter of Political Parties must include rules to encourage the promotion of equal opportunities and equity between men and women, as well as a gender representation of not less than 30% in the governing and directive bodies at all levels.	National and local	30%
Burkina Faso	Electoral Law	<p>Lists of candidates must include at least 30% of either sex (Law on Quotas, Article 3).</p> <p>If a political party fails to meet the quota requirements, its public funding for election campaigns will be cut by 50% (Article 5). If a party reaches or exceeds the 30% quota, it will receive additional funding as prescribed by the regulations related to public funding of political parties (Article 6). If a party reaches or exceeds the 30 % quota, it will receive additional funding (Law on Quotas, Article 5 & 6).</p>	National and local	30%
Cabo Verde	Electoral law	<p>Article 431 (1) of the electoral law provides for the principle of balanced representation of both sexes in the lists submitted for the election of municipal councils.</p> <p>Article 431 (2) of the electoral law states that 'public funding will be awarded only to those political parties, coalitions or groups of citizens whose lists presented for municipal elections, if elected, contain at least 25 per cent women candidates'.</p>	Local	50%
Djibouti	Electoral law	<p>The quota of women that are elected to the National Assembly is fixed at no less than 25%</p> <p>The proportion of either male or female candidates on the lists of candidates submitted by political parties and/or political party groupings must be 25% of the number of seats to be filled. If not the list will be inadmissible. (Article 1, Law no. 219/AN/18/7ème L)</p>	National	25%
Guinea	Electoral law	Two-thirds of the members of the National Assembly are elected through a proportional representation system from a single nationwide constituency, while the remaining one-third is elected through a first-past-the-post system in single-member constituencies. The new regulation adopts parity law (Art.2 Law on Parity) modifying the previous 30% women candidates (Article 129 (2) of the Electoral Law).	National and local	50%

Country	Instrument	Affirmative Action provision	Level	Quota
		<p>In addition, in case 2 candidates of different sex obtain an equal number of votes, the contested seat should be won by the candidate of an under-represented sex (Article 130).</p> <p>The new Law of Parity establishes the necessity of adopting parity in the representation both in the national and subnational level. This modifies the previous article 103 of the electoral law stated one-third (33%) of the seats for women.</p>		
	Political party legislation	Article 4 of the law for the political parties states that a 5% of the total state funding for the political parties will be proportionally distributed to the parties that they have elected women MPs and in communal-municipal councils.		
Lesotho	Electoral law	<p>The National Assembly has 120 seats. Its members are elected using the mixed member proportional system: 80 in single-member constituencies using the first-past-the-post system and 40 from 1 national constituency using Party-list proportional representation. Proportional representation seats are allocated to compensate parties for the discrepancy between percentage of votes obtained and percentage of constituency seats won. Section 47 (2: b & c) of the National Assembly Election Amendment Act of 2011, introduced the rule for the proportional contest whereby a political party shall 'arrange the candidates in order of preference from top to bottom, with a female or male candidate immediately followed by a candidate of the opposite sex; and include equal numbers of women and men'.</p> <p><i>National Assembly Electoral Act No 1(2011)</i>, section 5(1) stipulates that a citizen of Lesotho who has attained the age of 18 qualifies to register as an elector and such person is entitled to contest if willing to. This act enforces the Lesotho's constitution section 20(1), which states that every citizen has the Right to participate in government by voting or to stand for election at periodic elections. However, these acts have contradicted with Laws of <i>Lerotholi</i>, which restrain women from participating in governance in particular during the time of mourning for their husbands. The conflict in laws and traditional practices often hinders women to participate fully in elections.</p> <p>Section 47(2) states that the proportional representation should have equal number of women and men and such party list should be arranged in order of preference.</p> <p><i>Local Government Election Act</i> states that <i>One-third of the seats in each community/urban/ municipal council are reserved for women</i>. They are referred to as special seats for women and are shared among political parties based on proportional representation.</p>	National and local	30%

Liberia	Electoral law	<p>A political party or coalition in its submission to the Commission, of its list of candidates for an election should endeavour to ensure that the governing body and its list of candidates has no less than 30% of its members from each gender.</p> <p>A list of candidates submitted to the Commission for an election should endeavour to have no less than 30% of the candidates on the list from each gender. (The New Elections Law 2014, article 4.5: 1-b, 1-c).</p>	National	30%
Libya	Electoral law	<p>The General National Congress consists of 200 members, 120 of whom are elected by majority, based on a first-past-the-post system for single-member districts, where the winner is the candidate with the most votes. For multi-member districts, a single non-transferable vote system is adopted. The remaining 80 members are elected by proportional representation from closed electoral lists, presented by political entities in multi-member constituencies. According to Article 15 of the 2012 Law on the Election of the National General Congress, on the lists of candidates submitted by parties for the proportional representation contest, 'candidates shall be arranged on the basis of alternation among male and female candidates, vertically and horizontally.</p> <p>The 2013 Council of Ministers Decision (No. 161) on the Adoption of Principles and Procedures for Municipal Elections, introduces quota provisions for revolutionaries with special needs and women (Article 1 (20)), who shall be elected by majority vote (Article 46 (2)).</p> <p>Lists that do not respect such principle shall not be accepted. The Commission shall publish samples showing the format of such lists and the method used to arrange the candidates within them'.</p>	National and local	50%
Mali	Electoral	<p>The lists of nominated candidates submitted by political parties, political party groups or independent candidate groups are not eligible if they present more than 70% of women or men (Electoral Code, Loi No. 2016/048). Thus, at least 30 % of the candidates must be women.</p> <p>10% of public funding is proportionately shared among political parties which have women elected as deputies or municipal counselors.</p>	National	30%
Mauritania	Electoral law	<p>In constituencies with or less than 31,000 inhabitants, one deputy is elected by absolute majority (two-round system). In constituencies with more than 31,000 inhabitants, two deputies are elected by absolute majority (two-round system). In multi-member constituencies with more than 90,000 inhabitants, deputies shall be elected through proportional representation.</p> <p>Reserved Seats: 18 deputies are elected from the constituency of Nouakchott, twenty deputies are elected from a single nationwide constituency and twenty seats are reserved for women</p>	National and local	20 Reserved seats (National) 20% (LG)

Country	Instrument	Affirmative Action provision	Level	Quota
		<p>candidates running in a single nationwide list. (Article 3 of the Organic Law on the Election of Members of the National Assembly, as amended by Law n° 2012- 029).</p> <p>Women shall be allocated at least 20% of the seats on municipal councils. In order to facilitate the election of women in the indicated proportion, party lists must include at least 2 women candidates for councils comprising between 9 and 11 members, 3 women candidates for councils comprising between 15 and 17 members, and 4 women candidates for councils comprising 19 members or more (Articles 2 and 3 of the Organic Law).</p> <p>The electoral administration shall reject candidate lists that do not comply with the quota regulations (Article 3 (1) of the Organic Law promoting women's access to electoral mandates and elective offices, as amended by Law 2012- 034).</p>		
	Political funding legislation	Political parties that elect more women than required by the quota will obtain a financial benefit (Article 6).		
Mauritius	Electoral law	<p>Three councillors of a Municipal City Council or Municipal Town Council shall be elected from each electoral ward under the simple majority system.' Any group presenting more than 2 candidates in an electoral ward [for elections of councillors to Municipal City Council or Municipal Town Council] shall ensure that the candidates are not all of the same sex' (Local Government Act 2011, Article 11.6) and 'any group presenting more than two candidates at a Village council election shall ensure that not more than two-thirds of the group's candidates are of the same sex' (Local Government Act 2011, Article 12.6). In addition, a list of reserve candidates for the election of municipal city councillors, municipal town councillors or village councillors, for the purpose of filling any vacancy which may occur between 2 elections, shall not comprise 'more than two-thirds of persons of the same sex and ... not more than 2 consecutive candidates on the list shall be of the same sex' (Article 18.5:b).</p> <p>305 of the 395 members of the lower house are elected in 92 multi-member constituencies through a proportional representation system. An additional 60 seats are reserved for women, while 30 are reserved for young men and women under the age of 40 (Article 23 (2) of the Organic Law No. 20-16, amending Law No. 27-11). The 60 reserved seats for women are filled by winners elected through a proportional representation system based on nation-wide closed party lists (Article 23 (2) of the Organic Law No. 27-11 on the House of Representatives).</p>	Local	30%

Morocco	Electoral law	<p>This system, first legislated through the 2011 electoral reforms, builds upon the previous 'honorary agreement' between the political parties, formed in 2002, which reserved 30 seats for women (see additional information).</p> <p>A new law regulating elections at the sub-national level (Law n° 59-11 on the election of council members of local authorities) was adopted in 2011, introducing quota provisions for women. In particular, according to Articles 76 and 77, at least one-third of the seats in regional councils, which are directly elected, must be reserved for women.</p> <p>Furthermore, for elections to the lower district and communal councils, the law provides for additional electoral constituencies reserved for women, who should be elected through a proportional representation system (Article 143 and explanatory note).</p>	National and local	60 Reserved seats (National) 30% (LG)
Namibia	Electoral law	In the election of any local authority council with 10 or less members, party lists must include at least three female persons; in the case of a municipal council or town council consisting of 11 or more members, party lists must include the names of at least five female persons.	Local	30%-45%
Niger	Electoral law	<p>In parliamentary and local elections, the lists submitted by political parties, groups of political parties or groups of independent candidates should include candidates of both sexes. At the announcement of final results, the proportion of elected candidates of either sex should not be less than 10%' (Article 3 of Law 2000/08 establishing a quota system for elected offices).</p> <p>Any political party or group of independent candidates that obtains at least 3 seats in a constituency must ensure the implementation of the 10% quota requirement (Decree 2001-056/PRN/MDSP/PF/PE of 28 February 2001 on the application of the quota law).</p> <p>The Constitutional Court rejects the candidate lists that do not comply with the gender quota requirements, and asks parties to correct them.</p>	National and local	10%
Sao Tome and Principe	Electoral law	At least 30% of the candidates in the list must be women (resolution No.74/VIII/09).	National	30%
Senegal	Electoral law	Electoral Law 92-16 of 1992, as amended by law 2012-01 of 2012, Article L.145, mandates parity in all candidate lists for the general elections. Candidate lists must be composed of alternating male and female candidates. As Senegal has a parallel electoral system the provisions of parity apply to both the list of candidates submitted for seats elected through a proportional representation system and the seats contested through a majority system in multi-member constituencies. If the number of seats contested in a constituency is odd, the parity rule applies to the immediately lower odd number (e.g. in a multi-member constituency with 5 seats, a party must have at least 3 women in its list of 5 candidates).	National and local	50%

Country	Instrument	Affirmative Action provision	Level	Quota
		The electoral law mandates parity for all candidate lists for the regional, municipal and rural elections, with the provision that candidate lists must be composed of alternating candidates of both sexes. If the number of seats contested is odd, the parity rule applies to the immediately lower odd number (Articles L.229 (2), L.263 (2), L.294 (2) and R.81).		
Sierra Leone	Electoral law	The 2004 Local Government Act created new local councils. Women's groups had advocated for special seats in the local councils, but the proposal did not succeed. However, equal representation for women was granted at the lower level, for the Ward Development Committees, elected at town meetings: out of 10 members, 5 must be women (Article 95 (2:c) of the 2004 Local Government Act).	Local	50%
South Africa	Electoral law	In the elections for local councils, parties must seek to ensure that 50% of the candidates on the party list are women (Local Government Act, Schedule 1, Section 11 [3]; Schedule 2, Sections 5 [3] & 17 [5]).	Local	50%
Togo	Electoral law	The National Assembly is composed of 91 members elected through a proportional representation system from closed candidate lists in multi-member constituencies. The lists of candidates must contain equal numbers of men and women (Article 220 (5) of the Electoral Code as amended by Law 2013-004). The allocation mechanism for public party funding rewards successful female candidacy: 70% are attributed based on the share of votes in preceding elections, 20% are determined by the number of women elected for the party in the previous legislative elections and 10% by the number of women elected for the party in the last local elections.	National	50%
	Electoral law	The National Constituent Assembly is composed of 217 members elected from 33 constituencies by the list proportional representation system. According to Article 16 of Decree 35: 'Candidates shall file their candidacy applications on the basis of parity between men and women.' Lists that do not follow the principle of gender parity will only be admitted when the number of seats, in the relevant constituency, is odd (Article 16) . Lists that do not follow the principle of gender parity will only be admitted when the number of seats, in the relevant constituency, is odd (Article 16) .		

		According to Law No. 7 of 2017, amending Law. No 16 of 2014 regarding elections and referendums, article 49 (9), candidates for municipal and regional councils are submitted on the basis of the principle of equality between women and men (50-50%) and the principle of rotating among them within the list. The presidency of party and coalition lists must also respect the principle of equality between men and women.		
Uganda	Constitution	Article 78(1) of the Constitution states that the parliament shall consist of one-woman representative for every district. There are 112 districts in Uganda. Article 180 (2:b) of the 1995 Constitution states that one-third of the membership of each local government council shall be reserved for women.	National	30%
	Electoral law	The parliament of Uganda is formed in the following way: there are 238 constituency representatives; 112 district women representatives directly elected by all voters on a special ballot in each district (for women candidates only); 10 representatives of the Uganda People's Defence Forces, of whom 2 must be women; 5 youth representatives, of whom 1 must be a woman; 5 representatives of persons with disabilities, of whom 1 must be a woman; and 5 representatives of workers, of whom 1 must be a woman (Article 8 of the Parliamentary Elections Act, 2005).	National and local	30%
Countries with no affirmative action provision for women in decision-making in the Constitution or electoral law				
Benin	None	None	N/A	N/A
Botswana	None	None	N/A	N/A
Cameroon	None	None	N/A	N/A
Comoros	None	None	N/A	N/A
Cote d'Ivoire	None	None	N/A	N/A
DRC	None	None	N/A	N/A
Equatorial Guinea	None	None	N/A	N/A
Ethiopia	None	None	N/A	N/A
Gambia (The)	None	None	N/A	N/A
Ghana	None	None	N/A	N/A
Guinea-Bissau	None	None	N/A	N/A
Madagascar	None	None	N/A	N/A
Malawi	None	None	N/A	N/A
Mozambique	None	None	N/A	N/A
Nigeria	None	None	N/A	N/A
Seychelles	None	None	N/A	N/A
Zambia	None	None	N/A	N/A

Country	Instrument	Affirmative Action provision	Level	Quota
Countries in transition				
Somalia	Transitional Constitution	Article 3 (5) of the 2012 Somali Provisional Constitution in the Founding principles states that: "Women must be included in all national institutions, in an effective way, in particular all elected and appointed positions across the three branches of government and in national independent commissions."	All	Not specified
	National Elections Bill	Article 22 (5) stipulates a 30% quota for women's representation.	All	30%
The Republic of South Sudan	Transitional Constitution (2011)	Among provisions in Article 9 Clause 16 - Rights of Women states: Women shall have the right to participate equally with men in public life. All levels of government shall: (a) promote women participation in public life and their representation in the legislative and executive organs by at least twenty-five per cent as an affirmative action to redress imbalances created by history, customs, and traditions; (b) enact laws to combat harmful customs and traditions which undermine the dignity and status of women; and The Revitalized Agreement on the Resolution of the Conflict in The Republic of South Sudan (R-ARCSS) signed on 12 September 2018 states: "South Sudan's government needs to take into account national diversity, gender and regional representation. Women will form 35% of the Executive and legislation as per the TCRSS 2011 (as amended).	All	25% (35%)
	National Elections Act	Clause 60 (2) (b) of the stipulates that "twenty-five percent (25%) of women members shall be elected on the basis of proportional representation at the national level from closed party lists. All parties have to submit a Women's list from which 25% of candidates will be chosen for the National Legislative Council".	National	25%
Sudan	Draft Constitutional Charter	Clause 48, includes a specific section on women's rights: c)The state shall guarantee women's rights in all fields through positive discrimination.	All	None

ANNEX 10 WPP in Africa by electoral system and quota - lower house

Country	Electoral system	Type of Quota L/H	Lower house			Constitution	None	Voluntary
			Total	Women	% W	% W	% W	% W
Central African Republic	FPTP	Constitutional/Legislated	140	12	9%			
Eswatini	FPTP	Constitutional/Legislated	73	7	10%			
Liberia	FPTP	Constitutional/Legislated	73	8	11%			
Congo	FPTP	Constitutional/Legislated	151	17	11%			
Gabon	FPTP	Constitutional/Legislated	142	23	16%			
Kenya	FPTP	Constitutional/Legislated	347	75	22%			
Mali	FPTP	Constitutional/Legislated	121	33	27%			
Uganda	FPTP	Constitutional/Legislated	459	160	35%			
Tanzania	FPTP	Constitutional/Legislated	384	141	37%			
Sub-total FPTP Constitutional/ legislated quotas			1890	476	25%			
Nigeria	FPTP	None	360	21	6%			
Gambia (The)	FPTP	None	58	5	9%			
Sierra Leone	FPTP	None	146	18	12%			
Congo (DRC)	FPTP	None	500	64	13%			
Ghana	FPTP	None	275	40	15%			
Comoros	FPTP	None	24	4	17%			
Zambia	FPTP	None	167	28	17%			
Madagascar	FPTP	None	151	27	18%			
Mauritius	FPTP	None	70	14	20%			
Egypt	FPTP	None	591	162	27%			
Sub total FPTP no quotas			2342	383	16%			
Botswana	FPTP	Voluntary Party	65	7	11%			
Côte d'Ivoire	FPTP	Voluntary Party	255	29	11%			
Malawi	FPTP	Voluntary Party	192	44	23%			
Ethiopia	FPTP	Voluntary Party	547	212	39%			
Sub total FPTP voluntary party quotas			1059	292	28%			
Sub total FPTP and quota types			5291	1151	22%	25%	16%	28%
Lesotho	Mixed	Constitutional/Legislated	120	28	23%			
Chad	Mixed	Constitutional/Legislated	156	24	15%			
Libya	Mixed	Constitutional/Legislated	188	30	16%			
Guinea	Mixed	Constitutional/Legislated	114	19	17%			
Mauritania	Mixed	Constitutional/Legislated	153	31	20%			

Country	Electoral system	Type of Quota L/H	Lower house			Constitution	None	Voluntary
			Total	Women	% W	% W	% W	% W
Djibouti	Mixed	Constitutional/Legislated	65	17	26%			
Zimbabwe	Mixed	Constitutional/Legislated	270	86	32%			
Senegal	Mixed	Constitutional/Legislated	165	71	43%			
Sudan	Mixed	Constitutional/Legislated	-	-				
Sub total Mixed Constitutional/legislated			1231	306	25%			
Seychelles	Mixed	None	35	8	23%			
Sub total Mixed Systems and quota types			1266	314	25%	25%	23%	
Burkina Faso	PR	Constitutional/Legislated	127	8	6%			
Togo	PR	Constitutional/Legislated	91	17	19%			
Morocco	PR	Constitutional/Legislated	395	81	21%			
Sao Tome and Principe	PR	Constitutional/Legislated	55	13	24%			
Niger	PR	Constitutional/Legislated	166	43	26%			
Algeria	PR	Constitutional/Legislated	462	120	26%			
Tunisia	PR	Constitutional/Legislated	217	57	26%			
Angola	PR	Constitutional/Legislated	220	65	30%			
Burundi	PR	Constitutional/Legislated	123	47	38%			
Rwanda	PR	Constitutional/Legislated	80	49	61%			
Sub total PR Constitutional/legislated quotas			1936	500	26%			
Benin	PR	None	83	7	8%			
Cabo Verde	PR	None	72	19	26%			
Sub total PR no quotas			155	26	17%			
Equatorial Guinea	PR	Voluntary Party	100	21	21%			
Cameroon	PR	Voluntary Party	180	61	34%			
Mozambique	PR	Voluntary Party	250	106	42%			
Namibia	PR	Voluntary Party	104	46	44%			
South Africa	PR	Voluntary Party	397	182	46%			
Sub total PR Voluntary Party			1031	416	40%			
Sub total PR and types of quota			3122	942	30%	26%	17%	40%
South Sudan	Other	Constitutional/Legislated	383	109	28%			
Eritrea	Other	Constitutional/Legislated						
Somalia	Other	Constitutional/Legislated	275	67	24%			
Guinea-Bissau	Other	None	102	14	14%			
Sub total other and types of quota			760	190	25%	27%	14%	
Total Africa			10,439	2,597	25%	26%	16%	34%

ANNEX 11 WPP in Africa by electoral system and quota - local government

Africa Rank	Country	Region	Electoral system	Quota/TSM	Last election	Number seats	Women	% Women	Type of quota		
									Constitutional	None	Voluntary
									% Women	% Women	% Women
8	Kenya	East	FPTP	Constitutional/legislated	2018	2,177	746	34%			
7	Tanzania	Southern	FPTP	Constitutional/legislated	2020	3,477	1,190	34%			
18	Mauritius	Southern	FPTP	Constitutional/legislated	2020	1,296	283	22%			
26	Eswatini	Southern	FPTP	Constitutional/legislated	2018	97	15	15%			
FPTP Constitutional/ legislated quotas						7,047	2,234	32%			
15	DRC	Southern	FPTP	None	2019	286	78	27%			
29	Malawi	Southern	FPTP	None	2020	460	67	15%			
35	Zambia	Southern	FPTP	None	2016	1,516	126	8%			
FPTP No quotas						2,262	271	12%			
21	Botswana	Southern	FPTP	Voluntary party quota	2019	609	111	18%			
31	Zimbabwe	Southern	FPTP	Voluntary party quota	2018	1,959	274	14%			
FPTP Voluntary party quotas						2,568	385	15%			
Sub-total FPTP and by quota type						11,877	2,890	24%	32%	12%	15%
6	Lesotho	Southern	Mixed	Constitutional/legislated	2017	1,394	555	40%			
40	Mauritania	North	Mixed	Constitutional/legislated	2018	219	6	3%			
41	Senegal	West	Mixed	Constitutional/legislated	2017	544	13	2%			
Mixed Constitutional/legislated						2,157	574	27%			
37	Madagascar	Southern	Mixed	None	2019	21,279	1,532	7%			
5	South Africa	Southern	Mixed	Voluntary party quota	2016	10,235	4,219	41%			
Sub total Mixed and by quota type						33,671	6,325	19%	27%	7%	41%
1	Rwanda	East	PR	Constitutional/legislated	2018	100	62	62%			
4	Namibia	Southern	PR	Constitutional/legislated	2020	281	126	45%			
PR Constitutional/legislated quotas						381	188	49%			
25	Chad	Central	PR	None	2011	133	23	17%			
10	Mozambique	Southern	PR	Voluntary party quota		1,350	454	34%			
9	Cameroon	Central	PR	Voluntary party quota	2020	180	61	34%			
PR Voluntary party quota						1,663	538	32%			
Sub total PR and by quota type						2,177	749	34%	49%	17%	32%
Total Africa and by quota type						45,330	9,670	21%	31%	8%	36%

Source: Gender Links, Commonwealth Local Government Forum, local government websites.

ANNEX 12 Women in the top three political party leadership structures in Africa

Country	Party	Leader	M	F	Secretary General	M	F	DSG	M	F	Total M	Total F	Overall Total	% Women
Djibouti														
Ruling party	People's Rally for Progress	Ismael O Guelleh	1		Ismail Goulal Boudine	1					2	0	2	
Main opposition	Movement for Democratic Renewal and Development (MRD)	Daher Ahmed Farah	1		Djama Houssein Robleh	1					2	0	2	
Eritrea														
Ruling party	Eritrean People's Liberation Front	Isaias Afwerki	1								1	0	1	
Main party had a split	People's Front for Democracy and Justice (PPDF)	N/A			N/A			N/A						
Ethiopia														
Ruling party	Prosperity Party/Ethiopian People's Revolutionary Democratic Front (EPRDF)	Abiy Ahmed Ali	1		Mesrak Mekonnen Yetneberk	1					1	1	2	
Main opposition	Tigray People's Liberation Front (TPLF)	Debretsion Gebremichael	1		Fetlework G/egziabher	1					1	1	2	
Somalia														
Ruling party	Tayo Party	Mohamed A M Farmajo			Ali Mohamed Jama	1					1	0	1	
Main opposition	Forum for National Parties	Sharif Sheikh Ahmed	1		Hassan Sheikh Mohamud	1					2	0	2	
Totals Horn			6	0		4	2		0	0	10	2	12	17%
Burundi														
Ruling party	National Council for the Defense of Democracy – Forces for the Defense of Democracy (CNDD-FDD)	Evariste Ndayishimiye	1	0	Marc Rwabuhungu	1	0	Sabine Ntakirutimana	0	1	2	1	3	
Main opposition	National Liberation Forces (Forces pour la Libération Nationale, FNL)	Agathon Rwas	1	0							1	0	1	
Kenya														
Ruling party	Jubilee Party of Kenya	Uhuru Kenyatta	1	0	Michael Rotich Sialai	1	0				2	0	2	
Main opposition	Orange Democratic Movement (ODM)	Raila Odinga	1	0	Edwin Sifuna	1	0				2	0	2	
South Sudan														
Ruling party	Sudan People's Liberation Movement	Salva Kiir Mayardit	1	0	Yasir Arman	1	0	Jemma Nunu Kumba	0	1	2	1	3	
Main opposition	United Democratic Front (South Sudan)	Peter A. Sule	1	0	Bona Deng Lawrence	1	0				2	0	2	
Uganda														
Ruling party	National Resistance Movement	Yoweri Museveni	1		Justine Lumumba Kasule	0	1	Richard Todwong	1		2	1	3	
Main opposition	Forum for Democratic Change	Patrick Amuriat Oboi	1		Nathan Nandala Mafabi	1					2	0	2	
Tanzania														
Ruling party	Chama Cha Mapinduzi	John Magufuli	1		Bashiru Ally	1					2	0	2	
Main opposition	Chadema	Freeman Mbowe	1		John John Mnyika	1		Benson Kigaila	1		3	0	3	
Rwanda														
Ruling party	Rwandan Patriotic Front (RPF-Inkotanyi)	Paul Kagame	1		Kambanda Jeannine		1				1	1	2	

Main opposition	United Democratic Forces of Rwanda (French: Forces Democratiques Unifiées, FDU-INKINGI)	Justin Bahunga	1	Placide Kayumba	1			2	0	2	
Total East			12 0		9 2		2 2	23	4	27	15%
Angola											
Ruling party	People's Movement for the Liberation of Angola	José Eduardo dos Santos	1	Paulo Kassoma	1	n/a		2	0	2	
Main opposition	National Union for the Total Independence of Angola	Adalberto Costa Júnior	1	Vitorino Nhany	1	Rafaeel Massanga Savimbi	1	3	0	3	
Botswana											
Ruling party	Botswana Democratic Party	Mokgweetsi Masisi	1	Mpho Balopi	1	Shaw Kgathi	1	3	0	3	
Main opposition	Umbrella for Democratic Change	Duma Gideon Boko	1	Moeti Mohwasa	1	Phillip Monowe	1	3	0	3	
Comorors											
Ruling party	Ruling party (Convention pour le Renouveau des Comores - CRC)	Azali ASSOUMANI	1	Youssoupha MOHAMED ALI	1	MAHAFIDHOU SOILIHI	1	3	0	3	
Main opposition	Opposition (Conseil National de Transition - CNT)	Mouigni Baraka ATHOUMANI	1	Hassane Ahmed El-Barwane	1	YOUSSEUF SAID	1	3	0	3	
DRC											
Ruling party	UDPS	Félix Tshisekedi	1	Augustin Kabuya	1	Deogratias Bizibu	1	7	1	8	
						Gaudefroy Stanislas	1				
						Tshimanga					
						Daniel Aselo Okitankoy	1				
						Gaspard Munganga Pili	1				
						Jean Nkizeo	1				
						Gisèle Mbwaseng	1				
Main opposition	PPRD	Joseph Kabila	1	Emmanuel Shadary	1	Willy Bakonga	1	6	1	7	
						Lucain Kasongo	1				
						Willy Ngoopos	1				
						Jacqueline Penge	1				
Eswatini											
Ruling party	Banned							0	0	0	
Main opposition	Banned							0	0	0	
Lesotho											
Ruling party	All Basotho Convention	Dr Thomas Thabane	1	Lebohang Hlaele	1	Nkaku Kabi	1	3	0	3	
	Democratic Congress	Mathibeli Mokothu	1	Tsitso Cheba	1	Molise Mofolo	1	2	1	3	
Main opposition	Alliance for Democrats	Dr Moyane Moleleki	1	Dr Mahali Phamotse	1	Batlokoa 'Makong	1	2	1	3	
Madagascar											
Ruling party	Tanora MalaGasy Vonona - TGV	Andry Nirina RAJOELINA	1	Hery RASOAMAROMAKA	1	None		2	0	2	
Main opposition	Tiako I Madagasikara - TIM	Marc RAVALOMANANA	1	Rina RANDRIAMASINORO	1	None	1	3	0	3	

Country	Party	Leader	M	F	Secretary General	M	F	DSG	M	F	Total M	Total F	Overall Total	% Women
Malawi														
Ruling party	Democratic Progressive Party	Peter Mutharika	1		Griezeldar Jeffrey wa Jeffrey		1	Francis Mphepo	1		2	1	3	
Main opposition	Malawi Congress Party	Lazarus Chakwera	1		Eisenhower Mkaka	1					2	0	2	
Mauritius														
Ruling party	Mouvement Socialiste Militant	Pravind Kumar Jugnauth	1		Nando Bodha	1		Joe Lesjongard	1	0	3	0	3	
Main opposition	Labour Party	Navin Ramgoolam	1		Kalyanee Juggoo		1	Stephanie Anquetil		1	2	1	3	
Mozambique														
Ruling party	FRELIMO	Filipe Nyusi	1		Roque Silva Samuel	1		Esperança Bias		1	2	1	3	
Main opposition	Mozambican National Resistance (RENAMO)	Ossufo Momade	1		Manuel Zeca Bissopo	1		Jose Manteigas	1		3	0	3	
Namibia														
Ruling party	Ruling Party (SWAPO)	Hage Geingob	1		Sophia Shaningwa		1	Nangolo Mbumba	1		2	1	3	
Main opposition	Main Opposition (PDM)	Mchenry Veenani	1		Manuel Ngarinombe	1		Linus Tobias	1		3	0	3	
South Africa														
Ruling party	African National Congress	Cyril Ramaphosa	1		Ace Magashule	1		Jessie Duarte		1	2	1	3	
Main opposition	Democratic Alliance	John Steenhuisen - Chairperson	1		Ivan Meyer- Chairperson	1		IRefiloe Nt'sekhe - Deputy Chairperson	1		2	1	3	
Seychelles														
Ruling party	United Seychelles	Andy Jean-Louis	1		Andy Jean-Louis	1					2	0	2	
Main opposition	Linyon Demokratik Seselwa (LDS)	Roger Mancienne	1		Clifford Andre			Roy Fonseka (Treasurer)			1	0	1	
Tanzania														
Ruling party	Chama Cha Mapinduzi	John Magufuli	1		Bashiru Ally	1					2	0	2	
Main opposition	Chadema	Freeman Mbowe	1		John John Mnyika	1		Benson Kigaila	1		3	0	3	
Zambia														
Ruling party	Patriotic Front (PF)	Edgar Chagwa Lungu	1		Davies Mwale	1		Inonge Wina - National Chairperson		1	2	1	3	
Main opposition	United Party for National Development (UPND)	Hakainde Hichilema	1		Steven Katuka	1		Mutale Nalumango - National Chairperson	1		2	1	3	
Zimbabwe														
Ruling party	Zimbabwe African National Union – Patriotic Front (ZANU-PF)	Emmerson Mnangagwa	1		Obert Mpofu (Secretary for Administration)	1					2	0	2	
Main opposition	Movement for Democratic Change Alliance (MDC Alliance)	Nelson Chamisa	1		Charlton Hwende	1	0	Jameson Timba	1		3	0	3	
Total Southern			31	0		25	5		24	8	80	13	93	14%
Benin														
Ruling party					Mariano Afolabi Ogoutolou	1					1	0	1	
Main opposition	Union sociale libérale	Sébastien Ajavon	1								1	0	1	

Burkina Faso												
Ruling party	People's Movement for Progress (MPP)	Roch M C Kaboré	1	Emma Zobilma-Mantoro	1			1	1	2		
Main opposition	Union for Progress and Change UPC	Zephirin Diabre	1					1	0	1		
Cabo Verde												
Ruling Party	Movement for Democracy (MpD)	Jorge Carlos Fonseca	1	Marlene Brito Dias	1			1	1	2		
Main Opposition	African Party of Independence of Cape Verde (PAICV)	Janira Hopffer Almada	1	Júlio Correia	1			1	1	2		
Côte d'Ivoire												
Ruling party	Rally of Houphouëtists for Democracy and Peace (RHDP)	Alassane Ouattara	1	Alain Acakpo Addra	1	Claude Issac De	1	3	0	3		
Main opposition	Ivorian Plitical Front (FPI)	Pascal Affi N'GUESSAN	1					1	0	1		
Gambia (The)												
Ruling party	United Democratic Party or UDP (UDP)	A Adama Barrow	1	Momodou A. Sise	1			2	0	2		
Main opposition	Gambia Democratic Congress (GDC)	Mama Kandeh	1					1	0	1		
Ghana												
Ruling party	New Patriotic Party	Nana A D Akufo-Addo	1	John Boadu	1			2	0	2		
Main opposition	National Democratic Congress (NDC)	John Dramani Mahama	1	Johnson Asiedu Nketiah	1	Barbara S Asamoah	1	2	1	3		
Guinea												
Ruling party	Rally of the Guinean People (RGP)	Alpha Condé	1	Mohamed Béréké	1			2	0	2		
Main opposition	UFDG and the Union of Republican Forces Guinea	Cellou Dalein DIALLO	1	Thierno Sadou Diallo	1			2	0	2		
Guinea-Bissau												
Ruling party	Movement for Democratic Alternation-Madem - G15	Braima Camará		José Carlos R da Fonseca	1			1	0	1		
Main opposition	African Party for the Independence of Guinea-Bissau and Cabo Verde (PAIGC)	Domingos S PEREIRA	1					1	0	1		
Liberia												
Ruling party	Coalition for Democratic Change (CDC)	George Weah	1	Mildred N. Sayon	1			1	1	2		
Main opposition	Unity Party (UP)	Joseph Boakai	1	Mo Ali	1			2	0	2		
Mali												
Ruling party	Military Coup											
Ruling party	Rally for Mali (RPM)	Boucary Treta	1	Modibo Sidibé	1			2	0	2		
Main opposition	Union for Republic and Democracy (URD)	Younoussi Toure	1					1	0	1		
Niger												
Ruling party	Nigerien Party for Democracy and Socialism (PNDS-Tarrayya)	Mahamadou ISSOUFOU	1	Boubakar Tiémogo	1			2	0	2		
Main opposition	Nigerien Democratic Movement for an African Federation (MODEN/FA)	Hama AMADOU	1	Omar Hamidou Tchiana	1			2	0	2		
Nigeria												
Ruling party	All Progressives Congress (APC)	Adams OSHIOMHOLE	1	Amos Olatunde Ojo	1			2	0	2		

Country	Party	Leader	M	F	Secretary General	M	F	DSG	M	F	Total M	Total F	Overall Total	% Women
					Patrick A. Giwa	1					1	0	1	
					Amos Olatunde Ojo	1					1	0	1	
					Dauda Ibrahim El-Ladan	1					1	0	1	
Main opposition	Peoples Democratic Party (PDP)	Uche SECONDUS	1		Ibrahim Tsauri	1					2	0	2	
Senegal														
Ruling party	Alliance for the Republic-Yakaar (APR)	Macky SALL	1		Marie Joséphine Diallo		1				1	1	2	
Main opposition	REWMI Party	Idrissa SECK	1								1	0	1	
Sierra Leone														
Ruling party	Sierra Leone People's Party (SLPP)	Dr. Prince Harding	1		Umar Paran Tarawally	1					2	0	2	
Main opposition	All People's Congress (APC)	Ernest Bai Koroma	1		Osman Foday Yansaneh	1					2	0	2	
Togo														
Ruling party	Union for the Republic (UNIR)	Faure GNASSINGBE	1		Édouard K "Edem" Kodjo	1					2	0	2	
Main opposition	Patriotic Movement for Democracy and Development (MPDD)	Agbeyome KODJO	1								1	0	1	
Total West			27	1		21	4		1		49	6	55	11%
Central African Republic														
Ruling party	Union for Central African Renewal (URCA)	Anicet-Georges Dologuele	1		Noël Kamnadji	1					2	0	2	
Main opposition	Central African Democratic Rally (RDC)	Desire Nzanga KOLINGBA	1								1	0	1	
Congo														
Ruling party	Congolese Labour Party (Parti Congolais du Travail)	Denis Sassou Nguesso	1		Guillaumette Kiakouama and Bienvenue Ewoko	1	1				2	1	3	
Main opposition	Congolese Movement for Democracy and Integral Development (MCDDI)	Guy Price Parfait KOLELAS	1					Bernard Tchibambelela	1		2	0	2	
Cameroon														
Ruling party	Cameroon People's Democratic Movement (CPDM)	Paul BIYA	1		Gaston Komba / Michel Meva'a M'Eboutou	2					3	0	3	
Main opposition	National Union for Democracy and Progress (UNDP)	Maigari BELLO BOUBA	1								1	0	1	
Chad														
Ruling party	Patriotic Salvation Movement (MPS)	Idriss DEBY	1		Malo Adrien Beyom	1					2	0	2	
Main opposition	National Union for Democracy and Renewal (UNDR)	Saleh KEBZABO	1		Bouzabo Patchili	1					2	0	2	
Equatorial Guinea														
Ruling party	Democratic Party for Equatorial Guinea (PDGE)	Teodoro OBIANG Nguema Mbasogo			Bienvenido Ekua Esono/ Victorino Nka Obiang	2					2	0	2	
Main opposition	Convergence Party for Social Democracy (CPDS)	Santiago Obama Ndong	1		Andres Esono Ondo	1					2	0	2	

Sao Tome and Principe													
Ruling party	Independent Democratic Action (ADI)			Evaristo CARVALHO	1	Samora Ferreira	1	2	0	2			
Main opposition	Movement for the Liberation of Sao Tome and Principe-Social Democratic Party (MLSTP-PSD)	Maria DAS NEVES	1	Joaquim Rafael Branco	1			1	1	2			
Gabon													
Ruling party	Gabonese Democratic Party (PDG)	Ali BONGO Ondimba		Constant Brice Paillat and Michel-Edouard Kenguel	2			2	0	2			
Main opposition	Union of Forces for Change (UFC)	Jean PING	1	Jean-Pierre Fabre	1			2	0	2			
Total Central			10 1		14 1		2 0	26	2	28	7%		
Algeria													
Ruling party	National Liberation Front (NLF)	Abdelmadjid TEBBOUNE	1	Salah Salem & Sakah Goudjil	2	Mohamed DJEMAI	1	4	0	4			
Main opposition	Movement of National Construction	Abdelkader BENGRINA	1	Harakat El-Binaa El-Watani	1			2	0	2			
Egypt													
Ruling party				Mahmoud Fawzi	1			1	0	1			
Main opposition	El Ghad Party	Moussa Mostafa MOUSSA	1					1	0	1			
Mauritania													
Ruling party	Union for the Republic (UPR)	Mahamed Cheikh El GHAZOUANI	1	Seyidna Ali Ould MOHAMED KHOUNA	1			2	0	2			
Main opposition	N/A	N/A						0	0	0			
Morocco													
Ruling party	Party of Justice and Development (PJD)	Saad Eddine al-OTMANI	1	Abdelouahed Khouja	1			2	0	2			
Main opposition	Authenticity and Modernity Party (PAM)	Ilyas al-OMARI	1	Hakim Benchamach	1			2	0	2			
Tunisia													
Ruling party	Heart of Tunisia	Nabil KAROUI	1	Adel Hanchi	1	Qalb Tounes		2	0	2			
Main opposition	Nahda Movement	Abdelfattah MOUROU	1					1	0	1			
Libya													
Ruling party	N/A	N/A		Abdullah Al-Masray	1			1	0	1			
Main opposition	N/A												
Total North			8 0		9 0		1 0	18	0	18	0%		
Total Africa								201	27	228	12%		

Note: Tanzania is included under East and Southern Africa due to its membership of EAC and SADC but only counted once in the total.

Source: Compiled by Gender Links from political party websites.

ANNEX 13 Women in election management bodies in Africa

Region	Country	Women	Men	Total	% Women in Electoral Bodies
East	Rwanda	4	3	7	57%
East	Burundi	3	4	7	43%
East	Uganda	3	4	7	43%
East	Kenya	3	5	8	38%
Total East		13	16	29	45%
Southern	Comoros	6	4	10	60%
Southern	eSwatini	3	2	5	60%
Southern	South Africa	3	2	5	60%
Southern	Seychelles	4	3	7	57%
Southern	Zimbabwe	5	4	9	56%
Southern	Botswana	3	3	6	50%
Southern	Lesotho	2	2	4	50%
Southern	Malawi	3	4	7	43%
Southern	Namibia	2	3	5	40%
Southern	Mauritius	3	5	8	38%
Southern	Mozambique	4	7	11	36%
Southern	DRC	2	4	6	33%
Southern	Tanzania	2	4	6	33%
Southern	Zambia	2	6	8	25%
Southern	Angola	2	9	11	18%
Southern	Madagascar	1	8	9	11%
Total Southern		47	70	117	40%
North	Mauritania	3	9	12	25%
Total North		3	9	12	25%
West	Ghana	5	2	7	71%
West	Sierra Leone	2	3	5	40%
West	Nigeria	1	2	3	33%
West	Liberia	4	10	14	29%
West	Côte d'Ivoire	4	11	15	27%
West	Guinea-Bissau	1	3	4	25%
West	Benin	1	4	5	20%
West	Burkina Faso	3	12	15	20%
West	Gambia (The)	1	4	5	20%
West	Mali	3	12	15	20%
West	Niger	1	4	5	20%
West	Senegal	2	12	14	14%
West	Togo	2	15	17	12%
Total West		30	94	124	24%

Region	Country	Women	Men	Total	% Women in Electoral Bodies
Horn	Ethiopia	2	3	5	40%
Horn	Somalia	2	9	11	18%
Horn	Djibouti	2	11	13	15%
Total Horn		6	23	29	21%
Central	Central African Republic	4	7	11	36%
Central	Cameroon	20	65	85	24%
Central	Gabon	2	11	13	15%
Central	Chad	2	28	30	7%
Total Central		28	111	139	20%

Source: Compiled by GL with information from EMB and other websites including
http://aceproject.org/epic-es/CDCountry?set_language=en&topic=EM&country=DJ
https://unsom.unmissions.org/sites/default/files/fact_sheet_on_somalias_2016_electoral_process.pdf
<https://www.eisa.org.za/wep/ang3.htm>
<http://www.ceniniger.org/>
Commonwealth Report CWGenderinclusiveelectionsAfricaFINALDRAFT
<https://elections.org.zm/establishment/>
<https://www.bridge-project.org/bridge-for-new-commissioners-of-nec-liberia/>
<https://www.nec.go.tz/pages/organization-structure>
<http://www.cne.pt/content/membros-da-16a-comissao>
<http://electoral.govmu.org/English/Overview/Pages/Other-Management-Bodies.aspx>
<https://www.nebe.org.et/>
<https://www.eisa.org.za/wep/namec.htm>
<http://news.abamako.com/h/156518.html>
http://www.xinhuanet.com/english/2018-09/02/c_137437098.htm
<https://www.ec.or.ug/>
<https://mec.org.mw/commissioners/>
<http://www.iec.org.ls/commissioners/>
<https://www.zec.org.zw/pages/commissioners>
<https://au.int/fr/node/32755>
<http://www.ecs.sc/index.php/about-us/organisational-chart>
<https://www.eisa.org.za/wep/swa3.htm> , info from Ncane
<http://www.elections.org.za/content/about-us/organogram/>
<https://www.cena.bj/en/>
<http://www.ceni.bf/>
<https://iec.gm/about-iec/commissioners/>
https://www.alwihdainfo.com/Tchad-remplacement-de-huit-membres-de-la-CENI-par-decret_a89828.html

ANNEX 14 Women speakers of parliaments in Africa

Country	Region	Chamber	Structure of parliament	M	W	Total	% W	Name
Angola	Southern	National Assembly	Unicameral	1		1		Fernando da Piedade Dias dos Santos
Botswana	Southern	National Assembly	Unicameral	1		1		Phandu Tombola Chaha Skeleman
Democratic Republic of the Congo	Southern	Senate	Bicameral	1		1		Alexis Thambwe Mwamba
Democratic Republic of the Congo	Southern	National Assembly	Bicameral		1	1		Jeannine Mabunda Lioko
Comoros	Southern	Assembly of the Union	Unicameral	1		1		Abdou Moustadroine
Eswatini	Southern	Senate	Bicameral		1	1		Lindiwe Dlamini
Eswatini	Southern	House of Assembly	Bicameral	1		1		Petros Mavimbela
Lesotho	Southern	National Assembly	Bicameral	1		1		Sephiri Enoch Motanyane
Lesotho	Southern	Senate	Bicameral		1	1		Mamonaheng Mokitimi
Madagascar	Southern	National Assembly	Bicameral		1	1		Christine Razanamahasoa
Madagascar	Southern	Senate	Bicameral	1		1		Rivo Rakotovao
Malawi	Southern	National Assembly	Unicameral		1	1		Catherine Gotani Hara
Mauritius	Southern	National Assembly	Unicameral	1		1		Sooroojdev Phokeer
Mozambique	Southern	Assembly of the Republic	Unicameral		1	1		Esperança Bias
Namibia	Southern	National Council	Bicameral	1		1		Bernard Songa Sibalatani
Namibia	Southern	National Assembly	Bicameral	1		1		Peter Katjavivi
Seychelles	Southern	National Assembly	Unicameral	1		1		Nicholas Prea
South Africa	Southern	National Assembly	Bicameral		1	1		Thandi Modise
South Africa	Southern	National Council of Provinces	Bicameral	1		1		Amos Masekela
Republic of Tanzania	Southern	National Assembly	Unicameral	1		1		Job J. Ndugai
Zambia	Southern	National Assembly	Unicameral	1		1		Patrick Matibini
Zimbabwe	Southern	National Assembly	Bicameral	1		1		Jacob F. Mudenda
Zimbabwe	Southern	Senate	Bicameral		1	1		Mabel M. Chinomona
Total Southern				15	8	23	35%	
Burundi	East	National Assembly	Bicameral	1		1		Gélase Daniel Ndabirabe
Kenya	East	National Assembly	Bicameral	1		1		Justin Muturi
South Sudan	East	Transitional System	Bicameral	1		1		Ubuch Ujwok Akuo
Uganda	East	Parliament	Unicameral		1	1		Rebecca Alitwala Kadaga
Tanzania	East	National Assembly	Unicameral	1		1		Job J. Ndugai
Rwanda	East	Chamber of Deputies	Bicameral		1	1		Donatille Mukabalisa
Total East				4	2	6	33%	
Central African Republic	Central	National Assembly	Unicameral	1		1		Laurent Ngon Baba
Congo	Central	National Assembly	Bicameral	1		1		Isidore Mvouba
Congo	Central	Senate	Bicameral	1		1		Pierre Ngolo
Cameroon	Central	National Assembly	Bicameral	1		1		Djibril Cavayé Yeguie
Cameroon	Central	Senate	Bicameral	1		1		Marcel Niat Njifenji
Chad	Central	National Assembly	Unicameral	1		1		Haroun Kabadi
Equatorial Guinea	Central	Chamber of Deputies	Bicameral	1		1		Gaudencio Mohaba Mesu

Equatorial Guinea	Central	Senate	Bicameral		1	1		María Teresa Efua Asangono
Sao Tome and Principe	Central	National Assembly	Unicameral	1		1		Delfim Neves
Gabon	Central	National Assembly	Bicameral	1		1		Faustin Boukoubi
Gabon	Central	Senate	Bicameral		1	1		Lucie Milebou-Aubusson
Total Central				9	2	11	18%	
Benin	West	National Assembly	Unicameral	1		1		Louis Vlavonou
Burkina Faso	West	National Assembly	Unicameral	1		1		Alassane Bala_ Sakandé
Cabo Verde	West	National Assembly	Unicameral	1		1		Jorge Pedro Mauricio dos Santos
Côte d'Ivoire	West	National Assembly	Bicameral	1		1		Amadou Soumahoro
Côte d'Ivoire	West	Senate	Bicameral	1		1		Jeannot Ahoussou-Kouadio
Gambia (The)	West	National Assembly	Unicameral		1	1		Mariam Jack Denton
Ghana	West	Parliament	Unicameral	1		1		Mike Aaron Oquaye
Guinea	West	National Assembly	Unicameral	1		1		Amadou Damaro Camara
Guinea-Bissau	West	Peoples National Assembly	Unicameral	1		1		Cipriano Cassamá
Liberia	West	House of Peoples Representatives	Bicameral	1		1		Bhofal Chambers
Liberia	West	The Liberian Senate	Bicameral		1	1		Jewel Howard Taylor (President)
Liberia	West	The Liberian Senate	Bicameral	1		1		Albert Tugbe Chie (pro tempore)
Mali	West	National Assembly	Unicameral	1		1		Moussa Timbiné
Niger	West	National Assembly	Unicameral	1		1		Ousseini Tinni
Nigeria	West	House of Representatives	Bicameral	1		1		Femi Gbajabiamila
Nigeria	West	Senate	Bicameral	1		1		Ahmad Lawan
Senegal	West	National Assembly	Unicameral	1		1		Moustapha Niasse
Sierra Leone	West	Parliament	Unicameral	1		1		Abass Chernor Bundu
Togo	West	National Assembly	Unicameral		1	1		Yawa Djigbodi Tsekan
Total West				16	3	19	16%	
Algeria	North	National Peoples Assembly	Bicameral	1		1		Slimane Chenine
Algeria	North	Council of Nation	Bicameral	1		1		Salah Goudjil
Egypt	North	House of Representatives	Bicameral	1		1		Tagesse Chaffo
Egypt	North	Senate	Bicameral	1		1		Aden Farah
Mauritania	North	National Assembly	Unicameral	1		1		Cheikh Ould Baya
Morocco	North	House of Representatives	Bicameral	1		1		Habib El Malki
Morocco	North	House of Councillors	Bicameral	1		1		Hakim Benchamach
Tunisia	North	Assembly of Peoples Representatives	Unicameral	1		1		Hakim Benchamach
Libya	North	House of Representatives	Unicameral	1		1		Aguila Salah Issa
Total North				9	0	9	0%	
Djibouti	Horn	National Assembly	Unicameral	1		1		Mohamed Ali Houmed
Eritrea	Horn	National Assembly	Unicameral	1		1		Isaias Afwerki
Ethiopia	Horn	House of Peoples Representatives	Bicameral	1		1		Tagesse Chaffo
Somalia	Horn	House of Peoples	Bicameral	1		1		Mohamed Mursal Sheikh Abdirahman
Somalia	Horn	Upper House	Bicameral	1		1		Abdi Hashi Abdilahi
Sudan	North	Transitional System	N/A					
Total Horn				5	0	5	0%	
Total Africa				58	15	73	21%	

Source: IPU and parliament websites.

ANNEX 15

Women mayors of capital cities in Africa

Country	Capital City	Mayor	M	W	T	% W	Source
Central African Republic	Bangui	Raymond Emil Gros NAKOMBO	1		1		https://en.db-city.com/Central-African-Republic--Bangui--Bangui
Congo	Brazzaville	Christian Roger Okemba	1		1		https://www.africaintelligence.com/central-and-west-africa_politics/2020/05/21/president-sassou-s-kin-back-rival-runners-for-brazzaville-mayor,108406444-ar1
Cameroon	Yaoundé	Yoki Onana Jacque / Onambele Bindzi Clémentine	1	1	2		https://www.fast-trackcities.org/mayor-office/yaounde%C3%A9
Chad	N'Djamena	Marie-Thérèse Mbailemdana		1	1		https://en.db-city.com/Chad--N'Djamena--N'Djamena
Equatorial Guinea	Malabo	Maria Coloma Edjang Bengono		1	1		https://www.guineaecuatorialpress.com/noticia.php?id=10724&lang=en
Sao Tome and Principe	São Tomé						
Gabon	Libreville	Léandre Nzué	1		1		https://www.uclga.org/news/23rd-session-of-the-executive-committee-of-uclg-africa-press-release-2/
Total Central			4	3	7	43%	
Djibouti	J_b_t_ / Djibouti	Fatouma Awaleh	1		1		
Eritrea	Asmara	Romodan Osman Awliyay	1		1		https://www.newworldencyclopedia.org/entry/Asmara
Ethiopia	Addis Ababa	Adanech Abiebie		1	1		https://ethiopianmonitor.com/2020/08/18/adanech-abiebie-becomes-mayor-of-addis-ababa/
Somalia	Mogadishu	Abdirahman Omar Osman	1		1		https://www.africanews.com/2019/07/25/mayor-of-somali-capital-severely-injured-after-suicide-attack-on-offices/
Sudan	Juba	Semir Khamis	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Total Horn			4	1	5	20%	
Benin	Porto-Novo	Emmanuel Djima Zossou	1		1		
Burkina Faso	Ouagadougou	Armand Béouindé	1		1		https://www.africities.org/speakers/armand-beouinde/
Cabo Verde	Praia	Óscar Santos	1		1		https://www.britannica.com/place/Praia
Côte d'Ivoire	Abidjan	Robert Beugré Mambé	1		1		https://www.newworldencyclopedia.org/entry/Abidjan
Gambia (The)	Banjul	Rohey Malick Lowe		1	1		https://telavivcitysummit.com/speakers/rohey-malick-low/
Ghana	Accra	Mohammed Adjei Sowah	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Guinea	Conakry	Mathurin Bangoura	1		1		https://fr.wikipedia.org/wiki/Conakry#Liste_des_maires_et_autres_autorit.C3.A9s_locales.5B1.5D
Guinea-Bissau	Bissau		1		1		
Liberia	Monrovia	Jefferson T. Kojee	1		1		https://www.esi-africa.com/tag/mayor-jefferson-t-kojee/
Mali	Bamako	Adama Sangaré	1		1		https://www.fast-trackcities.org/mayor-office/bamako#:~:text=Bamako%20HIV%20Care%20Continuum%20(2016)%20PLHIV%3A%2014%2C300&text=The%20Mayor%20of%20the%20District, April%202018%20in%20Bordeaux%2C%20France
Niger	Niamey	Assane Seydou Sanda	1		1		https://www.citiesabc.com/city/niamey/
Nigeria	Abuja	Mohammed Bello	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Senegal	Dakar	Soham El Wardini		1	1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html

Sierra Leone	Freetown	Yvonne Aki-Sawyerr		1	1		https://www.unenvironment.org/news-and-stories/story/transforming-sierra-leones-capital
Togo	Lome	Aouissi Lodé	1		1		https://en.db-city.com/Togo--Lom%C3%A9
Total West			12	3	15	20%	
Angola	Luanda	Joana Lina		1	1		https://www.portaldeangola.com/category/governo/governos-provinciais/governo-provincial-de-luanda/
Botswana	Gaborone	Harry Mothei	1		1		
Comoros	Moroni		1	0	1		
Eswatini	Mbabane	Zephaniah Nkambule	1		1		
DRC	Kinshasa	André Kimbuta Yango	1		1		
Lesotho	Maseru	HLATHE MAJARA	1		1		
Madagascar	Antananarivo	Naina Andriantsitohaina	1		1		
Malawi	Lilongwe	Juliana Kaduya		1	1		
Mauritius	Port Louis	Daniel Laurent	1		1		
Mozambique	Maputo	Eneas Comiche,	1		1		
Namibia	Windhoek	Fransina Kahungu		1	1		
Seychelles	Victoria	David André	1		1		
South Africa	Tshwane	Tshepiso Solly Msimanga	1		1		
Tanzania	Dar Es Salaam	Isaya Mwita Charles	1		1		
Zambia	Lusaka	Miles Bwalya Sampa	1		1		
Zimbabwe	Harare	Herbert Gomba	1		1		
Total Southern			13	3	16	19%	
Burundi	Bujumbura	Freddy Mbonimpa	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Kenya	Nairobi	Mike Sonko	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
South Sudan	Khartoum	Mortada Abdullah Warraq	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Uganda	Kampala	Erias Lukwago	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Tanzania	Dar Es Salaam	Isaya Mwita Charles	1		1		
Rwanda	Kigali	Pudence Rubingisa	1		1		https://www.fast-trackcities.org/mayor-office/kigali
Total East			6	0	6	0%	
Algeria	Algiers	Abdelkhalek Sayouda	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Egypt	Cairo	Khaled Aal Abdel Hafez	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Mauritania	Nouakchott	Ahmed Hamza	1		1		https://en.db-city.com/Mauritania--Nouakchott
Morocco	Rabat	Mohamed SADIKI	1		1		https://en.db-city.com/Morocco--Rabat
Tunisia	Tunis	Seifallah Lasram	1		1		https://en.db-city.com/Tunisia--Tunis--Tunis
Libya	Tripoli	Abdulrazaq Abuhajar	1		1		http://www.citymayors.com/statistics/capital-cities-mayors-countries.html
Total North			6		6	0%	
Total Africa			44	10	54	19%	Note 1

Note 1: Tanzania is included in East and Southern Africa due to its membership of ECA and SADC but only counted once in the total.

ANNEX 16

Women in top executive positions in Africa

Country	President	M	F	Vice President	M	F	Prime Minister	M	F	Deputy Prime Minister	M	F	Total M	Total F	Overall Total	% W
Central African Republic	Faustin-A Toudera	1					Firmin Ngrebada	1								
Congo	Denis Sassou-Nguesso	1					Clement Mouamba	1								
Cameroon	Paul Biya	1					Joseph Dion Ngute	1		Amadou ALI	1					
Chad	Idriss Deby	1					N/A									
Equatorial Guinea	Teodoro Obiang N Mbasogo	1					Francisco Pascual Eyegue OBAMA Asue	1		Angel MESIE Mibuy	1					
Sao Tome and Principe	Evaristo Carvalho	1					Jorge Bom Jesus	1								
Gabon	Ali Bongo Ondimba	1					Rose Christiane Raponda		1							
Total Central		7	0		0	0		5	1		2	0	14	1	15	7%
Burundi	Evariste Ndayishimiye	1		Prosper Bazombanza	1		Alain-Guillaume Bunyoni	1								
Kenya	Uhuru Kenyatta	1		William Ruto	1			0								
South Sudan	Salva Kiir Mayardit	1		Riek Machar	1		Rebecca Nyandeng De Mabior		1							
Uganda	Yoweri Museveni	1		Edward K Ssekandi	1		Ruhakana Rugunda	1		Ali Moses	1					
Tanzania	Samia Hassan Suluhu		1	Philip Mpango	1		Kassim Majaliwa Majaliwa	1								
Rwanda	Paul Kagame	1					Édouard Ngirente	1								
Total East		5	1		5	0		4	1		1	0	15	2	17	12%
Djibouti	Ismail Omar Guelleh	1					Abdoulkader Kamil Mohamed	1								
Eritrea	Isaias Afwerki	1		N/A												
Ethiopia	Sahle-Work Zewde		1				Abiy Ahmed	1		Demeke M Hassen						
Somalia	Mohamed A M Farmaajo	1		Hussein K Afrah	1		Hassan Ali Khayre	1								
Puntland Somalia	Said Abdullahi Dani	1		Ahmed Elmi Osman	1											
Total Horn		4	1		2	0		3	0		0	0	9	1	10	10%
Angola	João Lourenço	1		Bornito de Sousa	1											
Botswana	Mokgweetsi Masisi	1		Slumber Tsogwane	1											
Comoros	Azali Assoumani	1														
DRC	Félix Tshisekedi	1					Sylvestre Ilunga	1								
Eswatini							Ambrose Mandvulo Dlamini,	1		Paul Dlamini	1					
Lesotho							Moeketsi Majoro	1		Hon. Mathibeli Mokhothu	1					
Madagascar	Andry Rajoelina	1					Christian Ntsay	1								
Malawi	Lazarus Chakwera	1		Saulos Chilima	1											
Mauritius	Prithvirajsing Roopun	1					Pravind Jugnauth	1								

Mozambique	Filipe Jacinto Nyusi	1			Carlos Agostinho do Rosario	1										
Namibia	Hage Geingob	1		Nangolo Mbumba	1	Saara Kuugongelwa	1									
Seychelles	Danny Faure	1		Vincent Meriton	1											
South Africa	Cyril Ramaphosa	1		David Mabuza	1											
Tanzania	Samia Hassan Suluhu		1	Philip Mpango	1	Kassim Majaliwa Majaliwa	1									
Zambia	Edgar Lungu	1		Inonge Wina		1										
Zimbabwe	Emmerson Mnangagwa	1		Constantino Chiwenga	1											
Total Southern		13	1		8	1		7	1		2	0	30	3	33	9%
Benin	Patrice Talon	1														
Burkina Faso	Roch Marc C Kaboré	1		Paul Kaba Thieba	1											
Cabo Verde	Jorge C de A Fonseca	1				José Ulisses de P C e Silva	1									
Côte d'Ivoire	Alassane D Ouattara	1		Hamed Bakayoko	1	1										
Gambia (The)	Alhaji Adama Barrow	1		Isatou TOURAY												
Ghana	Nana A D Akufo-Addo	1		Mahamudu BAWUMIA	1											
Guinea	Alpha Condé	1				Ibrahima Kassory Fofana	1									
Guinea-Bissau	Umaro C EMBALO	1			1	Nuno NABIAM	1									
Liberia	George Weah	1		Jewel Howard-Taylor												
Mali	Ibrahim B Keita	1		Coup August 2020		Boubou CISSE	1									
Niger	Issoufou Mahamadou	1		Brigi Rafini	1											
Nigeria	Muhammadu Buhari	1		Oluyemi "Yemi" Osinbalo	1											
Senegal	Macky Sall	1		N/A		N/A										
Sierra Leone	Julius Maada Bio	1		Mohamed Juldeh Jalloh	1											
Togo	Faure Gnassingbe	1				Victoire Tomegah Dogbé		1								
Total West		15	0		6	2		4	1		0	0	25	3	28	11%
Algeria	Abdelmadjid Tebboune	1				Abdelaziz DJERAD	1									
Egypt	Abdelfattah Elsis	1				Mostafa Madbouly	1									
Mauritania	Mohamed C El Ghazouani	1				Mohamed Ould Bilal	1									
Morocco	King Mohammed VI	1				Saad-Eddine al-Othmani	1									
Tunisia	Kais Saied	1				Elyes FAKHFAKH	1									
Libya	Aguila Saleh Issa	1				Fayez al-Serraj	1									
Total North		6	0		0	0		6	0		0	0	12	0	12	0%
Africa		50	2		20	3		29	4		5	0	104	9	113	8%

Source: Compiled by Gender Links from government websites.

Country	Total	Women	% W	Source
Rwanda	20	12	60%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Burundi	15	5	33%	https://www.africanews.com/2020/06/29/women-occupy-30-percent-of-burundi-s-new-cabinet/
Kenya	21	7	33%	https://www.iknowpolitics.org/en/news/world-news/kenya-new-cabinet-casts-ray-hope-push-gender-balance#:~:text=With%20Maina's%20nomination%2C%20the%20Cabinet,and%20Monica%20Juma%20(Defence).
Uganda	31	10	32%	https://www.parliament.go.ug/page/cabinet-members-and-ministers-state
South Sudan	33	7	21%	https://allafrica.com/stories/202003130033.html
Tanzania	19	4	21%	https://www.tanzaniainvest.com/cabinet
Total East	139	45	32%	
South Africa	28	15	54%	https://en.wikipedia.org/wiki/Cabinet_of_Seychelles
Mozambique	22	10	45%	https://www.parliament.gov.za/ministers
Seychelles	13	5	38%	chrome-extension://oemmnadbldboiebfnladdacbfmadadm/https://genderlinks.org.za/wp-content/uploads/2020/04/50-50-PB-MOZ-MAR20FIN.pdf
Namibia	21	8	38%	Gender Links
Angola	31	10	32%	https://www.un.int/angola/angola/government-officials
Zambia	29	9	31%	Gender Links
Zimbabwe	21	5	24%	Gender Links
Madagascar	22	5	23%	Gender Links
Botswana	18	4	22%	Gender Links
Eswatini	18	4	22%	https://genderlinks.org.za/what-we-do/sadc-gender-protocol/advocacy-50-50/swaziland-gender-and-elections/
Tanzania	19	4	21%	https://www.tanzaniainvest.com/cabinet and https://www.tanzaniahighcommission.my/index.php/2-stories/documents/35-the-cabinet-of-the-united-republic-of-tanzania
DRC	49	9	18%	UCOFEM
Lesotho	37	5	14%	Gender Links
Malawi	23	3	13%	https://www.businessmalawi.com/official-list-of-malawi-cabinet-ministers/ and https://www.opc.gov.mw/index.php/the-cabinet
Mauritius	23	3	13%	chrome-extension://oemmnadbldboiebfnladdacbfmadadm/http://foreign.govmu.org/English/Documents/2019/Election%2019/List%20of%20Ministers%20as%2012%20November%202019%20PDF%20docx.pdf
Comoros	10	1	10%	Gender Links
Total Southern	384	100	26%	
Benin	24	6	25%	http://apanews.net/en/news/benin-reshuffles-cabinet-as-six-make-it-to-new-team
Cabo Verde	12	3	25%	https://www.cia.gov/library/publications/world-leaders-1/CV.html
Ghana	20	5	25%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827

Mali	36	9	25%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Senegal	32	8	25%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Togo	25	6	24%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Gambia (The)	18	4	22%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Liberia	18	4	22%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Burkina Faso	32	7	22%	http://apanews.net/en/news/burkina-pm-unveils-new-32-member-cabinet
Nigeria	31	6	19%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Sierra Leone	29	5	17%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Guinea-Bissau	19	3	16%	http://apanews.net/en/news/gbissaus-embalo-appoints-32-member-government
Niger	39	5	13%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Côte d'Ivoire	47	6	13%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Guinea	37	4	11%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Total West	419	81	19%	
Sao Tome and Principe	12	4	33%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Gabon	23	6	26%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Chad	27	7	26%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Congo	17	4	24%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Central African Republic	35	7	20%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Cameroon	21	3	14%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Equatorial Guinea	28	2	7%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Total Central	163	33	20%	
Eritrea	15	3	20%	https://www.cia.gov/library/publications/world-leaders-1/ER.html
Ethiopia	20	9	45%	http://www.ethiopia.gov.et/
Somalia	23	4	17%	https://allafrica.com/stories/201902110539.html
Djibouti	24	3	13%	https://www.presidence.dj/sousmenu.php?ID=174
Total Horn	82	19	23%	
Mauritania	25	5	20%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Morocco	19	3	16%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Algeria	33	5	15%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Libya	16	2	13%	https://data.ipu.org/node/97/data-on-women?chamber_id=13429
Egypt	29	3	10%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Tunisia	29	2	7%	https://www.unwomen.org/-/media/headquarters/attachments/sections/library/publications/2020/women-in-politics-map-2020-en.pdf?la=en&vs=827
Total North	151	20	13%	
Total Africa	1338	298	22%	

ANNEX 18 Gender division of labour in cabinets of select African countries

List of Ministries	Name	W	M	T	% W
Prime Minister	Dr. Edouard Ngirente		1	1	
Cabinet Affairs	Ines Mpambara	1		1	
Office of the Presidency	Judith Uwizeye	1		1	
Finance and Economic Planning	Uzziel Ndagijimana		1	1	
Environment	Jeanne D'Arc Mujawamariya	1		1	
Agriculture and Animal Resources	Geraldine Mukeshimana	1		1	
ICT and Innovation	Paula Ingabire	1		1	
Local Government	Anastase Shyaka		1	1	
Trade and Industry	Soraya Hakuziyaremye	1		1	
Infrastructure	Claver Gatete		1	1	
Emergency Management	Marie-Solange Kayisire	1		1	
Public Service and Labour	Fanfan Kayirangwa Rwanyindo	1		1	
Sub-total Economic/Planning Rwanda		8	4	12	67%
Defence	Albert Murasira		1	1	
Justice and Attorney General	Johnston Busingye		1	1	
Foreign Affairs and International Cooperation	Vincent Biruta		1	1	
Sub-total Foreign/Justice/Security Rwanda		0	3	3	0%
Gender and Family Promotion	Jeannette Bayisenge	1		1	
Education	Valentine Uwamariya	1		1	
Health	Daniel Ngamije		1	1	
Sports	Aurore Mimosa Munyangaju	1		1	
Youth and Culture	Rosemary Mbabazi	1		1	
Sub-total Social Rwanda		4	1	5	80%
Total Rwanda		12	8	20	60%
Cabinet Affairs	Martin Elia Lomuro		1	1	
East African Affairs	John Luke Jok		1	1	
Finance and Economic Planning	Salvatore Mabiordiit		1	1	
Petroleum	Puok Kang Chol		1	1	
Mining	Henry Dilang Odwar		1	1	
Transport	Madut Biar Yol		1	1	
Agriculture and Food Security	Josephine Joseph Lagu	1		1	
Livestock and Fisheries	Onyoti Adigo Nyikec		1	1	
Trade and Industry	Kuol Athian Mawien		1	1	
Environment and Forestry	Josephine Napwon Cosmas	1		1	
Water Resources and Irrigation	Manoah Peter Gatkuoth		1	1	
Land, Housing and Urban development	Michael Chanjiek Geay		1	1	
Investment	Dhieu Mathok Diing		1	1	

List of Ministries	Name	W	M	T	% W
Energy and Dams	Peter Mercallo Nasir		1	1	
Humanitarian Affairs and Disaster Management	Peter Mayen		1	1	
Wild Life Conservation and Tourism	Rizik Zakaria Hassan		1	1	
Public Service and Human Resource Development	Babgasi Joseph Bakasoro		1	1	
Labour	James Hoth Mai		1	1	
Roads and Bridges	Simon Mijok Majak		1	1	
Sub-total Economic/Planning South Sudan		1	17	18	6%
Defence and Veteran Affairs	Angelina Teny	1		1	
Peace Building	Stephen Par Kuol		1	1	
Justice and Constitutional Affairs	Justice Ruben Aroi		1	1	
National Security	Obote Mamur Mete		1	1	
Federal Affairs	Lasuba L. Wango		1	1	
Foreign Affairs and International Cooperation	Beatrice Kamisa Wani	1		1	
Interior	Paul Mayom Akec		1	1	
Sub-total Justice/Security South Sudan					
Parliamentary Affairs	Jemma Nunu Kumba	1		1	
Information and Broadcasting	Michael Makuei Lueth		1	1	
Higher Education, Science and Technology	Deny Jock Chagor		1	1	
General Education and Instruction	Awur Deng Achuil		1	1	
Health	Elizabeth Acuei Yor	1		1	
Gender Child and Social Welfare	Ayaa Benjamin Warille	1		1	
Culture, Museums and National Heritage	Nadia Arop Dudi	1		1	
Youth and Sports	Albion Bol Dhieu		1	1	
Sub-total Social South Sudan		4	4	8	50%
Total South Sudan		7	26	33	21%
Minister of Forestry, Fisheries and Environment	Barbara Dallas Creecy	1		1	
Minister of Transport	Fikile April Mbalula		1	1	
Minister of Trade and Industry	Ebrahim Patel		1	1	
Minister of Finance	Tito Titus Mboweni		1	1	
Minister of Employment and Labour	Thembelani Waltermade Thulas Nxesi	1		1	
Minister of Health	Zweli Lawrence Mkhize		1	1	
Minister of Agriculture, Land Reform and Rural Development	Angela Thokozile Didiza	1		1	
Minister of Human Settlements, Water and Sanitation	Lindiwe Nonceba Sisulu	1		1	
Minister of Tourism	Mmamoloko Kubayi-Ngubane	1		1	
Minister of Small Business Development	Khumbudzo Ntshavheni	1		1	
Minister of Public Works and Infrastructure	Patricia De Lille	1		1	
Minister of Public Enterprises	Pravin Jamnadas Gordhan		1	1	
Minister of Mineral Resources and Energy	Samson Gwede Mantashe		1	1	

List of Ministries	Name	W	M	T	% W
Minister of Communications and Digital Technologies	Stella Tembisa Ndabeni-Abrahams	1		1	
Minister of Cooperative Governance and Traditional Affairs	Nkosazana Clarice Dlamini-Zuma	1		1	
In the Presidency	Jeff Radebe		1	1	
Public Service and Administration	Edward Senzo Mchunu		1	1	
Sub-total Economic/Planning South Africa		9	8	17	53%
Justice and Correctional Services	Ronald Ozzy Lamola		1	1	
Defence and Military Veterans	Nosiviwe Mapisa-Nqakula	1		1	
Minister of State Security	Ayanda Dlodlo	1		1	
Minister of Police	Bheki Cele		1	1	
Minister of International Relations and Cooperation	Grace Naledi Mandisa Pandor	1		1	
Minister of Home Affairs	Pakishe Aaron Motsoledi		1	1	
Sub-total Foreign/Justice/Security South Africa		3	3	6	50%
Higher Education, Science and Innovation	Bonginkosi "Blade" Nzimande		1	1	
Minister of Basic Education	Matsie Angelina Motshekga	1		1	
Minister of Women, Youth and Persons with Disabilities	Maite Nkoana-Mashabane	1		1	
Minister of Social Development	Lindiwe Daphne Zulu	1		1	
Minister of Sports, Arts and Culture	Emmanuel Nkosinathi Mthethwa		1	1	
Sub-total Social South Africa		3	2	5	60%
Total South Africa		15	13	28	54%
Tinkhundla Administration & Development	David Ngcamphalala		1	1	
Finance	Neil Reikenburg		1	1	
Commerce, Industry and Trade	Manqoba Khumalo		1	1	
Natural Resources & Energy	Peter Bhembe		1	1	
Housing and Urban Development	HRH Prince Simelane		1	1	
Agriculture	Jabulani Mabuza		1	1	
Economic Planning and Development	Tambo Gina		1	1	
Information Communication & Technology	HRH Princess Sikhanyiso	1		1	
Public Works and Transport	Chief Ndaluhlaza Ndwandwe		1	1	
Tourism and Environmental Affairs	Moses Vilakati		1	1	
Labour and Social Security	Makhosi Vilakati		1	1	
Public Service	Christian Ntshangase		1	1	
Sub-total Economic/Planning Eswatini		1	11	12	8%
Justice and Constitutional Affairs	Pholile Dlamini		1	1	
Home Affairs	HRH Princess Lindiwe	1		1	
Foreign Affairs & International Cooperation	Thuli Dladla		1	1	
Sub-total Foreign/Justice/Security Eswatini		1	2	3	33%
Education and Training	Lady Howard Mabuza	1		1	
Health	Lizzy Nkosi	1		1	

List of Ministries	Name	W	M	T	% W
Sports, Culture & Youth Affairs	Harries Madze Bulunga		1	1	
Sub-total Social Eswatini		2	1	3	67%
Total Eswatini		4	14	18	22%
Minister of Finance and Economic Development	Ahmed Shide		1		
Ministry of Innovation and Technology	Abraham Belay		1		
Commissioner of National Planning Commission	Fitsum Assefa	1			
Minister of Water, Irrigation and Electricity	Sileshi Bekele		1		
Minister of Science and Higher Education	Samuel Hunkato		1		
Minister of Labor and Social Affairs	Ergoge Tesfaye	1			
Minister of Ethiopian Revenues and Customs Authority	La'qe Ayalew		1		
Minister of Urban Development and Construction	Aisha Mohammed Mussa	1			
Minister of Transport and Communications	Dagmawit Moges	1			
Ministry of Trade and Industry	Melaku Alebe		1		
Minister of Agriculture	Omer Husen		1		
Minister of Mines and Petroleum	Takele Uma Banti		1		
Sub-total Economic/Planning Ethiopia		4	8	12	33%
Minister of Defense	Kenea Yadeta		1		
Attorney General of Ethiopia	Adanech Abiebie	1			
Minister of Foreign Affairs	Demeke Mekonnen		1		
Minister of Peace	Muferiat Kamil	1			
Sub-total Foreign/Justice/Security Ethiopia		2	2	4	50%
Minister of Health	Lia Tadesse	1			
Minister of Women, Children and Youth	Filsan Abdullahi[6]	1			
Minister of Culture and Tourism	Hirut Kassaw	1			
Minister of Education	Getahun Mekuria		1		
Sub-total Social Ethiopia		3	1	4	75%
Total Ethiopia		9	11	20	45%
Planning, investment and economic promotion	Jamal Mohamed Hassan		1	1	
Interior, Federal Affairs and Reconciliation	Mukhtar Hussein Afrah		1	1	
Finance	Abdirahman Duale Beyleh		1	1	
Foreign	Ahmed Isse Awad		1	1	
Commerce and Industry	Khalif Abdi Omar		1	1	
Agriculture	Said Hussein lid		1	1	
Petroleum and Minerals	Abdirashid Mohamed Ahmed		1	1	
Labour and Social Affairs	Sadik Warfa		1	1	
Humanitarian Affairs and Disaster Management	Khadija Mohamed Diriye	1		1	
Ports and Marine transport	Maryan Aweys Jama	1		1	
Transport and Civil Aviation	Mohamed Abdullahi Salad		1	1	

List of Ministries	Name	W	M	T	% W
Information and Tourism	Osman Abukar Dube		1	1	
Post, Telecommunications and Technology	Abdi Sheikh Ahmed Roble		1	1	
Fisheries and Marine Resources	Abdillahi Bidhan Warsame		1	1	
Public Works and Transport	Mohamed Adan Moalim		1	1	
Sub-total Economic/Planning Somalia		2	12	14	14%
Justice	Abdikadir Mohamed Nur		1	1	
Defence	Hassan Hussein Haji		1	1	
Internal Security	Hassan Hundubey Jimale		1	1	
Constitutional Affairs	Salah Ahmed Jaama		1	1	
Sub-total Foreign/Justice/Security Somalia		0	4	4	0%
Health	Fowzia Abiikar Nur	1		1	
Education and Higher Education	Abdullahi Goddah Barre		1	1	
Religious Affairs	Omar Ali Roble		1	1	
Women and human rights	Hanifa Mohamed Ibrahim	1		1	
Youth and Sports	Hamza Said Hamza		1	1	
Sub-total Social Somalia		2	3	5	40%
Total Somalia		4	19	23	17%
Finance and Budget	Abdoulaye Daouda Diallo		1	1	
Foreign Affairs and the Senegalese Diaspora	Amadou Bâ		1	1	
Oil and Energy	Mouhamadou Makhtar Cissé		1	1	
Land-Based Infrastructure and Connectivity	Oumar Youm		1	1	
Economy, Planning and Cooperation	Amadou Hott		1	1	
Agriculture and Rural Infrastructure	Moussa Baldé		1	1	
Fisheries and the Maritime Economy	Aminata Mbengue Ndiaye	1		1	
Industrial Development and Small and Medium-Sized Industries	Moustapha Diop		1	1	
Mining and Geology	Sophie Gladima	1		1	
Urban Development, Housing and Public Hygiene	Abdou Karim Fofana		1	1	
Trade and Small and Medium Enterprises	Aminata Assome Diatta	1		1	
Microfinance and the Solidarity-Based Economy	Zahra Iyane Thiam	1		1	
Employment, Professional Training and Trades	Dame Diop		1	1	
Digital Economy and Telecommunications	Ndèye Tické Ndiaye Diop	1		1	
Civil Service and Public Service Renewal	Mariama Sarr	1		1	
Tourism and Air Transport	Alioune Sarr		1	1	
Labour, Social Dialogue, Professional Bodies and Institutional Relations	Samba Ndiobène Kâ		1	1	
Territorial Governance and Land Management	Oumar Guèye		1	1	
Environment and Sustainable Development	Abdou Karim Sall		1	1	
Sub-total Economic/Planning Senegal		6	13	19	32%
Armed Forces	Sidiki Kaba		1	1	

List of Ministries	Name	W	M	T	%W
Secretary General	Maxime Jean Simon Ndiaye		1	1	
Justice (Keeper of the Seals)	Malick Sall		1	1	
Interior	Aly Ngouille Ndiaye		1	1	
Sub-total Foreign/Justice/Security Senegal		0	4	4	0%
Community Development and Social and Regional Fairness	Mansour Faye		1	1	
Health and Social Action	Abdoulaye Diouf Sarr		1	1	
Water and Sanitation	Serigne Mbaye Thiam		1	1	
Women, the Family, Gender Equality and the Protection of Children	Ndèye Sali Diop Dieng	1		1	
National Education	Mamadou Talla		1	1	
Higher Education, Research and Innovation	Cheikh Oumar Hanne		1	1	
Sport	Matar Bâ		1	1	
Culture and Communication	Abdoulaye Diop		1	1	
Youth	Néné Fatoumata Tall	1		1	
Sub-total Social Senegal		2	7	9	22%
Total Senegal		8	24	32	25%
Mines and Steel Development	Uchechukwu Ogah		1	1	
Labour and Employment	Chris Ngige		1	1	
Industry, Trade and Investment	Maryam Katagum	1		1	
Petroleum	Timipre Silva		1	1	
Agriculture	Mustapha Baba Shehuri		1	1	
Industry, Trade and Investment	Otunba Adeniyi Adebayo		1	1	
Foreign Affairs	Geoffrey Onyema		1	1	
Water Resources	Suleiman Adamu		1	1	
Finance, Budget and National Planning	Zainab Shamsuna Ahmed	1		1	
Transportation	Rotimi Amaechi		1	1	
Mines and Steel Development	Olamilekan Adegbite		1	1	
Labour	Omotayo Alasuadura		1	1	
Budget and National Planning	Clement Ikanade Agba		1	1	
Power	Godwin Jedi-Agba		1	1	
Environment	Mohammad Mahmoud		1	1	
Sub-tota Economic/Planning Nigeria		2	13	15	13%
Defence	Bashir Magashi		1	1	
Aviation	Hadi Sirika		1	1	
Justice	Abubakar Malami		1	1	
Police Affairs	Mohammed Maigari Dangyadi		1	1	
Interior	Rauf Aregbesola		1	1	
Sub-total Justice/Security Nigeria		0	5	5	0%
Education	Adamu Adamu		1	1	

List of Ministries	Name	W	M	T	% W
Special Duties	George Akume		1	1	
Science and Technology	Ogbonnaya Onu		1	1	
Health	Osagie Ehanire		1	1	
Communication	Ali Isa Pantami		1	1	
Information and Culture	Lai Mohammed	1		1	
Waste and Housing	Babatunde Raji Fashola		1	1	
Health	Adeleke Mamora	1		1	
Women Affairs	Dame Pauline Tallen	1		1	
Humanitarian Affairs, Disaster Management and Social Development	Sadiya Umar Faruk	1		1	
Youth and Sports	Sunday Dare	1	1	1	
Sub-total Social Nigeria		4	7	11	36%
Total Nigeria		6	25	31	19%
Civil Cabinet	Mvondo Ayolo Samuel		1	1	
Secretary General	Elung Paul Che		1	1	
Relations with the Parliament	Wakata Bolvine		1	1	
External Research	Leopold Maxime Eko Eko		1	1	
Special Advisor to the Presidency	Luc Sindjoun		1	1	
Territorial Administration	Atanga Nji Paul		1	1	
Public Contracts	Talba Malla Ibrahim,		1	1	
Rural Development	Mbairrobe Gabriel		1	1	
Decentralisation and Local Development	Georges Elanga Obam		1	1	
Sub-total Economic/Planning Cameroon			9	9	0%
National Order	Philemon YANG		1	1	
Defence	Joseph Beti Assomo		1	1	
Supreme State Control	Mbah Acha Fomundam Rose Ngwari	1		1	
National Security	Martin Mbarga Nguele		1	1	
National Commission of Borders	Jean Pierre Fogui		1	1	
Sub-total Foreign/Justice/Security Cameroon		1	4	5	20%
Higher Education	Fame Ndongo Jacques		1	1	
Communications	Sadi Rene	1		1	
Housing and Urban Development	Keutcha Celestine	1		1	
Basic Education	Efoundi Ngoa Laurent Serge		1	1	
Arts and Culture	Bodoung Kpwatt Pierre Ismael		1	1	
Employment and Vocation Training	Issa Tchiroma Bakary		1	1	
Health	Anaouda Malachie		1	1	
Sub-total Social Cameroon		2	5	7	29%
Total Cameroon		3	18	21	14%

List of Ministries	Name	W	M	T	% W
Planning, Statistics and Regional Integration	Ingrid Olga Ghislaine Ebouka Babakas	1		1	
Finance and Budget	Ludovic Ngatse		1	1	
Agriculture, livestock and fisheries	Henri Djombo		1	1	
Commerce, supply and consumption	Claude Alphonse Nsilou		1	1	
Economy, industry and public portfolio	Gilbert Ondongo		1	1	
Construction and Urban Planning	Josué Rodrigue Ngouonimba		1	1	
Finance and Budget	Calixte Ganongo		1	1	
Foreign affairs & co-operation	Jean-Claude Gakosso		1	1	
Mines and Geology	Pierre Oba		1	1	
Hydrocarbons:	Jean-Marc Thystere-Tchicaya		1	1	
Lands & the public domain	Pierre Mabiala		1	1	
Environment and Tourism	Arlette Soudan-Nonault	1		1	
Sub-total Economic/Planning Congo (Brazzaville)		2	10	12	17%
Defence	Charles Richard Mondjo		1	1	0%
Interior & decentralisation	Raymond Zéphyrin Mboulou		1	1	0%
Sub-total Justice/Security Congo (Brazzaville)		0	2	2	0%
Communications	Thierry Mougalla		1	1	
Health and Population	Jacqueline Lydia Kikolo	1		1	
Social affairs, humanitarian action & solidarity	Antoinette Dinga-Dzondo	1		1	
Sub-total Social Congo (Brazzaville)		2	1	3	67%
Total Congo Brazzaville		4	13	17	24%
Agriculture and Land Reclamation	Al Sayed Mohammed Marzouk Al Kasser		1	1	
Trade and Industry	Nevin Jameh		1	1	
Planning and Economic Development	Hala Al-Saeed		1	1	
Electricity and Renewable Energy	Mohamed Hamed Shaker		1	1	
Business Sector	Hesham Tawfik		1	1	
Finance	Mohamed Maait		1	1	
Petroleum	Tarek El Mola		1	1	
Transport	Hisham Arafat		1	1	
Environment	Yassmin Salah Al-din	1		1	
Agriculture	Mohammed Al Qusair		1	1	
Supply & Internal Trading	Ali Ali Moselhi		1	1	
Sub-total Economic/Planning Egypt		1	10	11	9%
Justice	Omar Marwan		1	1	0%
Civil Aviation	Muhammad Manar		1	1	0%
Defense and Military Production	Mohamed Ahmed Zaki		1	1	0%
Military Production	Mohamed El Asar		1	1	0%
Sub-total Foreign/ Justice/Security Egypt		0	4	4	0%

List of Ministries	Name	W	M	T	% W
Culture	Inas Abdel-Dayem	1		1	
Education	Tarek Shawky		1	1	
International Cooperation	Rania Al-Mashat		1	1	
Tourism	Khaled El-Anani		1	1	
Housing, Utilities, and Urban Communities	Assem Abdel Hamid El Gazar		1	1	
State for Information	Osama Heikal		1	1	
Religious Endowment	Mohamed Moukhtar Gomaa		1	1	
Communication and Information Technology	Amr Ahmed Tallat		1	1	
Irrigation and Water Resources	Abdel-Aaty Sayed Mohamed Khalil		1	1	
Local Development	Mahmoud YoussryShaarawy		1	1	
Health	Hala Mustafa Zaid	1		1	
Social Solidarity	Nevin El-Kabbaj		1	1	
Higher Education and Scientific Research	Kahled Atef		1	1	
Youth & Sports	Ashraf Sobhy		1	1	
Sub-total social Egypt		2	12	14	14%
Total Egypt		3	26	29	10%
Foreign Affairs	Mohamed Taha Siala		1	1	
Finance	Faraj Boumtari		1	1	
Planning	Taher Al-Jahimi		1	1	
Economic/Planning and Industry	Faraj Boumtari		1	1	
Sub-total Economic/Planning Libya		0	4	4	0%
Defence	Salah Eddine al-Namrush		1	1	
Justice	Juma Abdullah Drissi		1	1	
Martyrs, Wounded and Missing	Mohanad Younes		1	1	
Migrants and Displaced	Yousef Abubakr Jalalah		1	1	
National Reconciliation	Abdeljawad Faraj Al-Obaidi		1	1	
Sub-total Justice/Security Libya		0	5	5	0%
Institutional Reform	Mohammed Ben Younes		1	1	
Interior	Fathi Bashagha		1	1	
Education	Fawzi Bomeriz		1	1	
Health	Khalifa Al- Bakoush		1	1	
Social Affairs	Faida Mansour El-Shafi	1		1	
Labour	Al-Mahdi Al-Amin		1	1	
Women's Affairs and Development	Asma al-Usta	1		1	
Subtotal Social Libya		2	5	7	29%
Total Libya		2	14	16	13%
Total sample		73	223	296	25%