



Southern Africa Fund



Veronika Haimbili illustrates a point during a SWOT Analysis at the Southern Africa Gender Protocol Alliance Meeting in May 2022, Johannesburg. Photo: Tarisai Nyamweda.

DRAFT

SOUTHERN AFRICA SRHR MAPPING STUDY

May 2022

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Introduction

In anticipation of the Amplify Change Partnership Grant, Gender Links in May 2022 conducted a mapping exercise of the organisations working on Sexual Reproductive Health and Rights (SRHR) in the Southern African Development Community (SADC). GL is one of three Southern based organisations selected from the 651 organisations that applied to become AC partners that succeeded in this bid. GL plans to launch the call for proposals in mid July 2022.

The Voice and Choice Southern Africa fund will comprise two windows: Movement Building as well as Strengthening and Opportunity Grants that will run initially for two years (January 2023 to December 2024). The larger GBP 40,000 to GBP 50,000 Movement Building grants (7 to 10 to be awarded) will be open to all SADC countries. The smaller GBP 10,000 grants (30-35 to be awarded) will be open to CBOs in Lesotho, South Africa and Zimbabwe, where GL has well established infrastructure.

The mapping exercise drew organisations from country coordinating networks, their affiliates, and the regional theme clusters that drive strong Adolescent Sexual Reproductive Health and Rights (ASRHR), teenage pregnancies, child marriages and unsafe abortion campaigns nationally and regionally. The findings from the mapping exercise are analysed through the categories below and at *Annexes, 1, 2, and 3* towards the end of this report.

The mapping builds on an exercise conducted by the Southern African Gender Protocol Alliance¹ as part of GL's just concluded Amplify Change (AC) Strategic Grant. The Alliance is a "network of networks" that campaigned for the adoption, ratification, and now implementation of the SADC Protocol on Gender and Development². This unique sub-regional instrument updated in 2015 in alignment with the Sustainable Development Goals, Beijing Plus Twenty, and the African Agenda 2063 is a result of Alliance advocacy for a strong regional and global commitment to gender equality. Gender Links (GL), coordinates the Alliance.

The mapping consisted of an online form [Alliance Mapping form](#) distributed through the Alliance members; the GL website and GL General contacts list with over 5000 subscribers. As grant manager for the Global Affairs Canada Women Voice and Leadership fund in South Africa, GL used these network to distribute the form in South Africa. GL also distributed the form via Sangonet, a South African NGO information network.

These IT tools enabled GL to distribute the form widely, in a relatively short space of time, and in a cost effective way. A possible limitation is that the form did not reach smaller organisations that will be a particular focus of the Voice and Choice Southern Africa Fund. To help mitigate this risk, GL relied heavily on Alliance partners to circulate the mapping form among their members. When the grants call is made, GL offices in Lesotho, Zimbabwe and South Africa will work through their extensive networks, notably the Centres of Excellence for Gender in Local Government that reach to all parts of the three countries, to ensure that the fund is accessible to organisations that might otherwise be passed by mainstream funding.

¹'SADC Gender Protocol Alliance', *Gender Links*. Available at: <https://genderlinks.org.za/what-we-do/sadc-gender-protocol/>, accessed: 26 June 2022.

²'The SADC Protocol and Post 2015 Agenda', *Gender Links*. Available at: <https://genderlinks.org.za/what-we-do/sadc-gender-protocol/about-the-alliance-2/the-sadc-gender-protocol/>, accessed: 28 June 2022.

Types of organisations and countries of operations

In total 61 SRHR organisations from 14 out of 16 SADC countries (all but Comoros and Seychelles) responded to the survey.

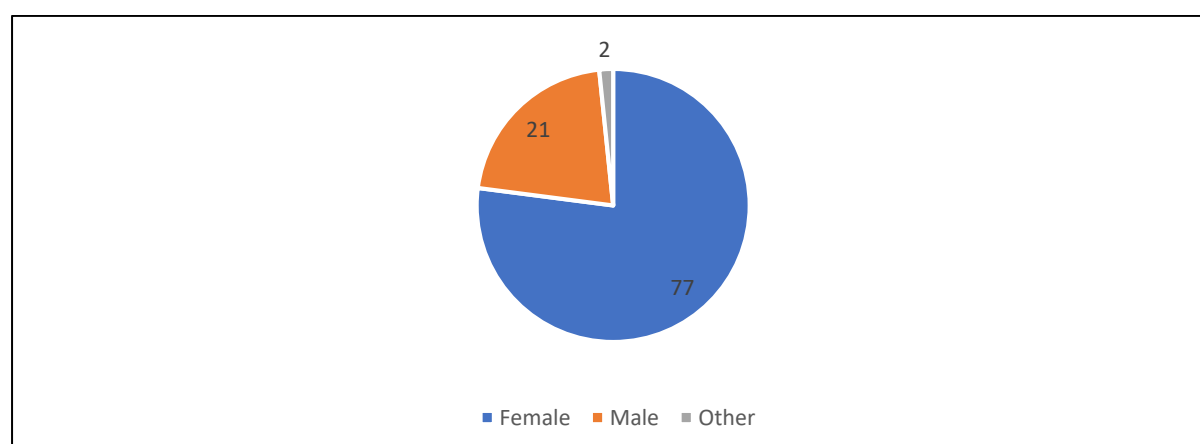
Table 1: Types of organisations and countries of operations

Country	CBO	NGO	Total
Angola	0	1	1
Botswana	0	3	3
DRC	0	1	1
Eswatini	0	1	1
Lesotho	0	5	5
Madagascar	1	0	1
Malawi	0	3	3
Mauritius	2	6	8
Mozambique	0	2	2
Namibia	1	1	2
South Africa	1	14	15
Tanzania	0	5	5
Zambia	2	4	6
Zimbabwe	1	7	8
Total	8	53	61
Percent	13%	87%	100%

Table 1 shows 61 SRHR organisations participated in the mapping study. The majority (87%) of these organisations are Non-governmental Organisations (NGOs) while only 13% are Community Based Organisations (CBOs). The bulk of the participant organisations were from South Africa, followed by Zimbabwe, Mauritius and Lesotho. Namibia, Mozambique, Angola, DRC, Eswatini, Madagascar, had the least responses.

Overview of participants by sex

Figure 1: Analysis of participants by sex



As Figure 1 shows, women (77%) constituted the majority of participants. Men comprised 21% and gender non-conforming persons 2% of participants.

Types of organisations and who leads them

The Amplify Change Partnership Grant expects to fund women-led organisations in SADC from 2022-2025. Findings from the mapping exercise on the leadership of SRHR organisations is analysed in the Table 2 below.

Table 2: Types of organisations and who leads them

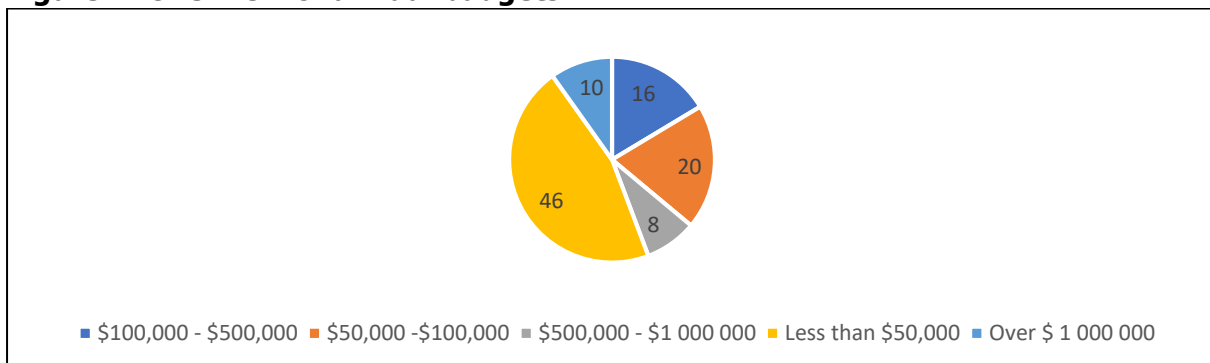
Sex	CBO	NGO	Total
Female	5	42	47
Male	3	10	13
Other	0	1	1
Total	8	53	61

Of all the SRHR organisations that took part in the mapping exercise, 42 NGOs are women-led (80%) compared to 10 NGOs led by men. The same occurs for Community Based organisations (CBOs). This finding meets the basic requirements for both the ACP Movement building and Strengthening grants which will consider women-led SRHR organisations. Only one NGO is led by a gender non-confirming person. This points to the need to ensure that the call reaches organisations led by women in all their diversity.

Annual Budgets

The mapping study sought to understand the annual budgets of the CBOs and NGOs in the SADC Region. The study found that the majority of the SRHR organisations in SADC operate with thin budgets.

Figure 2: Overview of annual budgets

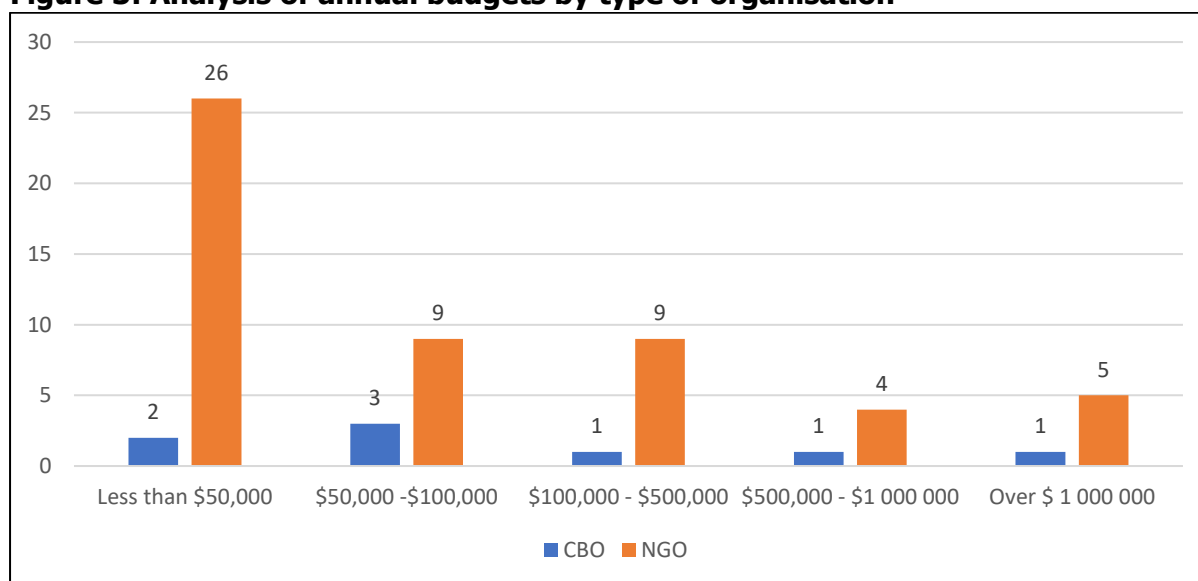


As shown in Figure 2, 45% of the organizations have annual budgets of less than \$50 000. Only about 10% of the organisations have budgets of over \$1 000 000. Some participants noted the need for funding to promote Alliance work;

"Alliance members need to be organised and supported through funding and capacity building to engage and promote the purpose of the alliance."

"There is a need for the alliance to continue fundraising for more activities and to increase its visibility."

Figure 3: Analysis of annual budgets by type of organisation



When the budgets are analysed by type of organisation, it is evident that there is a critical lack of substantial funding for CBOs. The majority of NGOs have annual budgets of less than \$50 000. This is a key finding necessary to inform decision-making for the anticipated ACP Movement building grant which seeks to fund 7 SRHR networks in SADC and the ACP Strengthening grant that will capacitate 25 CBOs in Lesotho, South Africa, and Zimbabwe.

Focus Areas

Focus on Gender equality themes

The mapping study assessed how organisations are integrating gender mainstreaming, youth and disability in their work aspects that promote gender equality. Some important observations in this regard are analysed in Table 3 below. See also (*Annex 1, 2, and 3.*), for in-depth analysis of current work on gender equality work.

Table 3: How organisations focus on Gender equality themes

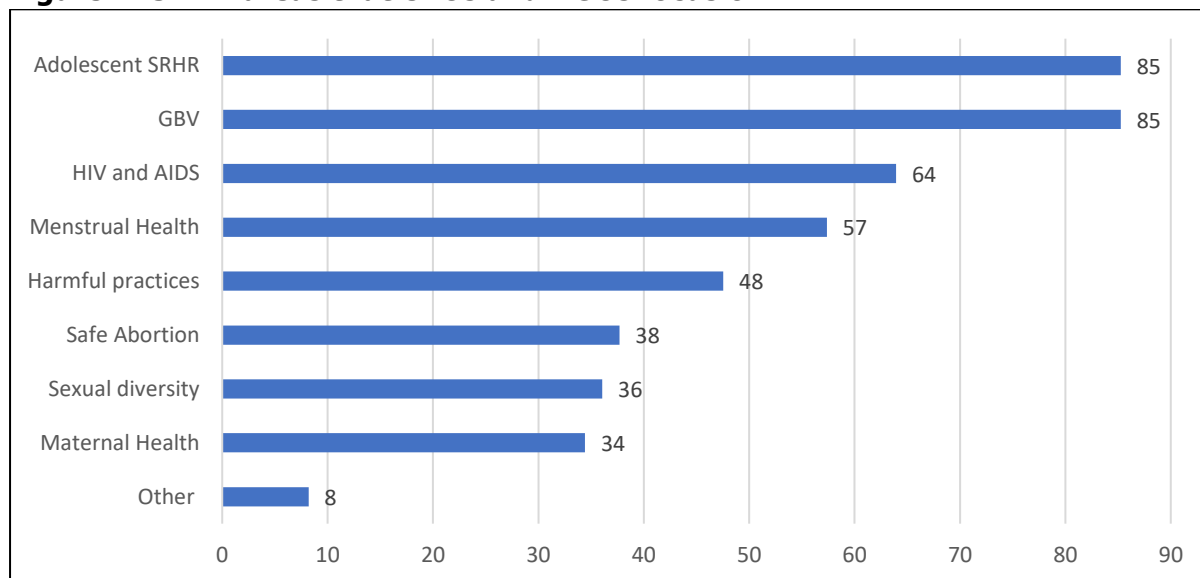
Gender Equality focus areas	CBO		NGOs	
	No	Yes	No	Yes
Organisation has women's rights as a primary focus	1	7	3	50
Organisation has Men for change as a primary focus	2	6	23	30
Organisation mainstreams gender in its work	1	7	8	45
Organisation has a specific youth focus	0	8	4	49
Organisation integrates youth in its work	0	8	0	53
Organisation has a specific disability focus	4	4	33	20
Organisation integrates disability in its work	4	4	12	41

SRHR organisations in SADC cover women’s rights, men for change, gender mainstreaming, the youths, and disability areas in their work. However, the extent to which these areas are covered depends on the type of organisation. The majority of CBOs and NGOs integrate youth into their work. Fewer NGOs (20) and CBOs (4) deal with disability issues.

SRHR themes

The mapping study sought to identify the specific SRHR areas that organisations work in.

Figure 4: SRHR areas that CBOs and NGOs focus on



The majority (85%) of organisations work on Adolescent SRHR and Gender-Based Violence (GBV). This is followed by HIV and AIDS (64%), Menstrual health (57%), Harmful practices (48%), Safe Abortion (38%), Sexual diversity (36%), and Maternal health (34%). A few organisations (8%) mentioned other SRHR work not categorised in the responses. These include, teenage pregnancies, Comprehensive Sexuality Education (CSE), child abuse, protection of children, all non-communicable diseases, and Adolescent friendly health services in rural areas. Organisations raised important points on the need to promote work on SRHR. One participant explained:

"As an Alliance, we need to take several actions to safeguard reproductive health. These actions are funding resources, advocacy, research, education and service provision on family planning, adolescent sexual and reproductive health, unsafe abortion and violence against women."

Alliance cluster themes

The Alliance is made up of close to 600 individuals as well as affiliate organisations working to promote gender equality through six thematic areas, including Governance, Constitutional and legal rights, Sexual reproductive health and rights, HIV and AIDS and GBV, Education and Economic Justice, Climate Change and Sustainable Development, Media, Information and Communication, and LGBTIAQ+.

Figure 5: Analysis of Alliance cluster thematic areas

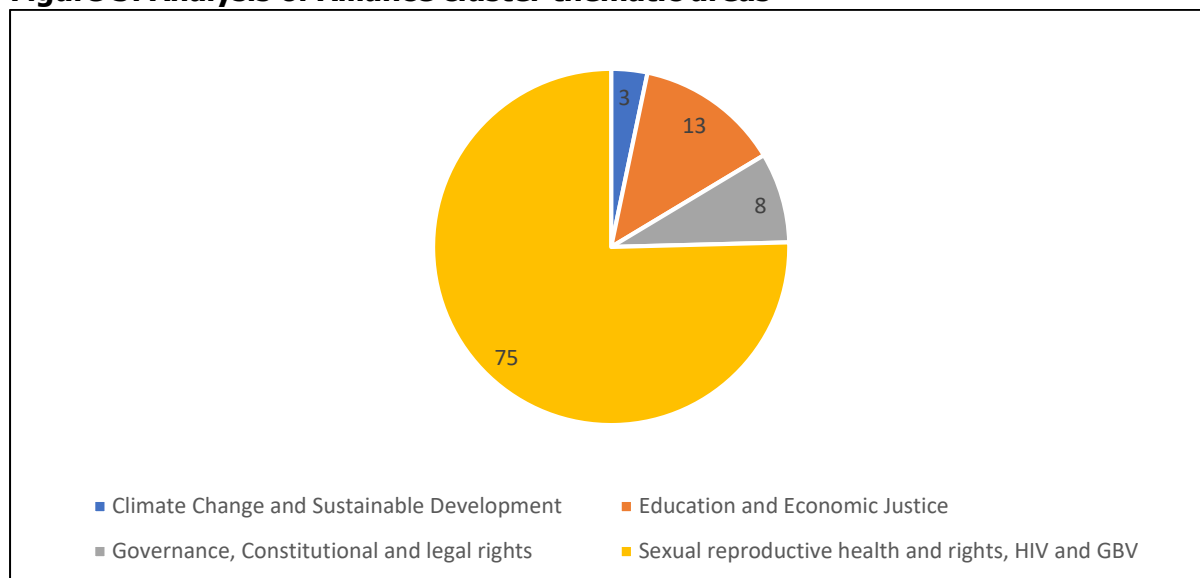
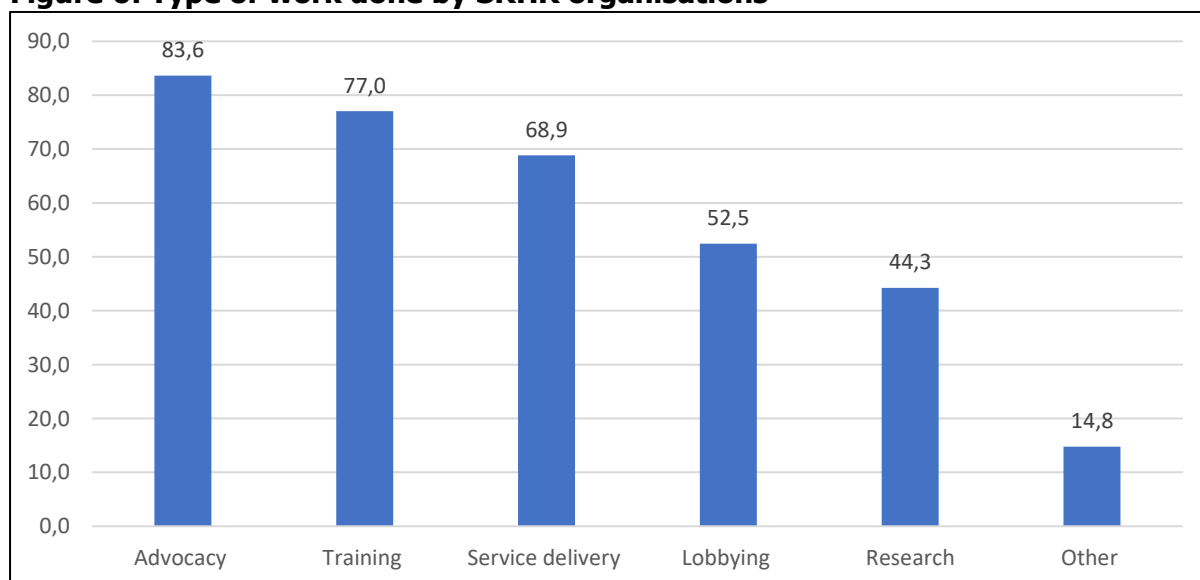


Figure 5 depicts the segmentation of participant organisations by alliance clusters. Most organisations (75%) focus on Sexual and Reproductive Health and Rights, and HIV and AIDS and GBV. This is followed by 13% of organisations in the Education and Economic cluster, 8% in the Governance, Constitutional and legal rights, and 3% in the Climate Change and Sustainable Development.

Figure 6: Type of work done by SRHR organisations



AS reflected in Figure 6, most organisations (84%) are involved in advocacy work and training (77%). Over two-thirds (69%) of organisations offer services, while 53% do lobbying work most of the time. Research work constitutes less than half (44%) of both NGOs and CBO work. Only 15% of work goes to other types of work which include engage young people in community services, supporting the vulnerable population, and HIV counselling services.

Structure of SRHR organisations

The mapping study sought to understand the membership architecture of the 61 SRHR organisations that participated, by asking about membership and affiliate status.

Table 4: How organisations focus on Gender equality themes

Type of organisation	Membership based		Affiliate organisations	
	No	Yes	No	Yes
CBO	4	4	6	2
NGO	31	22	40	13
Total	35	26	46	15
	61		61	

Findings from the mapping study show that more NGOs than CBOs are membership-based organisations. Thirteen NGOs and only 2 organizations that participated in the mapping study are affiliate organisations. As mentioned earlier, this finding helps to inform decision-making the ACP networking grant that targets 7 SRHR organisations in the SADC.

Next steps: Improving Alliance effectiveness by 2030

The majority of suggestions proffered by the participant organizations, resonate with the objectives of the 2022-2025 ACP Networking and strengthening grants. The qualitative evidence gathered necessitates the strengthening of regional collaboration around issues pertaining to SRHR and the growth of the Alliance in the region.

Walking the talk on gender equality

- The alliance can become a very strong resource network in the region for the development of women and girls, if its partners and sister organizations are able to apply even 40% of the work that is produced in South Africa. We have felt a great weakness in this regard. Angola has not designed a barometer on gender and the fight is that in the second semester of 2022, PMA will achieve a strategy and resources so that we can help the country align the gender tool as a resource that contributes to change in the application of public resources in the monitoring of services in various sectors and greater empowerment of women and girls. The tool in English needs to be translated and adequate to the context of each member country of the Alliance.
- The Women's Organizations could be able to influence the funders and gradually with these supports the most critical sectors of the SADC protocol in each country could be supported.
- The contact person at the secretariat should be more engaging in order to keep the momentum.

Leadership change and growth

- Change country leadership, especially gatekeepers that impede diversity and inclusion.
- Engage youth and grassroots communities more meaningfully in the design, governance and partnership work of the alliance.
- Invite more members and more community councils.
- Capacity building of the network members especially in the area of leadership. Leadership is the centre that can make or unmake an alliance.
- To increase the number of members and make the alliance visible.

Deliberate promotion of reproductive health

- As an Alliance we need to take a number of actions to safeguard reproductive health. These actions are funding resources, advocacy, research, education and service provision on Family planning, Adolescent sexual and reproductive health, Unsafe abortion and Violence against women.

Research, Learning, and sharing

- The Alliance is doing great. Keep sharing technical resources to keep organisations informed and also provide platforms for learning in the region.
- Encourage members to resume the compilation of the country barometers.
- That studies and research be carried out to support the evidence on gender equality.
- That there is more technical assistance between the regional office and the members of the network.
- There is more sharing of opportunities to exchange experiences between members of the network.

Strengthening coordination of the alliance.

- Need for strengthened coordination which seems to have weakened due to COVID-19 lag time.
- Thematic programmes through the alliance should be well structured and coordinated.

Regular meetings and trainings

- On-going mentoring & capacity building for CBO's, ECD component implementation, on-going monitoring and evaluation on organizations after awards, localizing the campaign of zero street children in SADC countries, continuous coordination on HIV & AIDS prevention, care and impact mitigation activities to curb the spread and also to start implementing on-going self-sustainable projects for youth and women empowerment.
- Clear communication. Appropriate tools and timely services delivery.

Promote national and regional collaborations.

- The alliance can be more effective if they tap more into working with established Regional organisations which are membership based as these have sustainable structures to deliver with less costs.
- More organisations to form forums to assist and support each other.

Promote economic empowerment of women and girls

- More emphasis needs to be put on economic empowerment of women, girls and young people in under resourced communities as these have been hardest hit by the impact of COVID - 19 and lockdown restrictions.
- Advocacy around keeping the girl child in school is of utmost importance.

Strengthening of CBOs

- To provide opportunities for organisations that do not have capacity or don't qualify.
- To give recognition to small or start-up organizations mostly the ones based in the rural areas, resources limit many organizations from receiving support from the donors. The support can be in a form of capacity-building trainings.
- To be more visible and accessible to organisations that are willing to participate in alliance work especially community based organisations.
- Empowerment of grassroots organization to run effective SRHR programmes
- The recognition of the CBO that are working within the communities to improve the health outcomes. we would appreciate to see them mentored to present their work in conferences for benchmarking and lessons learned.
- Create data base and maintain regular communication with members

- Raising the Voice together on different campaigns.
- Strengthen the capacity of its alliance members to have a common understanding and common agenda.
- As much as we are still having challenges in Zambia working with LGBTQI we would love to have our capacity built in this area as we have a lot of young people coming forward seeking for SRHR information. We would love to see some projects to be replicated to Zambia.
- Strengthen Capacity of smaller young people led organization.
- Engage more with CSOs away from local government.
- Alliance members need to be organized and supported through funding and capacity building to engage and promote the purpose of the alliance.
- Small organisations be identified irrespective of whether they have funding or not. They be supported in other means such as outsourcing small projects for them.

Establish Joint Objectives and Goals:

- We suggest that the Network promotes a continental agenda based on the aspirations of the populations.
- The adoption of movement-led approach recognizing grassroots people's power as one of the most effective mechanisms to create and sustain long-term social transformation would make the alliance become more effective.

Capacity building for the Alliance membership

- There is need for capacity building in terms of Evidence-based Advocacy, Communication, Results-based Monitoring & Evaluation, and Resource Mobilization.
- Access to sustainable funding is one challenge which needs to be addressed urgently in order for member organizations, especially the small CBOs, to implement projects and programs and report consistently to the Alliance.
- The Alliance could become more effective by partnering with grassroots community based non-governmental organisations with extensive knowledge about SRHR challenges in Zambia.

Increase visibility

- The Alliance Country Focal Point Organization should make the Alliance more visible to attract new members.
- The Alliance should involve smaller organisations for higher impact at the grassroots.

Work with men and women-led organisations

- It should work with both men led and women-led organisations as well as avail more resources on male engagement as it is a crucial factor in achieving gender equality.
- Continue to be more inclusive of different organisations and movements both formally and not registered.
- Work with more community-based organizations so they can share best practices.

Continuous fundraising activities

- There is need for the alliance to continue fundraising for more activities and to increase its visibility.
- I would suggest that the alliance continue welcoming new members so that new ideas will be introduced and to promote diversity in the women's movement. The alliance will become stronger and more effective in fighting women's rights.
- Including more men in the programs

Source: Alliance SRHR Mapping Study 2022

Annex 1: How SRHR organisations are mainstreaming gender in their work

Country	Organisation	Integrating gender mainstreaming
Angola	Plataforma Mulheres Em Acção	The organization works for the participation of women in public and political life, fighting and defending their rights, including gender issues. It focuses on training actions at different levels of intervention as well as social advocacy for the inclusion of gender in public policies. Research about human and women rights in different dominions National scope and international and regional cooperation.
Botswana	Botswana Gender Based Violence Prevention and Support Centre	Our organisation is a women's rights organisation working in the area of prevention of and response to Gender Based Violence/HIV and AIDS and SRHR.
Botswana	Success Capital Organisation	We are led, managed and serving young women in their diversity, notably lesbian, transgender, non-binary and gender non-conforming. It's embedded in our philosophy, practice and policies.
DRC	Repro Justice Congo (RJC)	As matter of principle, we mainstream gender equality in our organization through at three levels namely policy, programs and budget. At the policy level, we identify ourselves as a feminist and human rights organization with that promote the participation and empowerment of women. In relation to programs, one of our thematic areas, which is cross cutting, focus on gender equality and social inclusion. in relation to the budget, we ensure that specific needs of women are considered in our budgeting as well as equal distribution of resources between men and women.
Eswatini	Mankayane Town Board	Managed to establish women in local economic development programs. The Main office ensures local infrastructure caters for people living with disability The office also attends to needs of the girl child, health educations at school & community level
Lesotho	Federation of Women Lawyers Lesotho	Our Organisation carries out its mandate through advocacy, strategic and ordinary litigation, education and empowerment.
Malawi	Centre for Solutions Journalism	We have mainstreamed gender by ensuring that women are not only participants but also leaders of the Centre. With its Board lead by a woman and the management team also lead by women and that even goes down to community groups we work with, we a truly women-led organisation focusing on women issues
Namibia	Zambezi Girl Child Foundation	We focus on advancing and empowering the girl child of the Zambezi Region, by ensuring something as natural as menstruation, is not what keeps them out of school.
South Africa	Bloodriver Advice Office	Advocacy for equality for women and men Sensitize community about gender issues Advocate for access to health services irrespective of gender identity, sex Collaborate with other partners to strengthen our work to fight GBVF

Country	Organisation	Integrating gender mainstreaming
South Africa	Divine Embassy For All Nations	Promoting Gender equality. War against Women Abuse. Domestic Violence.
South Africa	International Network Of Religious Leaders Living With or Personally Affected By HIV and AIDS (INERELA+)	INERELA+ works with a network of dynamic male and female Religious Leaders (RLs) to bring positive change on locally driven SRHR initiatives and other challenging issues. RLs (lay and ordained who are INERELA+ members) are trained as trainers using our SAVE (Safer practices, Access to treatment, Voluntary counselling and testing and Empowerment) Toolkit and RLs Handbook on ASRHR. The capacitated RLs become change agents on SRHR issues within their faith communities and beyond. The RLs then empower and educate their congregations and surrounding communities to promote SRHR, overcome stigma, shame, denial, discrimination, and advance gender justice for vulnerable populations (women, girls, young people, the disabled and displaced people in cities and rural settings) in all their diversities. Our ability to work with faith-based organizations inculcates positive change in communities. Vulnerable populations are supported to transition from vulnerability to dignified lives.
South Africa	Lesedi La Setjhaba Family And Community Centre	The organisation focus on assisting women victims of Gender Based violence with access to justice and psycho-social services.
South Africa	Rand West Organisation	We work with different genders including LGBTQI+ by advocating their Human Rights Issues and mitigating how they can sustain themselves by linking them to different programs. Adolescent and Young People including youth through economic empowerment.
South Africa	The Organisation For Young Women's Dignity (TOFYWD)	We use gender-sensitive language, gender-specific data collection and analysis, promote equal access to and utilisation of services. Women and men are equally involved in decision making and equal treatment is integrated into steering processes.
Tanzania	Centre Against Gender Based Violence - CAGBV	We have women groups as we provide them with different skills on women rights, economic empowerment the programmes consider women interest, men engagement programmes are on community responsibility and the practice of gender balance Gender mainstreaming is our priority at work, considering staff recruitment and programme planning
Tanzania	Women's Global Network for Reproductive Rights Africa (WGNRR AFRICA)	WGNRR Africa's approach to gender mainstreaming consists of taking into account the specific needs, interests and views of women and girls; do not inadvertently harm women and girls or perpetuate damaging social norms; and actively contributes to overcoming the gender injustice that fuels poverty and undermines sustainable development. We therefore work to transform structures, systems and power that reinforce inequalities in accessing sexual and reproductive health right and justice in different communities; and encourage and support grassroots initiatives that address the social reality

Country	Organisation	Integrating gender mainstreaming
		of inequality, specifically, the inequality of opportunities that women and girls have to control their reproductive destiny.
Zambia	Generation Alive	We have not only become more gender transformative in our work through the establishment of community action groups for men and boys but GAL is also an equal opportunity employer and will not tolerate discrimination and harassment of any kind based on gender. We are committed to diversity and inclusion in the workplace and this policy applies to all employment practices within our organization, including hiring, promotion, termination, leave, training, and apprenticeship. GAL makes hiring decisions based solely on qualifications, merit, and needs at a particular time. We also incorporate advocacy around gender equality and operationalization of the Gender Equity and Equality Act and meaningful participation of women in politics and governance to promote gender equality. We also recognize the feminization of poverty and seek to provide solutions to end poverty through programmes meant to develop skills and promote empowerment. Our work on gender justice is underpinned by transforming social norms and addressing unequal power relations, values, and practices and prioritizing women and girls in our quest for gender equality. We believe in amplifying girls' and women's voices and participation as well as working in partnership with other key players as a sustainable approach and strategy
Zambia	Zambia National Men's Network for Gender and Development	The Zambia National Men's Network for Gender and Development (Men's Network) is a not for profit and non-partisan organisation whose purpose is to promote gender equality and development through the engagement of men and boys as allies in challenging all forms of gender inequalities. The main focus areas of Men's Network are; (a) to build male involvement (men and boys) support for gender equity. (b) to counter gender-based violence (GBV) by men and boys against women and girls. (c) to conduct research, development and advocacy for gender sensitive human development.
Zimbabwe	Centre For Health Communication Zimbabwe	Centre for health communication Zimbabwe is a health information advocacy organisation that prioritises the dissemination of timely and factual health related information to various communities. our work focus is mainly on public health, women's health, gender and health, sexual reproductive health rights, water sanitation and adolescent and child health. through trainings and news stories that we publish, we help communities to realise the intersectionality of gender and health issues and how mainstreaming gender in health issues could lead to better quality of life for all.

Annex 2: How SRHR organisations are integrating youth in their work

Country	Organisation	Youth integration on SRHR
Botswana	Trucare Humanity Foundation	Youth are peer educators and tutors of the younger girls.
DRC	Repro Justice Congo (RJC)	Adolescents and young people are one of our key target groups. In relation to SRHR, we target adolescents and young people to ensure better access to SRHR information and services. We also support schools in the implementation of comprehensive sexuality education (CSE).
Mauritius	Action Familial	Youth: Series of courses in human formation and sexual education in schools, colleges, after-school groups, and with out-of-school youth
Mauritius	Mouvement D'Aide À La Maternité (MAM)	Accompaniment of future mothers, including teenagers, in cases of early pregnancy, during and after their pregnancy Prevent early pregnancies through education of young people. To help them discover the importance of "Pran letan pou kontan" in order to reach adulthood without too many family and emotional problems. "Mama Soleil" program: post-delivery sessions to discover together how to become "mama-sunshine" mothers.
Mauritius	Ripple Association	We ran several workshops for youth on Period poverty and Menstrual Health with the National Empowerment Foundation in Mauritius. We run advocacy campaigns on Menstrual Health and Hygiene using tools developed by Hey Girls such as the Period Bingo. We run workshops with girls and boys to engage both of them in these conversations and break taboos around menstruation.
Mozambique	AMODEFA - Mozambican Association for Family Development	AMODEFA, integrates 30% of young people in the governing bodies of the institution, as recommended by the Statutes. Adolescents and Young People are part of a continental platform called YAM - (Youth Action Movement) which has its representation and structures in 10 provinces of Mozambique. the Strategic Plan recommends Adolescents and Young People as one of the priority programmatic areas for the Institution, AMODEFA implements several projects and programs aimed at this target group. Whose focus is focused on delivering Comprehensive Sex Education sessions in Schools and Communities through the engagement of Peer Educators and volunteers assigned to the program
Namibia	Family Care Centre	We deliver front-line services by working directly with the Ministry of Gender Equality & Child Welfare Services to do education programs that aim to reduce symptoms associated with suicide, depression, anxiety, and self-harm as well as information-sharing sessions on communicable and non-communicable diseases, outbreaks, Girl Child and The Vulnerable Boy Child seminars, information sharing on VMMC, Sanitary pad donation displays, soccer tournaments, exchange programs, etc.

Country	Organisation	Youth integration on SRHR
South Africa	1000 Women Trust	We have a young women's project Girls Net that focuses on the safe use of Technology and Bullying.
South Africa	Blood river Advice Office	Education on HIV and Aids Education in Sexual and reproductive health rights
South Africa	Coastal Resource Centre	Our programme activities are designed with a focus on issues that are relevant to young people, especially adolescent girls and young women. These adolescent girls and young women are also instrumental in the implementation, monitoring, and feedback of the programme.
South Africa	International Network Of Religious Leaders Living With or Personally Affected By HIV and AIDS (INERELA+)	Young people are included as key stakeholders of SRHR decision-making and not merely beneficiaries of services in our Projects. We engage them as voices from the ground to change the narrative and influence SRHR policies and decisions. INERELA+ Country Networks capacitate youth champions/ peer educators using our SRHR Handbook. Youth champions/ peer educators' campaign for the attainment of sexual and reproductive health and rights (SRHR) by holding decision makers accountable. They create awareness and tackle harmful social and cultural practices, patriarchy, menstrual hygiene, teenage pregnancies, and early marriages, through intergenerational engagement/dialogues and campaigns that are facilitated by RL/Youth Pastors. Peer educators distribute IEC materials and raise awareness through the engagement of the media and social media platforms. Youth Pastors strengthen existing referral connections with service providers to ensure that young people are reached, referred, and connected to relevant SRHR services.
South Africa	Mazeesi Empowerment and Development Projects	The organisation has programs that focus on Young Women and girls, advocating for their rights, especially within the marginalized groups i.e. sex workers and LGBTQI
South Africa	MT Foundation	The organization has a youth and disability strategy in place, which highlights priority target groups that include young women, youth with disabilities, unemployed youth, aged-out-of-school youth, youth in rural areas, and youth at risk
South Africa	New Heritage Foundation	We do so with action, conversation, and partnership within the communities and schools we work in. Their voices to be heard on what we plan to do within their schools or community and those volunteering with us are embraced that their opinions are noted and discussed.
South Africa	Rand West Organisation	Our programs are providing opportunities for youth to master and apply skills and engage the youth in determining choices toward the progression of new levels of learning. Adolescent Health offers approaches and resources for successful youth engagement including topics such as Sexual Reproductive Health issues, Maternal Issues, HIV/PreP, and Contraception including Stigma and Discrimination reduction

Country	Organisation	Youth integration on SRHR
Tanzania	Centre Against Gender-Based Violence - CAGBV	We have specific youth programmes on Girls empowerment of girls in school and are our schools we have a programme on life skills and Sexual Reproductive health Rights
Tanzania	Gender and Adolescence Initiative	Youth will never be able to demand rights that they are not aware are theirs to demand. Thus, the information we make available to everyone especially adolescents and young people both in and out of schools, youth, and other marginalized groups so that they may realize their sexual and reproductive rights and respect the rights of others. The mechanisms to be used to share this information include gender-transformative comprehensive sexuality education (CSE) for young people; community mobilization and movement-building activities in partnership with community-based organizations; and working with the media as well. The achievement of all adolescents' social, health, and well-being is not possible when the standard of sexual and reproductive health (SRH), gender equality, and human rights are not respected, protected, and fulfilled. Gender and Adolescence Initiative (GAI) has long recognized this and has been at the forefront of advocating for SRHR, gender equality and promotion of Adolescence Rights since it was founded in 2018. Gender inequality has an impact on achieving SRHR outcomes this is why GAI aims at linking Gender Equality with SRHR as a prerequisite for the achievement of this Strategic Plan (2022-2026) as a cross-cutting strategy to ensure that adolescents have a conducive environment to live and learn.
Tanzania	Women's Global Network for Reproductive Rights Africa (WGNRR AFRICA)	We work with local partners and allies to ensure that the response of societies to the SRH needs of young people is based on information and practices that help them understand their sexuality, protect themselves from irresponsible sexual behaviour and fulfill their bodily autonomy. We promote youth leadership in SRHR by dedicating 30% position in the organization's decision-making and executive systems; strengthening youth knowledge and understanding of human rights principles and the national and (sub) regional commitments towards the fulfilment of their SRHR so that they can drive their sexual and reproductive right agenda; and we use inter-generational approach to learning whereby senior and junior SRHR advocates share knowledge, experiences, and strategies in advancing SRHR rights of marginalized communities. This senior-junior partnership creates opportunities for young women to enter the professional SRHR world, bring their perspectives to the forefront, and directly engage in influencing activities at all levels.
Zambia	Melosheb School	Melosheb is a for-purpose organisation that creates brighter futures for young people in Rural Zambia by offering a range of Sexual Reproductive health and Rights, mental health services, and educational services just to mention a few. Melosheb is a for-purpose organisation that creates brighter futures for young people in Zambia by offering a range of Adolescent Friendly services.

Country	Organisation	Youth integration on SRHR
Zambia	Women's Life and Wellness Foundation	We integrate youth into our work through engagements and involvement in various platforms where leadership opportunities are open to them and ensured mentorship in various aspects such as education, SRHR, career prospects, etc. We also involve them in platforms created where they can receive information on staying safe and healthy from their peers or adults they know and respect so that they can then pass on this information to fellow young people.
Zambia	Zambia National Men's Network for Gender and Development (ZNMNGD)	ZNMNGD works with boys in schools and the community. The boys are trained in SRHR, gender, and masculinity. After the training, they form Boys Networks as platforms for influencing positive behaviour in their peers in school and the community. The Boys Network speaks out and takes action against child marriages and all forms of gender inequalities against women and girls. For instance, the Boys Networks in Chongwe and Rufunsa Districts east of the Zambian capital recused 10 girls from child marriages and encouraged them to enrol back in school. They further disrupted four planned wedding ceremonies where underage girls were about to be married off by their parents.
Zimbabwe	Daughters of Virtue Trust	We work with local authority to empower women and girls in areas of Sexual Reproductive Health menstrual health and educational scholarship for young girls. We support and educate women on income generating projects. We do campaigns on menstrual hygiene and sexual reproductive health of which we have ongoing activities in Zvishavane rural community.
Zimbabwe	Shamwari Yemwanasikana	Our flagship programs; the Dandaro Revasikana Clubs, the Girls Rights Movement, and recently the Girls Collective, are a key asset and unique innovation that mainly focus on mentoring and youth activism, the platform includes the use of professionals in building relevant skills and capacities of the girls. These signature programs have contributed immensely to moulding girls' assertiveness and improving learning outcomes on a national scale.
Zimbabwe	Women's Action Group (WAG)	We run Feminist Schools with young women and girls. We conduct leadership and mentorship programmes with young people and aspiring young leaders and youth-led organisations. We train young Community Champions to conduct peer-peer education and be Champions of gender equality and SRHR in their communities. We also conduct specific projects with youths, school health clubs, junior Parliament, and Council in collaboration with Zimbabwe Youth Council.
Zimbabwe	Women's Coalition of Zimbabwe (WcoZ)	WCoZ has a young women's forum for young women aged 18-35 who are members of the Women's Coalition of Zimbabwe. The Forum's focus is on getting a better deal for young women, bringing issues that affect young women/girls to the table for action and resolution. WCoZ in its structures, chapter committees have a seat reserved for young women.

Country	Organisation	Youth integration on SRHR
Zimbabwe	Zimbabwe Women Against Corruption Trust	On youth issues, we focus on adolescent girls and young women. We do create safe platforms for these young women to share their experiences and challenges in accessing basic services such as sexual reproductive health care and we find ways to address their concerns. We also encourage them to report cases of sextortion so that they may get justice. Adolescent girls and young women are vulnerable to sextortion at colleges and when seeking jobs.

Annex 3: How SRHR organisations are integrating disability in their work

Country	Organisation	Specific SRHR disability integration work
Malawi	Centre for Social Concern and Development (CESOCOD)	Centre for Social Concern and Development organization integrate disability in our work through providing a voice of their own, identifying needs, expressing views on priorities, evaluating disability services, and advocating change and public awareness. As a vehicle of self-development, we provide the opportunity to develop skills in the negotiation process, organizational abilities, mutual support, information sharing, and often vocational skills and opportunities. Given their vital importance in the process of participation, their development must be encouraged.
Malawi	Malawi Human Rights Resource Centre (MHRRC)	MHRRC has a programme for Disability with an emphasis on Persons with albinism. it is about promoting and protecting the rights of persons with Albinism who have mostly been attacked and killed due to the biological setup.
Mauritius	Ripple Association	We are inclusive of people who work with us. One of our members in a wheelchair was able to run a workshop and attend several workshops on Menstrual Health and Period Poverty.
Mozambique	Mozambican Association for Family Development (AMODEFA)	AMODEFA has inclusive policies that encourage adherence to Sexual and Reproductive Health Services for people with disabilities, sex workers, men who have sex with men, lesbians and migrants, refugee and displaced populations, and victims of military conflicts have special care and AMODEFA has specific projects to respond to unsatisfied responses. AMODEFA provides these groups with free Sexual and Reproductive Health Services and has trained health providers to lead and provide services to these groups.
Namibia	Family Care Centre	We have a Hoandi Disability Group that we support with physical health and emotional support, and hold quarterly meetings to see progress made, each member contributes a monthly fee of NS\$20-00 from their disability grant into their account which is used end of the year to purchase a package for each member for Christmas day. We are currently in the process of getting a disability sports coach as the interest in sports is high so for now we continue with monitoring and evaluation of all their activities.
South Africa	Coastal Resource Centre	Issues of disability are mainstreamed in the activities and focus on addressing the cross-cutting issues that concern and affect people with a disability, especially women and girls
South Africa	International Network Of Religious Leaders Living With or Personally Affected By	Disability is at the centre of our initiatives. RLs are capacitated to work with caregivers, parents, and teachers on disability issues. (A few of our Religious Leaders that we have capacitated are disabled themselves and we engage these as implementers of our Projects to reach out to fellow disabled people). Capacitated RLs raise awareness and tackle discrimination, stigma, negative perceptions, and attitudes about people with disabilities within their congregations and faith communities. RLs

Country	Organisation	Specific SRHR disability integration work
	HIV and AIDS (INERELA+)	promote the full enjoyment and participation of persons with disabilities in their human rights and the fundamental freedom to enhance the sense of belonging by advocating for laws and policies that promote human dignity for disabled people. We encourage the participation of women and girls with disabilities in GBV prevention programmes. Trained champions offer psychosocial support to people with disabilities who are part of our support groups within communities. People with disabilities actively participate in income generation projects that are done by our support groups
South Africa	Lesedi La Setjhaba Family And Community Centre	Women victims with disability are assisted and referred to any opportunities in the community
South Africa	New Heritage Foundation	We provide sanitary pads to girls in wheelchairs and those with mental health challenges. Although our program is not done with these girls however we make a point to donate our quality 100% cotton sanitary pads that offers them much comfort because some of them do have a heavy flow and also menstruate without dignity.
Zambia	Family Health Trust (FHT)	FHT upholds the concept of leaving no one behind in its delivery of programs. Since its inception, the organization has empowered vulnerable communities, including people living with disabilities under its social-economic empowerment programs. Additionally, people living with disabilities are part of our governing and decision-making process at the organizational level. The organization promotes inclusivity at all levels of its governing policies and programs. Moreover, FHT has been proactive in empowering young people living with disabilities at the grassroots level in all its operation areas. Through our advocacy training programs, young people including those living with disabilities have been empowered to advocate for their sexual reproductive and health rights using media. The organization creates space and opportunities for young people living with disabilities to meet key state actors within their communities and advocate for their needs and rights. Furthermore, FHT advocates for the inclusive implementation of quality health care for people living with disabilities. In the past years, the organization has partnered with selected health facilities in communities and trained health personnel to ensure that they provide inclusive health care services that also benefit people living with disabilities. FHT through its partnered health facilities provides mobile health services in rural communities which aims at targeting people living with disabilities as many of them fail to access health services due to mobility challenges.
Zimbabwe	Daughters of Virtue Trust	We work closely with disability groups of which we have donated to people with albinism and the deaf community.

Country	Organisation	Specific SRHR disability integration work
Zimbabwe	Women's Action Group	We conduct specific programmes on SRHR and GBV with women and girls with disability, for example, Amplify Change supported our programmes targeting women and girls with disabilities. We have strategic partnerships with disability organisations such as Deaf Women Included. We also have community structures where people with disability are represented. In Mutasa, Buhera and Chipinge, Peace Hut committees on ending violence against women and girls have representation of people with disabilities. We also produce IEC material on SRHR, termination of pregnancy and GBV that is friendly to groups with disability in audio-visual formats. For example, videos with sign language are produced by the organisation. We also conduct policy advocacy on behalf of groups representing marginalised populations including people with disability.
Zimbabwe	Women's Coalition of Zimbabwe	WCoZ ensures that women with disability are part of the movement and attend meetings as well. WCoZ in its structures, chapter committees have a seat reserved for women living with a disability. Further, WCoZ recently signed an MOU with Persons with Disabilities (OPDs) which intends to address intersectional discrimination in advocating for disability rights and inclusion
Zimbabwe	Zimbabwe Women Against Corruption Trust	When we do our programs on women's rights, we also include women living with disabilities identifying their challenges and then seeking ways to get them assistance. Some women with disabilities also face sexual harassment so we also incorporate them into our work.

Annex 4: SADC Gender Protocol Alliance Contacts

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
1	2	1000 Women Trust	www.1000women.co.za	Tina Thiert	F	Trustee	tina@1000women.co.za	00 27 73 207 9079	South Africa	NGO
2	1	A.I.L.E.S		Brigitte Michel	F	Coordinator	Brig.michel@gmail.com	00 230 69 62118	Mauritius	NGO
3	2	Action Familiale	None	Agnes Mallet	F	Youth Coordinator	af.servicejeunes@gmail.com	00 230 57 969 239	Mauritius	NGO
4	1	ADPP	www.adpp.angola.org	ADPP	M	Ajuda de Desemvolvimento de Povo para Povo	adppsede@netangola.com		Angola	NGO
5	1	Adult Rape Clinic	Adult Rape Clinic	Memory Kadau	F	Co-Director	m.kadau@adultrapclinic.org.zw	00 263 024 793 572	Zimbabwe	NGO
6	1	African Youth and Adolescent Network on Population and Development (AfriYAN)	www.afriyantz.or.tz	Jennifer Kayombo	F	Program Officer	kayombojenny@gmail.com	00 255 654 208 393	Tanzania	NGO
7	1	AIDS Counselling Trust	www.actzim.org	Prisca Munonyara	F	Executive Director	acthelp@iwayafrica.co.zw	00 263 024 797 039/41	Zimbabwe	NGO
8	1	AIDS Free/JSI		Mamello Molapo	F	Senior GBV Advisor	mamello_molapo@ls.jsi.com	00 266 62 865 110	Lesotho	NGO
9	1	AIDS Health Care Foundation	Aids healthcare Foundation cutting edge medicine	Gcebile Mamba	F	Youth Coordinator	gcebile.mamba@aidshhealth.org	00 268 76 236 104	Eswatini	NGO
10	1	AIDS unit MOH and QL		Dr M.D.Soyjaudah	F	Ag. Officer In Charge	msoyjaudah@yahoo.com	00 230 59 162 613	Mauritius	CBO
11	1	AMICAALL	N/A	Thinie Dlamini Mutyaba	F	Head of Programs	tmutyaba24@gmail.com	00 268 25 057 755	Eswatini	NGO
12	2	AMODEFA - Mozambican Association for Family Development	www.amodefa.org.mz	Santos Simone	M	Director Executive	ssimione@amodefa.org.mz	00 258 21 405 109	Mozambique	NGO
13	1	AMPA		Agostinho Simão	M	Director Executivo	asimao60@yahoo.com.br	00 244 923 621 156	Angola	NGO
14	1	ANASO	onu.angola@one.un.org	Catia Marinheiro	F	Anaso	www.onu.angola@one.un.org		Angola	NGO
15	1	Associação Beneficente Cristã		Ana Maria	F	Dra. de pro	anamariacrbragas@hotmail.com	00 244 93 781 4884	Angola	NGO
16	1	Associação Kutenga		Neusia Magaia	F	Vice Prisentent - Internal Audit	magaianeusia15@gmail.com	00 258 84 801 7964	Mozambique	CBO

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
17	1	Association Kinouete	http://www.actogether.mu/fr/trouver-une-ong/association-kinouete	Jyotshna Mohabeer	F	Case Management Officer	jyotshna.mohabeer@gmail.com	00 230 460 4286	Mauritius	NGO
18	1	AVVD - Associacao Vitima de Violencia Domestica		Sonia Fernanda	F	Mrs.	Yornelasc@gmail.com	00258841184711	Mozambique	CBO
19	1	Baha'i Community	www.baha'i.org	Miss. Aanisah Henna Rengony	F	Executive Secretary	aniswit16@yahoo.com	00 230 465 4519	Mauritius	NGO
20	1	Bantwana Initiative Eswatini	www.bantwanaeswatini.org	Thulani Earnshaw	M	Director	thulani_earnshaw@bantwana.org	00 268 76 432 289	Eswatini	NGO
21	1	Berseba Village Council		Ndeuhala Hangala	F	Artisan Plumber	hndapuundja@gmail.com	00 264 63 257 033	Namibia	NGO
22	1	Bindura Rural District Council	https://bindurardc.co.zw	Killian Dzangare	M	Gender Focal Person	dzangarekillian@gmail.com	00 263 713 055 468	Zimbabwe	CBO
23	1	BINTI LEO	non	Agnes Lukanga	F	Agnes Lukanga	agnes.lukanga@gmail.com	00 255 655 491 403	Tanzania	CBO
24	1	Binti Makini Foundation		Janeth John	F	Founder and Executive Director	bintimakinifoundation@gmail.com	00 255 717 351 954	Tanzania	NGO
25	2	Bloodriver Advice Office	https://www.bloodriveradviceoffice.org.za	Mary Selona	F	Project manager	bloodriveradviceoffice@yahoo.com	00 27 72 936 0043	South Africa	CBO
26	1	BOCAIP	www.bocaip.org.bw	Lorato Mphusu	F	Acting CEO	ludobs@yahoo.com	00 267 391 6454	Botswana	NGO
27	1	Botswana Family Welfare Association	www.bofwa.org.bw	Segametsi Segosebe	F	Bio-Medical Officer	segosebes@yahoo.com	00 267 390 0489	Botswana	NGO
28	2	Botswana Gender Based Violence Prevention and Support Centre	https://www.bgbvc.org.bw	Lorato Moalosi	F	Chief Executive Officer	botswanagbvpscetre@gmail.com	00 267 390 7659	Botswana	NGO
29	1	CAA NGO			F	CAO Health Worker and Wellness Officer	ca@keetmansmunicipality.org.na	00 264 209 998	Namibia	NGO
30	1	CAJ - Centro de Apoio aos Jovens	https://cajovem2001.wixsite.com/cajovem?fbclid=IwAR30C-ItQynf3gwLXzFMyeVuEe7wBO TYgjLstNe0YEpp4Joh_loCDJsXnV4	Sr. Madeira	M	Coordenador	cajovem2012@gmail.com	00 244 913 137 172	Angola	NGO
31	1	CAVWOC Centre for Alternatives for Victimized Women and Children	www.cavwoc.org	Joyce Phekani	F	Executive Director	jphekani2009@gmail.com	00 265 999 243 389	Malawi	NGO

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
32	1	CENTER FOR YOUTH OF HOPE (CEYOHO)		Lorato Nyatshane	F	Program Officer	ceyoho@btc.com	00267 391 9958	Botswana	NGO
33	2	Centre Against Gender Based Violence (CAGBV)		Sophia Martin Komba	F	Executive Director	ca.gbv2011@gmail.com	00 255 782 578 411	Tanzania	NGO
34	1	Centre for Conflict Management and Women Development Affairs (CECOWDA)		Caroline Mvalo	F	National Coordinator	carolmvalo@yahoo.co.uk	n/a	Malawi	NGO
35	2	Centre for Health Communication Zimbabwe (CHCZ)	www.chcz.org.zw	Andile Tshuma	F	communications and advocacy coordinator	andilebongani1@gmail.com	00 263 778 502 449	Zimbabwe	NGO
36	1	Centre for Human Rights and Rehabilitation (CHRR)	www.chrrmw.org	Timothy Mtambo	M	Executive Director	mtambotimothy84@gmail.com	00 265 761 122	Malawi	NGO
37	2	Centre for Social Concern and Development (CESOCOD)	www.centreforsocialconcernanddevelopment.com	Ephraim Chimwaza	M	Executive Director	cesocod@yahoo.com	00 265 884 233 564	Malawi	NGO
38	2	Centre for Solutions Journalism (CSJ)	https://csjnews.org	Brian Ligomeka	M	Programme Advisor	drbrianligo@gmail.com	00 265 999 876 035	Malawi	NGO
39	1	Centre for Youth Empowerment and Civic Education (CYECE)	www.yecemalawi.org	Lucky Crown Mbewe	M	Executive Director	yecemalawi@rocketmail.com	00 265 992 672 178/5/6/7	Malawi	NGO
40	1	CESA		Manthabiseng Foka	F	Officer	mantabisengfoka@yahoo.com	00 266 58 000 748	Lesotho	NGO
41	1	Chama cha Uzazi na Malezi Bora Tanzania (UMATI)	https://www.umati.or.tz/	Elifuraha Matafu	M	Ag. Executive Director	ematafu@umati.or.tz	00 255 767 710 008	Tanzania	NGO
42	1	Child and Youth Care		Trudy Nyakambangwe	F	Programs Director	childyouthcarezim@gmail.com	00 263 775 407 510	Zimbabwe	NGO
43	1	Christian Council of Mozambique	www.ccm.org.mz	Agostao Zita	M	Agostao	zithagustao@gmail.com	00 258 84 242 6541	Mozambique	FBO
44	1	Chrysalide	www.chrysalide.mu	Marlene U. Ladine	F	Director	crysalid@intnet.mu	00 230 452 5509	Mauritius	NGO
45	1	CICA		CICA	F	Concelho de Igrejas Cristãs em Angola	geral@cica-angola.org	00 244 222 719 223	Angola	NGO
46	1	Civil Status Division	https://csd.govmu.org/Pages/index.aspx	William Mario Ayelou	M	Registrar Of Civil Status Division	wayelou@govmu.org	00 230 201 1727	Mauritius	CBO

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
47	2	Coastal Resource Centre	www.crcsa.org.za	Zinhle Ngcobo	F	Executive Secretary	crca@workmail.co.za	00 27 83 774 8966	South Africa	NGO
48	1	Collectif Urgence Toxida	www.cut.mu	Zuhayr Panchoo	M	Advocacy & Communications Officer	info@cut.mu	00 230 427 9052	Mauritius	NGO
49	1	Community Focus on Teen and Single Mother's Welfare	www.cftsw.sb.co.tz	Idd Rajabu	M	Executive Director	mziray@cftsw.sb.co.tz	00 255 745 989 666	Tanzania	NGO
50	1	Coordinating Assembly of NGOs (CANGO)	https://cangoeswatini.weebly.com/	Kideo Nhlabatsi	F	Social Media Officer	media@cango.org.sz	00 268 24 044 721	Eswatini	NGO
51	1	Council of Churches in Zambia	http://www.ccz.org.zm/	Rev. Canon Emmanuel Chikoya	M	General Secretary	chikoya@gmail.com	00 260 21 126 744	Zambia	FBO
52	2	Crisis Resolving Centre	www.crisisresolvingcentre.wordpress.com	Gladness Hemedi Munuo	F	National Coordinator	crisisresolvingcenter@gmail.com	00 255 754 285 701	Tanzania	NGO
53	2	Daughters of Virtue Trust		Revesai Simbi	F	Director	admin@dofvirtue.org /revyhama@gmail.com	00 263 778 254 917	Zimbabwe	NGO
54	2	Divine Embassy For All Nations	www.divineembassy.co.za	Mabi Nokuthula	F	Secretary	help@divineembassy.co.za	00 27 013 591 1940	South Africa	NGO
55	1	Drug Fight Malawi	www.drugfightmalawi.com	Charity Phiri	F	Gender Coordinator	drugfightmalawi@gmail.com	00 265 995 827 861	Malawi	NGO
56	1	EGPAF		Mpho Marathane	F	Gender Officer	mmarathane@pedalds.org	00 266 57 123 729	Lesotho	NGO
57	1	ENACTUS			F	Enactus Communications officer	bridgettemndzebele@gmail.com	00 268 79 247 711	Eswatini	NGO
58	1	Esda/Friendly Haven Shelter		Jacky Hoff	F		esdasw@iway.na	00 264 811 243 010	Namibia	NGO
59	1	Eswatini Christian Youth Network	None	Mr Sabelo A Nyoni	M	Executive Director	sabelonyoni08@gmail.com	00 268 76 158 437	Eswatini	NGO
60	1	Eswatini Sexual and Gender Minorities	www.eswatiniminorities.org	Zukiso Tembe	F	Program Officer	zukiso@eswatiniminorities.org	(+268)79065354	Eswatini	NGO
61	1	Eswatini Young Women's Alliance		Thembi Matsenjwa	F	Chairperson	nkosingiphileshongwe7@gmail.com	00 268 78 048 406	Eswatini	NGO
62	1	Ezulwini Town Council	http://www.ezulwini.co.sz	Bongile Mbingo	F	Gender Champion	bmngiile@gmail.com	00 268 76 031 311	Eswatini	FBO
63	1	Families Are Nations	www.familiesnations.org	Judith Annie Mwila	F	President and Country Director	judyannamwila@gmail.com	00 260 977 776 883	Zambia	NGO

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
64	2	Family Care Centre	N/A	Geraldine Theresia Maasdorp	F	DAC Coordinator	maasdorp Tracy4@gmail.com	00 264 81 705 1906	Namibia	CBO
65	2	Family Health Trust	www.familyhealthtrust.org	Zirose Mumba	F	Executive Director	zirosemumba@yahoo.co.uk	00 260 97 886 5006	Zambia	NGO
66	1	Fathers United In Namibia		Uncle GEP	M	Director	unclegep55@gmail.com	00 264 812 792 332	Namibia	NGO
67	2	Federation of Women Lawyers Lesotho	Fidales@leo.co.ls	Thusoana Ntlama	F	Programs Coordinator	thntlama@gmail.com	00 266 58 781 491	Lesotho	NGO
68	1	Federation Pour la Promotion Feminine et Enfantine	-	Marie Gaby Razafindrakoto	F	Secretary	gabyrazaf@yahoo.fr	00 261 320 441 043	Madagascar	NGO
69	1	FHI 360/Eswatini	www.fhi360.org	Laura Muzart	F	Country Representative	lmuzart@fhi360.org	00 268 24 049 186	Eswatini	NGO
70	1	FISA Madagascar	https://fisa-madagascar.org		M	Youth Program Manager	responsablejeunefisam@gmail.com	00 261 321 234 518	Madagascar	NGO
71	1	FLAS (YAM)	www.flas.org.sz	Zethu Nkambule	F	Youth Affairs and Advocacy Unit	zethunkambule07@gmail.com	00 268 76 603 775	Eswatini	NGO
72	1	Fórum Mulher	www.forummulher.org.mz	Nzira Sofia de Deus	F	Executive Director	nzira@forummulher.org.mz/ nzira.deus@hotmail.com	00 258 82 462 1610	Mozambique	NGO
73	1	FPFE	www.fpfe_madagascar.com	Via Yolande	F	National Coordinator	via_yolande@yahoo.fr	00 261 341 359 437	Madagascar	NGO
74	1	FUAKA		Sandjamba Mpoyo	M	Coordenador	Sandjambapoyo@gmail.com	00 244 923 839 4 13	Angola	NGO
75	2	Future Hope	https://futurehope-mauritius.com/	Marie Noelle Ramdeen	F		futurehope@gmail.com	00 230 58 334 274	Mauritius	NGO
76	2	Gender and Adolescence Initiative	www.gaitanzamia.org	Idd Rajabu Mziray	M	Executive Director	mziray@gaitanzania.org	00 255 718 400 611	Tanzania	NGO
77	1	Gender Perspective Men Engage		Hancy Obote Mahenge	M	The Founder	obotehancy@gmail.com	00 255 718 693 464	Tanzania	NGO
78	2	Generation Alive	www.gal.org.zm	Womba Wanki	F	Executive Director	wombawanki@gmail.com	00 260 21 126 9825	Zambia	NGO
79	1	Global Health Strategies	http://globalhealthstrategies.com/about-us/	Sikelelwa Geya Mdingi (Siki)	F	Manager	sgeya@globalhealthstrategies.org.za	00 27 64 764 6838	South Africa	NGO
80	2	Good Education and Governance		Mpho Liname	F	Director	linamempho6309@gmail.com	00 266 63 090 660	Lesotho	NGO

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
81	1	Grandissons Ensemble "G.E." Asbl	www.grandissonsensemblerdc.worldpress.com	Diela Ngudi Anne	F	President	grandissonsge@yahoo.fr	00 243 990 131 641	DRC	NGO
82	1	Grassroots Movement for Health and Development (GMHD)	www.grassrootsmovementhd.org	Alick Chipmo Makiyi	M	National Coordinator	makiyi75@yahoo.co.uk	00 265 999 948 574/575	Malawi	NGO
83	1	HASO		Nigel Freminot	M	member	nigel.freminot@health.gov.sc	00 248 252 2721	Seychelles	NGO
84	1	Henties Bay Municipality	www.hentiesbay.ory	Ignasia Florencia neis	F	Gender Focal Person/Manager HR	Ignasia.neis@yahoo.com	00 264 64 502 026	Namibia	CBO
85	1	Her Voice		Ms. Mberiuka-mauha	F	Manager	mauhaberry@gmail.com	00 264 81 414 0065	Namibia	NGO
86	1	Hope Centre for Children, Girls and Women in Tanzania	Website: http://hopecentre.or.tz/	Matilda Deus	F	Youth Engagement Officer	matildadeus11@gmail.com	00 255 653 850 334	Tanzania	NGO
87	1	Igreja Evangelica Congegacional em Angola		Pastor Azevedo Bango Gueve	M	National Director for Social Affairs	dasepgeral@gmail.com	00 244 926 195 531	Angola	FBO
88	1	Institute of Women Social Workers	www.iwsw.org.zw	Ethel Musara	F	Programmes Manager	ethel@womensocialworkers@gmail.com		Zimbabwe	NGO
89	1	Interactive Proactive Strategy Ltd		Sophie Le Chartier	F	Co-Executive Director	slcharier@gmail.com	00 230 57 977 232	Mauritius	NGO
90	2	International Network Of Religious Leaders Living With or Personally Affected By HIV and AIDS (INERELA+)	www.inerela.org	Munya Mandipaza	F	Acting Executive Director	mmandipaza@inerela.org	00 27 10 065 0026	South Africa	NGO
91	1	IYAFP Madagascar	https://iyafp.org/	Faniry ANDRIANTIANA RAMPARAOELINA	F	Country Coordinator	madagascar@iyafp.org	00 261 349 664 668	Madagascar	CBO
92	1	Karabo ea Bophelo	www.encompassworld.com	Mathota Khaile	M	Gender Officer	mkhaile@encompassworld.com	00 266 58 738 952	Lesotho	NGO
93	1	Kavetu Arandis Community Gymnasium	kavetu arandiscommunity gum	Prof.K.Muvangua	M	ARANDIS	wsmoubo@gmail.com	00 264 81 350 068	Namibia	CBO
94	1	Kick4Life	www.kick4life.org	Mbulelo	M	Programs Manager	mbulelo@kick4life.org	00 266 52 505 501	Lesotho	NGO
95	1	Kiota Women Health and Development	www.kiwohede.org	Justa Mwaituka	F	Executive Director	jmwaituka@yahoo.co.uk	00 255 754 694 107	Tanzania	NGO

No.	Status (1= Updated 2=Mapping study export)	Name of organisation	Website	Contact person	Sex	Designation	Email	Contact number	Country	Org type
		Organization(KIWOHEDE)								
96	2	Kolektif Drwa Zanfan Morisien		Melanie Vigier de Latour-Berenger	F	Member	melanievlb@gmail.com	00 230 57 344 227	Mauritius	NGO
97	2	Kwanele - Bringing Justice To Women	www.kwanelesouthafrica.org	Leonora Tima	F	Founder	leonora@kwanelesouthafrica.org	00 27 72 399 6992	South Africa	NGO
98	1	LBQRS		Fuku Sacolo	F	Member	apheleliswa5@gmail.com	26878492900	Eswatini	NGO
99	2	Lesedi La Setjhaba Family And Community Centre	www.lesedilasetjhaba.co.za	Puseletso	F	Director	Puseletso@lesedilasetjhaba.co.za	00 27 11 057 4840	South Africa	NGO
100	1	Lesotho Council of Non-Governmental Organisations (LCN)	www.lcn.org.ls	Mantsalla Ramakhula	F	Coordinator of Women and Children's Commission	wcc@lcn.org.ls	00 266 22 317 205/00 266 22 325 798	Lesotho	NGO
101	1	Lifeline/Childline Namibia	https://www.lifelinechildline.org.na/	Jennifer Van Wyk	F	Director	info@lifeline.org.na	00 264 061 226 889	Namibia	NGO
102	1	Lifeline/Childline Zambia	Nil	Florence Chileshe Nkhuwa	F	Executive Director	florence@lifelinezambia.org.zm	00 260 977 848 518	Zambia	NGO
103	2	Madzimawe Foundation	www.madzimawefoundation.org	Naver Chayelega	M	Executive Director	nchayelega@gmail.com	00 260 977 763 572	Zambia	CBO
104	1	Makoni Rural District Council	makonirdc.com.zw	Ndagumirwa Tendai	M	Gender Focal Person	tfndagumirwa@gmail.com	00 263 025 205 1470	Zimbabwe	CBO
105	2	Malagasy Youth Initiative		ARIMANANT ENA Miorafanomezana	F	General Secretary	malagasyyouthinitiative@gmail.com	00 261 34 894 0019	Madagascar	CBO
106	1	Malawi Council of Churches	na	GS Of Malawi Council of Churches	M	Reverend	funnymdzeka@gmail.com	00 265 888 466 604	Malawi	FBO
107	2	Malawi Human Rights Resource Centre (MHRRC)	www.humanrights.mw	Emma Kaliya	F	Director	emmakaliya@yahoo.co.uk	00 265 752 629	Malawi	NGO
108	2	Mankayane Town Board		Khanyisile Patience Mamba	F	Municipal HIV/AIDS Program Manager	mambak@mankayane.org	00 268 25 388 001	Eswatini	NGO
109	1	Marie Stopes	www.mariestopes.org.za	Whitney Chinogwenya	F	Marketing and Brand Manager	whitney@mariestopes.org.za	00 27 11 463 8048	South Africa	NGO

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110	1	Marie Stopes Madagascar	www.mariestopes.org.mg	Eugene Andriamasy	M	Partnership and Advocacy manager	eugene.andriamasy@mariestopes.org.mg	00 261 341 183 608	Madagascar	NGO
111	1	Marie Stopes Tanzania		Mary Kalavo	F	Gender Equality Adviser	mkalavo@mst.or.tz	00 255 222 774 991/4	Tanzania	NGO
112	2	Mauritius Family Planning & Welfare Association (MFPWA)	None	Philippe Shirley	F	Programme Officer	saffock@gmail.com	00 230 57 454 062	Mauritius	NGO
113	2	Mazeesi Empowerment and Development Projects		Simphiwe Mohlongo	F	Programs Manager	simphiwelulu612@gmail.com	00 27 79 226 4054	South Africa	NGO
114	2	Melosheb School	https://mesholeb.org/	Chisulo Mwale	M	Project Manager	chisulomwale@yahoo.com	00 260 963 743 066	Zambia	CBO
115	2	Men 4 Equality		Chakanetsa Ruzvidzo	M	National Coordinator	info@men4equalitytrust.co.zw	00 263 772 616 980	Zimbabwe	NGO
116	2	Ministry of Gender Equality and Family Welfare		Sailesh Lallbarree	M	Home Economics Officer	slallbarree@govmu.org	00 230 58 180 312	Mauritius	CBO
117	1	Ministry of Health and Quality of Life		Dr A. L. K Surnam	F	Ag Regional Public Health Superintendent	asurnam@govmu.org	00 230 402 0800	Mauritius	FBO
118	1	Ministry of Youth and Sports	http://mys.govmu.org/English/Pages/default.aspx	A. Sreekeessoon	F	Principal Youth Officer	oumasreekeessoon@yahoo.com	00 230 45 20080	Mauritius	FBO
119	2	Mouvement D'Aide À La Maternité (MAM)	None	Jacqueline Madelon	F	Director	jacqueline.madelon@gmail.com	00 230 46 62080	Mauritius	NGO
120	2	Mozambican Association for Family Development (AMODEFA)	www.amodefa.org.mz	Santos Simione	M	Director Executive	ssimione@amodefa.org.mz	00 258 21 405 109	Mozambique	NGO
121	2	MT Foundation	https://www.mtfoundation.info	Masego Tshabalala	F	Director	masegotshabalalafoundation@gmail.com	00 27 73 724 2222	South Africa	NGO
122	1	Murewa Rural District Council	www.murewardc.gov.zw	Winneth Tambara Chitauro	F	Gender Focal Person	winnetchitauro@gmail.com	00 263 776 993 503	Zimbabwe	CBO
123	1	MWENHO		Benedito Umbassanju	M		semsidaangola1@gmail.com	00 244 926 447 104	Angola	NGO
124	1	Namibian Correctional Service	www.ncs.gov.na	Trefina Itengula	F	HIV/AIDS Services	trefina.itengula@ncs.gov.na	00 264 612 846 167	Namibia	NGO

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125	1	NANGOF TRUST	N/A	Pauline Dempers	F	Interm Coordinator	survivor.july89@yahoo.com	00 264 813 669 945	Namibia	NGO
126	1	NATICC	http://www.naticc.org.sz	Hlonipha Mkhwanazi	M	Lead Prevention Officer	hlonipha@naticc.org.sz	00 268 76 916 263	Eswatini	FBO
127	1	National Organisation for Women in Sport Physical Activity and Recreation (NOWPSAR)	www.nowpar.org	Matilda Mwaba	F	Executive Director	nowsparwomen@nowspar.com	00 260 955 450 267	Zambia	NGO
128	1	National Women's Lobby Group (NAWOLG)	www.womenslobby.org.mw	Faustace Chirwa	F	Founder/Executive Director	womenslobby@sdnp.org.mw/faustacechirwa@gmail.com+	00 265 888 851 288	Malawi	NGO
129	2	Network For Empowerment of Women and Girls	None	Moreblessing Mavhika	F	Programs Coordinator	mavhikamoreblessing@gmail.com	00 263 773 642 041	Zimbabwe	NGO
130	2	New Heritage Foundation	www.newheritage.org.za	Chantelle Goliath	F	Chantelle Goliath	chantelle@newheritage.org.za	00 27 72 400 9361	South Africa	NGO
131	2	Nonz Consulting Community Development Support		Nono Nkupiso	F	Director	director@nonzconsulting.co.za	00 27 72 327 8057	South Africa	NGO
132	1	Okahanja Municipality		Paschliana Kwenani	F	Executive Secretary	pkwenani@okahanja.org.na	00 264 64 505 100	Namibia	CBO
133	2	Ombudsperson for Children'S Office	https://oco.govmu.org/Pages/index.aspx	Lata Jhugroo	F	Secretary, Ombudsperson for Children's Office	ombudschild@govmu.org	00 230 454 3010	Mauritius	CBO
134	1	OMTA organizacao da Mulher Tradicional Angolana		Isabel Clementina Domingos	F	Provincial Coordinator	domingosisabel04@gmail.com	00 244 923 500 586	Angola	CBO
135	1	Omunga		Omunga	M	Omunga	omunga.coordena dor@gmail.com	00 244 227 221 531	Angola	NGO
136	1	Oshikuku Town Council	www.oshikuku.com.na	Emilia	F	Oshikuku	emilianuusiku@gmail.com	00 264 813 310 395	Namibia	NGO
137	1	Partners in Sexual Health	https://www.psh.org.za/	Patsy de Lora	F	Founder & Chief Executive Officer	patsy@psh.org.za	00 27 21 932 6377	South Africa	NGO
138	2	Patriot Vision In Action (PAVA)		Palesa Ntakatsane	F	Director	ntakatsanepalesa@gmail.com	00 266 204 0858	Lesotho	NGO
139	1	People Serving Girls At Risk	www.peopleserving.webs.com	Mrs. Lilian Chipio	F	Executive Director	peopleserve@africa-online.net	00 265 888 555 570	Malawi	NGO

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140	1	Philippi Trust Namibia		Mrs Desiree Pedro	F	Training Manager	desiree@philippinamibia.com	00 264 061 259 291	Namibia	NGO
141	2	Plataforma Mulheres Em Acção	www.pma-ao.org	Veronica Sapalo	F	Executive Director	verosapalo@yahoo.com.br	00 244 926 544 477	Angola	NGO
142	1	Police Eswatini		Velile Dlamini	F	Detective Constable	velileldlamini@gmail.com	00 268 24 042 501	Eswatini	CBO
143	1	Prevention of People Trafficking and People Smuggling Secretariat		Lindiwe Mndebele	F	Prevention Officer and Gender Focal Person	lin.mndeb@gmail.com	00 268 24 041 759	Eswatini	CBO
144	2	Previous Moments Association		Boitumelo Mokemane	F	Director	boitumelomokemane@gmail.com	00 266 56 111 379	Lesotho	NGO
145	1	Project Concern International	http://www.pcglobal.org	Lydia Mafhoko-Bitsha	F	Gender Advisor	lmditsa@gmail.com	00 267 311 2426	Botswana	NGO
146	1	Prosperous Health Life Initiative	www.phli.or.tz	Hilda Stuart	F	Executive Director	hildastuart24@gmail.com	00 255 756 749 446	Tanzania	NGO
147	1	Putting Women First Trust		Lisa Fraser/Elsie Alexander	F	Member	lisanaledifray@gmail.com	00 267 755 76011	Botswana	NGO
148	1	Queer Women's Network		Sthembile Gumede	Or	Executive Director	chunkygumz@gmail.com	26876196227	Eswatini	NGO
149	1	Raising Up Friendship Foundation	https://raise.a118design2.com/	Hilda Ngaja	F	Managing Director	hilda.ngaja@ruff.or.tz	00 255 765 670 746	Tanzania	NGO
150	2	Rand West Organisation	https://randwestorganization.co.za	Nteseng Mafilika	F	Project Manager	nteseng@randwestorganization.co.za	00 27 11 692 1399	South Africa	NGO
151	1	Rede HOPEM		Bayano valy	M	Advocacy, Research and Network Manager	bayano.valy@gmail.com	00 258 84 893 2559	Mozambique	NGO
152	1	Regain Trust	N/A	Constance	F	Head Social Worker	hsw@regain-trust.org	00 264 817 033 203	Namibia	NGO
153	2	Repro Justice Congo (RJC)	www.reprojusticecongo.org	Huguette Karitanyi	F	Executive Director	huguette@reprojusticecongo.org	00 243 991 641 260	DRC	NGO
154	2	Resoketswe LebJane Foundation	www.rfoundation.org.za	Cincinantia LebJane	F	Director	director@rlfoundation.org.za	00 27 745 333 884	South Africa	NGO
155	2	Ripple Association	None	Djemillah Mourade Peerbux	F	President	rippleforchange@gmail.com	00 230 58 026 089	Mauritius	NGO
156	2	Rural Health Care and Young Women		Nthabiseng Metsing	F	Director	nthatha.metsing@gmail.com	00 266 63 063 154	Lesotho	NGO

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157	1	SaFAIDS	http://www.safaids.net/	Gamuchirai Mbetu	F	Programme Officer	gamuchirai@safaids.net	00 263 242 336 193	Zimbabwe	NGO
158	1	SaFAIDS Eswatini	www.safaids.net	Sithembile Dlamini	F	Programme Officer	sithembile@safaids.net	00 268 79 039 430	Eswatini	NGO
159	1	Sentebale			M	Liphapang Ntoi	ntoiliphapang@gmail.com	00 266 63 342 794	Lesotho	NGO
160	1	Sesotho Media	www.sesothomedia.org	'M'E MAMOLEFE	F	Director	director@sesothomedia.org	00 266 22 326 086	Lesotho	NGO
161	2	Shamwari Yemwanasikana	www.sysorg.zim	Ekenia Chifamba	F	Founding Director	shamwariyemwanasikana@gmail.com	00 263 242 724 027	Zimbabwe	CBO
162	1	She-Hive Association	www.shehive.org.ls	Mamakhetho Phomane	F	Founder and Executive Director	mmkhthphomane@gmail.com	00 266 28 313 910	Lesotho	NGO
163	1	Si Jeunesse Savait, SJS	www.mwasi.com	Stéphanie Mwamba	F	Coordinatrice	coordination@mwasi.com	00 243 151 62633	DRC	NGO
164	1	Sishemo Foundation	www.Sishemo Foundation.org	Mwenzi Sichilongo	F	Programmes /Resource Mobilisation	mwenzi.sichilongo@sishemofoundation.org	00 260 977 983 464	Zambia	FBO
165	1	Sisonke	http://www.sweat.org.za/what-we-do/sisonke/	Zukiswa Ngobo	F	Programme team	zukiswan@sweat.org.za	00 27 71 357 7632	South Africa	NGO
166	1	Southern African Aids Trust	https://www.hivsharespace.net/organization/southern-african-aids-trust	Goitsemodimo Ditsele	M	Program Officer	info@satregional.org	00 267 341 0660	Botswana	NGO
167	1	SRHR Africa Trust (SAT)	www.satregional.org	Mildred Mushunje	F	Country Director	mushunje@Satregional.org		Zimbabwe	NGO
168	1	Stepping Stones International	http://www.steppingstonesintl.org	Karabo Sampson	F	Chief Executive Officer	info@steppingstones.org	00 267 573 9858	Botswana	NGO
169	1	Student Christian Movement		Malefu Kalake	F	Youth leader	malefukalake@gmail.com	00 266 59 570 090	Lesotho	FBO
170	2	Success Capital Organisation	https://successcapital.africa/	Dumiso Gatsha	Or	Co-Director	coordinator@successcapitalngo.com	00 267 71 562 628	Botswana	NGO
171	1	Super Buddies Club		Lomcebo Dlamini	F	AVAC Advocacy Fellow 2020	lomceboD@gmail.com	00 268 76 147 137	Eswatini	NGO
172	1	Tanora Garan'Teen		RANDRIANA RISOA Tsiaritra	F	Chairperson	tsiaritriaina@gmail.com	00 261 320 701 126	Madagascar	NGO
173	2	Tanzania Network Against Alcohol Abuse (TAAAnet)	www.taonet.org		F	National Coordinator	maliaki.josephine@yahoo.com	00 255 783 150 202	Tanzania	NGO

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174	1	Tanzania Peace and Youth Development Centre (TPYDC)		Tumokinoi Keiya	M	Executive Director	tpydc2017@gmail.com	00 255 626 666 404	Tanzania	NGO
175	1	Tanzania Women Teachers Association (TAWOTEA)	www.tawotea.or.tz	Neema Kabale	F	Executive Director	tawotea@yahoo.com	00 255 763 128 982	Tanzania	NGO
176	1	TGNP Mtandao	www.tgnp.org	Grace	F	Manager	grace.kisetu@tgnp.org	00 225 754 362 373	Tanzania	NGO
177	2	The Organisation For Young Women'S Dignity (TOFYWD)	www.tofywd.org	Tabetha Malinga	F	CEO	tabetha@tofywd.org	00 27 66 138 6588	South Africa	NGO
178	1	The Rock of Hope	www.therockofhopesd.org	Melusi Simelane	M	Advocacy and Communications	melz.simelane@gmail.com	00 268 76 065 354	Eswatini	CBO
179	1	Tony Waite Organisation	www.tonywaiteorganisation.com	Ellen Vengere	F	Executive Director	tonywaite@mweb.co.zw	00 263 61 214 6264	Zimbabwe	NGO
180	2	Trucare Humanity Foundation	None	Dr Bangwato Sikwa	F	Executive Director	bsikwa@gmail.com	00 267 71 385 184	Botswana	NGO
181	1	Tses Village Council	tsescouncil@hotmail.com	Roline Amunjera	F	Secretary to the CEO	amunjeraroline90@gmail.com	00 264 816 414 780	Namibia	NGO
182	1	UN Women	www.unwomen.org	Thays de Souza	F	Consultant	thaysss@gmail.com	00 258 84 242 7763	Mozambique	NGO
183	1	UNFPA	eswatini.unfpa.org	Phiwa Malima-Manana	F	Gender Analyst	amanana@unfpa.org	00 268 24 096 600	Eswatini	NGO
184	1	unfpa (cons. autonoma)	www.unfpa.org.br	Marcia Jacome	F	Consultant	jacome@unfpa.org.br	00 258 84 623 1930	Mozambique	NGO
185	1	United Youth Charity Association	N/A	Beatha Iileka	F	WINDHOEK	bettyiileka@gmail.com	00 264 813 695 129	Namibia	NGO
186	1	Vondron Ampela Mahay Mifanampy (VAMM)		Rakoto Andriamihamina Simone Claire	F	Presidente	kotoclaire@gmail.com	00 261 330 872 278	Madagascar	NGO
187	1	White Ribbon Campaign Namibia		Mujuda Makonde	F		mujudamakonde@gmail.com	00 264 812 233 503	Namibia	NGO
188	1	WiLDaF Tanzania	www.wildaftanzania.org	Stephen Shishira	M	Programme	stevenshishira@yahoo.com	00 255 222 701 995	Tanzania	NGO
189	1	Witvlei village Council		Ms penhato johannes	F	Human resouress practioner/fo cal person	Witvlei@gmail.com	00 264 625 000 819	Namibia	CBO

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190	1	Women and Law in Southern Africa Research Trust-Eswatini		Ms. Zanele Thabede-Vilakati	M	National Director	wlsaEswatini@gmail.com	00 268 76 366 099	Eswatini	NGO
191	1	Women and Men Network		Moses Ndara	M		mosesndara@22gmail.com	00 264 814 349 487	Namibia	NGO
192	1	Women Deliver Selebi Phikwe		Keith Stoffels	M	Executive Director	kcmstoffels@gmail.com	00 267 76 027 911	Botswana	NGO
193	1	Women Lane Tanzania		Numbilya Kiseko	F	Director	womenlanetanzania@gmail.com	00 255 714 124 407	Tanzania	NGO
194	2	Women's Action Group (WAG)	www.wag.org.zw	Edinah Masiyiwa	F	Executive Director	edinah@wag.org.zw	00 263 242 339 161	Zimbabwe	NGO
195	1	Womens Alliance for Equality	none	Mwale Banda	F	Director/Advocacy officer	mwale.banda@gmail.com	00 260 961 423 073	Zambia	CBO
196	2	Women'S Coalition of Zimbabwe (WCOZ)	www.wcoz.org	Sally Ncube	F	National Coordinator	sallydurawcoz@gmail.com	00 263 775 708 657	Zimbabwe	NGO
197	2	Women's Global Network for Reproductive Rights Africa (WGNRR AFRICA)	www.africa.wgnrr.org	Nondo E. Ejano	M	Africa Regional Director	nondo@wgnrr.org	00 255 737 480 368	Tanzania	NGO
198	1	Women's Leadership Centre		Liz Frank	F	Project Manager	liz41@gmail.com	00 264 813 094 630	Namibia	NGO
199	2	Women'S Life and Wellness Foundation	Not available currently	Natasha Sakala	F	Executive Director	s.tasha2011@gmail.com	00 260 974 152 757	Zambia	NGO
200	1	Womenspace Trust	www.womenspace.co.zw	Primrose Utete	F	Programmes Coordinator	coordinator@womenspace.co.zw	00 263 774 396 198	Zimbabwe	NGO
201	1	YAM		infi@flas.org.sz	F	Governance Officer	info@flas.org.sz	00 268 76 273 622	Eswatini	NGO
202	1	YCSL		Tsepang Matsietsa	M	Youth Coordinator	lesothoycs@gmail.com	00 266 22 322 663	Lesotho	NGO
203	1	Young and Alive Initiative	https://www.youngandalive.org	Sesilia Shirima	F	Chief Executive Officer	sshirima@youngandalive.org	00 255 719 692 204	Tanzania	NGO
204	1	Young Woman Foundation		Tholakele Mavuso	F		mavusotholakele.p@gmail.com	00 268 76 311 249	Eswatini	NGO
205	1	Young Women Christian Association	n/a	Masentle Selikane	F	National Director	masentle@gmail.com	00 266 59 162 222	Lesotho	NGO
206	1	Young Women's Christian Association	www.ywca.co.zm	Patricia Ndhlovu	F	Executive Director	executivedirector@ywca.co.zm	00 260 977 843 099	Zambia	NGO
207	1	Youth Net and Counselling	www.yoneco.org	MacBain Mkandawire	M	Executive Director	executive@yoneco.org.mw	00 265 154 018	Malawi	NGO
208	2	Zambezi Girl Child Foundation		Munukayumba Mwiya	F	Secretary General	mimimwiya@gmail.com	00 264 816 869 153	Namibia	NGO

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209	1	Zambia Centre for Communication Programmes	www.zccpkwatu.org	Johans Mtonga	M	Executive Director	mtongaj@zccpkwatu.org	00 260 258 576	Zambia	NGO
210	2	Zambia National Men'S Network for Gender and Development	www.znmngd.org	Nelson Banda	M	National Coordinator	zambianationalmensnetwork@gmail.com	00 260 972 127 655	Zambia	NGO
211	2	Zazele Foundation	None	Morgan Jantjies	M	Chairperson	morgan@zazeletraining.co.za	00 27 79 225 7147	South Africa	NGO
212	1	Zibagwe Rural District Council	infor@zibagwerdc.co.zw	Nyikavaranda Grace	F	Gender Focal Person	gnyica77@gmail.com	00 263 773 725 453	Zimbabwe	CBO
213	2	Zimbabwe Women Against Corruption Trust	www.zwact.co.zw	Sandra Matendere	F	Director	sandramaricho@gmail.com	00 263 776 348 239	Zimbabwe	NGO