

ZAMBIA



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Gender Links Zambia (GLZ) began operations in 2011. In 2021, GLZ:

- Held 20 events and reached a total of 489 people, 415 women and 74 men.
- Participated in the regional virtual #VoiceandChoice Protocol@work Summit and GL's 20th anniversary in March 2021.
- Ran five workshops with the local government Centres of Excellence to strengthen the hub and spoke model.
- Conducted 11 Sunrise workshops with councils to build their capacity to implement the campaign as part of their local economic development programmes.
- Supported women through the Jo Cox project to improve their chance of being elected in the local government elections through training, profiling and running adverts that promote women's participation.
- Lobbied for the introduction of a quota for women's participation in politics through the Zambia Women in Local Government Forum (WLGf) network.
- Launched the 2021 #VoiceandChoice Barometer.
- Lobbied for the increase in the number of women elected to local councils. In Zambia, local government elections were held in August 2021. The proportion of women councillors remained at 8% against the planned 20%. However, the number of women mayors who were



Hub and spoke workshop with the Kasama Municipality.
Photo by Albert Ngosa

directly elected increased from 10 to 15, a 30% increase.

- Developed an advocacy and lobbying strategy with WLGf in Zambia to address the barriers to women's participation in local government.
- Assisted WLED members in Zambia form village savings clubs through the Jo Cox project.
- Held two SRHR meeting to discuss progress on the safe abortion and ASHR campaigns.

GL's Monitoring and Evaluation through the Gender and Local Government Scorecard based on the data for five councils show that:

- **Representation of women** in the COE local councils in Zambia remains at 8%, in line with the national figure. There are only 4 women in political leadership positions in the COEs. This is the focus of a major advocacy campaign for the 2021 elections.
- **Women comprise** 31% of the COE employees and 35% of management.
- **Land:** 54% is allocated to women for various uses in the councils.
- **Disability facilities:** 50% of councils have facilities that cater for people with disabilities.



Sunrise training of trainers with the Lusaka Municipality.
Photo by Albert Ngosa