



# **SADC PROTOCOL@WORK SUMMIT**

## **December 2022**

### **GENDER DRIVERS OF CHANGE**

**(MARTHA LANGA  
CITY OF JOHANNESBURG  
SOUTH AFRICA**

*“Voice and Choice! Empower women, End Violence.”*

# Who is this leader?

## Detail

I am a single mother of 4 with 2 grandchildren, community leader, I am the founder of the organisation called Dobsonville Human Rights centre, a community legal advice office

- Include Photos or videos

# What drives you?

## Detail

I am passion in working with the Community, Trustworthy, and have a heart to Work with survivors of GBV. I always respond with Empathy.

*“Voice and Choice! Empower women, End Violence.”*

# What do you do

## Detail

I am a Paralegal consultant, Mediator, Counselor, Facilitator , Assessor and Moderator , I receive, Consult support, Contain, Assess Cousell, Mediate, and refer clients for relevant services

*“Voice and Choice! Empower women, End Violence.”*

# Personal achievements

To be as court annexure mediator, recognised within the community as a person who assist when there is a need. Region C GBV forum Secretary. Pro-bono 2022 Paralegal Award Winner.

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# Achievements at community level

## Detail

Secretary, Region C GBV Forum. Manage the VEP and VFR programme in Doornkop Under Department of Social Development.  
Accreditation for Paralegal qualification.

# Contributions to ending GBV

## Detail

Offering legal services to  
Survivors of GBV  
Court - preparation  
Court - Support  
Court- Education  
Opening of Protection  
order,  
Divorce, Maintenance,  
Child Access / Support,

Workshops on GBV issues  
Workshops on Criminal law  
and criminal matters  
Workshops on Gender  
Equality and Equity .  
Workshops on Human Rights

*“50/50 by 2030! Empower Women, End Violence.”*

# Contributions to women's economic power

## Detail

We run income generating programmes to survivors of GBV

Fleece blankets and beads making, collaborate with organisations that deals with skills development,

*“50/50 by 2030! Empower Women, End Violence.”*



# Achievements at policy level

My objectives are  
Access to Justice ,  
Promotion of Victims  
charter , these services cut  
across all genders, Gender  
Equality

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# LEADERSHIP QUALITIES

To be Non- judgemental  
Listen attentively  
Trustworthy  
Humble  
Reliable  
Team player  
Team leader  
Mediator  
Take charge

*“Voice and Choice! Empower women, End Violence.”*

# Contribution to gender equality

Run workshops on  
gender sensitivity  
Addressing and  
attending gender issues  
Educate young boys and  
girls on gender issues.  
Support GBV survivors

*“Voice and Choice! Empower women, End Violence.”*

# COVID-19 Response

I still take precautions on  
COVID -19

Education and  
awareness .

Still follow the protocol.

Always sanitize, wash  
hands regularly

# Next steps

I will like to have more workshops that are presented by Gender Links within our communities to curb the scourge of GBV as we encourage our victims to be empowered by Gender Links. And open cases .

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