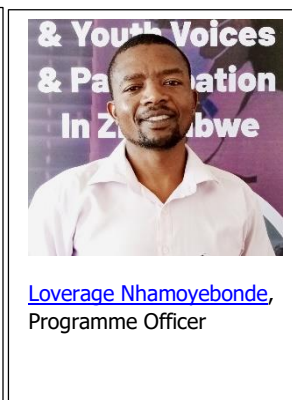
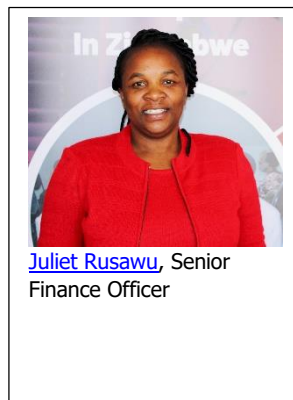
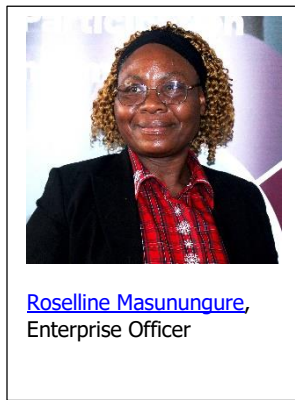


ZIMBABWE



2022 marked 10 years since Gender Links Zimbabwe (GLZ) became operational. The office has since grown to be a model hub country, managing and supporting operations in other GLZ offices in the region namely Eswatini, Lesotho, Madagascar, Mauritius, and South Africa. In 2022, GLZ conducted the following activities:

- Managed to fundraise SEK47 million (approximately USD 5 million) for the Promoting Gender Inclusive Local Economic Development (LED) programme being implemented in 12 local authorities in Zimbabwe from 2022-2025. The programme was launched in December 2022.
- Upscaled work on Gender Responsive Budgeting (GRB) initiated in 2021. The GLZ office in partnership with the Ministry of Local Government and Public Works developed a GRB tool to monitor the extent to which local authorities are mainstreaming gender in their budgets. The tool was launched at the Zimbabwe 2022 SADC Protocol@Work Summit.
- GLZ in partnership with the Ministry of Local Government and Public Works trained all the 92 local authorities' council officials (Town Clerks, Directors of Finance and Gender Focal Persons) on GRB.
- Held the first ever Gender Responsive Budgeting SADC Protocol@Work Summit, where 51 local authorities participated. 25 local authorities participated in the Gender Responsive Budgeting category. A total of 140 case studies were documented.
- GLZ continued its work on promoting women's participation in decision-making processes in Zimbabwe with the Women in Local Government Forum as the country draws closer to the elections scheduled for August 2023.
- Held 26 events reaching out to 1269 people, 717 women and 552 men. The majority 66% of the beneficiaries resided in rural areas while 34% were from urban areas.

GL's Monitoring and Evaluation system enables data collection. The data revealed the following:

Improved Gender Responsive Budgeting

- Councils improved their allocation of resources towards gender activities. This is attributed to the GRB trainings. An analysis of council budgets revealed that 53% of the total budgets were allocated to gender activities as follows:

Item	Amount (USD)	Proportion of Total Budget (%)
Total Council Budgets	2,074,435,080.00	
Gender Management System	10,770,223.00	1
Employment Expenditure	6,751,350,856.00	9
Employment Equity	2,323,808.00	0
Gender-Specific Programming	521,900,556.00	25
Gender in Mainstream	378,526,327.00	18
Total GRB	1,092,293,383.00	53

Increased visibility of the hub and spoke programme in local government and other sectors

- Councils increased the production and dissemination of audio-visual material. These ranged from e-newsletters to videos shared on different platforms including social media platforms. This has increased access to and knowledge of gender mainstreaming.



[Launch of the Zimbabwe GRB toolkit](#) for local authorities in Zimbabwe
Photo: Tapiwa Zvaraya