

# Sixteen Days & Local Government Colloquium report



Willow Park Convention Centre, Johannesburg, South Africa  
8 November 2007



# Introduction

## **Synopsis:**

Gender and local government officials, councillors and civil society activists from 10 Southern African countries gathered together on November 8 to discuss the role of local government in ending GBV and to share ideas on developing action plans. During the one day event hosted by Gender Links at the Willow Park Convention Centre, participants planned for the 2007 16 Days of Activism Campaign by exchanging ideas and experiences from previous campaigns. The event happened on the backdrop of a regional training of trainers workshop for local government

## **Objectives**

- Discuss the role of local government in ending gender violence and share work done and best practices in various countries on developing gender action plans.
- Develop strategies for addressing gender violence at the local level.
- Develop plans and activities for the 2007 Sixteen Days Campaign.

# Outcomes

## **Welcome remarks and video**

After a short welcome address by Kubi Rama from GEMSA, Gender Links showed the 16 Days of Peace Video, to provide an overview of the Sixteen Days Campaign and how it has continued to gain momentum.

## **Setting the scene**

The speaker of Ekurhuleni, Councillor Ntombi Mekgwe gave the keynote address. She pointed out that the majority of voters are women and that most volunteers who make requests within parties are women as well. Yet it is mostly men that are elected. Mekgwe: "As women we have power and we need to stand up to change our situation. This is why today's event is important, as we can network with colleagues from other countries. Women need to be empowered and local government practitioners can play an important role in this", said the speaker of Ekurhuleni.

The second speaker Elaine Treppa, the deputy mayor of Windhoek, stressed the need to now put in practice what we have learnt. She said: "The declaration has been drafted by women and now we need to adopt it. As women we need to be the drivers of the gender action plans. Yet these plans need to be inclusive as men can and must play an important role in ending Gender Based Violence (GBV).

## **Presentations**

In addition to the opening- speeches, two presentations were given. The following section summarizes firstly the presentation given by Mpho Mankimane of WLSA, Lesotho, before summarising the presentation of Peta Nonceba Mashinini of the Ekurhuleni Metropolitan Municipality.

## **1. '16 Days of Activism: Opportunities for Local Government'** **By Mpho Mankimane of WLSA, Lesotho.**

### **Rationale**

- Activism and how to get communities, Civil Society Organisations and Governments actively involved in the global fight against abuse
- To raise public awareness on violence against women and the impact of the link between HIV & AIDS
- To sensitise people on the above in order to encourage change of attitudes & behaviours that perpetuate acts of violence.

### **Involving communities**

- Organize & hold consultative meetings with major stakeholders in the districts, so that they identify priority activities for the campaign, also to ensure inclusiveness and to enable collective action plan. i.e. Development of community calendar of events (significant dates, activities, locations, specific target groups).
- Mobilise existing network partners
- Conduct awareness raising activities;
- Awareness workshops
- Public gatherings (Lipitso)
- Fun walks
- Provide information and education on GBV through radio, television and print media
- Produce IEC materials, like banners, posters, t-shirts, pamphlets, leaflets and beaded ribbons

### **Network partners**

- Women's & girls' groups
- PLOWA
- Men's' & boy's groups-scouts
- CBO's i.e. Home-based care support groups
- Community leaders (chiefs, local government authorities)
- C.G.P.U
- Other NGO's
- Govt. Ministries

### **Impact of the campaign**

- The Sixteen Days has enhanced public awareness on issues of GBV.
- There has been a pro-active role played by communities within respective localities.
- There is increased reporting of cases of violence and abuse of women especially during Sixteen Days campaign.
- Participation and involvement by a lot of stakeholders i.e. Local councillors
- Collaborative networks improved i.e. CBO's, other NGO's,
- Production of IEC materials has proved to be an effective tool for communicating messages around violence (give people some sense of ownership & normally carry the campaign forward by organising activities within their communities)

## **Opportunities for local government**

- Local Government is a key role player in community development initiatives
- The issue of violence is part of their agenda
- Local Government is in a critical position for public mobilization
- Close working ties with the local Government would enhance support to civil society organisations within constituencies/municipalities.
- Would also influence public ownership to campaigns of this nature

## **16 Days campaign for 2007**

There is an improved level of coordination compared to previous years with members of the UN Theme group on Reproductive Health taking a lead. A draft Sixteen Days National Plan of Action has been developed to guide this year's activities. More effort is being made to facilitate collaboration between civil society organisations, local government and other key partners.

### **2. Local government and the Sixteen Days By Loga Virahsawmy**

Loga showed a video which is a dance drama featuring survivors of gender violence some of whom are HIV positive. The video was produced by MWO-GEMSA with support and assistance from strategic partners. She followed this by giving examples of activities that Mauritius has undertaken as part of the 16 Days campaign some of which involved local government. These were based on different themes including:

- Take Back the Night which involved reclaiming unsafe spaces.
- Red and white ribbon campaign where among other strategic places the red and white ribbon symbol is mounted outside municipalities.
- Collaboration with municipalities and police to take down advertisements mounted in public spaces that are gender insensitive.
- I stories – where survivors of violence speak out on their experiences
- Training of women councillors in the use of Information Technology (IT) and its applications including Cyberdialogues training
- Training for women councillors in drawing up budgets.
- Ensuring media coverage of 16 days events

### **3. EKURHULENI METROPOLITAN MUNICIPALITY (EMM) STRATEGY: 365 DAYS OF ACTION TO END GENDER VIOLENCE By Peta Nomcebo Mashinini**

A summary of the Ekurhuleni 365 Day Action Plan to End Gender Violence presented at the colloquium is given below:

#### **Background**

The National Action Plan to end gender violence was launched on 8 March, International Women's Day, 2007. The plan will be reviewed during 2007 and all succeeding Sixteen Day Campaigns, with plans for the forthcoming year presented every International Women's Day until such time that gender violence has ended. Hence, each year the Sixteen Day Campaign against gender violence will become a platform both to heighten

awareness and take stock of gaps and achievements, to ensure sustained, measurable efforts to end gender violence. The Ekurhuleni Metropolitan Municipality has committed to stretching the Sixteen Day campaign into a year long campaign addressing all aspects of gender violence: prevention, response and support.

### **Vision**

Ekurhuleni free from gender based violence where women, men, girls and boys can realize their full potential.

### **Mission**

To devise a comprehensive and concerted plan for ending gender violence with measurable targets and indicators to which South Africans from all walks of life, in all spheres of government and at all levels of society can contribute.

### **Goals**

- To mount a sustained prevention and awareness campaign that extends the Sixteen Days of Activism into a year long campaign; involving women and men across the country; and has a measurable impact on attitudes and behavior.
- To reduce cases of rape by seven to ten percent per annum in line with the SAPS target.
- To ensure that there is a significant reduction of domestic violence each year.
- To ensure comprehensive treatment and care for all survivors of gender violence, including the provision of Post-Exposure Prophylaxis (PEP) to reduce the chances of HIV infection; treatment for the possibility of STD's and pregnancy as well as counselling.
- To provide support and empowerment for victims through victim empowerment programmes.
- To ensure coordination and communication among those involved in the implementation of the plan including the establishment of appropriate institutional mechanisms.
- To set targets and indicators that are regularly monitored, evaluated and reported on.

### **Objectives**

- To raise public awareness in an effort to promote and protect the rights of women and children.
- Encourage women to continuously break the silence against all forms of abuse.
- Partner with the Public and the Private Sector in the fight against gender based violence.

### **Proposed action**

The following section gives a summary of some of the (proposed) action, by Ekurhuleni, as well as the outcomes and outputs.

- *Launch of 365 Days of Action*, in July 2007, targeted the community of Reiger Park and had as outcomes: prevention programmes available, women informed of their rights, and services available in the EMM. The impact was measured by

- the number of people who attended and the information provided to communities.
- *Sexual harassment programme* started February 2007 and is still ongoing. The programme targets all staff within the EMM and has as an outcome that staff is informed of the EMM's Sexual Harassment Policy and reporting procedures through ongoing workshops on sexual harassment (output).
  - *The Child protection week*, is set for May 2008, and will target: Children in farms and informal settlements in the EMM. Through information dissemination on 'child prostitution and trafficking' and through 'regional workshops on children's rights' it is hoped that children and communities become aware of their rights and responsibilities.
  - *Children's day celebrations* is planned for June 2008 and will target: identified children in the EMM. Information given to children on child prostitution, trafficking and children's rights, so that children and communities are (more) aware of rights and responsibilities.
  - *Protect and equip abused women in shelters with life skills* is an ongoing project and targets all shelters in the EMM. The outcome is: skilled and empowered women through awareness programmes on promotion of women's rights and prevention of women abuse, as well as through skills training and development programmes.
  - *Awareness campaigns on the prevention of abuse of persons with disabilities and the aged* is also an ongoing project to empower people with disabilities (PWD) and the aged by providing them information on their human rights and prevention of abuse.
  - *Women's month programme (women emancipation)*, set for August 2008, will target 300 women per region in the EMM. The outcomes are: Capacitate women on women's issues, Economic development, HIV/AIDS and Domestic violence. To Increase levels of awareness and equip women with mechanisms of survival and triumph.
  - *Victim empowerment and perpetrator empowerment programmes* is an ongoing project, which targets both victims of abuse and perpetrators of abuse. Both groups are assisted with supportive services and counselling to prevent abuse in the future.

#### **4. Local government mitigating the impact of gender violence and HIV and AIDS**

**By Karolina Pieters**

Karolina Pieters, a councillor in Malthole in Namibia shared her experiences as a councillor who has taken children who have been orphaned as a result of gender violence and HIV and AIDS. She constituted a cultural group called Ama Buruxa comprising these children who do performances to raise money for school fees and other essential needs. They have won a number of awards and have done high profile performances. It was a practical example of how local government officials can mitigate impact of gender violence in their communities.

## **5. How local government has been involved in the past**

### **By Cllr Sinah Gwebu**

Sinah Gwebu, a councillor of the City of Johannesburg, and a leading member of Disabled People South Africa (DPSA) talked about the different campaigns they have been involved in. For example the 'Red Shoe Campaign', which was used to raise awareness on the extent of abuse of women and children. In this campaign, shoes of women and children were displayed in public places to create awareness on GBV. Each shoe told a different story of GBV. For instance, a small red shoe was displayed which represented the story of a little girl, who became HIV positive as a result of rape. Another pair of shoes represented one of the many cases of domestic violence where dockets go missing. In this case a young women's docket got lost. She chronicled a campaign on boy children that they also started after a young boy was sodomised to raise awareness on abuse of boy children.

To fight these forms of violence, according to Gwebu, it is important to look at how we can make the three spheres of government (national, provincial and local) work better together. In addition she mentioned, looking at:

- New sites of violence against women and children.
- Regional campaigns: there is still need for regional support and coordination.

### **Group Work**

In the afternoon all participants were divided into 7 different work groups, each group discussing one of the following topics:

Cyber Dialogues; I stories; Take Back the Night Campaign; Community mobilisation; HIV and AIDS and Gender Violence; Trafficking; Stretching 16 Days to 365.

### **Output**

- Local strategies for addressing gender based violence:
- Activity plans and materials for the 2007 Sixteen Days Campaign.

The results from the seven different work groups are given in the table below:

## CONSOLIDATED COUNTRY PLANS

### CYBER

ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we
<b>CYBER DIALOGUES</b>												
Centres available			Min. of Gender.			Ministry of Local Government	Tele data					
Contact (s)			Deliwe Khambule & Mahlao Diaho Tel: +22 - 326465			Sarwansingh Purmessur Tel: + 230 2013008	Clementina Comate					
Language							Portuguese					
Experts 28 November <i>Trafficking</i>							Maria B. Supina, (Ministry of Interior)					
Experts 29 November <i>Role of local gvt in ending GBV</i>												
Experts 30 November <i>HIV and AIDS</i>							Ministry of Health					
Experts 3 December <i>GBV &amp; Disability</i>												
Experts 6 December <i>Gender violence in schools</i>							Action Aid Forum Mulher - Graca Julio					
<b>I STORIES AND COMMENTARIES</b>												
Organising 'I' Stories			Facilitating workshop as part of 16 Days		YES. With GEMSA as part of National			Yes, Own Story	Facilitating workshop of I stories of disabled			



ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we
			programme		Programme looking at doing a series, specifically one story on woman whose husband chopped of her arms.				people during 16 Days, and then looking at expanding into other provinces			
<b>Contact person for I stories</b>			Motena Letsie <a href="mailto:mtnletsie@yahoo.com">mtnletsie@yahoo.com</a>		Anderson Anderson@dnp.org.mw				Sinah Gwebu <a href="mailto:sinahg@joburg.org.za">sinahg@joburg.org.za</a> , Zikhona Mtshali. Mail: <a href="mailto:zmtshali@salga.org.za">zmtshali@salga.org.za</a> Tel: 072 918 6355			
<b>Expert pieces Theme</b>			New law legal capacity of married persons, need to raise awareness and enforce it. persons. A Deaf woman whose house was sold without her knowledge.		Legislation on gender based violence needs political and service will for implementation				Sexual violence and children – related to book on experience of 6 year old, and what LG can do; GBV and disability			
<b>Contact person for expert piece</b>			Retselisite Petlane.		Urrmilla D. Radhakeeso				Sinah Gwebu;			

ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we
			Mail: <a href="mailto:Petletle@yahoo.com">Petletle@yahoo.com</a>		on				Zikhona Mtshali.			
<b>TAKE BACK THE NIGHT CAMPAIGN</b>												
<b>Previous campaign</b>			Last year march was held – was organised by civil society.			2006 – Organised by MWO, in beau basin Rose Hill Municipality, with Ministry LG, Justice		2006 – opened by parliamentar ian	2006 – organised by GL and POWA and COJ held at Constitution Hill			
<b>Planning to March</b>			24 November			24 November		24 November	24 November			
			Nothing is planned – but should be included in the existing plan			Being organised		2007 – being organised by MGECW and NGO's	2007 – being organised by GL and Ekurhuleni Municipality – involve MP's, SAPS, CPF's, CSO's will be joined by COJ			
<b>Location/s</b>			If there was one – Maseru as pilot and then different districts next year			Meybourgh, Moka Flaq, Pamplumose ... Targeting women organisation s,involving the local councils and Ministry of Local government.		Mariental	Germiston			
<b>Contact</b>			Me' Matau and Deliwe			Hadeen, Loga (MWO)		Rosina Mabakeng.	Swereen Govender.			

ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we
			in Ministry Gender					Rmabakeng @mgecw.go v. Na	<a href="mailto:swereeng@kurhuleni.com">swereeng@ kurhuleni.co m</a>			
<b>Materials</b>			If there was one: Banners, posters, T- shirts (budget?)			Posters, banners, pamphlets, T-shirts – need funding for this, sponsors – need to put in proposals		Posters, T- shirts, ribbons.	Pamphlets, T-shirts, banners.			
<b>Photos</b>						Will invite the media, radio shows			Com's dept and media			
<b>Information updates</b>			Email a problem in the districts, communicati on would be through Gender Ministry in Maseru. Information from districts to head office and then to GL			Information to come from the contact people.		To be provided by MGECW	Through website and CCC's (customer care centres) and ward committees, electronic message in the municipality			
<b>Community mobilisation</b>												
<b>Activities planned</b>			Work with LPPA (Lesotho Planned parenthood Ass) to approach	Mainstream gender in current education projects	Combined several NGO's & LocGov and spread around to campaign in	Media awareness (dif languages)  -Face to face discussions		Possibly projects in schools on GBV.		Use platforms of Com. Constit. Forums to address gender		

ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we
			youth groups -possibly sending sms to all subscribers. - Focus on GBV during Vodacom high school dance competition. Approached 2 schools. -Un funding; offices in all districts -Soccer game: involve men		all rural villages. -Media	in rural areas				violence - distribute IEC materials		
<b>Dates</b>			During 16 Days			23 Nov: creole 24 nov: Bhojpuri 8 Dec: rural area		During 16 Days, before schools close				
<b>Contact person</b>			-Poloko Matsaseng (ministry of Gender) <a href="mailto:matsasengpoloko@yahoo.com">matsasengpoloko@yahoo.com</a> Tel: +26658723804	Ialfine Tracoulat (F.P.F.E) <a href="mailto:ialfine_tracoulat@yahoo.fr">ialfine_tracoulat@yahoo.fr</a> Tel: +261 320477114	Anderson Fumulani <a href="mailto:Anderson@dnp.org.nw">Anderson@dnp.org.nw</a> Tel: +2658954854  Ngeyi Kanyongolo (univ Malawi) <a href="mailto:Ngeyiruth@yahoo.co.uk">Ngeyiruth@yahoo.co.uk</a> Tel: +265 8716610	Shyamla Ramdoyal (Media Watch, Univ Malawi) <a href="mailto:ShyamIaramdoyal@yahoo.com">ShyamIaramdoyal@yahoo.com</a> Tel. off: +230 7764287 Mob: +230 7764287		Christophrus Kudumo (ALAN). Mail: <a href="mailto:ckudumo@webmail.co.za">ckudumo@webmail.co.za</a> Tel: +264 813180196 +264 66 256888 (work) Tonata H. Shipena (Okalandja municipality.		Sonto Magagula (GEMSA)		

ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we	
								+062501051 Sylvia Mundjinoki.					
<b>Materials</b>			Banners, T- shirts, caps, ribbons, posters							IEC materials			
<b>TRAFFICKING</b>													
<b>Activities planned</b>	Awareness campaign		Sensitisation Campaigns				Launch of human trafficking programme			Working with survivors  Take back the night.  Knock and drop			
<b>Dates</b>	16 DAYS		16 DAYS				DECEMBER 2007			16 DAYS	16DAYS	16DAYS	
<b>Contact person</b>	Omphemets e Motshegwa <a href="mailto:wlsa@info.bw">wlsa@info.bw</a> Tel: + 2677176068 . +267392334 6		Motla- Lekhotso Mabula. Mabulax @webmail.c o.za  Tel: 266 58794531				Marie Anic Rozy Khedoo. <a href="mailto:prospro@inet.mu">prospro@inet.mu</a> Tel: 2474612			Joyce Mashile. shongweg@ ekurhuleni.c om	Lomcebo Dlamini. <a href="mailto:wlsasd@afrikaonline.co.sz">wlsasd@afrikaonline.co.sz</a> Tel: 268404 7088/ 268404 1723	Hope Kasese- Kumalo. <a href="mailto:wlsazambiana@zambianet.zm">wlsazambiana@zambianet.zm</a> Tel: 97780981 8	
<b>Materials</b>	Production of fact sheets									Production of fact sheets in both languages	Production of fact sheets that are differently targetted also disseminate d to sadc gu		

ACTIVITY/ DETAILS	Bots wana	DRC	Lesotho	Madagasca r	Malawi	Mauritius	Moza- mbique	Namibia	South Africa	Swazi- land	Zambia	Zimbab we
<b>STRETCHING 16 DAYS TO 365</b>												
Date			27 <sup>th</sup> Nov			27 <sup>th</sup> Nov			16 Days/ 20 <sup>th</sup> Nov	23 <sup>rd</sup> Nov	27 <sup>th</sup> Nov	
Venue						UNDP		Windhoek	City of Joburg/ SALGA National	American Embassy	World Bank	
Activity			Round table discuss			Video conference			City of Joburg: Gender workshops/	Launch of NAP	Video conference	
Contact person			Kambule Delive. Tel: 266 22314763			Loga Virahsawmy		Sarry Xaogus	City JHB:Anna GL: Loveness justice@gen derlinks.org. za	Ncane. Smegwa200 3@yahoo.co m- (268)624048 6	Mwiika Malindima	
Panellists- legislation						Minof Human Rights and Attorney General		Cllr Elaine Trepper		Lomcebo Dhlamini o	WLSA	
Services						Min of women's rights representati ve		Health and Social services		Nonhlanhla Dhlamini, S	YWCA	
Culture, social political								Cllr Elaine Trepper		Phiwa Malima UNFPA	Mucenga Kapwepwe	
Public education								Min of Education		Hlobsile, SWAGAA	Min of Education	
Integrated approaches								Min of Gender – Rose Chege		Nonhlanhla Dhlamini/ Gender Unit -MOH	Gender Institute of Developmen t Department	

## NOTES (from group work)

### **Community mobilisation:**

The 16 Days Campaign is an excellent opportunity to involve and directly engage with communities on issues of gender violence.

During the workshop on Community Mobilisation, the following question was addressed: What are the kinds of activities which can involve community mobilisation?

**Namibia:** (Tonata H. Shipena (Okalandja municipality. Tel:+062501051. Cell: 0812870555. Fax: 062501746. (+26658738042)

Sylvia Mundjinoki)

- Important to reach the private sector; eg: banks for financial support.
- Go back to community leaders in order to get community involved.
- Handing out small leaflets/pamphlets to reach people.
- Go around schools, teach principals, peer educators on GBV. Start in Nov in Namibia, before schools close 5 Dec.
- 2 ministers of Gender at local authorities to 'own' 16 days- program.
- Website: through which members are informed.

**Madagaskar** (Federation of Women):

- mainstream gender education in school curriculum and give special classes on GBV.
- Face to face discussions, speaking with teachers and pupils.
- Show video's, like Soul City is doing now.

### **Swaziland**

- First explain to public what 16 Days is.
- Approach community constituencies in rural areas.
- Channel 2/ run the slots/tv space.
- WLSA, SWAGAA dialogues on 25 Nov, in the pipeline.
- Approach the royal family to be in the forefront of the March (this will influence the public).

### **Malawi**

- Important to make sure the Campaign doesn't concentrate in one area, but also spreads out to villages in rural areas.
- (community) radio programs
- Distribution of T-shirts, posters, etc.

Problems encountered:

Need commitment from individuals to reach rural villages and transport and money.

Malawi mainly has national media, and in addition lacks funds to focus on local media.

**Lesotho** (Kobasia Rabolinyene, of GEMSA)

- Minister of Gender came up with calendar for 16 Days. Now Lesotho receives funding from UN and has for the first time Gender offices in all districts (reaching communities).
- Stands with information on GBV.

- Organizes soccer games to involve men.
- Makes use of the annual Vodacom High school dance competition to make students aware of GBV. Two schools have so far been approached.
- Working together with Lesotho Planned Parenthood Association to approach youth groups.

### **Stretching 16 Days to 365:**

#### **Mauritius**

Their action plan is before cabinet and will be debated soon.

More than 30 partners in coming up with the plan: The Ministry plan and civil society plan have been combined. UNDP, Min of Women and civil society. Now what remains is the implementation. There is need to find ways of ensuring that the plan is implemented.

#### **Namibia**

The National Action Plan was drafted in 2006. There was a donor meeting with the Finish Embassy, UNICEF. A bigger meeting is planned with local government on collaborating with civil society to conduct the 16 Days campaign because that is the area that needs to be strengthened.

#### **Swaziland**

23 November 2007 Swaziland will launch the National Action Plan to End Gender Based Violence

#### **South Africa**

City of Joburg has 365 Days of Action Plan to End Gender Violence as well as the Ekurhuleni Metro. The National Action Plan was launched on March 8, 2007

#### **Lesotho**

Lesotho will not participating in the Video Conference but will have a face to face discussion on extending 16 Days of Activism to 365 of Action and will also be compiling 'I' stories



## EVALUATION FORM

**Event: Sixteen Days of Activism Planning Meeting**

**Date: 8 November, 2007**

	<u>EXCELLENT</u>	<u>GOOD</u>	<u>FAIR</u>	<u>POOR</u>	<u>VERY POOR</u>
<b><u>1. PROGRAMME DESIGN</u></b>	4	10			
<b><u>2. PROGRAMME CONTENT</u></b>	3	11			
<b><u>3. FACILITATION</u></b>	2	12			
<b><u>4. GROUP WORK</u></b>	5	7	1		
<b><u>5. OUTPUTS vs EXPECTATIONS</u></b>	3	9	1		
<b><u>6. LEARNING OPPORTUNITY</u></b>	7	6	1		
<b><u>7. NETWORKING OPPORTUNITY</u></b>	8	6	2		
<b><u>8. ADMINISTRATIVE ARRANGEMENTS</u></b>	3	7	4		

### COMMENTS

#### **1. Which session did you find most useful? Why?**

- The group work for the 16 Days planning.
- Group work; we shared, planned and learnt from each other.
- Group work gave lots of new information.
- All sessions were useful and helpful.
- Community Mobilization. Without people, there is no way of moving a motion.
- Case studies, because you learn more about issues of challenge.
- The group work, I can exchange with other countries.
- Group work, it's where we learnt some concepts and even networked.
- All. We learned a lot of stuff we did not know of.
- HIV/ Aids and GBV. Human trafficking. Interesting to learn the experiences of other countries.
- N/a

#### **2. Which session did you find least useful? Why?**

- None, because the sessions were all involving (3)
- N/A (4).
- Learning opportunity should be given more time, because time was limited for people to grab and fully understand some things.

### **3. Any other comments**

- I think so we will doing all the plan during the campaign.
- It would be useful if you could alert people travelling from other countries that you do not give incidental money so we average from our own offices for this because it is an inconvenience and a frightening experience to be in a foreign country without any money.
- Good work Gender Links, as always.
- Keep up the networking and strengthen it.
- Implementation is very important and it's a must. Monitoring and evaluation needs to be done.
- Need more information on trafficking.
- I enjoyed the day, it was very informative. Very interesting stories from other countries.
- Next time, you should invite more representatives from other countries. You should not be biased or have participants from some countries more than others.
- It was hard to attend to more than one group session if one was interested in more than one.