



## MOTHAMA 4 DITOGAMAANO TSE DI BOTLHOKWA TSA BONG

### Maitlamo

Mothama o o ikaelela go bona gore:

- Ke eng fa bong bo le botlhokwaq mo ditlhabolong.
- Pharologano fa gare ga ditlhokego tsa bong tsa gale le tse di itebagantseng le ditlhabololo.
- Dintlha tsa botlhokwa jaaka togamaano ya bong; kakaretso ya bong; tekanyetso ya bong le kitso e e kgaogantsweng ka bong.
- Mefuta e e farologaneng ya metlhala ya go rotloetsa tekatekano ya bong; tse di molemo tsa yone le tse di seng molemo; le gore e dira jang mokgwa wa Tsamaiso ya Bong.

# DITLHOKO TSA BONG TSA MALATSI OTLHE LE TSA DIPHETOGO



## Ithutuntsho 1: Maikuelo

Mme o o dirang mo madirelo a mannye o tla go kopa thuso mo go wena. O ka:

Mo fa madi go reka tse a ka di rekisang;

Mo fa thutuntsho ya go tsamaisa kgwebo e nnye;

Kopa ditsala tsa gago go mo rotloetsa;

Mo akantsha gore o ka ya kae go bona sekoloto.



**Dipotso**

1. Ke efe ya tse e e tsamaalanang le ditlhokego tsa letsatsi le letsatsi? \_\_\_\_\_

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2. Ke efe e e lebananeng le ditlhokego tsa diphetogo? \_\_\_\_\_

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3. Letlhoko la malatsi otlhe ke eng? \_\_\_\_\_

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4. Letlhoko la diphetogo ke eng? \_\_\_\_\_

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5. Akanya ka letlhoko la malatsi otlhe le la ditlhabololo le le lwantshiwang letsatsi le letsatsi. \_\_\_\_\_

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**Ditlhaloso:**

**Ditlhoko tsa bong tsa malatsi otlhe** ke ditlhoko tse bomme ba di bonang mo ditirong tsa bone tse di amogelesegang mo morafeng. Ditlhoko tse ga digwetlhe ka gope kgaoganyo ya ditiro ka bong kgotsa maemo a bomme a a kwa tlase mo morafeng, le fa di tswa mo dilong tse. Diitlhoko tsa malatsi otlhe tsa bong ke go itebaganya le tlhokego e e akanyediwang e e gaufi, e e lemogilweng mo seemong se se rileng. Tlholego ya tsone ke tse batho ba tshelang le tsone mme gantsi di itebagantse le ditlhaelo mo mabakeng a botshelo jaaka go nna teng ga matsi, botsogo le khiri.

**Ditlhoko tsa bong tsa phetogo** ke ditlhoko tse bomme ba di lemogang ka ntata ya maemo a bone a a kwa tlase mo morafeng. Ditlhoko tse di a farologana go ya ka maemo a a rileng. Di amana le kgaoganyo ya ditiro ka bong, nonofo le taolo mme di ka nna tsa akaretsa tshwanelo ya kemelo ya semolao, kgokgontsho mo malwapeng, dituele tse di lekanang le gore bomme nne le taolo mo mebeleng ya bone. Go kgona go fitlhelela ditlhoko tse go thusa bomme go fitlhelela tekatekano e e kwa godimo. Gape go fetola ditiro tse di teng, ka go dira jalo go gwetlha maemo a bomme a a kwa tlase.

**Bomme mo ditlhabolong**

- Kgang ya bomme mo ditlhabolong a batla go akaretsa bomme mo mananeong a a teng a ditlhabololo, mme a sa fetole go sa lekalekaneng ga bong. Ga e itebaganye le go sa lekalekaneng ga bong, ka jalo e itebaganya le dikai go na le go itebaganya le motswedi wa go sa lekaleneng ga bong.
- Ditiro tsa ntlha Bomme mo Ditlhabolong di ne di leba bomme e le batho ba ba boelwang ba sa dire sepe mme gantsi itebaganya le ditiro tsa bomme tse di kwa thoko. Ga go ise go ke go dirwe tshekatsheko ya bong ga tlhomamisa ditiro tsa bomme mo ditlhabolong di kgona ditlhoko tsa mmatota tsa bomme ba ba tsaang karolo, kgotsa gore a ditiro tseo di tlaa amogelwa ke borre ba ba neng ba sa rerisiwa.

**Bomme le ditlhabololo**

- Moono wa Bomme le Ditlhabololo o itebagantse le go fitlhelela ditlhabololo tse di motia e bile di le bobebe ka go akaretsa bomme mo mananeong a a teng a ditlhabololo. O amogela gore go go bo gologolo bomme ba ntse ba na le seabe mo itsholelong o bo o gatelela phetolo ya matshego a itsholelo ya mafatshfatshe mme e sa supe kgolagano fa gare ga go nna tlhogo ga borre le go jewa ntsoma mo itsholelong.
- Maano a bomme le ditlhabololo gantsi a ne a tsenya ditiro tsa bomme kgotsa bontlha jwa tsong go oketsa dithulaganyo tse dikgolo tsa ditlhabololo. Ditiro tseo di ne di lebagantswe le go oketsa dipoelo le ntshomaduo ya bomme, jaaka ditiro tse di tsenyang madi.

**Bong le Ditlhabololo**

- Moono wa bong le ditlhabololo o lebelela go sa lekalekaneng fa gare ga bahumi le bahumanegi, ba ba emeng sentle le ba ba sa emang sentle le go lekalekaneng mo gongwe gape go bomme ba lebaneng le gone mo mabakeng a. O dumela gore bomme, bahumanegi le ditlhopha tse dingwe tse di sa atlwang ke botshelo ke bone ba amilwe ke ditsamaiso tsa botshelo tse di itsang gore go nne le tekatekano ya ditlhabololo. Maikaelelo magolo a bong le ditlhabololo ke go aga ditlhabololo tse di lekalekanang e bile e le tse di tswelletseng tse mo go tsone bomme le borre e leng batsaa ditshwetso ba ba lekanang. Moono o akaretsa ditlhoko tsa gale le tsa phetogo tsa bomme le tsa borre mo dinakong tsotlhe tsa botshelo jwa tiro.
- Tsamaiso ya "Bong le ditlhabololo" e emiseditse tsamaiso ya "bomme mo ditlhabolong" mo mekwalong ya mo bošeng mme ga e ise e diragadiwe ka bophara.

*Source: Gender training manual and resource guide, Ministry of Gender Equality and Child Welfare in the Republic of Namibia.*



## Ithutuntsho 2: Tshekatsheko- maano kwa tlase

Bala tshekatsheko e e fa tlase o bo o araba dipotso tse di latelang

**Mokhanselara Salome Lesole**, Leloko la BDP e bile e le Mokhanselara kwa Kgaolong ya Legare (Mo Toropong ya Orapa), o dirle diphithhelelo tse dikgolo thata mo pakeng ya gagwe ya ntlha a le mo tirong. E rile fa a tlhophiwa mokhanselara o ne a tshotse lerato le le kwa godimo thata la ditlhabololo tsa baša, bana le bogole, ditshwanelo tsa bomme le bana. O tshwere maemo a a kwa godimo mo dikomiting tsa khansele, mme o dirisitse maemo a gagwe go itebaganya le ditlhoko tsa morafe ka tsela e e tshwanetseng.

Fa e sale ka 2004 o okeditse kwadiso ya masiela, le go tlhomamisa gore ba bona dijo mo mafelong a a gaufi le bone. O dirile ka natla go tlhom amisa gore batho ba ba nang le bogole ba a amogelesega, ga ba fitlhwe go twe ba tlabisa ditlhong le gore ba kgona go bona dikolotsana tse ba tsamayang ka tsone le gore ba nonotshitswe go ikemela ka nosi. O bua ka ipelafatso ka ga Edwin Phalane yo o nang le bogole, yo a mo thusitseng go bona thuso ya madi a a neelwang banana, yo jaanong a rekisang *diice cream*, a bona dipoelo.

Lesole gape o itebagantse le HIV le AIDS, o rotloetsa thuto ya banana ba rutana e e itebagantseng le metse e e kwa tennyanteng jaaka meraka. Gape o tshwaraganya dikgang tsa HIV le AIDS le go fiwa dithata ga bomme, go rotloetsa tlhakanelo dikobo e e sireletsegileng le ditsela tse di laolwang ke bomme tsa go thibela pelegi, jaaka sekausu sa bomme.

Nngwe ya ditiro tse a di ratileng thata ke ya go bopa setlhopha sa kgwele ya dinao, mme ka ntlha ya lerato la gagwe mo metshamekong, o thusitse ditlhopha, le ka ditsompelo tota. Nngwe ya ditiro ta gagwe ke go rotloetsa popo ya setlhopda sa kgwele ya dinao sa bomme.

*Excerpt from At the Coalface: Gender and Local Government in Botswana*

**Dipotso**

1. Tiro ya mokhanselara e fitlheetse jang ditlhoko tsa malatsi otlhe tsa bomme le bana, gape e fitlheetse jang ditlhoko tsa phetogo tsa bomme? \_\_\_\_\_

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2. Ditiro tsa khansela ya gaeno di fitlhelela jang ditlhoko tsa phetogo kgotsa tsa malatsi otlhe tsa bomme le basetsana? \_\_\_\_\_

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3. Ditlhoko tsa bomme le basetsana tsa phetogo le tsa malatsi otlhe dika kgotsofadiwa jang? Ke eng se ka tlhokegang mo go tsone tsotlhe, o ka fenywa jang? \_\_\_\_\_

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## Ditlhoko tsa bong tsa diphetogo le tsa malatsi otlhe

Ditlhoko tsa malatsi	Ditlhoko tsa diphetogo
Di nna <b>gautshwanane</b>	Ke tsa nako e telele
Di nna tsa bomme ba ba rileng	Tsa bomme ka bontsi
Ke tsa ditlhoko tsa letsatsi le letsatsi, <b>dijo boroko</b> , dikamogelo, botsogo, bana, jalojalo.	Ke tsa maemo a a sa itireng sepe, go nna kwa tlase, go se nang ditsompelo, thuto, go tshabelelwa ke lehuma le tiriso dikgoka, jj.
Bomme ba di lemoga motlhofo	Motheo wa go sa tshetele sentle le gore kgonagalo ya phetogo gantsi bomme ga ba ebone.
Di ka lwantshiwa ka go ntsh ditsompelo tse di tshwanang le dijo, dipompo dikokelwana , jalo jalo.	Di ka lwantshiwa ka go tsibosa batho, go godisa itshepho, thuto, go nonotsha makgotla a bomme, go mkurusa batho sepolotiki, jalo jalo.
Go lwantsha ditlhoko tsa gale	Go lwantsha ditlhoko tsa phetogo
Di tsenya bomme e le ba ba boelwang e bile e le badiri.	Di dirisa bomme e le baemedi kgotsa di ba thusa go nna baemedi
Di ka tokafatsa seemo sa matshelo a bomme	Di ka tokafatsa maemo a bomme mo setšhabeng
Ka kakaretso ga di fetole ditiro tsa bomme tsa tlholego le ka fa ba amanang ka teng	Di ka nonotsha bomme tsa bo tsa fetola botsalano

Source: A Curriculum for the training of trainers in gender mainstreaming produced by African Women's Development and Communication Network

## KAKARETSO YA BONG



### Ithutuntsho 3: Tshekatsheko

Mosetsana ke kgarebe ya dingwaga tse di masome mabedi yo o neng a itsholofela a bo a tsenwa ke mogare wa HIV a sena go thubediwa ke monna yo a mo itseng, mma a patelesega go tlogela sekolo se segolwane. O nna le mmaagwe yo o sa tsewana mo mokhukhung ka fa ntle ga Gaborone. E rile a bona a sa bone tiro, Agnes a ineela go gweba ka mmele. Gangwe le gape o bediwa a bo a tsuulolwa ke bareki ba gagwe. E re fa a ise a lwale bolwets jwa AIDS, mabaka a a tshelang mo go one ke a gore o saletswe ke dingwaganyana fela go tshela. O eletsa go itshimololela kgwebonyana go bolokela ngwana wa gagwe madi, mme ga a kgone go bona dithuso tsa madi. Ngwana wa gagwe ga a tsene sekolo sa bananyana, selo se se mo paledisang go tswa a ya go batla tiro. Ba lelwapa ba tshela ka matsana a ga mmaagwe Agnes a bogodi. E rile mo bošeng matshelo a bone a sulafala thata fa mokhukhu o ba nnang mo go one, o o se nang motlakase mme ba dirisa setofo sa parafene, o kapa molelo. Ba ne ba palelwa ke go tima molelo gonne ba le kgakala le pompo ya metsi. Ngwana wa ga Agnes o a lwala, o lebega a lwala bolwetse jwa go tlhabela dikotla. Ga a itse kwa rrangwana a teng, ga a ise a ko a mo sekise gonne a ne a tshaba go dira jalo.

### Tiro

Tlhama melawana e e tlaa dirang pharologano ya tsa malatsi otlhe ly tsa diphetogo mo botshelong jwa ga Mosetsana, o bolele gore o tlaa dirisa lephatana/lekalana lefe la puso.

KGANG	MELAWANA/DIKGATO	KE MAIKARABELO A GA MANG	DITSOMPELO

Go tswa mo ithutuntshong e, o tlhaloganya eng ka kakaretso ya bong? \_\_\_\_\_

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### Ditlhaloso: Kakaretso ya bong

Ke mokgwa wa tlhatlhoba ditlamora go mo go bomme le borre tsa kgato e e rulagantsweng (go balelwa molao, ditsamaiso le dithulaganyo) mo dikarolong tsotlhe le mo maemong otlhe. Ke leano la go dira gore matshwenyego a bomme le borre le maitemogelo a bone a nne bontlha bongwe jwa tlhamo, tiragatso le tshekatsheko ya ditsamaiso le dithulaganyo mo dikarolong tsotlhe tsa sepolotiki, itsholelo le matshelo gore bomme le borre ba boelwe ka golekana, le gore go tlhoka tekatekano go se ka ga tsewelediwa. Maikaelelo a bofelo ke tekatekano ya bong. Maikaelelo **magolo** ketekatekano.

Source: national gender mainstreaming programme, Ministry of women affairs and child welfare, 2003



## KITSO E E KGAOGANTSWENG KA BONG



### Ithutuntsho 4: Go ntsha dipalo tsa bong

Lebelela dipalo tse di fa tlase o bo o araba dipotso tse di latelang:

#### A.) Go bona botsogo mo Botswana

Mo Botswana, tlhokomello ya botsogo e abiwa ka mokgwa wa go phuthololelwa ga ditlamelo kwa dikgaolong, go dirwa gore botsogo jwa kwa moding e nne jone konokono ya tsamaiso ya botsogo. Botswana o na le tomagano e kgolo ya ditlamelo tsa botsogo (dikokelo, dikokelwana, dikokelwana tse dipotlana, dikokelwana tse di latelang batho kwa bat eng) di kgobokane mo dikgaolong tsa botsogo di le 24.

Ditirelo tsa botsogo di ka fa tlase ga botsamaisi jwa Lephata la Botsogo le le tlhokometseng dikokelo (tse go fetisetwa balwetse kwa go tsone, tsa dikgaolo le tsa botsogo go tswa moding) le la Dikgaolo, le le tlhokometseng dikokelwana, dikokelwana tse dinnye le tse di yang kwa bathong.

Mo setšhabeng, palo ya 84% e gaufi le ditlamelo tsa botsogo ka sekgala sa 5km. Go na le palo e nngwe ya 11% e e fag are ga 5km le 8km, mo ga raying gore 95% ya batho ba nna gaufi le ditlamelo tsa botsogo ka 8km. Mo ditoropong go supega gore 96% wa batho ba nna gaufi le botsogo ka 8km, fa go bapisiwa le 72% wa banni ba dikgaolo. Ke fela batho ba le 4% ba ba nnang bokgakala jwa fag are ga 5km le 8kmmo ditoropong. Selekanyo se sa 4% se fitlhelwa mo dikgaolong tsa Palapye le Jwaneng.

Kwa dikgaolong tsa magae, palo ya 72% le 17% ba nna fa gare ga 5km le 8km go tswa fa ditlamelong tsa botsogo tse di gaufi. Kwa Bokone Botlhaba, Borwa le Kgalagadi Borwa, batho botlhe ba teng (100%) ba nna gaufi le ditlamelo tsa botsogo ka 5km, fa kwa dikgaolong tsa Serowe, Bobirwa, Mahalapye, le Gomare, batho ba tsone ba le gaufi ka 8km. Kweneng Bophirima key one e e nang le palo e potlana ya batho ba ba gaufi le ditlamelo tsa botsogo ka 5km, palo ya teng ke 5%, e latelwa ke Borwa Botlhaba ka 14%.

Source: Central Statistics Office, August 2007

#### BBabereki ba ba duelwang go ya ka madirelo le bong, Mopitlo 2008

	Borre	Bomme	Tshoboko	% ya Bomme	% ya Borre
Temo-thuo	3531	2033	5564	36.5%	63.5%
Meepo le Dikwari	10229	1444	11673	12.4%	87.6%
Madirelo a ntsho dithoto	18819	17070	35889	47.6%	52.4%
Metsi le Motlakase	2211	589	2800	21.0%	79.0%
Dikago	19290	2520	21810	11.6%	88.4%
Marekisetso a magolo le a mabotlana	24611	20184	44795	45.1%	54.9%
Dihotele le Marekisetso a Dijo	6115	8849	14964	59.1%	40.9%
Dipalangwa le tsa Ditlheletsano	9016	3278	12294	26.7%	73.3%
Mafelo a tsa Madi	2804	4575	7379	62.0%	38.0%
Tsa Matlo	12371	5603	17974	31.2%	68.8%
Thuto	4334	5032	9366	53.7%	46.3%
Botsogo le tsa Boipelego	806	1457	2263	64.4%	35.6%
Ditirelo tse dingwe tsa Morafe	1298	2081	3379	61.6%	38.4%
<b>Tshobokol: Madirelo a a ikemetseng le a a tlhakanetsweng le puso</b>	<b>115435</b>	<b>74715</b>	<b>190150</b>	<b>39.3%</b>	<b>60.7%</b>
<b>Goromente o Motona</b>	60761	45488	106249	42.8%	57.2%
<b>Puso ya Dikgaolo</b>	14216	12798	27014	47.4%	52.6%
<b>Dipalo Gotlhe</b>	<b>190412</b>	<b>133001</b>	<b>323413</b>	<b>41.1%</b>	<b>58.9%</b>

Source: CSO, September 2008

**Dipotso**

1. Dipalo tse ka bobedi di farologana jang? \_\_\_\_\_

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2. Ke efe ya dipalo tse pedi tse e e mosola thata? Ka goreng? \_\_\_\_\_

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3. Dipalo tse tsa reng ka,

- a. Go bona ditirelo tsa botsogo, sekai, ke bafe ba ba di bonang botoka, ke bafe ba ba di bona mo go sa siamang, bomme le borre ba amegile go le kae?
- b. Khiri, sekai. Pharologano ke eng magare a seemo sa bomme le sda borre, ke mo ditirong dife le gore ke mo mefameng/ madirelong afe a bomme le borre ba leng batsi teng?

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4. Fa o lebile ithutuntsho e, o ka tlhalosa jang kgang ya kitso e e kgaogantsweng ka bong, ke ka goreng e le botlhokwa botlhokwa? \_\_\_\_\_

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**Tlhaloso**

**Kitso e e kgaogantswend ka bong:** E ke kitso ya dipalo e e kgaoganyang kitso ya se se dirwang se se sekasekwang ka go supa palo ya borre le bomme ba ba amegang.

# DITHULAGANYO TSA MADI TSE DI TSIBOGELANG BONG



## Ithutuntsho 5 : Bala tshekatsheko e e fa tlase o bo o araba dipotso tse di latelang

Tse ke dintlha kgolo tsa thualaganyo ya tsa madi tsa Khansele Y, e madi otlhe a yone e leng sedikadike sa Dipula.

- Madi a ditsela a oketsegile ka 45% go nna P150 000 (e le selekanyo sa 15% sa madi otlhe) Bontsi jwa madi a a tlaa dirisiwa go thiba dikhuti mo ditseleng tse dikgolo mo toropong.
- Madi a go tlhabolola itsholelo a oketsegile ka 30% go nna P155 000, (e le selekanyo sa 15.5% sa madi otlhe), go na le 74% ) e leng P115 000) wa madi a a dirisiwa go aga lebala la metshameko le leša.
- Madi a a setseng a madi a tlhabololo itsholelo le tsa itlosobodutu (e leng P40 000) a tlaa dirisiwa go tokafatsa mabitla le marekisetso a mabotlana.
- Madirelo a metsi a bone 6% (P60 000)
- Kgopho ya metsi a a leswe le kolelo matlakala di bone P30 000 le P40 000(e le 3% le 4%) ka go latelana.
- Khansele e okeditse madi a a dirisediwang motlakase ka 9%ya madi otlhe (e leng P90 000) a a dirisiwang mo motlakaseng..
- Ikarolo e tona go di feta tsotlhe ya madi otlhe (38%) a tlaa dirisiwa mo go abeng lefatshe. Khansele ga e na tsamaiso/molawana wa gore kabo ya lefatshe la bonno le la kgwebo e tlaa dirwa jang.
- Khansele e sa tswa go tsenya mo tirisong thulaganyo ya kgodiso ya bana e e tlaa bonang 2.5% wa madi otlhe (e leng P25 000)
- Khansele e tlaa tsenya letsogo mo boikuelong jo bo dirwang ngwaga le ngwaga jwa Malatsi a a Lesome le Borataro a gore Ga go nne le kgokgontsho ya bomme.Tiro e e tlaa bona P20 000 kgotsa 2% wa madi otlhe.

### Dipotso

1. A kabo e e fa godimo ya madi e supa botsalano jwa bong? Ke eng o re e a bo supa kgotsa ga e bo supe? Dirisa moalo o o fa tlase go supa gore a bomme kgotsa borr ba boelwa thata kgotsa go le gonnye (kgotsa ka go lekana) mo kabong ya madi. \_\_\_\_\_

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2. O tlhaloganya eng ka kabo ya madi e e itebaganyang le bong fa o bapisa le e e akaretsang bong mo kabong yotlhe? \_\_\_\_\_

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3. O dirisa kabo ya madi e e fa tlase, aba seša madi a a teng ka tsela e e leng gore e tlaa solegela molemo tsweletsopele ya tekatekano ya bong. \_\_\_\_\_

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Ditiro tsa madi	Madi - P	%	Bomme Borre	Kabo
Kolelo ya Matlakala	40,000.00	4.3%		
Ditlamelo tsa Kgopho ya Leswe	30,000.00	3.0%		
Ditlamelo tsa Motlakase	90,000.00	9.0%		
Ditlamelo tsa Metsi	60,000.00	6.0%		
Ditsela le Dikago	150,000.00	15.0%		
Tlhabololo ya itsholelo le Itloso Bodutu – Lebala la Metshameko	115,000.00	11.5%		
Tokafatso ya Mabitla le Dikgwebo tse dipotlana	40,000.00	4.0%		
Didiriswa le Dikoloi	50,000.00	5.0%		
Kabo ya lefatshe	380,000.00	38.0%		
Tlhokomelo/Kgodiso ya Bana	25,000.00	2.5%		
Twantsho Kgokgontsho	20,000.00	2.0%		
<b>Tshoboko</b>	<b>1,000,000.00</b>	<b>100%</b>		

4. O tlhaloganya eng ka thulaganyetso ya bong? \_\_\_\_\_

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## Pampiri ya Dintlha: Kabo ya madi e tlhokometse bong

Moono mogolo wa kabo ya madi e e tsenyang bong ke gore ka ntlha ya mafelo a a farologaneng a bomme le borremo morafeng le mo itsholelong, ga go na karolo ya kabo madi e e sa tsibogeng. Go tsaya sekai sa bofelo, go nna le kitso e e kgaogantsweng ka bong mo dikarolong tse di tshwanang le tiriso ya lefatshe, kadimo ya madile le tsa temo-thuo, potso e nna teng gore a tota karolo ya kabo madi ya temo-thuo e itebagantse sentle le dipharo logano tsa bong mo mhameng o; mme ka go dira jalo e tsenya letsogo mo go feng bomme dithata.

Kabo madi e e akaretsang bong e akaretsa tshekatsheko ya ditiro tse di abetsweng madi (jaaka kabo ya itshireletso le tsa matshelo) le mo gare ga mehama go bona seabe sa yone. Motlhala o o dirisiwang thata go bona pharologano mo gare ga mefuta ya ditshenyegelo ka bong o o tlamilweng ke moitseanape wa tsa itsholelo wa lefatshe la Australia, e bong Rhonda Sharp, yo o nnileng le seabe se segolo mo go tsa kabo ya madi e e tsenyang bong kwa Australia, kwa e leng gore kgang e e simologile teng. Sharp o farologanya fa gare ga:

### Kuku ya ga Rhonda

*Dintlha tse di lemogilweng tsa tiriso ya madi mo go tsa bong, sekai, ditiro tsa botsogo jwa bomme di kwa tlase ga 1% wa kabo ya madi.*

*Madi a khiro e e sa kgethololeng ka bong (sekai, go kwala ditlhaloso tsa ditiro go supa tekatekano). E kwa tlase ga 5% wa kabo ya madi yotlhe.*

*Kakaretso kgotsa kabo ya madi e e akaretsang ka lephatana la puso le sekasekilwe ke bathapi go bona seabe sa bong. Sekai, a kabo ya thuto go sa balelwe dikgang tse dif a godimo fa godimo, e supa maitlamo a tekatekano ya bong? Ke sekanyo se se kae sa seabe sa thuto se se yang kwa tlhokomelong ya bana le thuto ya bagolo? Dipotso tse di botlhokwa thata mo go baakanyeng tsamaiso ka gonn kabo madi kwa Australia, le gongwe le gongwe, e fitlhela 98% ya madi a puso e a dirisang.*

# TEKATEKANO YA BONG MO GO NTSHENG DITIRELO



## Ithutuntsho 6: Lebelela moalo wa bokgoni jwa puso ya dikgaolo mo Botswana

Lebelela moalo wa tse di dirwang ke puso ya dikgaolo mo Botswana o bo o araba dipotso tse di latelang:

### Tse di dirwang ke puso ya dikgaolo mo Botswana

TIRO/NONOFO	Bogare	Kgaolo
<b>BODIREDI KAKARETSO</b>		
Sepodisi	*	*
Tshireletso ya molelo		*
<b>THUTO</b>		
Dikolo tsa bananyana		*
Thuto ya dikolo tse dipotlana		*
<b>TSA MATSHELO A BATHO</b>		
Dikolo tsa tlhokomelo ya bana		*
Ditirelo tsa tlhokomelo ya malwapa	*	*
<b>BOTSOGO JWA SETŠHABA</b>		
Botsogo go tswa moding	*	*
Tshireletso ya botshogo	*	*
<b>MATLO LE TOGAMAANO YA DITOROPO</b>		
Matlo	*	*
Togamaano ya ditoropo	*	*
<b>DIPALANGWA</b>		
Ditsela	*	*
Ditsela tsa ditoropo	*	*
Diporo mo ditoropong		*
Maemelo a dikepe		*
<b>TIKOLOGO LEDITSAMAISO TSA BOTSOGOJWA SETŠHABA</b>		
Metsi le botsogo	*	*
Kolelo ya matlakala le go a latlha		*
Mabitla le kwa go fisediawang ditopo gone	*	*
Matlhabelo	*	*
Tshireletso ya tikologo	*	*
Tshireletsego ya bareki	*	*
<b>NGWAO, ITLOSO BODUTU LEMETSHAMEKO</b>		
Metshameko le dikhonsata	*	*
Mafelo a ngwao le metlobo ya dibuka	*	*
Mafelo a itloso bodutu	*	*
METSHAMEKO LE ITLOSO BODUTU	*	*
<b>DITIRELO</b>		
Ditirelo tsa dikese		*
Kgotetso kwa dikgaolong		*
Kabo ya metsi	*	*
<b>TSA ITSHOLELO</b>		
Tsweletso ya itsholelo	*	*

Source: Commonwealth local government forum – [www.clgf.org.uk](http://www.clgf.org.uk)

**Dipotso**

1) Bong e nna kang ka tsela e e ntseng jang mo dikarolong tse tsa tiro? \_\_\_\_\_

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2) A bong bo a tlhokomelwa mo nakong ya gompiano mo ditirong tse tsotlhe mo khanseleng ya gaeno? \_\_\_\_\_

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3) Fa go sa nna jalo ke ka goring? \_\_\_\_\_

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4) Go ka dirwa eng go akaretsa bong mo dikarolong tse tsotlhe tsa tiro mo khanseleng ya gaeno? \_\_\_\_\_

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### PAMPIRI YA DINTLHA:

### DIKGANG TSA BONG TSE DI BOTLHOKWA MO PUSONG YA DIKGAOLO

**Tikologo le botsogo:** Kgotlelesego, Go tlhoka ditirelo tse di lekaneng jaaka ditlamelo tsa botsogo, kgopho ya leswe le kgotlelesego e e dirwang ke lookwane mo tikologong le tsone di kotso mo botsogong. Bomme ba amiwa ke dilo tse ka bontsi thata gone ba dira ditiro ka bontsi tse di malwapeng, gape ba tlhokomela balwetse. Ditlamelo tsa botsogo jwa setšhaba gantsi ga di bonale. Gantsi ditirelo tsa ditlhoko tsa bomme tsa tsholo di bokoa.

**Metsi:** Bomme ba dira tiro e e botlhokwa thata mo go tlhokomeleng metsi le tsa botsogo. Bomme, le bana mme e seng thata, ke bone thata thata ba ba geelang metsi a a dirisiwang mo malwapeng, ba a isa kwa lwapeng, mme ba a baa go fitlhela a dirisiwa, ba bo ba a dirisa go apaya, go phepafatsa, go tlhatswa le go nosetsa. Gantsi bomme ke bone ba ba buisanang le baagisani go kopa metsi, ba kanoka metswedi ya metsi, ba sekaseka ditse tsa go anamisa metsi, ba buisana le babusi ba tshwanetseng ba bo supa dingongorego fa metsi a sa lekane.

**Tsa botsogo:** Fa borre ba ba nna le seabe mo go tseeng ditshwetso mo mofuteng wa go aga ditlamelo tsa botsogo, tlhokomele ya tsone e lejwa e le maikarabelo a bomme ka gore go phepafatsa ntlo le ntwana ya boitiketso di lejwa e le tiro ya bomme. Bomme ba a rotloetsa kgotsa ba a kgoreletsa, ba ruta ba bo tlhokomela bana mo tirisong ya ditlamelo tsa botsogo. Dintlhanyana di se kae tsa popego di ka tliša pharologano e tona mo gare ga go dirisiwa le ga sa dirisiwe ga ditlamelo tse.

**Borukutlhi le itshireletso:** Mo godimo ga maemo a a kwa godimo a borukutlhi jo bo amang bomme le borre mo Borwa jwa Aforika, bogolo jang mo dikgaolong tse di humanegileng, bomme ke bone ba tshabelelwang ke tiriso dikgoka ya mo malwapeng tsuulolo mo go tlhakanelo dikobo.

**Lefatshe le matlo:** E re le fa ka puo ya molomo borre le bomme ba na le tshwanelo ya go bona diphokoletso mo ditlhwatlhweng tsa matlo le lefatshe mo mafatsheng a mantsi, ditirelo tse di kwadisiwa ka maina a borre. Se se gakgamatsang ke gore, kana kgorogo ya ditoropo e tswetse ka go patiwa ke mofuta e e farologaneng ya malwapa, go na le malwapa a a nang le mogolo a le mongwefela le malwapa a a tlhokometsweng bomme a tlhagoga e le mofuta o o botlhokwa e bile o gola. Malwapa a a nang le motsadi a le mongwefela thata e eteletse ke bomme pele.<sup>2</sup>

**Motlakase:** Go bona motlakase go ama bomme thata, fa go tsenwa mo go tshireletsego le kgotetso ya go apaya le go thuthafatsa.

**Dipalangwa le go kgona go tsamaya:** Gantsi bomme ba tlamega go tsamaya ka dinao ba ya kwa mafelong a bonno, fa dipalangwa tsone di rulaganyeditswe ba ba tswelang kwa ntle. Sekai, badiri ba mo malwapeng ba tla go dira mo mafelona a bonno maphakela mo mesong fa banni ba mafelo ao ka bontsi ba tswela kwa ntle go ya go thegelela kwa toropong. Ka jalo badiri ba mo malwapeng ba patelesega go tlogela bana ba bone le ba masika, ba bo ba nna mo mafelong a a pitlaganeng le bathapi ba bone. Ditiro tse di mabogodika tsa bomme di ba pateletsa go nna ba tsaya maeto a makhutshwane mo letsatsing, gantsi ba dirisa ditsela tse di sa betlegang e bile di le diphatsa.

**Mhama wa madirelo a mabotlana:** Bomme ke bone ba leng bantsi mo marekisetso a mabotlana, bogolo jang mo go bidiwang go twe phokoje go tshela yo o dithetsenyana. Go na le gore babusi ba dikhansele ba age matlwananyana a borekisetso go thusa bommo rekisetso mo tikologong e e sireletsegileng le go bona maduo a a botoka go tswa mo matsapeng a bone a motshegare otlhe, dikhansele di a ba kgokgontsha bomme ba ba barekisi, ba ba atlholela go roba melawana.

<sup>2</sup> Beall, J (1996), "Urban governance: Why gender matters".



## DITSELA TSA GO TLHOKOMELA BONG

Fa tlase ke mokgwa wa go supa karolo ya tsamaiso ya bong

### TIKOLOGO E E KGONTSHANG

- Maikemisetso a sepolotiki.
- Motheo wa molao tirelo.
- Thotloetso le maikemisetso a botsamaisi kwa godimo.
- Tsenyo letsogo e e matlhagatlhaga ya makgotla a setšhaba.
- Meamuso e e lekaneng ya bodiredi le madi.
- Bomme ba le mo maemong a go tsaya ditshwetso gongwe le gongwe.

### DITSAMAISO TSA BONG

- Go tlhoma ditsamaiso le ditsela tsa tsa bong.
- Go tlhoma le go diragatsa lananeo la ga mmasepala.
- Go akaretsa bong mo Mananeong a Ditlhabololo.
- Go akaretsa bong mo kabong ya madi.
- Tekatekano ya khiro le phetolo ya lekgotla.



### MATSHEGO A TSAMAISO YA BONG

- Tekatekano ya bong mo dikomiting.
- Molomaganyi wa bong mo ofising ya Ratoropo/Mmatotopo/Modulasetilo wa Khansele/Mookamedi Mogolo.
- Thulaganyo ya bong e dira le makalana otlhe



### Ditsela tsa Tsamaiso ya bong

- Tshekatsheko ya bong.
- Thutuntsho le thuto ka bong.
- Ditsela tsa Kitso ya Botsamaisi; dikai
- Ditsela tsa Tekanyetso ya Go dira tiro.

Dikhuti tse dikgolo mo kakaretso ya bong ke mokgwa wa gongwe le gongwe le eseng gope – sekai, kakanyo ya gore kakaretso ya bong ke maikarabeko a mongwe le mongwe, ga go na matshegoape kgotsa ditsamaiso dipe tse di faphegileng tse di tlhokegang.

Matshego a tshwanetse go tlhongwa go tlhomamisa gore bong bo bo akarediwa ka thokgamo mo mehameng yotlhe ya botshelo go balelwa le puso, lekgotla la matona, palamente, boatlhodi, bobega dikgang, mhama o o ikemetseng ka nosi, makgotla setšhaba jalo jalo. Fa ngata e e dira mmogo ka kutlwano, ke yona mokwatla wa tsamaiso ya bong.



**Ithutuntsho 7: Ditsamaiso tsa bong**

**Dipotso**

1) Khansela ya gaeno e tlhomamisa jang gore bong bo akarediwa mo tirong yotlhe ya khansela? \_\_\_\_\_

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2) Ke matshego afe a bong a o akanyang gore a tshwanetse a nna teng a) mo Khanseleng ya gaeno le b) mo bodireding jwa Khansela ya gaeno go tlhomamisa gore kakaretso ya bong e a diragala? \_\_\_\_\_

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3) Matshego a a ka tlhongwa fa kae go tlhomamisa gore a nna le o a o tlhokang? \_\_\_\_\_

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4) A tshwanetse go tlhongwa fa kae mo tatelanong ya maemo go tlhomamisa gore a nna le moko o a o tlhokang? \_\_\_\_\_

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### Ditlhaloso:

**Mokgwa wa Tsamaiso ya Bong** ke tomagano ya matshego, mekgwa le ditsamaiso tse di tlhomilweng mo motheong wa madirelo/lekgotla le le teng go kaela, rulaganya, latedisa le go sekaseka ditsamaiso tsa go akaretsa bong mo dikarolong tsotlhe tsa tiro ya lekgotla gore le kgone go fitlhelela tekatekano ya bong e e kwa godimo le tekatekano mabapi le ditlhabololo tse di tswelletseng.

Ditsamaiso tsa bong di ka nna teng gongwe le gongwe mo pusong, kgotsa mo makgotleng a a tshwanang le diyunibesiti, makgotla a atshwaraganetsweng le puso le a e seng a puso, makgotla a mhama o o ikemetseng ka nosi kgotsa makgotla a badiri.

Maikaelelo a Ditsamaiso tsa Bong ke go rotloetsa tekatekano ya bong ke go rotloetsa tekatekano ya bong ka go go rloetsa maitlamo a sepolotiki; go dira dikgolagano tsa banaleseabe go balelwa le puso, mhama o o ikemetseng ka nosi le makgotla a setšhaba, go aga bokgoni le go abalana mokgwa wa go dira dilo sentle.

Source: Commonwealth Secretariat, Gender Management System Handbook



### Karolo ya dintlha: Mokgwa wa Tsamaiso ya Bong

Tsamaiso e e bobebe mo kakaretso ya bong supa gore gag a na tswelelopele epe e bonalan e e nnang teng fa kakaretso ya bone e agelwe mo tsamaisong ya lekgotla.

Bokwaledi jwa Lekgotla la Selekane bo tlhalosa Mokgwa wa Tsamaiso ya Bong e le “tonagano ya matshego, mekgwa le ditsamaiso tse di tlhomilweng mo motheong o o teng wa lekgotla, go kaela, go rulaganya, go latedisa le go kanoka ditsamaiso tsa kakaretso ya bong mo dikarolong tsotlhe tsa tiro ya lekgotla. *Gore go tle go nne le tekatekano e e kwa godimo ya bong le tekatekano mo moonong wa ditlhabololo tse tswelletseng.*”<sup>3</sup>

Go na le dikarolo di le mmalwa tsa tsamaiso ya bong. Dikarolo tse di akaretsa:

**Matshego:** Ditsamaiso tsa makgotla di botlhokwa go tlhomamisa gore kakaretso ya bong e a diragala. Kelotlhoko e tshwanetse ya nna teng go tlhomamisa gore matshego a ga a tlhokomologwe le gore ga tsewe gore ke a bodiredi fela kgotsa a dikgang tsa lekgotla fela, mme a fetela mo makalaneng a go dirwang ditsamaiso teng go bo go logwa mananeo bo a diragadiwa teng. Maikarabelo a kakaretso ya bong a tshwanetse go abalanwa ke botlhe, a kgaramediwa ke botsamaisi go tswa kwa godimo, go tlhomamisiwa gore maikarabelo a a riling le boitseanape a neelwa lekalana la bong, kgotsa, mo makgotlaneng a mabotlana, karolwana e e lebaganeng le bong e e filweng dithata go dira tiro yotlhe mo lekgotleng.

Totatota, letshego le ralala lekgotla, le tlhoma maikarabelo mo mafelong a a botlhokwa, a tlhomamisa gore go nna le maikarabelo a sepolotiki kwa bofelong go akaretsa bong. Kwa go ka bong go na le bokoa teng mo kagong ke fa gare ga makalana a a mo teng le a a ka kwa ntle a lekgotl, tomagano e e akanngwang go bo

<sup>3</sup> Gender Management System Handbook (1999) Commonwealth Secretariat, p.11

dirilwe ka Komiti Kgolo mme sa letlelele tirisano e e kalo fa gare ga makalana. Thulaganyo e e ntseng jalo e ka nna bokete mo dikhanseleng tse dipotlana mo go ka tlhokegang gore e tlhamaladiwe. Bongwe jwa mathata mo go tlhatlhobeng mofuta o ke gore o ne o ise o tlhomiwe ka nako ya dipatlisiso. Le fa go ntse jalo, fa go lebilwe kgang e, mokgwa o o siame sentle.

**Bong mo tthalosong ya ditiro le tlhokomelo ya go dira tiro:** Lekgamu le lengwe le le botlhokw la tsamaiso ya bong ke gore maikarabelo a go tlhamalatsa bong go tlhokega gore go kwalwe mo tthalosong ya tiro le tshekatshekong ya go dira tiro ya botsamaisi le makalana a a tlhokometseng bong. Jaaka puo ya bagologolo e bolela; se se sa balelwang mo teng, ga se tlhokomelwe! Fa e le gore batsamaisi ba tlhamalatso ya bong ga bone fa tiro ya bone e na le mosola wa go nonotsha bokamoso jwa se ba ikaelelang go se dira, ba ka nna ba se ka ba di tiro ya bone ka mašetla a a tlhokegang.

**Tatediso le tshekatsheko:** Tsela e le nngwefela ya go kala ditsamaiso, melao le ntsho ya ditirelo tse di amilweng ke bong, ke go nna le dikai tsa bong, e le bontlha nngwe jwa mokgwa wa go latedisa le go sekaseka. Se le sone se ka nna le mosola fa e le gore lekgotla/madirelo a nna le dipalo tse di ikanyegang tse di kgaogantsweng ka bong. Dipalo tse di tshwanetse tsa tsamaya go feta fela gore borr le bomm ba thapilwe jang mo lekgotleng ( tse gantsi e leng dipalo tse di nnang di leng) go ya kwa dipalong tse di kgaogantsweng ka bong go supa ba ba tlaa boelwang.

**Kabo ya madi ka bong:** Nngwe ya ditsela tse go lekanydiwang ka yone mo go tlhamalatseng bong ke kabo ya meamuso. Palo e e motlho go dirisiwa e amana le bong ke meamuso e e dirisiwang mo ditirong tsa bomme. Le fa go ntse jalo meamuso eo e nna karolonyana fela e nnye ya madi otlhe ( gantsi a sa fete 5%). Sengwe se se supang thata ke bogolo jo bomme ba boning ka go lekana le borre meamuso e e abetsweng ditiro dikgolo le kafa di thusang ka teng go baakanya go tlhoka tekatekano ga bong, seka ka go dira gore bomme ba kgone go fitlhlela dikarolo tsa tiro tse e seng tsa tlhologojalo he, kakanyetso ya bong go e ree fela madi a a tshwaetsweng bomme, e raa gape tshekatsheko ya kabo ya madi yotlhe go lebilwe tsa bong.

**Kago ya bokgoni:** E re le fa "GFP" le "GU" ba tlhoka go nna le dikitso tse di kwa teng tsa tshekatsheko ya tsa bong, go botlhokwa thata gore maloko otlhe a lekgotla a nne le bokgoni le dikitso go lemoga le go itebaganya le dikgang tsa bong mo tirong ya bone le mo lifelong la bone la tiro. Go botlhokwa thata gore thutuntsho eo e se ka ya nna gangwefela, mme e tshwanetse ya nna karolo ya lenaneo la lekgotla la go tliša diphetogo.





## DINTLHA TSA MOTSAMAIISA DITHUTO:

### Ithutuntsho 1: Maikuelo

**Nako:** Metsotso e 10

Dintlha: Ithutuntsho e ke sekai se se motlhofo go supa dipharologano fag are ga ditlhoko tsa malatsi otlhe le tsa diphetogo. E tswa mo polelong ya bogologolo ya batlhalefi ya gore fa o o fa motho tlhapi, o tlaa tshwarwa ke tlaa gape ka moso, mme fa o mo ruta go tshwara ditlhapi o tlaa tsewelela a iponela dijo.

E rile fa Makhanselara ba kopiwa go tla ka dikai tsa ditlhoko tsa gale le tsa ditlhabolo/diphetogo mo tirong ya bone ya letsatsi le letsatsi, mokhanselare mongwe a ntsha sekai sa molelo mo lifelong la bomaipaafela. E le Khansele ba ne ba tshwanelwa ke go tla ka maano a go lwantsha bothata joo. Ka bofefo leano la bone le ne la akaretsa go go fa batho dikobo, diaparo le mephuthelwana ya dijo le go ba fa boroko kwa lebaleng la metshameko. Mme mo nakong e telele ban e ba tshwanelwa ke go akanya ka tsela e e tseneletseng; sekai, go aga matlo a katogane gore fa molelo o tlhagoga, o se ka wa tshuba otlhe, le gore ditima molelo di kgone go feta fag are ga one, ba dirisa didiriswa tsa kago tse di farologaneng, le go tlisa motlakase mo lifelong leo gore banni ba se ka ba tlhola ba dirisa ditofa tsa parafene, jalo jalo.

### Ithutuntsho 2: Maano kwa bathong

**Nako:** Metsotso e 30

**Dintlha:** Tshekatsheko e ke sekai se se botlhokwa sa mo gae sa ka fa ditlho tsa phetogo di ka diragadiwang ka teng kwa magaeng. Maano a twantsho a akaretsa go kwadisa masiela gore a tle a bone dijo gaufi le fa ba nnang teng (thuiso ya ditlhoko tsa gale e ne e ka nna go ba fa mephuthelo ya dijo – mme se ga se ba fitlhise gope) O dirile gore HIV le AIDS di tle pele mo maitekong a gagwe, gape o rotloetsa thutu ka balekane e e itebagantseng le dikgaolo tsa magae. O ntse a tshwaraganya dikgang tsa HIV le AIDS le go fa bomme dithata, thotloetsa ya tlhakanelo dikobo e e sireletsegileng, go balelwa mekgwa ya thibelo boimana e e laolwang ke bomme.

Ga go na se se siameng kgotsa se se sa siamang ka ope wa mekgwa e. Se se tshwanetseng sa gatelelwa ke gore bobedi jo bo tshwanetse go tsamaya mmogo. Gantsi maano a a dirang le bomme a felela mo go lwantsheng ditlhokego tsa gale.

### Ithutuntsho 3: Tshekatsheko tlhamo ditsamaiso

**Nako:** Metsotso e 30

**Dintlha:** Ithutuntsho e e tlaa ntsha dikai di le dintsi tsa se se tshwanetseng go dirwa: tlhokomelo le thotloetsa ya bana, thuto, matlo, tlamelo ya botsogo le kalafi ya HIV, kgokgontshoka bong, go kgona go bona madi, nonotsho mo go tsa itsholelo, go bona ditirelo, twantsho ya dibetso. Fa maikarabelo a abiwa, go tlaa lebega jaaka e kete makalana otlhe a khansele a tsentse letsogo ka tsela nngwe. Se se thusa go gatelela gore tlhamalatso ya bong ke maikarabelo a mongwe le mongwe.

**Ithutuntsho 4 : Go ntsha dipalo tsa bong**

**Nako:** Metsotso e 40

**Dintlha:** Setlhophha sa ntlha sa dipalo ga se a kgaogangwa ka bong mme fa bokao jwa gore batho botlhe ba a tshwana. Bogolo jana mo mhameng wa botsogo, re itse gore ga go a nna jalo ka gore bomm ban a le maikarabelo thata mo ditlhokong tsa botsogo jwa ba malwapa. Kinolo ga e re fe polelo yotlhe ka gone ga e bolele gore bomme le borre ba amegile jang ka go farologana.

Sethlhophha sa bobedi sa dipalo se kgaogantswe go ya ka bong, mme se re bolelela kgang e e botlhokwa thata ya gore badiri ba bomme le ba borre ba mo madirelong a a farologaneng. Re kgona go dirisa kitso e ka botlalo. Go kgaoganya kitso ka bong go botlhokwa thata ka gone e tshwanetse go thusa mo ditsamaisong tsa togomaano le ditsamaiso mme e tlaa tlhomamisa gore mananeo ke a a tshwanetseng e bile a itebagantse le ditlhophha tse di tshwanetseng.

**Ithutuntsho 5: Bong mo kabong ya madi**

**Nako:** Metsotso e 45

**Dintlha:** Ithutuntsho e e dira gore batsena dithuto ba akanye ka tse di tlang pele, mo mabakeng a tse di tlang pele tsa bong di supywa mo dikabong tsa madi, gore ke eng dikabo tsa madi e le didiriswa tse di botlhikwa tsa tlhamalatsa ya bong. Malatsi a a Lesome le Borataro a Twantsho le tlhokomelo ya Bana di bona bonnyanyana jwa kabo ya madi fa kago ya lebala la motshameko wa kgwele ya dinao (e gongwe e thapang borre ka bontsi e bile e solegela borre molemo) e bona thoto ya madi. Fa lefatshe le ditlamelo di bona madi a a bonalang, bogolo jo bomme ba boelwang mo dilong tse bo a belaesega. Ithutuntsho ya kabo seša ta madi ke tsela ya go dira gore batsena dithuto ba lebe kabo e ya madi ka leitlho la bong le go bona gore e ka tla e lebega e farolngane jang. Go na le sekai sa dikakgelo tse di ka dirwang ke batsena dithuto.

Dikarilo tsa kabo ya madi	Palo ya madi	%	RRe	Mme	Kgaoganyo seša
Kolelo matlakala	40,000.00	4.3%	X	X	
Sewerage Infrastructure	30,000.00	3.0%	X	X	
Ditlamelo tsa motlakase	90,000.00	9.0%	X	X	
Ditlamelo tsa metsi	60,000.00	6.0%	X	X	
Ditlamelo tsa ditsela	150,000.00	15.0%	X	XX	Abela karolo ya madi a paakanyo le kago ya marogo a a tlaa dirisiwang ke bomme le bana kwa Donga.
Tlhabololo ya itsholelo le itloso bodutu – Lebala la Kgwele ya dinao	115,000.00	11.5%	X	X	Abela bontlha jwa madi go dira gore mafelo a a bulegileng a sireletsege mo go bomme go balelwa le mabitla, kago ya meriti kwa marekisetso a mabotlana
Tokafatso ya mabitla le marekisetso a mabotlana	40,000.00	4.0%	X	X	
Didiriswa le dikoloi	50,000.00	5.0%		X	
Kabo ya lefatshe	380,000.00	38.0%		X	Tlhome o bo o diragatse tsamaiso e e laolang kabo ya lefatshe go balelwa ka fa bomme ba tlaa boelwang ka teng.
Mananeo a thlabololo ya bananyana	25,000.00	2.5%	X		
Kgaratlho ya malatsi a le 16	20,000.00	2.0%	X		
<b>Tshoboko</b>	<b>1,000,000.00</b>	<b>100%</b>			



**Ithutuntsho 6: Ke eng fa bong e le kgang mo pusong ya dikgaolo?****Time:** 30 minutes

**Dintlha:** Tiro e gape e ka dirisiwa e ya go tsenya matlhagatlhaga kwa tshimologong ya phuthego togamaano, go dira gore batsena dithuto ba kgone go akanya gore ke eng ba tlhoka lenaneo la mofuta oo. Fa nako e letla, metshameko e mekhutshwane e kgona go fetisa molaetsa ka bofefo. E ka akaretsa gosupa pharologano e motlakase, botsogo le kolelo ya matlakala di tlisang ma matshelong a letsatsi le letsatsi a bomme. Lebelela thulaganyo ya dintlha.

**Ithutuntsho 7: Tsamaiso ya bong****Nako:** Metsotso e 30

Ditsamaiso tse di botlhokwa tse di tshwanetyseng go akarediwa mo ditsamaisong tsa bong ke gore:

- Makalana a a lebileng bong a tshwanetse a fitlhelwa gotlhe mo tsamaisong, e seng fela mo bodireding kgotsa mo mhameng wa tsa matshelo.
- A tshwanetse go nonotshiwa gorere akgone go dira tiro ya one, ka seemo sa one, fa a leng teng le tlhaloso ya ditiro tsa one.

Go tshwanetse ga nna le tlhokomelo ya sepolotiki le bomatwetwe ba tsamaiso.

