

**Annex E: GBV Action Plan for roll out in Eastern Province**

<b>FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE</b>						
<b>STRATEGIC OBJECTIVE</b>	<b>ACTION</b>	<b>WHO</b>	<b>BASELINE</b>	<b>TARGETS/ INDICATORS</b>	<b>WHEN</b>	<b>BUDGET</b>
<b>Support</b>						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	Director of works Consultant	No such audit has been done	<ul style="list-style-type: none"> <li>Carry out Audits in all the 8 districts.</li> <li>Audit results</li> </ul>	March 2011	ZMK
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places where they do not exist.	Director of Works	The council has not established places of safety and has not committed resources to supporting survivors of GBV	3% of council budget on service provision should be allocated for the construction of 1 safety shelter at the market	April 2011	
	Establish day care centres for the elderly to ensure their safety.	Community development Officer/Director of works	No day care centres exist	Establish 1 day care centre for the elderly people (men and women)	June 2012	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	Community development Officer/DPO	council has embarked on programmes to economically empower women	30% of land and store allocations should be reserved for vulnerable women	April 2010	
<b>Coordination</b>						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender	Dept of CDO/GFP	There are no such committees currently established	Council to establish multi sector committees	March 2011	

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	violence.					
	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	Dept of Admin	Currently the council is not involved in the GBV activities	The council has to establish relations with other stakeholders.	2010	
<b>Budget allocation</b>						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	Dept of Admin/Finance	Currently there is no budget allocation for GBV.	Council to include GBV activities in the budget	2011	
<b>Monitoring and evaluation</b>						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	Dept of Planning/GFP	Currently the target have not been developed	To develop the plans to address GBV and be integrated	2011	
<b>Prevention</b>						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	Planning Dept	No such data exists	<ul style="list-style-type: none"> <li>8 gender safety audits in the districts</li> <li>Sex disaggregated data</li> </ul>	2010	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	Planning Dept	No such audit has been done	<ul style="list-style-type: none"> <li>8 gender safety audits</li> <li>Results of audit</li> <li>8 Women's Safety Assessment focus group convened</li> </ul>	2010	

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	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Works Dept	<ul style="list-style-type: none"> <li>No street lights in Chama</li> <li>No street lights in Chadiza</li> <li>1 street lights in Petauke</li> <li>No street lights in Katete</li> <li>No street lights in Lundazi</li> <li>No street lights in Nyimba</li> <li>Street lights in one street in Chipata</li> </ul>	<ul style="list-style-type: none"> <li>40 % improvement in street lighting in Chipata</li> <li>30% Street lights in the remaining districts</li> <li>30 % decrease in sexual assault in public places</li> <li>Police statistics</li> </ul>	2011	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Works Dept	There is a plan in some districts	<ul style="list-style-type: none"> <li>Implementation of the light master plan</li> <li>Develop the master plan and implement it.</li> </ul>	2010	
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal settlements each municipality to	Works Dept	<ul style="list-style-type: none"> <li>5% of streets are named in the Districts namely Nyimba, Katete, Chama, Lundazi, Petauke, Mambwe and Chadiza</li> <li>30% of streets are named in Chipata</li> </ul>	<ul style="list-style-type: none"> <li>50% streets to be named in the 7 districts</li> <li>80% streets to be named in Chipata</li> </ul>	2011	

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	develop land marks					
	Conduct safety awareness programmes and establish a watch-dog community including all community based structures e.g. community policing forums, etc.	Dept of Planning	No such forums	<ul style="list-style-type: none"> <li>• 8 safety forums established and functioning in the districts</li> <li>• 8 safety awareness programmes conducted</li> </ul>	2011	
	Involve street hawkers in crime watchdog projects.	Dept of Planning/finance	No they are not involved	<ul style="list-style-type: none"> <li>• 20% of the street hawkers are involved in crime watchdog projects</li> <li>• Statistics of crime being reported at the police</li> </ul>	2010	
<b>Public awareness campaigns</b>						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year- long campaign	Dept of Admin/Finance /Planning	Within the council GBV programmes do not exist but you would find such programmes at the police VSU.	<ul style="list-style-type: none"> <li>• To have deliberate policies within the council budget and strategic plans to include GBV programs.</li> <li>• This will be measured by</li> <li>• No. Of campaigns held</li> <li>• No. of women sensitised</li> </ul>	2011	

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	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days		Working with other stakeholder e.g. ASAZA Zambia in commemorating the 16 days campaign. The council had partially participated in these campaigns.	The whole community to be targeted The targets will be measured by: No. Of meetings held Participation levels of council officials e.g. mayor, councillors, chief officers.	25 Nov – 10 Dec 09	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.		TAKE BACK THE NIGHT Campaign has never taken place in our communities/communities	Sensitising the community on safety on streets. This will be measured by: Holding drama performances Radio programmes Through political agencies e.g. councillors	25 Nov – 10 Dec 09	
	Promote involvement of men and boys in ending gender violence.		Men and boys have been part and parcel of the GBV campaigns e.g. there is a men's network programme under care int'l.	All men and boys will be targeted. This will be measured by No. Of men joining the campaign No. Of men network established within the communities.	2010	
	Monitor and evaluate impact of all public awareness campaigns		Council have not monitored and evaluated any GBV campaigns	<ul style="list-style-type: none"> <li>• Having an effective monitoring tool in place, this will be measured by:</li> <li>• No. Of monitoring conducted</li> <li>• No. Of programmes implemented</li> </ul>	2010	

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	Join the 'Making IT work for Gender Justice' initiatives such as cyber dialogues.	Admin Dept	The councils have never been involved in cyber dialogues.	<ul style="list-style-type: none"> <li>• Have an effective cyber dialogue system in place. This will be measured by:</li> <li>• No. Of topics discussed</li> <li>• No. Of people involved in the dialogues.</li> </ul>	2011	
<b>Best practices</b>						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	Dept of Admin/CDO, Area/cllrs	GBV practises exists but are not documented	The council should collect as many practises as they can for showcasing.	2010	
<b>Response</b>						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient police posts.	Dept of Planning/CDO	There are police posts in councils who have provided them support by providing land and building	Intensify awareness on community police posts.	2010	
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	Dept of planning/CDO	There are no statistics on GBV in the council	Create Database of services and facilities available in the districts	2011	
	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services	Dept of Admin	Most police stations have victim support units (2 private room, 1 for officers, 1 for counselling) these are controlled by women and men officers	<ul style="list-style-type: none"> <li>• All police stations to have victim support units</li> <li>• Awareness raised in communities on these facilities</li> </ul>	Immediately	

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	provided by the Police.			<ul style="list-style-type: none"> <li>More cases of GBV reported and dealt with</li> </ul>		
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs. Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	Dept of Admin/Planning	There are no places of safety and care are there within the council	Provide one building or piece of land in the district for NGO's or CBOs who deal with GBV to provide shelter and safety for survivors of GBV	2010	
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.	Dept of Planning	There is no such database at present.	Database of services and facilities developed as services are established	immediately	
	Encourage role modelling of survivors and victims	Dept of CDO/SS	No modelling is being done at present.	<ul style="list-style-type: none"> <li>Identify role models</li> <li>Number of role models</li> <li>Number of I stories.</li> </ul>	2010	

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	Strengthen family counselling services provided at victim support units and train ward committee members to provide support	Dept of CDO/Admin	There are victim support units based in police stations and they do provide counselling	Training of trainers (police posts – as above) who train ward committee members	2010	