

Annex E: GBV Action Plan for roll out in Luapula Province

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Support						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	Director of works Consultant	No such audit has been done	<ul style="list-style-type: none"> Carry out Audits in all the 7 districts. Audit results 	2011	ZMK
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places where they do not exist.	Director of Works	The council has not established places of safety and has not committed resources to supporting survivors of GBV	15% of council budget on service provision should be allocated for the construction of 1 safety shelter at the market in each district	2011	
	Establish day care centres for the elderly to ensure their safety.	Community development Officer/Director of works	No day care centres exist	Establish 1 day care centre for the elderly in each district	2012	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	Community development Officer/DPO	The council has not embarked on any programmes to economically empower women	30% of land and store allocations should be reserved for vulnerable women	2010	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender	Dept of CDO/GFP	There are no such committees currently established	To establish multi sector committees in all sectors	2011	

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	violence.					
	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	Dept of Admin	Currently the relation status is weak with other stakeholders as there is no sensitisation and proper coordination of activities	To strengthen stakeholder relationships Number of consultation meetings held Reports on meetings and activities	Ongoing	
Budget allocation						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	Dept of Admin/Finance	Currently there is no council that has a budget allocation for GBV.	All the 7 councils to include GBV activities in the budget This action plan to be costed and budgeted for	2011	
Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	Dept of Planning/GFP	No council in the province has developed and integrated targets into the plans	To develop the plans to address GBV and be integrated	2010	
Prevention						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	Planning Dept	No statistics on GBV in the council	All communities in the districts All schools and churches	2010	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	Planning Dept	No such audit has been done	Conduct one safety audit in each district Results of the audit Women's safety assessment focus group established	2013	

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	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Works Dept	<ul style="list-style-type: none"> Only Mansa has street lights in the main high way 	<ul style="list-style-type: none"> 60 % improvement in street lighting in all the districts of Luapula Province 30% decrease in sexual assault in public places police statistics 	2011	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turnaround time	Works Dept	Most councils in the province have light master plans	<ul style="list-style-type: none"> Implementation of the light master plan Develop the light master plan with clear targets and indicators and implement it. 	2012	
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal settlements each municipality to develop land marks	Works Dept	<ul style="list-style-type: none"> Only 5% of the streets are named in most of the districts in the province 	<ul style="list-style-type: none"> 80% streets to be named in the municipal councils 60% streets to be named in district councils 	2013	
	Conduct safety awareness programmes and establish a watch-dog community including	Dept of Planning	There is a neighbourhood watch in all communities Victim support units in all the communities And they do focus on GBV	<ul style="list-style-type: none"> 7 safety forums established and functioning in the districts 7 safety awareness 	2011	

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	all community based structures e.g. community policing forums, etc.		issues especially the VSU	programmes conducted		
	Involve street hawkers in crime watchdog projects.	Dept of Planning/finance	They are not involved in safety projects	30% of the street hawkers are involved in crime watchdog projects Statistics of crime being reported at the police	2010	
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year- long campaign	Dept of Admin/Finance /Planning	Yes they exist but they need to be strengthened	To introduce and strengthen GBV programmes at council level 70% reduction in GBV cases	2010	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days		The council has not actively participated in the 16 days campaigns	90% of the civic leaders in the districts No. Of meetings held in communities No. Of people participating	25 Nov – 10 Dec	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.		The council has never undertaken this activity before	Sensitising the community on safety on streets. No. Of take back the night activity undertaken by the council Publicity of the activity No. Of people participating	25 Nov – 10 Dec 10	
	Promote involvement		Yes men and boys have	All men and boys will be	2010	

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	of men and boys in ending gender violence.		been involved but not actively	targeted. No. Of men networks established within the communities.		
	Monitor and evaluate impact of all public awareness campaigns		Council have not monitored and evaluated any GBV campaigns due to lack of resources	Develop an effective GBV monitoring and evaluation tool No. Of monitoring conducted No. Of programmes implemented	2010	
	Join the 'Making IT work for Gender Justice' initiatives such as cyber dialogues.	Admin Dept	The councils has not participated in any cyber dialogues due to lack of IT facilities in the councils	Have an efficient IT facilities in place in all the councils No. Of topics discussed No. Of people involved in the dialogues.	2011	
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	Dept of Admin/CDO, Area/cllrs	Yes work place policy on gender, HIV and employment procedures exists.	85% of good practices that are working should be collected by the council in all the districts	2010	
Response						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient police posts.	Dept of Admin	Community meetings to review their activities	Dissemination of the forums through meetings Effective implementation of the CPFs Provision of resources	ongoing	
	Work with the police and communities in	Dept of planning/CDO	Currently there are no statistics on GBV in the	Create linkages with VSU Create a database of	Ongoing	

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	ensuring that cases of gender violence are reported and addressed.		council unless through the VSU	services and facilities available in the districts		
	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services provided by the Police.	Dept of Admin	Only Police stations have space but not adequate in the victim support units These units are controlled by both female and male officers	All community police posts to have victim support units All community posts to have enough space for counselling Awareness raised in communities on these facilities More cases of GBV reported and dealt with	Ongoing	
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs. Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	Dept of Admin/Planning	Currently there are no places of safety and care within the council	Councils to provide a building or land in the district for NGO's or CBOs, interested individuals, churches who deal with GBV to provide shelter and safety for survivors of GBV	Ongoing	
	Develop and maintain an updated database of services and facilities available to survivors and victims	Dept of Planning	There are no statistics on survivors of GBV in the council.	Develop a database of services and facilities on GBV within the council	2010	

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	of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.					
	Encourage role modelling of survivors and victims	Dept of CDO/SS	Role modelling is not being practices at present in all districts	Identify and maintain role models Number of role models identified Number of I stories being collected	2010	
	Strengthen family counselling services provided at victim support units and train ward committee members to provide support	Dept of CDO/Admin	The police stations within the council do not have victim support units and they do not have the capacity to provide counselling, councils rely on theVSUs based in police stations and they do provide counselling	Number of officers committee members trained on GBV Police statistics on GBV Number of cases being reported	2010	