

Annex E: GBV Action Plan for roll out in Lusaka Province

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Support						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	Director of works Consultant	No such audit has been done	Carry out an Audit in 17 wards every year	March 2011	ZMK K50,000,000
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places where they do not exist.	Director of Works	The council has not established places of safety and has not committed resources to supporting survivors of GBV	3% of council budget on service provision should be allocated for the construction of 1 safety shelter at the market	April 2011	
	Establish day care centres for the elderly to ensure their safety.	Community development Officer/Director of works	No day care centres exist	Establish 1 day care centre for the elderly people (men and women)	June 2012	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	Community development Officer/DPO	council has embarked on programmes to economically empower women	30% of land and store allocations should be reserved for vulnerable women	April 2010	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	CDO/GFP	There is a Gender and HIV/AIDS Sub-Committee of the DDCC which is currently inactive	I capacity building Programme for Existing Gender and HIV/AIDS Sub-Committee members	March 2011	K10,000,000

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	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	CAO	Weak relations with the various stakeholders	<i>4 meetings with the District Police Officer in Charge and other stakeholders handling GBV issues</i> <i>Improved participation by all stakeholders</i>	Quarterly in 2010 (ongoing)	K1,000,000
Budget allocation						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	Gender Focal Point DT	There is currently no budget allocation for addressing GBV	At least K10,000,000 of the council Budget allocated to GBV	Quarterly in 2011	
Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	Gender Focal Point/ DPO	There are no specific targets in the district development plans	<i>District Development Plans with targets and indicators developed</i>	2011	K30,000,000
Prevention						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	Planning Dept	No such data exists	<ul style="list-style-type: none"> 6 gender safety audits Sex disaggregated data 	2010	
	Conduct a gender safety audit and	Planning Dept	No such audit has been done	<ul style="list-style-type: none"> 6 gender safety audits Results of audit 	2010	

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	convene an annual Women's Safety Assessment Focus Group.			<ul style="list-style-type: none"> 17 Women's Safety Assessment focus group convened 		
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Works Dept	<ul style="list-style-type: none"> No street lights in Chongwe No street lights in Luangwa 1 street light in Kafue Materials for two street lights has been bought in Kafue 	<ul style="list-style-type: none"> 20 % improvement in street lighting in Kafue 10 % decrease in sexual assault in public places Police statistics 	2010	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Works Dept	<i>There is a plan</i>	<ul style="list-style-type: none"> Implementation of the light master plan 	2010	
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal settlements each municipality to develop land marks	Works Dept	<ul style="list-style-type: none"> 50% of streets are named in Kafue 0% of streets are named in chongwe 0% of streets are name in Luangwa 80% of streets are named in Lusaka 	<ul style="list-style-type: none"> 100% streets to be named in Chongwe 50% streets to be named in Kafue 100% streets to be named in Luangwa 20% streets to be named in Lusaka 	2010	
	Conduct safety	Planning Dept	No such forums	<ul style="list-style-type: none"> 17 safety forums 	2010	

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	awareness programmes and establish a watch-dog community including all community based structures e.g. community policing forums, etc.			<ul style="list-style-type: none"> established and functioning 17 safety awareness programmes conducted 		
	Involve street hawkers in crime watchdog projects.	Finance and Planning Dept	No they are not involved	<ul style="list-style-type: none"> 50% of the street hawkers are involved in crime watchdog projects Statistics of crime being reported at the police 	2010	
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year- long campaign	CAO/CDO/DT	Currently there are no programmes on GBV within the council	Adopt, implement and budget for the GBV action plan	ongoing	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days		The council has not participated or promoted any n any awareness campaigns in the past	Organise and participate in at least one activity during the 16 Days of Activism	25 Nov – 10 Dec 09	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g.		The council has not participated in the Take Back the Night campaign in the past	Organise a Take Back the Night event during the 16 Days of Activism	25 Nov – 10 Dec 09	ZMK 5 000 000

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	Take Back the Night campaign to sustain the momentum.					
	Promote involvement of men and boys in ending gender violence.		Men and boys have not been targeted in campaigns to end GBV	Put up posters and speak to men and boys at bars, schools and churches	Immediately	
	Monitor and evaluate impact of all public awareness campaigns		Awareness campaigns have not been monitored and evaluated	M and E tools developed to monitor and evaluate the impact of campaigns	2010	
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	Dept of Admin/CDO, Area/cllrs	There are no best practices at the local levels and they have not been documented	At least two best practices per district should be collected and documented for submission at the GJ and LG Summit	November 2009 – February 2011	
Response						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient police posts.	Dept of Planning/CDO	There are police posts in councils who have provided them support by providing land and building and refurbishments	1 training workshop for community police posts on gender and GBV.	Jan – March 2010	
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	Dept of planning/CDO	There are no statistics on GBV in the council	As above		
	Liaise closely with the police; ensure a private room/ victim	Dept of Admin	Most police stations have victim support units (2 private room, 1 for officers,	<ul style="list-style-type: none"> All police stations to have victim support units 	Immediately	

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	empowerment unit at police stations; improve the services provided by the Police.		1 for counselling) these are controlled by women and men officers	<ul style="list-style-type: none"> Awareness raised in communities on these facilities More cases of GBV reported and dealt with 		
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs. Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	Dept of Admin/Planning	There are no places of safety and care are there within the council	Provide one building or piece of land in the district for NGO's or CBOs who deal with GBV to provide shelter and safety for survivors of GBV	Jan – March 2010	
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.	Dept of Planning	There is no such database at present.	Database of services and facilities developed as services are established		

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	Encourage role modeling of survivors and victims	Dept of CDO/SS	No modelling is being done at present.	<ul style="list-style-type: none"> • Stories from survivors of GBV • Participation by survivors at campaigns and events 	2010	
	Strengthen family counselling services provided at victim support units and train ward committee members to provide support	CDO, ADC	There are victim support units based in police stations and they do provide counselling	Training of trainers (police posts – as above) who train ward committee members	2010	