

Annex E: GBV Action Plan for roll out in Southern Province

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Support						ZMK
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	Dept of Works/Planning	No such audit has been done	<ul style="list-style-type: none"> Conduct two audits in a year No. Of houses identified as safe houses 	2011	
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places where they do not exist.	Dept of Works	No resources has been committed by the council to support survivors of GBV	<ul style="list-style-type: none"> 10% of social responsibility vote to be allocated No of GBV survivors supported 	2011	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	Dept of CDO/PIanning	No programmes have been embarked on by the council to address this issues	<ul style="list-style-type: none"> 2 women from each ward supported annually No of sensitization meetings No of women economically empowered No of stakeholders lobbied women 	2010	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	Dept of CDO/PIanning	Gender sub-committee of the DDCC exist but not active	<ul style="list-style-type: none"> Establishment of GBV action plan Activation of the gender sub-committees of the DDCC No of GBV workshops 	2011	

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				conducted by the committee		
	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	Dept of Admin	Weak relations with the various stakeholders especially VSU	<ul style="list-style-type: none"> 4 meetings with District and community VSU wings and other stakeholders handling GBV issues Improved participation by all stakeholders 	Quarterly 2010	
Budget allocation						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	Dept of Finance /GFP	There is currently no budget allocation for addressing GBV	10% of the council Budget allocated to GBV	2011	
Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	Dept of Admin/ GFP/ DPO	There are no specific targets in the district development plans	District Development Plans with targets and indicators developed	2011	
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Prevention						
Women's safety	Conduct gender safety audits	Plannin	No such data exists	<ul style="list-style-type: none"> 2 gender safety audits 	2010	

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To make communities safer by planning and improving safety in public places	and reflect specific targets for reducing GBV.	g Dept		<ul style="list-style-type: none"> Sex disaggregated data 		
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	Plannin g Dept	No such audit has been done	<ul style="list-style-type: none"> 2 gender safety audits Results of audit 2 Women's Safety Assessment focus group convened 	2011	
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Works Dept	<ul style="list-style-type: none"> No street lights in Siavonga, Namwala, Gwembe, Kazungula, Sinazongwe, Only Mazabuka, Monze and Livingstone has street lights 	<ul style="list-style-type: none"> 40 % improvement in street lighting in all the districts 15 % decrease in sexual assault in public places Police statistics 	2010	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Works Dept	Not in place but to be developed soon	<ul style="list-style-type: none"> Implementation of the light master plan 	2010	
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal settlements each municipality to develop land marks	Works Dept	<ul style="list-style-type: none"> 70% of streets are named in Livingstone And 30% of streets are name in all the districts 	<ul style="list-style-type: none"> 100% streets to be named in Livingstone 50% streets to be named in all the districts in the province 	2012	
	Conduct safety awareness programmes and establish a watch-dog community including all community based structures e.g. community policing forums,	Plannin g Dept	No such forums	<ul style="list-style-type: none"> 2 safety forums established and functioning 2 safety awareness programmes conducted 	2010	

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	etc.					
	Involve street hawkers in crime watchdog projects.	Dept Finance and Planning	No they are not involved	<ul style="list-style-type: none"> 30% of the street hawkers are involved in crime watchdog projects Statistics of crime being reported at the police 	2010	
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STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year-long campaign	Dept of finance /CDO/Planning	Currently there are no programmes on GBV within the council	Adopt, implement and budget for the GBV action plan	ongoing	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days		The council has not participated or promoted any n any awareness campaigns in the past	Organise and participate in at least one activity during the 16 Days of Activism	25 Nov – 10 Dec 09	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.		The council has not participated in the Take Back the Night campaign in the past	Organise a Take Back the Night event during the 16 Days of Activism	25 Nov – 10 Dec 09	
	Promote involvement of men and boys in ending gender violence.		Men and boys have not been targeted in campaigns to end GBV	Put up posters and speak to men and boys at bars, schools and churches	2010	
	Monitor and evaluate impact of all public awareness campaigns		Awareness campaigns have not been monitored and evaluated	M and E tools developed to monitor and evaluate the	2010	

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				impact of campaigns		
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	Dept of Admin/ CDO, Area/dlrs	There are no best practices at the local levels and they have not been documented	At least two best practices per district should be collected and documented for submission at the LG Summit	November 2009 – February 2011	
Response						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient police posts.	Dept of Planning/CDO	There are police posts in councils who have provided them support by providing land and building and refurbishments	3 training workshop for community police posts on gender and GBV.	2010	
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	Dept of planning/CDO	There are no statistics on GBV in the council	Sex disaggregated data on GBV	2010	
	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services provided by the Police.	Dept of Admin	Most police stations have victim support units (2 private room, 1 for officers, 1 for counselling) these are controlled by women and men officers	<ul style="list-style-type: none"> Awareness raised in communities on these facilities More cases of GBV reported and dealt with 	Immediately	
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs. Facilitate the enhanced and co-ordinated provision of post-	Dept of Admin/ Planning	There are no places of safety and care are there within the council	Provide one building or piece of land in the district for NGO's or CBOs who deal with GBV to provide shelter and safety for survivors of GBV	2010	

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	traumatic services and facilities by all stakeholders					
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.	Dept of Plannin g	There is no such database at present.	Database of services and facilities developed as services are established		
	Encourage role modelling of survivors and victims	Dept of CDO/SS	No modelling is being done at present.	<ul style="list-style-type: none"> • Stories from survivors of GBV • Participation by survivors at campaigns and events 	2010	
	Strengthen family counselling services provided at victim support units and train ward committee members to provide support	Dept of CDO	There are victim support units based in police stations and they do provide counselling	Training of trainers (police posts – as above) who train ward committee members	2010	



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