

### Gender based violence action plan for Chobe district council

<b>FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE</b>						
<b>STRATEGIC OBJECTIVE</b>	<b>ACTION</b>	<b>WHO</b>	<b>BASELINE</b>	<b>TARGETS/ INDICATORS</b>	<b>WHEN</b>	<b>BUDGET</b>
<b>Prevention</b>						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	Council management and research unit at WAD	There are no statistics on GBV in the council ,we access them from WA D or Police	To establish o gender safety audit (HQ and Sub) Select 3 public safety area	2011/12	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	Council management Ministry O f Labour and Home Affairs BALA Gender Links UB Research Department	There has been no gender safety audit done in the past	Organise a meting to lobby for a gender safety audit in Chobe	2010/	
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Council Chairperson council Secretary (Council Planners, Electrical and BPC)	Some of the streets have lights, Currently we are not aware of any statistics	<ul style="list-style-type: none"> <li>• 27% improvements in street lighting</li> <li>• This will be measured by 90 % of streets lights connected</li> </ul>	2011/2012	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Council Chairperson council Secretary (Council Planners, Electrical and BPC)	Yes there is a lighting master plan	To implement the current master plan with clear targets and indicators	2011/2012	
	Name all streets clearly so that police and other emergency services can reach residents with ease	Council Chairperson/Council Secretary, Planners and Roads	27% of streets are named	By 2010t the entire district should have named the streets	2010	

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	in the event of emergencies. In informal settlements each municipality to develop land marks	department				
	Conduct safety awareness programmes and establish a watch-dog community including all community based structures e.g. community policing forums, etc.	-Councillors -Police -Dikgosi -Council Management WAD	Yes there are community policy and safety forums, (Twantsho Borukhutlhi) but they do not focus on GBV	Each area to have a safety forum focusing on Gender Based violence	2010	
	Involve street hawkers in crime watchdog projects.	-Councillors -Police -Dikgosi	Street Vendors are not involved in safety projects	<ul style="list-style-type: none"> <li>Establish street hawkers watch dog?</li> <li>It could be proposed to council but not in the plan</li> </ul>	2009/10	
<b>Public awareness campaigns</b>						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year long campaign	Councillors, S&CD Women's Affairs BOMWA GEMSA Emang Basadi Women's Shelter	No data so far in the council	If GBV decrease by 90% within Chobe communities	2010	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days	Councillors, S&CD Women's Affairs Community leaders	<ul style="list-style-type: none"> <li>The council has participated actively on gender sensitisation workshops in 2008</li> <li>The council participated in the 16 Days of Gender Based</li> </ul>	Will involve politicians and this will be three sensitisation workshops which will result in a political will by politicians	2010/11	

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			Violence Commemoration			
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.	Councillors, S&CD, Crime Prevention Committee Police	The council have not mounted any campaigns to reclaim unsafe areas	Undertake at least one night campaign to sustain the momentum in Chobe	2009	
	Promote involvement of men and boys in ending gender violence.	Community leader s WAD Community Leaders	Men and boys have not have not been targeted in campaigns to end GBV but activities were general to every body	<ul style="list-style-type: none"> <li>Develop a plan and hold a 1 day sensitisation meeting for men and boys to mainstream gender based violence through the already existing HIV/AIDS men sector committee</li> <li>Indicators will be a quarterly report produced</li> </ul>	2012	
	Monitor and evaluate impact of all public awareness campaigns	Council secretary, S&CD WAD	Yes WAD had monitored awareness campaigns?	Conduct a survey to measure impact of all public awareness which can monitor the impact Disaggregated gender statistics available	2011	
	Join the 'Making IT work for Gender Justice' initiatives such as cyber dialogues.	Council Secretary & Chairperson, IT Office Ministry of ICT	We have no participated in making IT work for Gender Justice initiatives such as Cyber Dialogues.	Initiate one cyber activity for councillors y once a year	20/10/2011 once every year	
<b>Best practices</b>						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	Not for Chobe Council Chairperson and Council	There are No best practices have been documented	One best practice to be collected annually	2010	

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		Secretary				
<b>Response</b>						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient community policing forums (CPF).	CPFs, Police, By law enforcement dept	There are CPFs in the towns and in villages there are crime prevention committees – in the towns they are more effective than in the villages	All members of CPFs should be trained quarterly	2010/2011	
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs	S&CD, CBO	There is no shelter in place of safety for survivors of gender based Violence	Strive to budget for one in the district	2011/12	
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.	S&CD	Data available but no updated database of services and facilities available to survivors and victims of gender Based Violence	<ul style="list-style-type: none"> <li>To have a focal point to develop &amp; maintain an updated Database</li> <li>Hold a one day workshop to educate survivors of violence with life skills and provide support</li> </ul>	Immediately - 2010	
	Encourage role modelling of survivors and victims	Women's shelter Project , Emang Basadi, WAD S&CD	There is no role modelling being done at present	To establish 1 focal point for role modelling of survivors and victims	2010	
	Establish gender units and family counselling		None. No land at present. To be lobbied with council	To establish a focal point. Meet once in every three	Ongoing - 2011	

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	services at people centres with appropriate resources		administration.	months		
	Ensure that clinics and health facilities operated by local government strengthen the capacity of communities to understand the link between gender based violence and HIV and AIDS.	Clinics	The clinics do not inform communities on the link between HIV/AIDS and GBV	<ul style="list-style-type: none"> <li>To select at least 5 clinics and encourage them to educate the communities on the link between HIV/AIDS and GBV</li> </ul>	Ongoing	
	Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	S&CD	There are no counselling facilities within the council, social workers and lay counsellors perform this function	To establish Two traumatic services and facilities.	2011/2012	
	Alleviate the burden of home based care that is shouldered by women in the majority of cases.	S&CD, Police, Clinics	There are no statistics on HBC for survivors of GBV	Links are made with Police and clinics to collect data on where survivors of GBV are going for care and support, who is caring for survivors of GBV	Immediately	
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	Council	0%	<ul style="list-style-type: none"> <li>90%/ 5 years</li> </ul>	2015	
	Liaise closely with the police; ensure a private room/ victim		<ul style="list-style-type: none"> <li>No private rooms at police</li> </ul>	<ul style="list-style-type: none"> <li>Council to restructure data of violence by male/female</li> </ul>	2011/2012	

	empowerment unit at police stations; improve the services provided by the Police.					
<b>Support</b>						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	<b>S&amp;CD</b>	No audit has been done	Audit results At least 50% of safe houses being audited	2011	
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places they do not exist.	<b>S&amp;CD</b>	Has the council committed any resources to supporting survivors of GBV  Yes but no statistics	To have a GBV separate vote	2011	
	Establish day care centres for the elderly to ensure their safety.	<b>CS &amp; COUNCILLORS</b>	Elderly centres are not in existence.	At least two centres to be established	2011/12	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	<b>S&amp;CD</b>	YES, Something has been done, a sawing project to economically empower women	Intensify the programmes already in place: dress making, poultry projects  Train them on other skills e.g. mechanics  Provide conducive environment for kiosk's	2009/10	
<b>Coordination</b>						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	<b>DDC(DC's office)</b>	No committee has been established	A Multi Sectoral Committee established	2009	
	Strengthen relations with local police stations and ensure that cases of GBV	<b>DC, S&amp;CD</b>	There is no such relationship with	When there is forum to tackle GBV and the police address gender based	2009	

	are efficiently and effectively addressed.		stakeholders	violence issues effectively		
<b>Budget allocation</b>						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV		There is no budget allocation to address GBV	There should be a Budget allocation of x amount  This action plan budgeted for A specific vote for GBV	2011	
<b>Monitoring and evaluation</b>						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.		No targets have been developed and integrated into plans	When there is M& E of GBV eventually. Mainstreaming into development plan can take place	2011	