

Gender based violence action plan for Ghanzi District Council

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Prevention						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	Council chairperson Council Secretary	There are statistics but they are not readily available	To establish two gender safety audit (HQ and Sub)	2010/11	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	Council chairperson Council Secretary	There has been no gender safety audit done in the past	Results of audit Establish one Women's Safety Assessment Focus group at the HQ and Sub District	2010/11	
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Council Chairperson council Secretary (Council Planners, Electrical and BPC)	There are street lights along the main road, but only 98% of street lights are currently functioning.	Street lighting to be extended to other places e.g. wards within Ghanzi Township and at C/hill.	2010/11	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and	Council Chairperson council Secretary (Council Planners, Electrical and BPC)	There is a lighting master plan and Maintenance plan	Lighting master plan with clear targets and indicators	2010/11	

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	turn around time					
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal settlements each municipality to develop land marks	Council Chairperson/Council Secretary, Planners and Roads department	Streets are partly done	Completed Streets named after completion of rationalisation	2011/12	
	Conduct safety awareness programmes and establish a watch-dog community including all community based structures e.g. community policing forums, etc.	Councillors, Police, Dikgosi	There are community policy and safety forums, (Twantsho Borukhutlhi) but they do not focus on GBV	Every ward should have a safety forum	2010	
	Involve street hawkers in crime watchdog projects.	-Councillors -Police -Dikgosi	Street Vendors are not involved in safety projects	Establish street hawkers watch dog projects	2009/10	
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year	Councillors, S&CD, Gender Links, BALA, WAD	There are no GBV programs in existence,	Develop a plan for at least one extensive campaign once in a year	2010/2011	

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	long campaign					
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days	Councillors, S&CD	No awareness campaigns have been conducted by the council	Develop a plan for active participation in 16 days of activism in Gender based violence	2010/11	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.	Councillors, S&CD, Crime Prevention Committee	The council has not mounted any campaigns to reclaim unsafe areas	Undertake the night campaign to sustain the momentum	2015	
	Promote involvement of men and boys in ending gender violence.		Men and boys have not have not been targeted in campaigns to end GBV	Develop a plan and hold a 1 day sensitization meeting for men and boys to end gender based violence	2012	
	Monitor and evaluate impact of all public awareness campaigns	Council secretary, S&CD	No monitoring and evaluation has been conducted	Conduct a survey to measure impact of all public awareness which can monitor the impact	2012	
	Join the 'Making IT work for Gender Justice' initiatives such as cyber	Council Secretary & Chairperson, IT Office	They have not participated in making IT work for Gender Justice	Initiate one cyber activity by once a year	2015	

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	dialogues.		initiatives such as Cyber Dialogues.			
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	Council Chairperson and Council Secretary	There are No best practices have been documented	One best practice to be collected annually	2010	
Response						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient community policing forums (CPF).	CPFs, Police, By law enforcement dept	There are CPFs in the towns and in villages there are crime prevention committees – in the towns they are more effective than in the villages	All members of CPFs should be trained quarterly	2010/2011	
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs	S&CD, CBO	There is no shelter in place of safety for survivors of gender based Violence	Strive to budget for one in the district	2011/12	
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life	S&CD	<ul style="list-style-type: none"> Data available but not accessed to beyond S&CD Varied life skills imparted to clients 	<ul style="list-style-type: none"> To have a focal point for ease of data Information disseminated by councillors at Kgotla meetings 	Immediately - 2010	

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	skills and provide ongoing support in collaboration with various community structures.					
	Encourage role modelling of survivors and victims	Women's shelter Project , Emang Basadi, WAD	There is no role modelling being done at present	To establish a focal point	Immediately	
	Establish gender units and family counselling services at people centres with appropriate resources		None. No land at present. To be lobbied with council admin	To establish a focal point. Meet once in every three months	Ongoing - 2011	
	Ensure that clinics and health facilities operated by local government strengthen the capacity of communities to understand the link between genders based violence and HIV and AIDS.	Clinics	The clinics do not inform communities on the link between HIV/AIDS and GBV	To select at least 5 clinics and encourage them to educate the communities on the link between HIV/AIDS and GBV	Ongoing	
	Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all	S&CD	There are no counselling facilities within the council ,but social workers and lay counsellors perform this function	To establish Two traumatic services and facilities.	2011/2012	

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	stakeholders					
	Alleviate the burden of home based care that is shouldered by women in the majority of cases.	S&CD, Police, Clinics	There are no statistics on HBC for survivors of GBV	Links are made with Police and clinics to collect data on where survivors of GBV are going for care and support, who is caring for survivors of GBV	Immediately	
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	Council	0%	• 90%/ 5 years	2015	
	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services provided by the Police.	Police, Council, NGOs,	No private rooms at police	Council to restructure data of violence by male/female	2011/2012	
Support						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	S&CD	No audit has been done	Audit results At least 50% of safe houses being audited	2011	
	Commit council resources to strength and ensure sustainability of existing places of	S&CD	Yes but no statistics	To have a GBV separate vote	2011	

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	safety and establish some in places they do not exist.					
	Establish day care centres for the elderly to ensure their safety.	CS & COUNCILLORS	Elderly centres are not in existence .	At least two centres to be established	2011/12	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	S&CD	YES, Something has been done, a sawing project to economically empower women	<ul style="list-style-type: none"> Intensify the programmes already in place: dress making, poultry projects Train them on other skills e.g. mechanics Provide conducive environment for kiosk's 	2009/10	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	DDC(DC's office)	No committee has been established	A Multi Sectoral Committee established	2009	
	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	DC, S&CD	There is no such relationship with stakeholders	When there is forum to tackle GBV and the police address gender based violence issues effectively	2009	
Budget allocation						
To ensure that	Allocate budget and		There is no budget	There should be a		

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Councils commit budget and resources to addressing GBV	resources to addressing GBV		allocation to address GBV	Budget allocation of x amount This action plan budgeted for A specific vote for GBV	2011	
Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.		No targets have been developed and integrated into plans	When there is M& E of GBV eventually. Mainstreaming into development plan can take place	2011	