

Gender based violence action plan for North-west district council

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Prevention						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	S & CD, police	What are the current statistics on GBV in the council?	Target girls and women in reducing GBV cases	2012	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	Women Against rape, S & CD	Gender safety audit never conducted	Results of audit Women's Safety Assessment Focus group established	2011	
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Village Development Committee, Physical planning	What is the state of street lighting in the council?	Not aware to make a follow-up	2012	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Physical planning	The lighting master plan is still under audit and will cover almost 80% of Maun	Lighting master plan with clear targets and indicators developed	2010	
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal	Physical planning	100% of the streets have been named	Streets have been named		

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	settlements each municipality to develop land marks					
	Conduct safety awareness programmes and establish a watchdog community including all community based structures e.g. community policing forums, etc.	Police, councillors, community clusters, councillors	The existing community policing forums focus on crime are established	At least one safety forum per area to be extended	Ongoing	
	Involve street hawkers in crime watchdog projects.	Police, commercial	Street vendors involved in safety projects	Form crime watchdog projects in each area	Ongoing	
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year long campaign	Women's Affairs, S & CD, Gender Links	The council does not have programmes on GBV	<ul style="list-style-type: none"> Develop programmes for GBV Draw calendar for 365 days campaign against GBV 	2011	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days	WAD, Emang Basadi, Women Against rape, S & CD	The council never participated in 16 Days Campaign	Commemorating 16 days campaign	Annually	
	Mount high profile campaigns to reclaim	Land board,	Council never participated in the take Back the Night	Reduction in crime statistics in the unsafe places	2010	

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	areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.	physical planning, councillors	campaign	Organised Atleast one march in a year		
	Promote involvement of men and boys in ending gender violence.	S & CD, District AIDS Coordinator, WAR, Men Sector, Councilors	Men and boys have been involved in campaigns to end GBV. Men Sector has been established even though the focus is on HIV/AIDS	<ul style="list-style-type: none"> Men Sector, school going males targeted Behavioural change of men 	2012	
	Monitor and evaluate impact of all public awareness campaigns	WAD, Gender Links, S & CD	Awareness campaigns have not been monitored or evaluated	Develop Database for monitoring and evaluation	2013	
	Join the 'Making IT work for Gender Justice' initiatives such as cyber dialogues.	IT officer, PRO, S & CD	The council has not participated in the 'Making IT work for Gender Justice	<ul style="list-style-type: none"> Council join Making IT work for gender Justice Participate in at least one cyber dialogue during the 16 days campaign once in a year 	2010	
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	S & CD	Best practices for ending GBV not documented	One best practice to be collected in each ward and documented	2010	
Response						
To implement actions that	Ensure effective and	Council	Nothing is being done to ensure	4 workshops for CPFs	2010	

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are effective in responding to GBV in your council	efficient community policing forums (CPF).	lors, police	that CPFs are effective			
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs	S & CD, WAD, Gender Links	North East District Council does not have a place of safety for survivors of GBV	4 places of safety built	2015	
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.	S & CD, WAD	Council does not have a database for of services available to survivors and victims of GBV.No life skills provided	Database of services and facilities conducted	2015	
	Encourage role modelling of survivors and victims	S & CD	There is no role modelling in place for survivors and victims of violence	What is the target? How will this be measured?		
	Establish gender units and family counselling services at people centres with appropriate resources	S & CD, Council secretary	There are counselling services available in the council through the S & CD	Gender units and counselling services to be established at community centres	2015	
	Ensure that clinics and health facilities operated by local government strengthen the capacity of communities to understand the link	Clinics (primary health care)	Clinics highlight the link between GBV and HIV during the morning sessions	<ul style="list-style-type: none"> • Develop a teaching material on link between AIDS and GBV • Teach on link once a week • Feedback from patients 	2010	

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	between genders based violence and HIV and AIDS.			on link between GBV and HIV/AIDS		
	Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	S & CD	How many counselling facilities are there within the council?	How many more facilities to be provided?		
	Alleviate the burden of home based care that is shouldered by women in the majority of cases.	S & CD, Primary Health	What are the stats on HBC for survivors of GBV?	What is the target? How will this be measured?		
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	S & CD, police, councillors	What are the current statistics on GBV in the council?	Reduce cases of GBV by 50%	2015	
	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services provided by the Police.	S & CD councillors, police	Police stations are not equipped with private rooms for cases of GBV	What is the target % increase in number of reported cases and convictions GBV? How will this be measured? Police stats?	2015	
Support						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	WAD, S & CD	Audit of the safe houses not done	Audit results	2011	
	Commit council resources to strength and ensure sustainability of existing places of safety and	Council secretary, S & CD	Council has not committed resources to supporting	Budget / resource allocation	2012	

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	establish some in places they do not exist.					
	Establish day care centres for the elderly to ensure their safety.	Council secretary	Day care centres for elderly do not exist	Centres established as needed	2012	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	WAD, Gender Links, S & CD	Council has programmes for economic empowerment for the community and are not specific to reduce vulnerability to gender based violence	What kind of programmes will be embarked on	2015	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	DMSAC ,WAD, men sector, S & CD, police, neighbourhood watch	Multi-sector committee on GBV not established	Establishment of multi-sector committee	2010	
	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	Councilors, council management	What is the status of relations with the various stakeholders	What is the target? How will it be measured?		
Budget allocation						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	Council secretary	There is no budget for addressing GBV	Budget allocation of x amount This action plan budgeted for	2011	

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Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	Council secretary	Targets and indicators not integrated into the plan	Targets and indicators	2011	