

Gender based violence action plan for Sowa Town Council

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Prevention						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	CEO	Currently there are no statistics on GBV which are available in the council	<ul style="list-style-type: none"> • Formation of GBV committees (comprising of S & CD and auditor) that will be responsible for gender safety audits • To get statistics from the Police 	2011	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	CEO	Gender safety audit never conducted	<ul style="list-style-type: none"> • Results of audit • Women's Safety Assessment • Focus group established 	2011	
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Planning, civil and mechanical	Sowa has done well in adequate street lighting	STA will ensure 100% absence of sexual assault by continuously providing adequate street lighting as the township expands	Ongoing	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Civil and mechanical	No lighting master plan in STA	Lighting master plan with clear targets and indicators to be developed	2012	
	Name all streets clearly so that police and other emergency services can reach residents with ease	Civil and mechanical	Currently all the streets in the township are named	Continuous naming of streets as the township expands	Ongoing	

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	in the event of emergencies. In informal settlements each municipality to develop land marks					
	Conduct safety awareness programmes and establish a watch-dog community including all community based structures e.g. community policing forums, etc.	CEO	Community policing structures present such as the council bye law and township clusters	How many township clusters are there in an area? To enquire from the relevant office	Ongoing	
	Involve street hawkers in crime watchdog projects.	Commercial	Street vendors not involved in safety projects	Involve some percentage street vendors and hawkers in safety projects	2010	
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year long campaign	CEO, BALA, GL, Emang Basadi	There are no programmes in the council that focus on GBV	Develop programmes that focus on GBV in STA	2012	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days	CEO, Women's Affairs, HLCC, Gender Links	The council has not actively participated in 16 days campaign	The council to participate in the 16 days campaign To commemorate every year	2009/2010	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back	S & CD	The township has not taken any part in the take back the night campaign	The council to involve all members of the community in the campaign and identify any unsafe place	2011	

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	the Night campaign to sustain the momentum.					
	Promote involvement of men and boys in ending gender violence.	Men Sector, DMSAC	Men sector exists but have been targeted in the in the campaigns to end GBV	Men sector to be part of the committee involved in campaign in ending GBV	2011	
	Monitor and evaluate impact of all public awareness campaigns	Women's Affairs Department	Monitoring and evaluation of programmes never conducted	Conduct mini surveys on the impact of awareness programmes	2012	
	Join the 'Making IT work for Gender Justice' initiatives such as cyber dialogues.	CEO	The township has never participated in cyber dialogues	Township to join 'Making IT work for Gender Justice' initiatives	2011	
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	CEO	There is no record for best practices for ending GBV in the township	Each cluster is expected to present an activity for ending GBV	2011	
Response						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient community policing forums (CPF).	CEO, S & CD, police	Community policing forums are not monitored	Monitoring of CPFs through seminars and workshops	2012	
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs	CEO, S & CD, Gender Links, Women's Affairs	There are no places of safety in the township	Convert a caravan into a place of safety	2015	
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate	S & CD	There is no database of services and facilities for survivors and victims of GBV in place	Conduct a Database of services and facilities for survivors of gender based violence	2010	

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	survivors of gender violence with life skills and provide ongoing support in collaboration with various community structures.					
	Encourage role modelling of survivors and victims	S & CD	There is no role modelling present for survivors of gender based violence	Start up role modelling of survivors and victims of GBV	2012	
	Establish gender units and family counselling services at people centres with appropriate resources	S & CD	There are counselling services within the township authority	Publicise the services to the communities and refer all cases of GBV to counselling services	Immediately	
	Ensure that clinics and health facilities operated by local government strengthen the capacity of communities to understand the link between gender based violence and HIV and AIDS.	Primary health, S & CD	Clinics do not highlight the link between HIV/AIDS and GBV	Linkage between GBV and HIV/AIDS to be taught during morning sessions at the clinics at least once every fortnights	Immediately	
	Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	S & CD	There is one office responsible for counselling in the township	1 more office for counselling to be set up	2015	
	Alleviate the burden of home based care that is shouldered by women in the majority of cases.	S & CD	There are no statistics on HBC for survivors of GBV	Collect statistics on HBC for survivors of GBV	2011	

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	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	S & CD, cllrs	There are no statistics on GBV in the township	Collect data on GBV in the township to pave way for decreasing cases of GBV	2011	
	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services provided by the Police.	S & CD	There are no private rooms for dealing with cases of GBV	Establish private rooms to encourage 100% reporting of cases of GBV	Immediately	
Support						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	S & CD	There has never been an audit on safe houses in the township	Audit results	2012	
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places they do not exist.	CEO	The council has not committed any resources to supporting survivors of GBV	Budget / resource allocation	2011	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	S & CD	The township is helping women to start up projects through home economics but the projects have not been specifically tailored for them to address issues of gender based violence	<ul style="list-style-type: none"> To conduct workshops on Income generating projects Skills development 	2015	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	CEO	There are no structures in place to address issues of gender based violence	Establishment of multi-sector committee and linking with NGO/CBO and WAD	2012	

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	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	Councillors, S & CD	The relationship is there with the Police but need to be strengthened	It will be measures through network meetings held sharing of information on their services		
Budget allocation						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	CEO	There is no budget for addressing GBV	Budget allocation of x amount to be developed This action plan budgeted for	2012	
Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	CEO, Gender Links	There are no targets and indicators for measuring progress	It will be monitored through a mini study every year	2012	