

Action plan framework for local councils for ending GBV

FLAGSHIP PROJECT - ENDING GENDER BASED VIOLENCE						
STRATEGIC OBJECTIVE	ACTION	WHO	BASELINE	TARGETS/ INDICATORS	WHEN	BUDGET
Prevention						
Women's safety To make communities safer by planning and improving safety in public places	Conduct gender safety audits and reflect specific targets for reducing GBV.	SEDC Mngmt	What are the current statistics on GBV in the council? to be availed later	What are the targets? To be researched	End of 1 st quarter 2010	
	Conduct a gender safety audit and convene an annual Women's Safety Assessment Focus Group.	SEDC Mngmt	Has there been any such audit done in the past. No	Results of audit Women's Safety Assessment Focus group established Not available	Before end of 2 nd quarter 2010	
	Work with communities to ensure that all public spaces such as parks, cemeteries, and all neighbourhoods are safe with adequate street lighting.	Civil & Mechanical Engineering Dept	What is the state of street lighting in the council? To be determined	What % improvement in street lighting? What % decrease in sexual assault in public places? How will this be measured? Police stats? To be availed	To be decided	
	Develop and implement a lighting master plan for the council, plan-maintenance must be in place-monitoring mechanisms and turn around time	Civil & Mechanical Engineering Dept	Is there a lighting master plan? To find out	Lighting master plan with clear targets and indicators To be determined after finding out	To be decided	
	Name all streets clearly so that police and other emergency services can reach residents with ease in the event of emergencies. In informal settlements each municipality to develop	Civil & Mechanical Engineering Dept	What percentages of streets are named/ unnamed? Information to be provided	What is the target, i.e., how many streets to be named by when? Information to be provided	To be provided	

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	land marks					
	Conduct safety awareness programmes and establish a watchdog community including all community based structures e.g. community policing forums, etc.	SEDC Management	Are there any community policing and safety forums? Do they focus on GBV? Yes. They are there but do not focus on GBV	What is the target, how many safety forums per area? To be determined	To be determined	
	Involve street hawkers in crime watchdog projects.	SEDC Management	Are street vendor involved in safety projects? No	What is the target To be determined	To be determined	
Public awareness campaigns						
To educate communities to challenge and eradicate gender based violence.	In partnership with NGOs and CBOs stretch Sixteen Days of Activism campaign to a year long campaign	SEDC Management	Do any programmes on GBV exist within the council? No	What is the target? How will this be measured? To be decided	To be determined	
	Conduct awareness campaigns; take a high level political stance against GBV. Plan for and participate in the Sixteen Day Campaign and plan for 365 days	Council Chairperson	How has the council participated in awareness campaigns in the past? Has the council actively participated and promote the 16 Days Campaign in the past? No	What is the target? How will this be measured? To be determined	To be determined	
	Mount high profile campaigns to reclaim areas that have become unsafe for e.g. Take Back the Night campaign to sustain the momentum.	SEDC	How has the council participated in the Take Back the Night campaign in the past? Never	What is the target? How will this be measured? To be determined	To be determined	
	Promote involvement of men and boys in ending	SEDC Management	Have men and boys been targeted in campaigns to end	What is the target? How will this be measured?	To be determined	

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	gender violence.	ement	GBV? No	To be determined		
	Monitor and evaluate impact of all public awareness campaigns	SEDC	Have awareness campaigns been monitored and evaluated? No	What is the target? How will this be measured? To be determined	To be determined	
	Join the 'Making IT work for Gender Justice' initiatives such as cyber dialogues.	SEDC	Has the council participated in such events? No	What is the target? How will this be measured? To be determined	To be determined	
Best practices						
To showcase best practices to end GBV	Collect and present best practices being done by councils to end GBV	SEDC Management	Do any best practices exist – have they been documented No. but to be done	How many best practices should be collected To be decided	To be determined	
Response						
To implement actions that are effective in responding to GBV in your council	Ensure effective and efficient community policing forums (CPF).	SEDC Management	What actions are being taken to ensure that CPF's are effective None	What measure should be taken? To be decided	To be determined	
	Strengthen and support shelters and places of safety for survivors of gender based violence in liaison with NGOs	SEDC	How many places of safety and care are there within the council? None	What is the target increase in the number of places of safety and care? No target		
	Develop and maintain an updated database of services and facilities available to survivors and victims of gender based violence. Capacitate survivors of gender violence with life skills and provide ongoing support in collaboration with various community	SEDC Management	Is there any such database at present? No	Database of services and facilities None	To be determined	

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	structures.					
	Encourage role modelling of survivors and victims	SEDC	Is any role modelling being done at present? No	What is the target? How will this be measured? To be decided	To be decided	
	Establish gender units and family counselling services at people centres with appropriate resources	SEDC Management	Are there any such units or services? No	What is the target? How will this be measured? To be decided	To be decided	
	Ensure that clinics and health facilities operated by local government strengthen the capacity of communities to understand the link between gender based violence and HIV and AIDS.	Ministry of Health	Do clinics highlight the link between HIV and AIDS and GBV?	What is the target? How will this be measured?		
	Facilitate the enhanced and co-ordinated provision of post-traumatic services and facilities by all stakeholders	Social & CD	How many counselling facilities are there within the council? None	How many more facilities to be provided? To be decided	To be decided	
	Alleviate the burden of home based care that is shouldered by women in the majority of cases.	Ministry of Health	What are the stats on HBC for survivors of GBV?	What is the target? How will this be measured?		
	Work with the police and communities in ensuring that cases of gender violence are reported and addressed.	SEDC	What are the current statistics on GBV in the council? To be availed	What are the targets? By how much should gender violence decrease over what period. To be determined		

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	Liaise closely with the police; ensure a private room/ victim empowerment unit at police stations; improve the services provided by the Police.	SEDC Management	Are any of the police stations within the council equipped (private room, female officers etc) to deal with cases of GBV? No	What is the target % increase in number of reported cases and convictions GBV? How will this be measured? Police stats? To be determined	To be decided	
Support						
To implement a plan and actions that supports survivors of GBV	Carry out an audit of safe houses.	SEDC Management	Has any such audit been done? No	Audit results Not done, but to be done by 2012	To be determined	
	Commit council resources to strength and ensure sustainability of existing places of safety and establish some in places they do not exist.	SEDC Management	Has the council committed any resources to supporting survivors of GBV? No	Budget / resource allocation Not budgeted for but the intention is to look for donors/ sponsorship for these	2012	
	Establish day care centres for the elderly to ensure their safety.	SEDC Management	Do any such day care centres exist. No	How many centres to be established or supported 2	2014	
	Ensure that women are economically empowered to reduce their vulnerability to gender violence.	SEDC Management	Has the council embarked on any programmes to address this issue? Yes	What kind of programmes will be embarked on Leadership skills Psychosocial support South East District Youth Empowerment League(SEYDEL)	Ongoing 2010/2011	
Coordination						
To ensure that efforts to address GBV are conducted in a coordinated manner	Establish multi-sector coordinating structures to tackle gender violence.	SEDC Management	Has any such committee been established? No	Establishment of multi-sector committee To strengthen existing social welfare committees in council Sensitise and beef up the composition of existing		

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				committees		
	Strengthen relations with local police stations and ensure that cases of GBV are efficiently and effectively addressed.	SEDC	What is the status of relations with the various stakeholders Police – minimal Bogosi - minimal	What is the target? How will it be measured? Inform Police through workshops and seminars Giving an update	End of 2010	
Budget allocation						
To ensure that Councils commit budget and resources to addressing GBV	Allocate budget and resources to addressing GBV	SEDC Management	Is there currently any budget allocation for addressing GBV No	Budget allocation of x amount This action plan budgeted for No	To be decided	
Monitoring and evaluation						
To ensure that efforts to address GBV are monitored and evaluated	Develop a set of targets and indicators to measure progress and ensure that these are mainstreamed into development plans.	SEDC Management	Have targets been developed and integrated in to plans? No	Targets and indicators To be determined	To be decided	