

SADC Gender Protocol - Village level meeting report

Name of country: Zambia

Province/ District/ Town/ Village: Ndola City Council

Date	11– 13 July 2011
Theme of Protocol village meeting	SADC Protocol Quiz
Participants' list	As attached
Number of women participants	16
Number of men participants	5
Civil society representatives present	Social Welfare Dept, Zambia police/VSU, CARITAS,
SADC Protocol Knowledge quiz results summary	<ol style="list-style-type: none"> 1. Where and when was the SADC protocol signed? 10 people answered correctly and 11 had incorrect answers 2. Has your country signed the protocol? 15 people answered correctly and 6 had incorrect answers 3. Which three countries have not yet signed the protocol? 10 answered correctly and 11 answered wrongly 4. How many targets does the protocol have? 12 people answered correctly and 9 answered wrongly 5. What is the target for women in decision making and when should it be achieved by? 16 people answered correctly and 5 people answered wrongly 6. What is the target for ending or reducing GBV? 6 people answered correctly and 15 people answered wrongly <p>The participants found this exercise interesting and provocative during feedback session because they realised how little they know about most of the international and regional instruments that our country has signed</p>
Answer sheets to the quiz as baseline data	As attached
Issues raised	<ol style="list-style-type: none"> 1. Popularizing the SADC protocol at village, community and national level 2. Political will in the adoption processes and systems for the 50/50 target to be achieved 3. The need for government's commitment on the allocation of adequate resources to key line ministries 4. Government's commitment to implementation, monitoring and evaluation process

Responses	<p>The participants watched a DVD "Roadmap to equality" on the SADC protocols and thereafter discussed the following questions as group work.</p> <ol style="list-style-type: none"> 1. What work is already happening to achieve the targets in the protocols? <ul style="list-style-type: none"> - Constitutional and legal rights, constitutional review process (NCC) - Promotion of women in challenging decision making positions (the Auditor General) - Increased awareness on GBV by Civil society and VSU - Education, free education from lower to upper primary level, establishments of private Universities and colleges - Economic opportunities, women able to access CEEC and CDF funds - Free access of VCT and ART 2. Have a look at the pamphlet with all the targets, which of these would you prioritize? <ul style="list-style-type: none"> - Constitutional and legal rights - Education and training - Governance - Media, Information and communication 3. How can the targets in the protocol be included in the councils? <ul style="list-style-type: none"> - Formulate and adopt policies that can be implemented at local level 4. How can you begin to popularise the SADC protocols <ul style="list-style-type: none"> - Promote further educational studies among female employees - Promote more women in managerial positions - Formulate work place gender policy and localise them - Training policy based on 50/50 opportunities - Begin to develop gender responsive budgets - Establish standing council committees to deal with gender issues
Follow-up meeting / Next steps?	<p>Will have follow up meetings at community level especially during stage 4 on community mobilisation and during the 16 days campaign.</p>
Evaluation forms	<p>As attached</p>

