

Annex F: Situation analysis report

Country: MADAGASCAR

Name of municipality: Mahavelona Foulpointe

Synopsis

The mayor who is a man participated in the strategy workshop and also participated during the summit in Johannesburg.

He is convincing about the integration of the gender issues in the management of her municipality.

Background

Ownership/management

Target audience

Results of gender score card

Area assessed	Score/100	Comments
Policy framework	34	
Governance	129	
Gender specific programmes	111	
Mainstreaming gender into existing programmes	142	
Employment practises and environment	95	
Gender management system	93	
Overall	604	

Strengths

A dynamic man team who want to integrate gender in the municipality

Challenges

Number of the woman in the team now

Gender policy framework¹:

Staff composition

	Male	Female	Total	% men	% women
Board	05	01	06	83,33	16,66
Management	04	01	05	80	20
Professional staff	02	02	04	50	50
Administrative and clerical staff	15	01	16	93,75	06,25
TOTAL	26	5	31	83,87	16,13

Other workplace issues:

Is there a gender focal person in the municipality?

No

Key gender issues:

Key marketing issues:

Way forward: Agreement to conduct a gender policy and implementation workshop (give details): the management agree to implement workshop and to sign MOU during the workshop

M&E: administer the following;

- a. Gender score card for local authorities
- b. Attitudes and skills survey
- c. Participants lists

1: Meeting with management of council**Country:** MADAGASCAR**Venue:** FOULPOINTE**Date:**

NAME	Sex M/F	ORGANISATION / MUNICIPALITY	DESIGNATION	PHONE	FAX	E MAIL
VOLAHY Gaston Edouard	M	Commune Rurale Mahavelona- Foulpointe	Maire	032 05 276 19		Volahy- gastonedouard@orange.mg
RAKOTONIAINA Erick	M	Commune Rurale Mahavelona- Foulpointe	Adjoint au Maire	034 13 592 51		erickadjointmcrmf@yahoo.fr
RAHELINIRINA Gisèle	F	Commune Rurale Mahavelona- Foulpointe	Para juriste	033 04 983 43		
PIERRE	M	Commune Rurale Mahavelona- Foulpointe	Président du conseil communal	033 15 604 11		
RAHERINIRINA Mamy Jean Gabriel		Commune Rurale Mahavelona- Foulpointe	Chef de Services Techniques	032 64 667 27		