



**REPORT OF THE  
ZIMBABWE GENDER JUSTICE AND LOCAL GOVERNMENT  
SUMMIT AND AWARDS**

**VENUE: KADOMA HOTEL AND CONFERCING  
DATE: 28-30 MARCH 2012**



GL Zimbabwe Summit Awards Night

Photo: Trevor Davies

## Executive summary

### QUICK FACTS:

- 91 participants (59 females, 32 males)
- 57 entries, 42 by women, 15 by men in 10 categories
- 5 women and 4 men are runners up
- 11 women and 2 men are winners

This report covers the first Zimbabwe Gender Justice and Local Government Summit and awards that brought together over 80 people at Kadoma Hotel and Conferencing Centre from 28-30 March 2012. Under the banner "*365 days of local action to end violence and empower women*", the summit and awards brought together journalists, local government authorities, municipalities, NGOs and representatives of ministries of gender and local government. The summit focused on two key targets of the Southern African Development Community (SADC) Protocol on Gender and Development: achieving 50% women in all areas of decision making and halving the current levels of gender based violence (GBV), by 2015.

A detailed participants list is attached at **Annex A** outlining the contact details of all the delegates who attended the 2 day summit. A programme is attached at **Annex B**.

The summary of the entries is attached in **Annex C** of this report.

The summit resulted into two media releases and extensive media coverage (See media logs and clippings in **Annex D, E, F**. Video footage can be made available on request.

## Participants

### *Analysis of participants*

	<b>M</b>	<b>%</b>	<b>F</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Entrant	15	<b>26.3</b>	42	<b>73.7</b>	57	
Official	4	<b>80</b>	1	<b>20</b>	5	
Judge	5	<b>83.3</b>	6	<b>16.7</b>	11	
Donor	1	<b>100</b>	0	<b>Nil</b>	1	
Partner	3	<b>42.9</b>	4	<b>57.1</b>	7	
Staff	4	<b>40</b>	6	<b>60</b>	10	
<b>Total</b>	<b>32</b>	<b>35.2</b>	<b>59</b>	<b>64.8</b>	<b>91</b>	<b>100</b>

The above statistics show that there was an influx of women at the summit as compared to their male counter-parts. 65% of the people at the summit were women while the remaining 35% were male. This can be attributed to the fact that females are more involved in projects on the ground than their male counterparts, and also when the call for the summit entries was made, the general misconception was that the summit was directly meant for female participants.

## Programme

The summit began with introductions by the Secretary General of Association of Rural District Councils in Zimbabwe (ARDCZ), Rodgers Mozhentiy who chaired the proceedings. Colleen Lowe Morna (GL CEO) welcomed all guests and participants, giving praise to councils for making efforts in institutionalizing gender issues within council operations. She reiterated that she was satisfied with the effort made thus

far. Her hope was that the 50/50 parity would be met before the 2015 deadline. Colleen Lowe Morna expressed that in order for the targets to be achieved it was imperative that the 50/50 process is initiated at local level.

The Mayor of Kadoma Councillor Matambo gave welcome remarks, wishing everyone a good stay in the town. The Mayor also gave the departing words at the close of the summit, highlighting that Kadoma City Council had officially become part of the new COE process. The Resident Governor of Mashonaland West Province Honourable Governor Chidarikire also welcomed summit participants and thanked the organisers for choosing his Province as a venue for summit.

The summit was officially opened by the Honourable Minister of Local Government, Urban and Rural Development, Dr IMC Chombo. The Minister stated that he was very pleased with the programme Gender Links is carrying out in partnership with the Zimbabwe Local Government Association through their "Centres of Excellence" programme, which is aimed at mainstreaming gender in local government. His hope was that the COE process would be cascaded to all 92 local councils in Zimbabwe.

He reiterated that promoting gender equality and improving the status of women remains a top priority on Zimbabwe's development agenda. The Minister stated that 'the government of Zimbabwe is committed to achieving the 28 targets set for 2015. The task may seem insurmountable but if we continue to work together as government, civil society, development partners and all other stakeholders we will make significant progress even if we do not achieve all the milestones'. The minister was quick to point out that women have proved to be less corrupt as councillors than their male counterparts are and he had not intervened with disciplinary action for any woman councillor since the last elections. In regards to the achievements by the Ministry of Local Government, Urban & Rural Development in promoting gender parity, the ministry boasts among others, the following:



Rodgers Mozhentiy, ARDCZ Sec General welcoming guests Photo: Trevor Davies

- 18% of urban councillors and 19 % of rural district councillors are women. I sincerely hope that this number will increase to the desired level in the forthcoming general elections, as these will be the last to be held before our 2015 deadline.
- 44% of directors in the Ministry's head office, 31% of District Administrators and 33% of Provincial Administrators are women.
- The Ministry promotes gender mainstreaming as part of good governance.

There were two plenary sessions on both days. On day one, the plenary focused on Gender and Governance with specific reference to corruption, representation as well as 50/50. Ms Jones from the Ministry of Local Government, Urban and Rural Development (MLGURD) as well as Fanny Chirisa from Women in Politics Support Unit (WIPSU) and councillor Benadette Chipembere led the panel. The plenary on day two mainly focused on Climate Change & Sustainable Development. This was led

by Regis Manjoro (Fatherhood Peace Project), Mr Muchena (Beitbridge Town Council), Mukundi Mutasa and Councillor Sister Moyo from Gwanda. The plenary sessions for each day were preceded by the various presentations in the stipulated categories. Running parallel to the presentations were the beneficiary analysis interviews being done by GL as part of its Monitoring & Evaluation exercise. These were being undertaken mainly by Shaudzirayi Mudekunya who administered the citizen scorecard. In addition she held a number of interviews with different personnel both male and female under the themes "Changing lives" (This was meant to assess the impact of GL's work on the lives of individuals) and "Women In Politics" where various councillors were interviewed on their role in politics and their role in advancing the empowerment of women in their communities.



Minister of Local Govt Dr. Ignatus Chombo officially opening the summit Photo: Trevor Davies

assess the impact of GL's work on the lives of individuals) and "Women In Politics" where various councillors were interviewed on their role in politics and their role in advancing the empowerment of women in their communities.

The pinnacle of the summit was the awards night where the GL CEO thanked participants, judges, chairpersons, partners and donors for gracing the event. It was her hope that the winners would represent Zimbabwe well at the regional summit in Johannesburg. Councillor Patricia Mwale on behalf of Women In Local Government Forum (WILGF) thanked GL for organising such a momentous event. It was her hope that the 50/50 campaign be pushed to a higher level as the 2015 deadline is fast approaching. The judges gave their overview of the presentations stating that there were some exceptional presentations. It was unfortunate that only one person was eligible to make the trip to South Africa. The judges pointed out that all presentations deserved to win as they truly reflected the ingenuity and work in advancing the emancipation and empowerment of women in Zimbabwe as most presentations highlighted. The Mayor of Kadoma City Council also thanked GL and all participants choosing Kadoma as a venue for the summit. He lastly made an announcement that with immediate effect Kadoma had joined the COE programme.

Over the course of the summit various meetings were held between GL and partners, donors, and COEs. Meetings were held with SIDA and UCAZ in regards to underlying issues on in-country funding for GL Zimbabwe office as well as advancing the capacitation of women in local government, through WILGF activities. This meeting also encompassed mapping out strategy on processes for women empowerment at local level in light of the SIDA funding. Other meetings were held with the representatives of the current COE councils on a one to one basis as well as a group session in order to map out the COE roll-out programme.



GL CEO Colleen Lowe Morna during the awards ceremony Photo: Lverage Nhamoyebonde

## Outputs

### *Analysis of awards winners*

CATEGORY	Winner		Runner up		TOTAL	
	M	F	M	F	M	F
Prevention	1	-	-	1	1	1
Support	-	1	-	1	-	2
Response	1	-	-	1	1	1
Gender and Governance	-	1	1	-	1	1
Local Economic Development	-	1	1	-	1	1
Climate Change and Sustainable Development	-	1	1	-	1	1
HIV/AIDS and Care Work	-	1	-	1	-	1
Institutional - COE	1	4	-	-	1	4
Leadership	-	1	-	1	-	2
Youth Leadership	-	1	1	-	1	1
<b>TOTAL</b>	<b>3</b>	<b>11</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>15</b>

There were a total of 14 winners in the 10 categories with the COE category accounting for the highest number of winners (five). 27% of winners were male while the remaining 73% were female. In the same vein there were a high number of female participants coming in as runner ups. There were five female runner ups who accounted for 56%, while the remaining 44% (four) were male runner ups.

## CATEGORIES AND AWARDS

### Category One: Prevention (Gender Violence)

**Prevention:** The category saw two presentations (1 male and 1 female) being presented from the initial three as one entrant pulled out owing to other commitments. Both presentations were institutional projects.

**Winner:** Oscar Tsvuura (Ruwa)

**Case studies:** Holding awareness campaigns to prevent GBV- the case of Ruwa Town Council.

Ruwa Town Council in partnership with law enforcement agencies and legal advisors is holding awareness campaigns on GBV awareness and prevention.



### Judges Citation

The project has great potential as it involves the participation of local leadership and key stakeholders from key government departments and other NGOs. This ensures great sustainability of the project. In addition Ruwa Town Council has set aside a budget for GBV prevention programmes.

### Category Two: Response (Gender Violence)

**Response:** The category saw 4 presentations being presented (1 male; 3 female) both at institutional and individual level.

**Winner:** Owen Gwasira

**Case studies:** Men against GBV - the case of Chiredzi Town Council.

The council undertook a community GBV awareness programme to educate the, mainly targeting men and boys (though women are also included in the program) to spread knowledge on the effects of GBV. The council has come up with an action plan on which it will measure progress of the campaigns and other activities.



### Judges Citation

The project is an innovative one in which men is taking a lead in educating communities on the implications of GBV. The action plan for addressing the problem was clearly outlined in the presentation. The project involves participation of traditional leaders, political and development leaders, women's groups and key government departments. In addition council has a budget for GBV responses.

## Category Three: Support (Gender Violence)

**Support:** Three presentations were presented in this category all from female participants highlighting the support mechanisms provided by institutions.

**Winner:** Eunice Chahwanda

**Case studies:** The value of Support Systems in combating GBV in Chegutu

The councillor is networking with support systems such as the Police Public Relations Department, Women Organisations such as Zimbabwe Women Lawyers Association (ZWLA), Musasa Project and Justice for Children Trust (JCT) to address GBV issues.



### Judges Citation

The project is good in terms of council involvement in addressing GBV for survivors. However, she must clearly articulate steps being taken to help the affected e.g. offering temporary shelter for survivors while seeking redress assisting in PEP for those sexually abused. The GL/WIPUSU Capacity Building Program is working wonders as evidenced by the presentation.

## Category Four: Gender and Governance

**Gender and Governance:** The category had three presenters (1 male; 2 female). Two of these were individual projects.

**Winner:** Bernadette Chipembere

**Case studies:** The door to door campaign on the SADC Protocol and 50/50 campaign under the theme "One woman, One vote" - the case of Chiredzi Town Council.

Bernadette Chipembere embarked on a drive to sensitize people at community level on the 50/50 campaign and its tenets in light of the knowledge gaps that existed by setting up 50/50 ward campaign teams who were educated on the demographics of elections in Zimbabwe & SADC so as to push the 50/50 agenda.



### Judges Citation

The door to door campaign is an important intervention. The presentation emphasized the importance of working with people or groups with divergent ideologies e.g. political parties. The presentation should provide more statistics though which could be generated through M&E.

## Category Five: Local Economic Empowerment

**Local Economic Development:** This category saw the highest number of entries with 12 entries from both institutions and individuals (4 male; 8 female).

**Winner:** Joyce Phiri

**Case studies:** The overseeing of council road maintenance programme - the case of Mazowe RDC: Christon Bank.

Mazowe Rural District Council in the Christon Bank area is employing unemployed youths, women for Road Maintenance programmes, leading to a reduction in poverty and criminal activity including prostitution.



### Judges Citation

The project was real evidence of actual work on the ground. The presentation highlighted everything a presentation could have. Even the evidence showed for itself. The presenter was passionately attached to the project and showed a lot of confidence in her presentation.

## Category Six: Climate Change and Sustainable Development

**Climate Change and Sustainable Development:** The category saw four presentations (2 male; 2 female).

**Winner:** Thembeni Khoza

**Case studies:** The removal of refuse for sustainability: The case of Bulawayo City Council Ward 12.

Thembeni Khoza held a clean-up campaign in her ward aimed for the removal of refuse with the assistance of council. Project also presented other green avenues like collection of recyclable material which enabled participants to generate some income.



### Judges Citation

The project was useful as the involvement of women, men, boys and girls was quite distinct in the presentation. The fact the project had an income generating component in it easily showed the sustainability of the project.

## Category Seven: Care Work and HIV/AIDS

**Care Work and HIV/AIDS:** The category was characterised by four presentations (1 male; 3 female).

**Winner:** Precious Mutsetse

**Case studies:** Male involvement in prevention, care and support as a means aimed towards behaviour change to combat HIV/AIDS: The case of Chiredzi Town Council.

The council with the support of various stakeholders through the poly-clinic is advocating for male involvement in in prevention, care and support as a means aimed towards behaviour change to combat HIV/AIDS. Council has adopted an HIV/AIDS policy. An action plan has been formulated of work to be done



### Judges Citation

This project is well noted for the various partnerships which were central to this project. The inclusion of both males and females in antenatal and post-natal visits are integrated into the project. The resource supply is constant although there might be need to look beyond the annual department budget allocation.

## Category Eight: Leadership



**Leadership:** A total of 10 presentations were presented in this category (2 male; 8 female).

**Winner:** Irene Nhloko

**Case studies:** Advocating and Sensitization of GBV and Gender: The Case of Zibagwe RDC.



The councillor has managed to join hands with Padare going round the district together with Ministry of Education, Ministry of Youth, the local authority, Ministry of Women Affairs sensitizing people about Gender and GBV issues.

### Judges Citation

The individual has been a councillor for 15 years. She has networked with various organisations and government departments including Padare, Ministry of Education, Ministry of Youth, Ministry of Women Affairs in sensitizing GBV. The leader has strong advocacy skills and is passionate about orphans and is devoting her energy towards working with this particular group.

## Category Nine: Youth Leadership

**Youth Leadership:** Three entrants presented in this category. These were 1 male and 2 female.

**Winner:** Mollen Rutsate

**Case studies:** Educating Youth Through Sport: The Case of Norton Town Council

The councillor has formed a Beach Soccer Team for both boys & girls in the community in the hope that they will be empowered through sport.



### Judges Citation

This individual is from an urban local authority and has introduced beach soccer among the youths in her fight against drug abuse and crime in partnership with ZIFA and FIFA.

### Outreach

There were two press releases attached as **Annex D** circulated to media houses for publishing. Prior to the summit a press release was published in the media. It revealed the number of entries as well as the categories in which the participants' presentations were evaluated. It also stated the date, venue, and the geographical coverage from which the entries were received. A post-summit press release was also disseminated to various media houses for publication. The press release gave a rundown of the activities of the summit, a brief summary of the Minister's speech,

the winners and runner-ups from the 10 categories as well as summaries of the winners' and runners-ups' projects.

Media coverage of the summit ranged from print media namely the Herald, Chronicle, and Bulawayo 24 News. Internet Radio (Radio Dialogue) had coverage of the summit too. Zimbabwe Broadcasting Corporation Television (ZBC TV) televised the summit proceedings. The various media personnel who attended the summit interviewed among others GL CEO, Colleen Lowe Morna as well as various councillors. See Annexes E and F for the full media coverage tracking sheet and examples of media.

### **Outcomes**

The major outcomes of the summit were:

- Strengthened relationships with partner organisations and ministries of Gender and Local Government-GL managed to hold meetings with different partners SIDA, WLGf, WIPUSU,UCAZ, ARDCZ. These groups specified that *"We are going to formulate policies that mainstream gender and strengthen our gender management systems"*.
- Increased knowledge on gender issues. One participant highlighted that *"The COE session gave me the opportunity to share experiences with other participants"*. Others claimed that *"We are going to disseminate the information in our wards basing on the experiences we got from this summit"*.
- Increased media coverage - There was an overwhelming response by the media in terms of coverage of any GL event thus far in Zimbabwe.
- More councils wanting to be part of the COE process. Kadoma City Council mayor highlighted that they had become part of the COE process after witnessing the activities that GL had embarked on. Participants said that *"Our council will endeavour to make sure that councillors understand how to run impact based projects that will lead to a change effect"*.

### **Lessons learned**

The summit brought with it experiences and lessons which are as follows, attached an **Annex G** is a detailed SWOT analysis:

- There is need to find more strategies of enabling more participation by rural councils.
- The national summit gave an opportunity for more people to learn and participate as compared to the regional summit whose numbers were restricted to in country winners.

### **Next steps**

- Cascading COEs - Zimbabwe has managed to undertake the COE programme with 14.GL is lining up another 8 new councils into the programme for the upcoming quarter.
- Training of Trainers (TOT) - GL is going to conduct a TOT with COE council Gender Focal Persons (GFPs) and Gender Champions identified throughout GL work.
- Backstopping- GL is also going to be revisiting the old councils so as to teach them the newly integrated modules on HIV/AIDS and Care work, Gender and Local Economic Development and Climate Change and Sustainable Development. GL will also be aligning these councils old action plans to the new action planning framework in line with the SADC Protocol provisions.

A comparative list of all councils in Zimbabwe including those that GL is currently working with is attached as **Annex H**.

## ANNEX A: PARTICIPANTS LIST

### COUNTRY GENDER JUSTICE AND LOCAL GOVERNMENT SUMMIT AND AWARDS PARTICIPANTS' LIST

Country: ZIMBABWE

Venue: KADOMA HOTEL & CONFERENCING CENTRE

Date: 28-30 MARCH 2012

	Surname	Name	Designation	Organisation /council	Category	Country	Sex	E-mail address	Cellphone	Landline	Fax
1.	Paradza	Emily	Soc Services Officer	Makonde RDC		Zimbabwe	F	<a href="mailto:mrdc@gmail.com">mrdc@gmail.com</a>	+263776516698		
2.	Musanzu	Natasha	Info Officer	ZWRCN		Zimbabwe	F	<a href="mailto:natasha@zwrn.org.zw">natasha@zwrn.org.zw</a>	+263773067204		
3.	Mutongwizwa	Nyaradzai	Ass Prog Officer	ZWRCN		Zimbabwe	F	<a href="mailto:nyaradzai@zwrn.org.zw">nyaradzai@zwrn.org.zw</a>	+263772490928		
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	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation /council</b>	<b>Category</b>	<b>Country</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cellphone</b>	<b>Landline</b>	<b>Fax</b>
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13.	Dube	Sifiso		CIVICUS		Zimbabwe	F	<a href="mailto:sifiso.dube@civicus.org">sifiso.dube@civicus.org</a>			
14.	Manjinjiwa	Modester	Vice Chairperson	Karoi Town Council		Zimbabwe	F		+263777323613		
15.	Manyeruke	Charity		University of Zimbabwe		Zimbabwe	F	<a href="mailto:manyerukecharity@yahoo.co.uk">manyerukecharity@yahoo.co.uk</a>	+263772354422		
16.	Sithole	Hazel	Housing and Commissioning services	Shurugwi Town Council		Zimbabwe	F	<a href="mailto:sitholehazel@yahoo.com">sitholehazel@yahoo.com</a>	+263774198822		
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22.	Mlobani	Thandi				Zimbabwe	F				
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26.	Mpofu	Amen	Dep Mayor	Bulawayo City Council		Zimbabwe	M	amenmpofu63@yahoo.com			

	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation /council</b>	<b>Category</b>	<b>Country</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cellphone</b>	<b>Landline</b>	<b>Fax</b>
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36.	Chakabuda	Femias	Chairman	Masvingo City Council		Zimbabwe	M	<a href="mailto:fchakabuda@masvingocity.co.zw">fchakabuda@masvingocity.co.zw</a>	+263772117918		
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39.	Chideme	Michael	Journalist	The Herald Newspaper		Zimbabwe	M	<a href="mailto:mike6chideme@yahoo.com">mike6chideme@yahoo.com</a>	+263775217682		
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	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation /council</b>	<b>Category</b>	<b>Country</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cellphone</b>	<b>Landline</b>	<b>Fax</b>
43.	Chombo	Ignatius	Minister	Local Gvt		Zimbabwe	M				
44.	Chidarikire	Faber	MP	Mashonaland West Province		Zimbabwe	M				
45.	Duri	Francis	Sec General	UCAZ		Zimbabwe	M	ucaz@ucaz.org.zw			
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50.	Murigwa	Annah	Committee Officer	Makoni RDC	COE	Zimbabwe	F	<a href="mailto:makonirdc@gmail.com">makonirdc@gmail.com</a>	+263772980897		
51.	Mandeya	Melania	Dir Housing and Health	Chegutu Municipality	COE	Zimbabwe	F	<a href="mailto:mandeyamelania@gmail.com">mandeyamelania@gmail.com</a>	+263772624296		
52.	Mavi	Rosseta	Admin Officer	Kariba Municipality	COE	Zimbabwe	F	<a href="mailto:rosettamv@gmail.com">rosettamv@gmail.com</a>	+263 612485		
53.	Jaji	Unity	Acting dir Hsng & comm Servicer	Gweru City Council	COE	Zimbabwe	F	<a href="mailto:unyja@yahoo.co.uk">unyja@yahoo.co.uk</a>	+263712432581		
54.	Ncube	Josephine	Chamber Sec	Hre City Council	COE	Zimbabwe	F		+263712860739		
55.	Gwasira	Owen	Auditor	Chiredzi Town Council	COE; Response	Zimbabwe	M	<a href="mailto:Owennkm1978@gmail.com">Owennkm1978@gmail.com</a>	+263773054191		
56.	Chipembere	Bernadette	Cllr	Chiredzi Town Council	Gender & Gvnce	Zimbabwe	F	<a href="mailto:bernadetteChipembere@gmail.com">bernadetteChipembere@gmail.com</a>	+263778003784		

	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation /council</b>	<b>Category</b>	<b>Country</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cellphone</b>	<b>Landline</b>	<b>Fax</b>
57.	Zinyemba	Albert	Clr	Norton Town Council	Gender & Gvnce	Zimbabwe	M		+263773013417		
58.	Mudzudza	Natsai	P.A	Kariba Municipality	HIV/AIDS	Zimbabwe	F	<a href="mailto:nmudzudza@gmail.com">nmudzudza@gmail.com</a>	+263772944		
59.	Marukutira	Nyemudzai	Clr	Norton Town Council	HIV/AIDS	Zimbabwe	F	<a href="mailto:nmarukutira@gmail.com">nmarukutira@gmail.com</a>	+263773013412		
60.	Mutsetse	Precious	HR Officer	Chiredzi Town Council	HIV/AIDS	Zimbabwe	F	<a href="mailto:preciousmutsetse@yahoo.com">preciousmutsetse@yahoo.com</a>	+263773801067		
61.	Mufahore	Precious	Clr	Norton Town Council	Leadership	Zimbabwe	F	<a href="mailto:Preciousmufahore@gmail.com">Preciousmufahore@gmail.com</a>	+263772789795		
62.	Nhloko	Irene	Clr	Zibagwe RDC	Leadership	Zimbabwe	F		+26377860514		
63.	Ndlovu	Sithembile	Clr	Kadoma City Council	Leadership	Zimbabwe	F		+263773013423		
64.	Zinyemba	E.M	Clr	Norton Town Council	Leadership	Zimbabwe	F		+263773801067		
65.	Moyo	Sister	Clr	Gwanda RDC	Leadership	Zimbabwe	F	<a href="mailto:sistermoyo@gmail.com">sistermoyo@gmail.com</a>	+263772802556		
66.	Dzuda	Holly	Clr	Gweru City Council	Leadership	Zimbabwe	F	<a href="mailto:hdzuda@gmail.com">hdzuda@gmail.com</a>	+263773011027		
67.	Mushamire	Portia	Clr	Makonde RDC	Leadership	Zimbabwe	F		+263775096210		
68.	Mushayavanhu	Pinias	Chairman	Ruwa Town Council	Leadership	Zimbabwe	M	<a href="mailto:mpiniasrabson@yahoo.com">mpiniasrabson@yahoo.com</a>	+263772979881		
69.	Masarakufa	Sibanda	Clr	Kadoma City Council	Leadership	Zimbabwe	M	<a href="mailto:msibanda710@gmail.com">msibanda710@gmail.com</a>	+263773014998		
70.	Mwale	Patricia	Dep Mayor	Victoria Falls Municipality	LED	Zimbabwe	F	<a href="mailto:trishmwale@yahoo.com">trishmwale@yahoo.com</a>	+263772645001		
71.	Bango	Charity	Clr	Harare City Council	LED	Zimbabwe	F	<a href="mailto:charitybango@gmail.com">charitybango@gmail.com</a>	+263777374069		
72.	Manyika	Norea	Clr	Mazowe RDC	LED	Zimbabwe	F	<a href="mailto:noreagutu@gmail.com">noreagutu@gmail.com</a>	+263772489957		



	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation /council</b>	<b>Category</b>	<b>Country</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cellphone</b>	<b>Landline</b>	<b>Fax</b>
73.	Phiri	Joyce	Officer	Mazowe	LED	Zimbabwe	F	<a href="mailto:phiriojoyce13@gmail.com">phiriojoyce13@gmail.com</a>	+263772109458		
74.	Nyirongo	Jean	Officer	Mazowe RDC	LED	Zimbabwe	F		+263773365389		
75.	Mujuruki	Sibongile	Dir housing	Karoi Town Council	LED	Zimbabwe	F	<a href="mailto:smujuruki@gmail.com">smujuruki@gmail.com</a>	+263712 768 598		
76.	Muchena	Pio	Officer	Beitbridge Town Council	LED	Zimbabwe	M	<a href="mailto:muchenapio@yahoo.com">muchenapio@yahoo.com</a>	+263772387418		
77.	Marerwa	Tapiwa	Assistant Town Clerk	Gweru Town Council	LED	Zimbabwe	M	<a href="mailto:tapiwa.tapuwa@gmail.com">tapiwa.tapuwa@gmail.com</a>	+263772301678		
78.	Chidzurira	Athanas		Kwekwe City Council	LED	Zimbabwe	M	<a href="mailto:achidzurira@kwekwecity.org">achidzurira@kwekwecity.org</a>	+263772545353		
79.	Malianga	Lovemore	Snr Comm Services	Harare City Council	LED	Zimbabwe	M	<a href="mailto:L.Malianga@yahoo.com">L.Malianga@yahoo.com</a>	+263772599855		
80.	Chimbindi	Stephen	E.O Admin & Soc Serv	Manyame RDC	LED	Zimbabwe	M	<a href="mailto:tarirochimbindi@yahoo.com">tarirochimbindi@yahoo.com</a>	+263772811002		
81.	Chitumba	Bichard	Cllr	Ruwa Town Council	LED	Zimbabwe	M		+263772979358		
82.	Breda	Anette	GFP	Masvingo City Council	LED; COE	Zimbabwe	F	<a href="mailto:utandie@gmail.com">utandie@gmail.com</a>	+263712869053		
83.	Shamu	Fainesi	Officer	Zvimba RDC	LED;COE	Zimbabwe	F	<a href="mailto:faib28@hotmail.com">faib28@hotmail.com</a>	+263773999501		
84.	Manyemwe	Audrey	GFP	Bulawayo City Council	Prevention	Zimbabwe	F	<a href="mailto:amanyemwe@citybyo.co.zw">amanyemwe@citybyo.co.zw</a>	+263772852283		
85.	Tsvuura	Oscar	Admin Officer	Ruwa Town Council	Prevention ;COE	Zimbabwe	M	<a href="mailto:otsvuura@gmail.com">otsvuura@gmail.com</a>	+263772723303		
86.	Makwara	Clara	Cllr	Chitungwiza Municipality	Response	Zimbabwe	F		+263772913793		
87.	Munjoma	Caroline	Cllr	Chimanimani RDC	Response	Zimbabwe	F		+263773504592		
88.	Chahwanda	Eunice	Cllr	Chegutu Municipality	Support	Zimbabwe	F		+26377280730		

	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation /council</b>	<b>Category</b>	<b>Country</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cellphone</b>	<b>Landline</b>	<b>Fax</b>
89.	Rutsate	Mollen	Cllr	Norton Town Council	Youth Leadership	Zimbabwe	F		+263773013411		
90.	Moyo	Joyce	Cllr	Kadoma City Council	Youth Leadership	Zimbabwe	F		+263773010793		
91.	Michael	Gore	Cllr	Kadoma City	Youth Leadership	Zimbabwe	M		+263773013420		

### **Attendance by Gender**

Number of Males	36	39.6%
Number of Females	55	60.4%
Total number of participants	91	<b>100%</b>

## ANNEX B: PROGRAMME



### ZIMBABWE LOCAL GOVERNMENT AND GENDER JUSTICE SUMMIT AND AWARDS: PROGRAMME

*"365 days of local action to end violence and empower women"*

**DATE: 29-30 MARCH 2012**

**VENUE: KADOMA HOTEL AND CONFERENCE CENTRE**

**28 MARCH 2012**

<b>13:00 – 18:00</b>	<b>Participants arrive and register</b> <b>Participants work on their presentations with GL team, templates to be provided</b>
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**DAY ONE: 29 MARCH 2012**

<b>8:00 – 8:30</b>	<b>Delegates arrival and registration</b>
<b>8:30 – 9.30</b>	<b>OFFICIAL OPENING</b>
	Chair: ARDCZ Secretary General- Mr. Mozhentiy Welcome and setting the scene: GL CEO-Colleen Lowe Morna Welcome remarks: Mayor Of Kadoma: Cllr Matambo Remarks by ZiLGA President: Cllr Chiminya Official Opening: Ministry of Local Gvt- Honourable Minister Dr IMC Chombo (MP)

<b>9.30-10.30</b>	<b>PLENARY: GENDER &amp; GOOD GOVERNANCE- CORRUPTION,PARTICIPATION,REPRESENTATION,50/50</b> <b>Venue: MHARA</b>
	Erica Jones, Director, Ministry of Local Government; Fanny Chirisa, Director, WIPSU, cluster lead, Gender and Governance, SADC Gender Protocol Alliance; Cllr Bernadette Chipembere, Chiredzi
<b>10.30 – 11.00</b>	<b>Tea</b>

<b>PARALLEL SESSIONS</b>	<b>CATEGORY: INSTITUTIONAL COE</b> <i>Venue: NHORO</i>	<b>CATEGORY: LEADERSHIP</b> <i>Venue: MUPANI</i>	<b>CATEGORY: GBV –</b> <i>Venue: MUNHONDO</i>	<b>CATEGORY:HIV/AIDS</b> <i>Venue: MUPFUTI</i>	<b>CATEGORY: LED</b> <i>Venue: NDARAMA</i>
<b>CHAIR</b>	Cllr Chakabuda	Cllr T.P Moyo	Alderman Juru	Cllr Madzitire	Cllr Banda
<b>JUDGES</b>	Colleen Lowe Morna/Mr Duri/Mr Mozhentiy, Sifiso Dube	Dr Jeranyama/ /F. Chirisa	Dr Manyeruke/ Obert Chigodora	Mukundi Mutasa Kudzai Makombe/	Dr Manyeruke/ Dorothy Mushayavanhu
<b>VOTING OFFICER</b>	Nomthi Mankazana	Radiance Nyoni	Cuthbert Mahachi	Chris Musekiwa	Thando Makuva
<b>Presentations</b>					
<b>11.00 – 12:00</b>	<ul style="list-style-type: none"> <li>Ruwa:Oscar Tsvuura</li> <li>Makoni: Anna Murigwa</li> <li>Chegutu: Melania Mandeya</li> <li>Chredzi: Owen Gwasira</li> </ul>	<ul style="list-style-type: none"> <li>Masarakufa Sibanda</li> <li>Pinias Mushayavanhu</li> <li>Portia Mushamire</li> <li>Sister Moyo</li> </ul>	<b>GBV Prevention</b> <ul style="list-style-type: none"> <li>Audrey Manyemwe</li> <li>Oscar Tsvuura</li> <li>Duduzile Moyo</li> </ul>	<ul style="list-style-type: none"> <li>Natsai Mudzudza</li> <li>Precious Mutsetse</li> <li>Nakai Nengomasha</li> <li>Nyemudzai Marukutira</li> </ul>	<ul style="list-style-type: none"> <li>Bichard Chitumba</li> <li>Charity Bango</li> <li>F. Shamhu</li> <li>Jean Nyirongo</li> </ul>
<b>12.00 – 12.30</b>	<i>Questions and Discussions</i>	<i>Questions and Discussions</i>	<i>Questions and Discussions</i>	<i>Questions and Discussions</i>	<i>Questions and Discussions</i>
<b>12.30– 12.45</b>	<i>Voting</i>	<i>Voting</i>	<i>Voting</i>	<i>Voting</i>	<i>Voting</i>
<b>12.45 – 14.00</b>	<b>Lunch</b>				
<b>CHAIR</b>	Cllr Chakabuda	Cllr T.P Moyo	Alderman Juru	Cllr Madzitire	Cllr Banda
<b>JUDGES</b>	Colleen Lowe Morna/Mr Duri/Mr Mozhentiy, Sifiso	Dr Jeranyama/ /F. Chirisa	Dr Manyeruke/ Obert Chigodora	Mukundi Mutasa Kudzai Makombe/	Dr Manyeruke/ Dorothy Mushayavanhu/Thandie

	Dube				Mlobani
<b>VOTING OFFICER</b>	Nomthi Mankazana	Radiance Nyoni	Cuthbert Mahachi	Chris Musekiwa	Thando Makuvaza
<b>14.00– 15:00</b>	<ul style="list-style-type: none"> <li>Bulawayo: Audrey Manyemwe</li> <li>Kariba: Rose Mavi</li> <li>Zvimba: Shamhu</li> <li>Vic Falls: N. Moyo</li> <li>Masvingo: Anette Breda</li> </ul>	<ul style="list-style-type: none"> <li>Enita Zinyemba</li> <li>Precious Mufahore</li> <li>Sithembile Ndhlovu</li> <li>Duduzile Moyo</li> <li>Holly Dzuda</li> <li>Irene Nhloko</li> </ul>	<b>GBV Response</b> <ul style="list-style-type: none"> <li>Anna Murigwa</li> <li>Carolyn Munjoma</li> <li>Clara Makwara</li> <li>Owen Gwasira</li> </ul>	<b>CLIMATE CHANGE</b> <ul style="list-style-type: none"> <li>Wendy Chiriri</li> <li>Thembeni Khoza</li> <li>Regis Manjoro</li> <li>Mr Muchena</li> </ul>	<ul style="list-style-type: none"> <li>Tapiwa Marerwa</li> <li>Tariro Stephen Chibindi</li> <li>Lovemore Malianga</li> <li>Joyce Phiri</li> </ul>
<b>15.00 – 15.30</b>	<b>Questions and discussions</b>				
<b>15.30 – 15:45</b>	<b>Voting</b>				
<b>15:45 – 16.00</b>	<b>TEA</b>				
<b>16.00- 17.00</b>	<b>Judges feedback</b>				

**DAY TWO: 30 MARCH 2012**

	<b>PLENARY: CLIMATE CHANGE &amp; SUSTAINABLE DEVELOPMENT</b>
<b>8:30 – 10.00</b>	Chair: UCAZ SECRETARY GENERAL MR DURU Welcome: GL CEO: COLLEEN LOWE MORNA Remarks by Ministry of Women Affairs. Panel: Regis Manjoro (Fatherhood Peace Project), Mr Muchena (Beit Bridge) Mr Mukundi Mutasa (SARDC) Venue: <b>MHARA</b>

<b>PARALLEL SESSIONS</b>	<b>CATEGORY: INSITUTIONAL COEs</b> <i>Venue: NHORO</i>	<b>CATEGORY: YOUTH LEADERSHIP</b> <i>Venue: MUPANI</i>	<b>CATEGORY: GBV SUPPORT</b> <i>Venue: MUNHONDO</i>	<b>CATEGORY: GENDER AND GOVERNANCE</b> <i>Venue: MUPFUTI</i>	<b>CATEGORY LED: NDARAMA</b>
<b>CHAIR</b>	Cllr Chakabuda	Cllr T.P Moyo	Alderman Juru	Cllr Madzitire	Cllr Banda
<b>JUDGES</b>	Colleen Lowe Morna/Mr Duri/Mr Mozhentiy, Sifiso Dube	Dr Jeranyama/ /F. Chirisa	Dr Manyeruke/ Obert Chigodora	Mukundi Mutasa/ Mr Manungu	Dr Manyeruke/ Dorothy Mushayavanhu/ Thandi Mlobane

<b>VOTING OFFICER</b>	Nomthi Mankazana	Radiance Nyoni	Cuthbert Mahachi	Chris Musekiwa	Thando Makuwaza
<b>10.30– 11.30</b>	<ul style="list-style-type: none"> <li>Gweru: Unity Jaji</li> <li>Harare: Josephine Ncube</li> <li>Biet Bridge: N. Muleya</li> <li>Chitungwiza: E. Chakwizira</li> </ul>	<ul style="list-style-type: none"> <li>Joyce Moyo</li> <li>Mollen Rutsate</li> <li>Michael Gore</li> </ul>	<ul style="list-style-type: none"> <li>Eunice Chahwanda</li> <li>Irene Nhloko</li> <li>Patience Chigodora</li> </ul>	<ul style="list-style-type: none"> <li>Albert Zinyemba</li> <li>Bernadette Chipembere</li> <li>A. Chidzurira</li> </ul>	<ul style="list-style-type: none"> <li>Norea Manyika -Gutu</li> <li>Patricia Mwale</li> <li>Sibongile Mujuruki</li> <li>Anette Breda</li> </ul>
<b>11.30 -12.00</b>	<b><i>Questions and Discussions</i></b>	<b><i>Questions and Discussions</i></b>	<b><i>Questions and Discussions</i></b>	<b><i>Questions and Discussions</i></b>	
<b>12.00 – 12.15</b>	<b><i>Voting</i></b>	<b><i>Voting</i></b>	<b><i>Voting</i></b>	<b><i>Voting</i></b>	
<b>12.15 – 12.45</b>	<b>PLENARY: Summary and judges feedback</b>				
<b>12.45 – 13.00</b>	<b>Evaluation, collection of M and E forms</b>				
<b>13.00 – 13.30</b>	<b>Lunch</b>				
<b>18:00 - 21:00</b>	<b>AWARD CEREMONY: Winners in each category; Runner ups in each category; Cocktail Party</b>				

**DAY THREE: 31 MARCH 2012**

<b>DAY/TIME</b>	<b>EVENT</b>	<b>VENUE</b>
<b>31 MARCH 2012</b>		
8:00am – 10:00 am	Round table meeting with COE councils and partners to map a way forward re cascading COEs and next year's summit	MUPANI
10.00 -13.00	Meetings with partners, individually or in a group	

## ANNEX C: SUMMARY OF ENTRIES

NAME	FEMALE	MALE	COUNCIL/ ORGANISATIONS	COUNCIL/ ORGANISATIONS
Audrey Manyemwe	FEMALE		Bulawayo City Council	Council is holding workshops together with MWAGCD, NAC, MSF and Byo Legal Projects Centre to capacitate staff on GBV issues so that they can participate in awareness programmes e.g. 16 Days.
Oscar Tsvuura		MALE	Ruwa Town Council	Council in partnership with law enforcement agencies and legal advisors is holding awareness campaigns on GBV
Dudzile Moyo	FEMALE		Bulawayo City Council	Sensitizing patrons through workshops, covering topics on G.B.V. and sexual rights. They say an "idle mind is the devil's workshop" Women are now empowered they now know their rights and are now involved in I.G.P.S therefore lessening dependency syndrome on their male counterparts.
Eunice Chahwanda	FEMALE		Chegutu Municipality	Is networking with support systems such as the Police Public Relations Department, Women Organisations such as Zimbabwe Women Lawyers Association (ZWLA), Musasa Project And Justice For Children Trust (JCT) to address GBV issues
Irene Nhloko	FEMALE		Zibagwe RDC	Held several workshops on gender and GBV issues. Also invited other organisations to help with the awareness programmes. We have also sought the local media to make it public.
Patience Chigodora	FEMALE		Norton Town Council	Assisting orphans with foster care, group housing, lobbying for orphanages to be constructed, as well as the formation of community childcare committees.
Owen Gwasira		MALE	Chiredzi Town Council	The council undertook a community GBV awareness programme to educate the, mainly targeting men and boys (though women are also included un the program) to spread knowledge on the effects of GBV. The council has come up with an action plan on which it will measure progress of the campaigns and other activities.

<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>COUNCIL/ ORGANISATIONS</b>
Clara Makwara	FEMALE		Chitungwiza Municipality	The Councillor has formed a social group Instant Truth and Justice Forum, which helps victims and perpetrators of GBV with counselling, conflict management (inheritance disputes) and a basis on which to seek legal assistance for victims of GBV.
Carolyn Munjoma Ambasi	FEMALE		Chimanimani RDC	With the help of Donor agencies, this councillor has overseen the construction of a school in her ward. This has led to the reduction of cases where school children had to travel long distances to school or stay away from home in an area where the children were susceptible to abuse and rife pregnancy cases to these children.
Annah Murigwa	FEMALE		Makoni RDC	Council has constructed a community centre where community members receive education on HIV/AIDS as well as counselling. There is a library at the centre that caters for the community which also serves as a knowledge base for the community.
Bernadette Chipembere	FEMALE		Chiredzi Town Council	Embarked on a drive to sensitize people at community level on the 50/50 campaign and it's tenets in light of the knowledge gaps that existed by setting up 50/50 ward campaign teams who were educated on the demographics of elections in Zimbabwe and SADC so as to push the 50/50 agenda.
Lucia Mkandhla	FEMALE		Kwekwe City Council	The council is capacitating men and women through training in gender and governance issues including policy makers and the community leaders. It is also conscientizing residents, council workers and other community leaders on gender analysis, mainstreaming budgeting, media literacy and transformation leadership.
Albert Zinyemba		MALE	Norton Town Council	Advocating for 50/50 representation in decision-making positions in council structures.
Towardasei MD Gomba		MALE	Tongogara	The only council which has managed to achieve 50/50 parity in terms of the number of councillors represented in council.



<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>COUNCIL/ ORGANISATIONS</b>
Chimbindi Tariro Stephen		MALE	Manyame RDC	The council is engaging in a goat and garden project as well as borehole drilling. Mainly represented by women it is mainly targeted at ensuring that the lives of the community are economically enriched.
Patricia Mwale	FEMALE		Victoria Falls Municipality	Has initiated internal savings and lending skills (ISALS) clubs and community development projects for economically disadvantaged men, women and youths.
Richard Chitumba		MALE	Ruwa Town Council	Formed a ward development Committee which is engaging in projects such as vegetable vending ,corner shops ,car park and flea market to empower people in his ward.
Jean Nyirongo	FEMALE		Mazowe Rural District Council	Council has embarked on a flea market programme for the Glendale community benefitting unemployed women, men and youths.
Diana Turo	FEMALE		Zvimba Rural District Council	Council in partnership with NGOs and other partners has embarked on a Low- Input Garden project for community members. Project is mostly undertaken by women.
Charity Bango	FEMALE		Harare City Council	Has persuaded women in her ward to register short courses in bee-making projects, fish farming and farming in general
Norea Manyika	FEMALE		Mazowe Rural District Council	Embarks on a goat project where she donates 3 goats (1 male and 3 female) to individuals/groups who need to economically want to empower themselves. After 3 years they return the goats while they take ownership of the any offspring that was sired during the period.
Annette Breda	FEMALE		Masvingo City Council	Council embarked on a programme to construct market stalls for vendors
Precious Mutsetse	FEMALE		Chiredzi Town Council	The council with the support of various stakeholders through the poly-clinic is advocating for male involvement in in prevention, care and support as a means aimed towards behaviour change to combat HIV/AIDS. Council has adopted an HIV/AIDS policy. An action plan has been formulated of work to be done.

<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>COUNCIL/ ORGANISATIONS</b>
Gabriel Mazivofa		MALE	Kariba Municipality	Council has been adversely affected by HIV/AIDS in the workplace. Consequently it sought training for its employees as Voluntary Peer Educators, who are carrying out HIV/AIDS awareness in the council. The sensitization includes education on VCT, Care and Support, HBC training. Council has adopted an HIV/AIDS Policy as well as a Gender Policy.
Nakai Godfrey Nengomasha		MALE	PADARE	Working with men in order to try and reduce the spread of HIV/AIDS.
Thembeni Khoza	FEMALE		Bulawayo City Council	A clean-up campaign was staged in the councillor's ward for the removal of refuse with the assistance of council. Project also presented other green avenues like collection of recyclable material.
Regis Manjoro		MALE	Fatherhood Peace Project	After conducting a Baseline Survey, Through Capacity Building FPP raised awareness on Climate Change and the need to prepare resilience and copying strategies by organizing community planning meetings on Resilience Building, Resilience Building community training workshops, Awareness Campaigns and establish social safety nets for those most affected by Climate Change.
Wendy Chiriri	FEMALE		Chitungwiza Municipality	The councillor is engaged in a waste management project in view of Climate change and GBV.
Dudzile Moyo	FEMALE		Bulawayo City Council	Voluntary Community Based Worker and councillor who has spearheaded the formation of Domestic Survivors Clubs. Has worked with various Women's organisations and has an active role in seeing transformation of in sex workers to other legal economic activities i.e. income generating projects like low input gardening, candle making, poultry etc. in the fight against HIV/AIDS.

<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>COUNCIL/ ORGANISATIONS</b>
Holly Dzuda	FEMALE		Gweru City Council	This leader has played an active role in trying to reduce GBV at both Local and national levels. Has been involved in the formulation of national gender policy, empowerment of marginalized groups, and advocacy in gender issues.
Portia Mushamire	FEMALE		Makonde RDC	Has influenced Gender issues through council and community meetings. Championed Gender issues through resource mobilization, spearheading road maintenance progs and advocating for the opening of 2 clinics in her ward as well as influencing women to attend the Rural Women Assembly in Zimbabwe (RWAZ) meetings.
Mafirakufa Sibanda		MALE	Kadoma City Council	An HIV/AIDS counsellor who educates community members of all ages on GBV issues. Has started a poultry project to benefit the victims of GBV
Pinias Rabson Mushayavanhu		MALE	Ruwa Town Council	Peace- Building Project. He is helping other councils to manage conflicts between officials and councillors since this is a serious problem in Zimbabwe
Enita Zinyemba	FEMALE		Norton Town Council	Advocates for the reduction in GBV through holding House to House campaigns on GBV, HIV/AIDS as well as lobbying council management to council to meet the affected parties.
Sister Moyo	FEMALE		Gwanda RDC	She is council Vice Chairperson who doubles up as the council's GFP. She is actively involved in campaigning against GBV and moving the 16 Days mission at local and provincial levels.
Irene Nhloko	FEMALE		Zibagwe RDC	The councillor has managed to join hands with Padare going round the district together with Ministry of Education, Ministry of Youth, the local authority, Ministry of Women Affairs sensitizing people about Gender & GBV issues.
Sithembile Ndhlovu	FEMALE		Kadoma City Council	Has gathered youths (girls) & started a pad-sewing project to help girls during their menstrual cycles. They also sell these for their income.

<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>COUNCIL/ ORGANISATIONS</b>
Mollen Rutsate	FEMALE		Norton City Council	She has formed a Beach Soccer Team for both boys and girls in the community in the hope that they will be empowered through sport.
Michael Gore		MALE	Kadoma City Council	Spearheaded the formation of a youth group Berina Community Arts, which does theatre activities in the community concerning issue of GBV.
Joyce Moyo	FEMALE		Kadoma City Council	She is helping underprivileged youths in her community to get an education by seeking donations for the affected parties. She is also encouraging youths to undertake sanitary pads sewing and poultry projects.
Oscar Tsvuura		MALE	Ruwa Town Council	Council has embarked on a move to build and equip the maternity wing of their Polyclinic to cater for the Ruwa Community. HR includes both male and female staff
Melania Mandeya	FEMALE		Chegutu Municipality	There has a council policy that prioritise Gender dimensions on service delivery on water supply to the community, clean environment to eradicate communicable diseases.
Annah Murigwa	FEMALE		Makoni RDC	
Owen Gwasira		MALE	Chiredzi Town Council	Council has done a lot in trying to address gender issues within council policies and in service delivery. Examples, allocation of houses, recruitment practices

## ANNEX D: PRESS RELEASES AND MEDIA LOG



### FOR IMMEDIATE RELEASE:

#### **First Zimbabwe Gender Justice and Local Government Summit and Awards**

***"365 days of local action to end violence and empower women"***  
**29-30 at Kadoma Hotel and Conferencing Centre March 2012**

**For more information contact PRISCILLA MAPOSA AT +263 772 735 722 Email: [zimlocalgvt@genderlinks.org.za](mailto:zimlocalgvt@genderlinks.org.za)**

Kadoma, 29 March: More than 80 participants from across Zimbabwe will converge at Kadoma Hotel and Conferencing Centre in Kadoma from 29-30 March 2012 for the first Zimbabwe Gender Justice and Local Government Summit. The event showcases examples of local efforts to end gender violence and empower women across Zimbabwe.

Convened by Gender Links Zimbabwe and Zimbabwe Local Government Association (ZiLGA) under the banner "*365 days of collective local action to end gender violence: we must*", the summit is being attended by journalists, local government authorities, municipalities, NGOs and representatives of ministries of gender and local government.

There are 57 good practices entered in 10 different categories which will be judged by the audience and also a panel of distinguished judges. The Summit's most exciting highlight will be the Gender Justice and Local Government Awards, to be presented at a cocktail dinner on 30 March 2012.

Entrants include 23 councils from across Zimbabwe, several individual leaders, NGOs and CBOs.

Each award will have a winner and a runner-up. They will be presented according to the following 10 categories:

- 1. Gender violence- Prevention** of GBV at local level – how do councils/ institutions/ organisations work to ensure that GBV does not occur? This category includes strategic and innovative communication campaigns and initiatives, specific GBV campaigns and 16 Days campaigns, including cyber dialogues during the *16 Days* this award will go to the council/ institution and organisation who host the best innovative cyber dialogue during the *16 Days* period and who hosts a 16 Days activity that demonstrates impact.
- 2. Gender violence - Support** around GBV at local level – how do we support those who have experienced GBV.

- 3. Gender violence – Response** to GBV at local level – what do councils/ institutions/ organisations do to advance legal literacy, work with local police, etc. to ensure redress for victims? How do they respond to GBV?
- 4. Gender and governance:** Programmes and campaigns to prepare women for political office and elections and support their effective participation as well as programmes and campaigns supporting men gender champions.
- 5. Local Economic Development:** Including youth economic empowerment and empowerment of women – at local level to enhance the ability of young women to take control of their lives.
- 6. HIV/AIDS and Care Work:** At the local level, what are councils doing to support care givers including advocating for the involvement of men.
- 7. Institutional - COEs:** This award is for the council/s that demonstrate/s the greatest commitment to ending GBV and COE councils that have made the greatest progress and have completed stages 1 – 9.
- 8. Youth leadership:** Including junior local councils and young women actively engaged in local government/ politics that show particular innovation and dedication to ending GBV at the local level.
- 9. Climate change and sustainable development:** Projects at the local government level that address the gender dimensions of climate change and sustainable development.
- 10. Leadership:** What role is being played by women and men in championing the processes of gender mainstreaming at the local level?

The Summit kicks off on 29 March 2012 with a panel discussion on Gender and good governance – corruption, participation, representation, 50/50.

On 30 March 2012, the plenary discussion will focus on Climate Change and Sustainable Development. Awards will be presented in the evening at a cocktail party. **Video footage can be made available on request.**

For more information visit the Gender Links [website](#) or contact: Priscilla Maposa Cell: +263 772 735 722, email: [zimlocalgvt@genderlinks.org.za](mailto:zimlocalgvt@genderlinks.org.za)

## PRESS RELEASE 2



### First Zimbabwe Gender Justice and Local Government Summit and Awards

The first Zimbabwe Gender Justice Local Government Summit and Awards ended in Kadoma on 29 March with a call for the new Constitution to enshrine gender equality and ensure women's equal participation and representation in decision-making.

High level delegates from Councils, local government associations, Non-Governmental and Community Based Organisations from across the country called on the COPAC to seize this historic moment by "walking the talk" of the fifty- fifty campaign.

"Zimbabwe has signed and ratified the Southern African Development Community (SADC) Protocol on Gender and Development," the delegates noted. "We must therefore create mechanisms for ensuring women's equal participation in all areas of decision-making by 2015. The best way of doing so is through special measures written into the Constitution that will redress the historical imbalance between women and men."

The summit also called on Zimbabweans from all walks of life to join hands in halving gender violence by 2015 - another of the 28 targets of the SADC Gender Protocol adopted in Johannesburg, South Africa in 2008. The SADC Gender Protocol has been described as a roadmap for achieving Millennium Development Goal Three - gender equality.

Convened by Gender Links, the Zimbabwe Local Government Association (ZILGA) and the Women in Politics Support Unit (WIPSU), the summit brought together 87 delegates (56 women and 31 men) from all ten provinces of the country to share best practices on ending gender violence and empowering women.

Some 57 entrants (42 women and 15 men) showcased work on the ground in ten categories - institutional change, leadership, youth leadership, support, response, prevention of GBV; HIV and AIDS and care work; gender and governance; local economic development and climate change. The winners (see Annex A) will go on to compete in the regional Gender Justice and Local Government Summit in Johannesburg, South Africa from 23-25 April.

GL, in partnership with the ARDC and UCAZ, is working with 14 councils across Zimbabwe that have elected to join the Centres of Excellence for Gender Mainstreaming in Local Government that devise and implement local level action plans for attaining the SADC Gender Protocol targets.

With 19% women in local government and 18% in parliament, Zimbabwe falls far short of the SADC target on women's political participation. Delegates welcomed the strong support

by the Minister of Local Government, Rural and Urban Planning Dr Ignatius Chombo for the SADC gender protocol and work on the ground to ensure its ideals becomes a reality.

## **The WINNERS**

### **QUICK FACTS:**

- 57 entries, 42 by women, 15 by men in 10 categories
- Submissions from 22 councils
- 12 councils won prizes
- 8 Councils won runner up awards
- Winners will go in to compete in the regional summit in Johannesburg from 22-25 April.

### **CATEGORY ONE: GENDER VIOLENCE - PREVENTION**

WINNER: OSCAR TSVUURA (Ruwa): Council in partnership with law enforcement agencies & legal advisors is holding awareness campaigns on GBV.

RUNNER UP: AUDREY MANYEMWE (Bulawayo): Council is holding workshops together with MWAGCD, NAC, MSF & Byo Legal Projects Centre to capacitate staff on GBV issues so that they can participate in awareness programmes e.g. 16 Days.

### **CATEGORY TWO: GENDER VIOLENCE - SUPPORT**

WINNER: EUNICE CHAHWANDA (Chegutu): Is networking with support systems such as the Police Public Relations Department, Women Organisations such as Zimbabwe Women Lawyers Association (ZWLA), Musasa Project and Justice for Children Trust (JCT) to address GBV issues.

RUNNER UP: IRENE NHLOKO (Zibagwe): Held several workshops on gender & GBV issues. Also invited other organisations to help with the awareness programmes. She has also sought the local media to make it public.

### **CATEGORY THREE: GENDER VIOLENCE RESPONSE**

WINNER: OWEN GWASIRA (Chiredzi): Council has done a lot in trying to address gender issues within council policies and in service delivery. Examples are allocation of house and recruitment practices.

RUNNER UP: CLARA MAKWARA (Chitungwiza): The Councillor has formed a social group Instant Truth & Justice Forum, which helps victims and perpetrators of GBV with counselling, conflict management (inheritance disputes) & a basis on which to seek legal assistance for victims of GBV.

### **CATEGORY FOUR: GENDER AND GOVERNANCE**

WINNER: BERNADETTE CHIPEMBERE (Chiredzi) : Embarked on a drive to sensitize people at community level on the 50/50 campaign and its tenets in light of the knowledge gaps that



existed by setting up 50/50 ward campaign teams who were educated on the demographics of elections in Zimbabwe & SADC so as to push the 50/50 agenda.

RUNNER UP: ATHANASCHIDZURIRA (Kwekwe): The council is capacitating men & women through training in gender & governance issues including policy makers & the community leaders. It is also concertizing residents, council workers and other community leaders on gender analysis, mainstreaming budgeting, media literacy and transformation leadership.

## **CATEGORY FIVE: CLIMATE CHANGE & SUSTAINABLE DEVELOPMENT**

WINNER: THEMBENI KHOZA (Bulawayo): A clean-up campaign was staged in the councillor's ward for the removal of refuse with the assistance of the council. Project also presented other green avenues like collection of recyclable material.

RUNNER UP: REGIS MANJORO (Fatherhood Peace Project): After conducting a Baseline Survey, Through Capacity Building Fatherhood Peace Project raised awareness on Climate Change and the need to prepare resilience and coping strategies by organizing community planning meetings on Resilience Building, Resilience Building community training workshops, Awareness Campaigns and establish social safety nets for those most affected by Climate Change.

## **CATEGORY SIX: LOCAL ECONOMIC DEVELOPMENT**

WINNER: JOYCE PHIRI (Mazowe): The council in the Christon Bank area is employing unemployed youths, women for Road Maintenance programmes, leading to a reduction in poverty & criminal activity including prostitution.

RUNNER UP: TAPIWA MARERWA (Gweru): Council has embarked on a poverty reduction & LED project by providing skills, workspace, employment opportunities, tools/equipment to marginalised groups for the production of goods & services.

## **CATEGORY SEVEN: HIV AND AIDS AND CARE WORK**

WINNER: PRECIOUS MUTSETSE (Chiredzi): The council with the support of various stakeholders through the polyclinic is advocating for male involvement in prevention, care and support as a means aimed towards behaviour change to combat HIV/AIDS. Council has adopted an HIV/AIDS policy. An action plan has been formulated of work to be done.

RUNNER UP: NATSAI MUDZUDZA: (Kariba): Council has been adversely affected by HIV/AIDS in the workplace. Consequently it sought training for its employees as Voluntary Peer Educators, who are carrying out HIV/AIDS awareness in the council. The sensitization includes education on VCT, Care & Support, HBC training. Council has adopted an HIV/AIDS Policy as well as a Gender Policy.

### **CATEGORY EIGHT: LEADERSHIP**

WINNER: IRENE NHLOKO (Zibagwe): The Councillor has managed to join hands with Padare going round the district together with Ministry of Education, Ministry of Youth, the local authority, and the Ministry of Women Affairs sensitizing people about Gender & GBV issues.

RUNNER UP: PRECIOUS MUFATORE (Norton): She has encouraged and recruited women in her ward to self-help projects.

### **CATEGORY NINE: YOUTH LEADERSHIP**

WINNER: MOLLE NRUTSATE (Norton): She has formed a Beach Soccer Team for both boys & girls in the community in the hope that they will be empowered through sport.

RUNNER UP: MICHAEL GORE (Kadoma): Spearheaded the formation of a youth group Berina Community Arts, which does theatre activities in the community concerning issue of GBV.

### **CATEGORY TEN: CENTRES OF EXCELLENCE**

These Councils have shown particular commitment and dedication in the implementation of the ten stage Centre of Excellence process:

**Harare, Chiredzi, Chegutu, Zvimba, Gweru.**

For more information visit the Gender Links website or contact: Priscilla Maphosa 0772 735 722,  
zimlocalgvt@genderlinks.org.z

## Annex E: Media log

Date of interview/ article	Name of media	Print, radio, TV	Person Interviewed	Article title/ Title of show	Web address (for online article)	Entered on back end form
12/03/12	ZBC TV	TV	Francis Duri UCAZ	Women brace for regional summit.	<a href="http://www.zbc.co.zw/news-categories/top-stories/17483-women-brace-for-regional-conference.html">http://www.zbc.co.zw/news-categories/top-stories/17483-women-brace-for-regional-conference.html</a>	
28/03/12	The Herald	Print	N/A	Press Release	<a href="http://www.herald.co.zw">http://www.herald.co.zw</a>	
28/03/12/ 29/03/12	The Herald	Print	Colleen Lowe Morna	Zimbabwe joins SADC in hosting gender justice summit.	<a href="http://www.herald.co.zw">http://www.herald.co.zw</a>	
29/03/12/ 29/03/12	ZBC TV	TV	Colleen Lowe Morna	Main news bulletin (2000hrs)	<a href="http://www.zbc.co.zw">www.zbc.co.zw</a>	
29/03/12/ 30/03/12	Chronicle	Print	Colleen Lowe Morna	"Ensure new constitution enshrines gender equality.	<a href="http://www.chronicle.co.zw/index.php?option=com_content&amp;view=article&amp;id=32857:ensure-new-constitution-enshrines-gender-equality&amp;catid=37:top-stories&amp;Itemid=130">http://www.chronicle.co.zw/index.php?option=com_content&amp;view=article&amp;id=32857:ensure-new-constitution-enshrines-gender-equality&amp;catid=37:top-stories&amp;Itemid=130</a>	
29/03/1 30/03/12/	The Herald	Print	Minister's speech.	Females demand 50/50 representation	<a href="http://www.herald.co.zw">http://www.herald.co.zw</a>	

<b>Date of interview/ article</b>	<b>Name of media</b>	<b>Print, radio, TV</b>	<b>Person Interviewed</b>	<b>Article title/ Title of show</b>	<b>Web address (for online article)</b>	<b>Entered on back end form</b>
29/03/12/ 30/03/12	Chronicle	Print	Min Ignatius Chombo (Opening Speech) Ms Erica Jones	"Women Less Corrupt"	<a href="http://www.chronicle.co.zw">www.chronicle.co.zw</a>	
30/03/12	Bulawayo24 NEWS	Print	Mayor Peter Matambo Min Chombo's speech.	Zim Women Demand 50- 50 representation by 2015.	<a href="http://Bulawayo24.com">Bulawayo24.com</a>	
30/03/12/ 31/03/12 (13:03)	Zimbabwe Community Radio-ZICORA 5890Khz SW	Radio	Colleen Lowe Morna		<a href="http://www.zicora.com/">http://www.zicora.com/</a>	
28/03/12	Chronicle	Print	Priscilla Maposa	Local Authorities to Battle for Gender Links awards.	<a href="http://www.chronicle.co.zw">www.chronicle.co.zw</a>	
30/03/12	Zimbabwe Community Radio.	Radio	Min Chombo's speech.	Chombo loses trust in male councillors.	<a href="http://www.zicora.com/">http://www.zicora.com/</a>	
30/03/12/ 31/03/12	ZBC TV	TV	Awards ceremony	Main news bulletin (2000hrs)	<a href="http://www.zbc.co.zw">www.zbc.co.zw</a>	
31/03/12	Zimbabwe Community Radio.	Radio	Colleen Lowe Morna		<a href="http://www.zicora.com">http://www.zicora.com</a>	

<b>Date of interview/ article</b>	<b>Name of media</b>	<b>Print, radio, TV</b>	<b>Person Interviewed</b>	<b>Article title/ Title of show</b>	<b>Web address (for online article)</b>	<b>Entered on back end form</b>
02/04/12	ZBC TV	TV	Awards ceremony	Good Morning Zimbabwe	<a href="http://www.zbc.co.zw">www.zbc.co.zw</a>	
30/03/12/ 03/04/12	The Herald	Print	Colleen Lowe Morna	"Ensure new Constitution enshrines gender equality"		
04/04/12	The Herald Newspaper	Print	Colleen Lowe Morna	50/50 question and answer session		

## ANNEX F: EXAMPLES OF MEDIA COVERAGE



**FOR IMMEDIATE RELEASE:**  
**First Zimbabwe Gender, Justice and Local Government Summit and Awards**

**"365 days of local action to end violence and empower women"**  
**29th - 30th March, 2012 at Kadoma Hotel and Conferencing Centre**

For more information contact PRISCILLA MUPFEMA AT +263 772 735722. Email: zimlocalgvt@genderlinks.org.zw

Kadoma, 29th March: More than 80 participants from across Zimbabwe will converge at Kadoma Hotel and Conferencing Centre in Kadoma from 29th - 30th March, 2012 for the first Zimbabwe Gender, Justice and Local Government Summit. The event showcases examples of local efforts to end gender violence and empower women across Zimbabwe.

Convened by Gender Links Zimbabwe and Zimbabwe Local Government Association (ZILGA) under the banner "365 days of collective local action to end gender violence: we must", the summit is being attended by journalists, local government authorities, municipalities, NGOs and representatives of ministries of gender and local government.

There are 52 good practices entered in 10 different categories which will be judged by the audience and also a panel of distinguished judges. The Summit's most exciting highlight will be the Gender Justice and Local Government Awards, to be presented at a cocktail dinner on 30th March, 2012. Entrants include 23 councils from across Zimbabwe, several individual leaders, NGOs and CEOs.

Each award will have a winner and a runner-up. They will be presented according to the following 10 categories:

- 1. Gender Violence- Prevention of GBV at local level -** how do councils/institutions/ organisations work to ensure that GBV does not occur? This category includes strategic and innovative communication campaigns and initiatives, specific GBV campaigns and 16 Days campaigns, including cyber dialogues during the 16 Days this award will go to the council/institution and organisation who host the best innovative cyber dialogue during the 16 Days period and who hosts a 16 Days activity that demonstrates impact.
- 2. Gender Violence - Support around GBV at local level -** how do we support those who have experienced GBV.
- 3. Gender Violence - Response to GBV at local level -** what do councils/institutions/ organisations do to advance legal literacy, work with local police, etc. to ensure redress for victims? How do they respond to GBV?
- 4. Gender and Governance:** Programmes and campaigns to prepare women for political office and elections and support their effective participation as well as programmes and campaigns supporting men gender champions.
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- 6. HIV/AIDS and Care Work:** At the local level, what are councils doing to support care givers including advocating for the involvement of men.
- 7. Institutional - COEs:** This award is for the councils that demonstrates the greatest commitment to ending GBV and COE councils that have made the greatest progress and have completed stages 1-9.
- 8. Youth Leadership:** Including junior local councils and young women actively engaged in local government politics that show particular innovation and dedication to ending GBV at the local level.
- 9. Climate Change and Sustainable Development:** Projects at the local government level that address the gender dimensions of climate change and sustainable development.
- 10. Leadership:** What role is being played by women and men in championing the processes of gender mainstreaming at the local level?

The Summit kicks off on 29th March, 2012 with a panel discussion on Gender and Good Governance - Corruption, Participation, Representation, 50/50.

On 30th March, 2012, the plenary discussion will focus on Climate Change and Sustainable Development. Awards will be presented in the evening at a cocktail party. Video footage can be made available on request.

For more information visit the Gender Links website or contact: Priscilla Mupfema Cell: +263 772 735722, email: zimlocalgvt@genderlinks.org.zw

## ANNEX G: SWOT ANALYSIS

### SWOT analysis of the Zimbabwe gender justice and local government summit and awards

Categories	Strengths	Weaknesses	Solutions
Communication	<ul style="list-style-type: none"> <li>- Effective communication between GL, partners and councils</li> </ul>	<ul style="list-style-type: none"> <li>- Zimbabwe experiencing internet challenges such that information was difficult to disseminate especially to rural councils even urban councils.</li> <li>- Most rural councils have no internet facilities such that it becomes difficult for information sharing</li> <li>- Landlines not always working</li> </ul>	<ul style="list-style-type: none"> <li>- Make use of other gatherings to spread information for example CEO's or Town Clerk's meetings( This was also done this year)</li> </ul>
Time	<ul style="list-style-type: none"> <li>- Time was well managed. Day 1's time management issues were clearly covered by day 2's time.</li> </ul>	<ul style="list-style-type: none"> <li>- Judges &amp; chairpersons did things differently.</li> </ul>	<ul style="list-style-type: none"> <li>- There needs to be a stipulated uniform time allocation in terms of presentations.</li> </ul>
Transportation	<ul style="list-style-type: none"> <li>- Well organised for both GL staff and participants</li> <li>-</li> </ul>		
Participation	<ul style="list-style-type: none"> <li>- Outstanding</li> <li>- Both males and females participated which was very encouraging</li> </ul>	<ul style="list-style-type: none"> <li>- Unsatisfactory turnout of rural councils despite all efforts made to spread the information.</li> </ul>	<ul style="list-style-type: none"> <li>- To encourage rural councils to show case their practices.</li> <li>- GL to reach out to more rural councils.</li> </ul>
Registration	<ul style="list-style-type: none"> <li>- Well done</li> </ul>		
Voting processes	<ul style="list-style-type: none"> <li>- Voting sheets were properly done and distributed to voting</li> </ul>	<ul style="list-style-type: none"> <li>- Voting procedures were not all that clear to all judges such that things were being</li> </ul>	<ul style="list-style-type: none"> <li>- A session with judges and voting officers is necessary a night before the event</li> </ul>

Categories	Strengths	Weaknesses	Solutions
	<ul style="list-style-type: none"> <li>officers</li> <li>- Each room had a voting officer</li> </ul>	<ul style="list-style-type: none"> <li>done differently</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>- Number of voting audience to be equally distributed in the break away rooms</li> </ul>
Summit in general	<ul style="list-style-type: none"> <li>- Good opportunity for councils to showcase their best practices and for GL to be able to measure progress of work in Zimbabwe</li> <li>- Created a platform for networking with different stakeholders</li> </ul>		
Team work	<ul style="list-style-type: none"> <li>- Good coordination</li> </ul>		
Management	<ul style="list-style-type: none"> <li>- Well done. Effective and efficient management from HQ management and country management.</li> </ul>		
Finance	<ul style="list-style-type: none"> <li>- Received on time</li> </ul>		
Logistics	<ul style="list-style-type: none"> <li>- Logistical arrangements were perfectly handled.</li> </ul>		



**Annex: H: Zimbabwe Councils including COEs and Prospective COEs**
*COE's as at March 2012 in blue and prospective COEs in red*

Province	Local Authority	Women	Men	Total	% women
<b>BULAWAYO</b>					
City	Bulawayo	4	25	29	13.8%
Rural District	Bulawayo/Umguzu	5	14	19	26.3%
<b>HARARE</b>					
City	Harare	5	40	45	11.1%
Municipal	Chitungwiza	4	21	25	16.0%
Rural District	Manyame	5	16	21	23.8%
<b>MANICALAND</b>					
City	Mutare	2	17	19	10.5%
Town	Rusape	2	8	10	20.0%
Town	Chipinge	1	7	8	12.5%
Rural District	Makoni	8	30	38	21.1%
Rural District	Buhera	0	33	33	0.0%
Rural District	Chimanimani	3	20	23	13.0%
Rural District	Chipinge	3	27	30	10.0%
Rural District	Mutare	2	33	35	5.7%
Rural District	Mutasa	7	24	31	22.6%
Rural District	Nyanga	6	24	30	20.0%
<b>MASHONALAND EAST</b>					
Municipal	Marondera	1	11	12	8.3%
Local Board	Ruwa	1	8	9	11.1%
Local Board	Epworth	1	6	7	14.3%
Rural District	Marondera	5	18	23	21.7%
Rural District	Mutoko	7	22	29	24.1%
Rural District	Chikomba	4	26	30	13.3%
Rural District	Goromonzi	3	22	25	12.0%
Rural District	Hwedza	4	10	14	28.6%
Rural District	Mudzi	4	14	18	22.2%
Rural District	Murehwa	7	23	30	23.3%
Rural District	Uzumba-Maramba	5	12	17	29.4%
<b>MASHONALAND WEST</b>					
City	Kadoma	4	13	17	23.5%
Municipal	Chegutu	1	11	12	8.3%
Municipal	Kariba	3	6	9	33.3%
Municipal	Chinhoyi	1	14	15	6.7%
Town Council	Karoi	3	7	10	30.0%
Town Council	Norton	7	6	13	53.8%
Local Board	Chirundu	No elected council			
Rural District	Zvimba	8	33	41	19.5%
Rural District	Makonde	4	15	19	21.1%
Rural District	Chegutu	10	19	29	34.5%
Rural District	Kadoma/Sanyati	5	13	18	27.8%
Rural District	Nyami Nyami/Kariba	0	12	12	0.0%
Rural District	Kadoma/Ngezi /Mhondoro	3	11	14	21.4%
Rural District	Hurungwe	4	22	26	15.4%
<b>MASHONALAND CENTRAL</b>					
Municipal	Bindura	3	11	14	21.4%
Rural District	Bindura	4	17	21	19.0%
Rural District	Guruve	4	20	24	16.7%
Rural District	Mazowe	7	28	35	20.0%
Rural District	Muzarabani	5	21	26	19.2%

Province	Local Authority		Men	Total	% women
Rural District	Rushinga	4	21	25	16.0%
Rural District	Pfura/Mt Darwin	3	36	39	7.7%
Rural District	Chaminuka/Shamva	7	22	29	24.1%
Rural District	Mbire	4	13	17	23.5%
<b>MASVINGO</b>					
<b>Municipal</b>	<b>Masvingo</b>	<b>2</b>	<b>11</b>	<b>13</b>	<b>15.4%</b>
<b>Town</b>	<b>Chiredzi</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>22.2%</b>
<b>Rural District</b>	<b>Chiredzi</b>	<b>2</b>	<b>30</b>	<b>32</b>	<b>6.3%</b>
Rural District	Bikita	3	28	31	9.7%
Rural District	Chivi	4	27	31	12.9%
Rural District	Gutu	9	37	46	19.6%
Rural District	Masvingo/Nemanwa	10	32	42	23.8%
Rural District	Mwenezi	3	14	17	17.6%
Rural District	Zaka	3	30	33	9.1%
<b>MATEBELELAND NORTH</b>					
<b>Municipal</b>	<b>Victoria Falls</b>	<b>1</b>	<b>10</b>	<b>11</b>	<b>9.1%</b>
Local Board	Hwange	1	14	15	6.7%
Rural District	Bubi	9	16	25	36.0%
Rural District	Binga	0	25	25	0.0%
Rural District	Hwange	4	16	20	20.0%
Rural District	Kusile	5	23	28	17.9%
Rural District	Nkayi	3	27	30	10.0%
Rural District	Lupane	6	17	23	26.1%
Rural District	Tsholotsho	1	20	21	4.8%
<b>MATEBELELAND SOUTH</b>					
Municipal	Gwanda	1	8	9	11.1%
Town	Plumtree	1	5	6	16.7%
<b>Town</b>	<b>Beitbridge</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>16.7%</b>
Rural District	Gwanda	2	22	24	8.3%
Rural District	Bulilimangwe	3	18	21	14.3%
Rural District	Beitbridge	3	13	16	18.8%
Rural District	Mangwe	6	11	17	35.3%
Rural District	Insiza	2	21	23	8.7%
Rural District	Matobo	4	20	24	16.7%
Rural District	Umzingwane	3	17	20	15.0%
<b>MIDLANDS</b>					
<b>City</b>	<b>Gweru</b>	<b>2</b>	<b>16</b>	<b>18</b>	<b>11.1%</b>
<b>City</b>	<b>Kwe Kwe</b>	<b>4</b>	<b>10</b>	<b>14</b>	<b>28.6%</b>
Municipal	Redcliff	2	7	9	22.2%
<b>Town</b>	<b>Shurugwi</b>	<b>4</b>	<b>9</b>	<b>13</b>	<b>30.8%</b>
Town	Zvishavane	0	10	10	0.0%
Town	Gokwe	2	4	6	33.3%
Rural District	Gokwe North	11	25	36	30.6%
Rural District	Gokwe South	8	25	33	24.2%
Rural District	Kwe Kwe/Zibagwe	10	23	33	30.3%
Rural District	Chirumanzu	6	19	25	24.0%
Rural District	Gweru / Vungu	6	13	19	31.6%
Rural District	Mberengwa	12	25	37	32.4%
Rural District	Zvishavane/Runde	7	12	19	36.8%
<b>Rural District</b>	<b>Shurugwi/Tongogara</b>	<b>12</b>	<b>12</b>	<b>24</b>	<b>50.0%</b>