



**REPORT OF THE  
NAMIBIA GENDER JUSTICE AND LOCAL GOVERNMENT  
SUMMIT AND AWARDS**

**VENUE: POLYTECHNIC OF NAMIBIA MEDIA STUDIES, WINDHOEK  
DATE: 11-12 APRIL 2012**



Participants at the official opening of the Gender Justice and Local Government Summit

## Executive summary

### QUICK FACTS:

- 62 participants (34 females, 22 males )
- 31 final entries, 22 women and 9men in 8 categories
- 4 women were runner up winners and 3 men were also runner up winners
- 7 women and 4 men were winners

This report covers the first ever Namibia Gender Justice and Local Government summit and awards that brought together 67 participants at Polytechnic of Namibia Media Technology Department of Media Studies from the 11 – 12 April 2012. Under the banner "*365 days of local action to end violence and empower women*" the summit and awards brought together journalists, local government authorities, municipalities, NGOs and representatives of ministries of gender and local government. The summit focused on two key targets of the Southern African Development Community (SADC) Protocol on Gender and Development: achieving 50% women in all areas of decision making and halving the current levels of gender based violence (GBV), by 2015.

A detailed participants list is attached at **Annex A** outlining the contact details of all the participants who attended the two day summit.

The detailed programme of the two days' activities is attached at **Annex B**.

A SWOT analyses of the summit's weaknesses, strengths, threats and oppurtnities is attached at **Annex C**.

A detailed summary of all Namibia's entries is attached at **Annex D**.

A detailed media log of all the media coverage the summit received is attached at **Annex E**. The summit also resulted in media releases and extensive media coverage the press releases are attached at **Annex F**. Six journalists from the Polytechnic of Namibia Media and Technology Studies department also ran a daily Newspaper called "Echoes" covering events of the summit as they were unfolding.

All speeches are attached at **Annex G**.

A list of the councils in Namibia highlighting the future and current COE's is attached at **Annex H**.

The summative evaluation of the summits is attached at **Annex I**.

## Participants

### *Analysis of participants*

CATEGORY	M	%	F	%	Total
Entrant	11	35	20	45	31
Official			1	1	2
Judge	2	6	3	7	5
Donor	1	1	2	5	3
Partner	1	1	3	7	4
Staff	1	1	4	9	5

CATEGORY	M	%	F	%	Total
Councilors	4	13	2	5	6
Media	5	16	1	1	6
Other	2	6			6
<b>Total</b>	<b>31</b>	<b>79</b>	<b>44</b>	<b>80%</b>	<b>67</b>

A total 67 participants participated during the two days of the national summit. Five of these were judges with three donor officials in attendance. It is also important to note that 10 Councils from the 13 political regions of the country also participated, while each presented a case study on the Centres of Excellence.

The participants analysis indicated that from the total of 31 entrants 45% were female participants as opposed to the male entrants who stood at 35%. The high number of female entrants is a clear indication that certain categories such as local economic development, HIV/ AIDS and care work were all won by women. This also indicated the gender dimension and indicated that this field is predominantly female orientated.

### Programme

Under the banner *"365 Days of Collective Local Action to End Gender Violence: 'We Must'"*, the first ever Namibia National Gender Justice and Local Government Summit was opened by the Honorable Magareth Mensah-Williams deputy chairperson of the National Council of the Republic of Namibia's Parliament. See programme **Annex B**.

The summit took place during a rather pivotal period and on the beginning of a new era for Malawi with the newly appointed President of Malawi Joyce Banda, the Mensah-Williams further noted that, "Malawi has a woman president and noted that a benchmark had been set for Southern-Africa whilst also noting that it took a God-fearing woman to carry a nation," Mensah-Williams was also of the opinion that "Africa was a bleeding continent and stated that women had the ability to bring it all together" She also wished the participants well over the duration of the summit and encouraged peer learning and sharing of information. See attached speech at **Annex G**.

The occasion was also blessed by one of the sponsors from the Konrad Adeneuar Stifting-KAS Resident Representative Mr. Holger Haibach. In the keynote addressed he said, "I must say, I am quite moved, first and, second, you really set some high expectations to what I have to say". He further stressed that laws only cannot advance the plight of women. It's about saying 'Yes we have all these nice laws in place that safeguard gender equality, and women have the same rights as men in business, in politics, in private life and so on'. "And yet, we know that said there are still harmful practices; there are still inequalities; there are still not really those measures in place. He urged participants and entrants during the two days to make



Holger Haibach- KAS Representative giving an address

further positive attempts to bridge the gap between that which is words and that which is reality. During these two days he indicated that the summit should be action oriented and results driven. In closing he lamented that there solutions to addressing GBV need to be and have holistic approaches on how to address such issues within the community and society.

A panel discussion in plenary took place after the official opening Ms Liz Frank a Gender Consultant and activist in plenary made a presentation on the 50/50 campaign and an Electoral Law Reform process in Country. Frank alluded to the fact that politicians especially men will always try to derail the process of ensuring more women on board with regard to decision-making and in other domains. A submission on the engendering of the Electoral Act has been tabled to the Law Reform Commission of Namibia on possible



Liz Frank: Gender Consultant

quotas or reserved seats for women. By 2015 countries are expected to show case how far they have gone to make sure that 50% women are in all decision-making structures in the region. "For Namibia it needed a protracted battle to fight on the gender equality and equity front". She further noted "that some of these obstacles were political, such as the patriarchal structure and masculine model of political life; lack of party support;" in conclusion she established that the nature of the electoral system, and the power of traditional authorities mostly headed by men.



Ms Rosa Namises from the Women's Solidarity Group giving an address

An additional panel discussion in plenary was held on the second day by Ms Rosa Namises from the Women' Solidarity group when she presented a paper outlining the challenges and gaps in the implementation of the SADC Protocol on Gender and Development in country. Earlier she represented Namibia at a meeting organised by the SADC Gender Unit she also used the Summit to report back on the findings of that meeting. She said each participant presented an overview of what was taking place in their respective countries and some have established processes of implementation of the SADC Protocol. Ms Namises said "there was little information available in the country on GBV or there are no consolidated data in place. Information is often infiltrated in a cohesive manner and from various sources which in cases are not reliable." The Women and Child Protection Unit and the Police are doing a good job, but many cases go unnoticed in rural areas. The SADC Alliance produces annually Barometer in which all areas of the Protocol are audited. She praised Alliance for regularly releasing the findings on GBV on the annual Barometer.

### **Thematic parallel sessions**

These were held in four break away sessions for case study presentations, this process continued for two days. Entrants were given the opportunity to showcase their good practises and present them through Power Point presentations. After each presentation Judges and delegates at the sessions were able to ask question of

clarity around the good practise then both the judges and participants were able to vote and score the good practise. These votes were counted on a daily basis by GL's 'electoral' team the judges also briefed the participants about those case studies that were being evaluated.

### Gala award dinner

The Namibia Gender Justice and Local Government Summit came to an end with the winners receiving their awards and certificates on the last day; the event was graced by her Worship the mayor of the City of Windhoek Honourable Elaine Trepper who handed over the awards to the respective winners in the various categories. The occasion was also graced by the Minister of Local Government Housing and Rural Development Honourable Jerry Ekandjo. In his speech Minister Ekandjo said "While we are celebrating our efforts as Local Government in mainstreaming gender at the local



Honorable Mayor Elaine Trepper and Sarry Xoaqus Eises at the Gala Dinner

level, we have to also note with sadness the ever escalating cases of Gender Based Violence. Ekandjo further lamended, "during the ALAN congress last year (2011) I extended my sincere gratitude and support to Gender Links for the type of work that they do at the local level as it both directly and indirectly endorses and supports that work that we do as a ministry. He stressed that Genderlinks commitment to this cause is not in doubt, "I urge all of those partners that are committed to these proccesses that it should go beyond this summit and also must be visible and impact positively on the live of an ordinary Namibian."I wish to take this opportunity to applaud Gender Links Namibia and its regional body to its commitment to mainstream gender across all spheres of local government". The Mayor awarded certificates to winners and runners upincluding councils who have been part of the COE process received certificates of completion as verified by GL field staff.

### Outputs

#### *Analysis of Winners*

CATEGORY	Winner		Runner up		TOTAL	
	M	F	M	F	M	F
Prevention		1	1		1	1
Support		1	1		1	1
Response	1		1		2	
Local Economic Development		1		1		2
Climate Change and Sustainable Development		1		1		2
HIV/AIDS and Care Work		1		1		2
Institutional - COE	2	1			2	1
Youth Leadership		1		1		2
<b>TOTAL</b>	<b>3</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>11</b>

31 entrants participated in the first ever national summit on gender justice and local government. Out of this number three males and seven females were awarded first

prize, while seven entrants were awarded runner up awards. Ten COE councils, with equal representation of men and women presented their case studies, however only three excelled one woman and two men. There were no case studies in the category of gender and governance, more female entrants (11) as opposed to male entrants (6) scooped most categories as winners and runner up.

## CATEGORIES AND AWARDS

### Category: Prevention (Gender Violence)

**Prevention** of GV at local level – how do councils work to ensure that GV does not occur?

**Winner:** Elizabeth //Khaxas

**Case study:** Through our Women's Voices Project they conducted Women's Rights and writing workshops with women in various regions of Namibia, and it was in the safe space of these workshops in Caprivi Region that women began to break the socially prescribed silences and taboos surrounding the many harmful cultural practices that exposed women to all forms of violence throughout their lifecycle as well as to HIV/AIDS



### Category: Support

**Support** around gender violence (GV) at local level – how do we support those who have experienced GV?

**Winner:** Brigitte Hoarases

**Case study:** In Namibia alcohol abuse is linked to the suffering of women and children due to domestic violence, crime, road accidents, and poor health. Alcohol misuse also is a driver of the HIV epidemic. The project aimed at bringing more role players such as the Partnership against Alcohol and Drug Abuse under one roof to better raise awareness on the dangers of these evils. One campaign was a street demonstration aimed at raising awareness about alcohol and drug abuse in order to educate the youth, parents and employers and empower them to make healthy decisions regarding the use of tobacco, alcohol and other drugs.



### Category: Youth Leadership

**Leadership** individuals/ leaders who showed particular innovation and dedication to ending GBV at the local level around gender violence (GV) at local level – how do they support those who have experienced GV?

**Winner:** Sharonice Busch

**Case study:** Through this project Sharonice encouraged more young women to emulate and work into her footsteps. She was a Junior Speaker for the Children’s Parliament and now is at the Polytechnic of Namibia furthering her studies. As speaker, she realised that the senior parliamentarians needed to become “Child Champions”. This was her strategy to get the buy in from r parliament. Motions were tabled and these were supported through case studies of traditional societies where gender and GBV are in conflict with cultural beliefs, customs and norms. She popularised gender and GBV as a priority in the junior parliament.



**Category: Institutional /COE**

**Winner:** Domigos Matesu

**Case study:** Mariental is one of the COE Councils that have completed the first stages on the COE process. The council has attracted plenty of foreign investment and have developed many small and medium enterprises SMEs which are spearheaded by women through their Local Economic Development programme –SME initiatives. Mariental has for the first time participated in both national and regional summit.



**Name of Winner:** Isa-Bella Kavendjii

**Case Study:** Arandis is one of the councils that have excelled in the cascading of the COE processes. The Council has a GBV Committee in place that liaises between the Council, community and Genderlinks on planned activities. It has a combined GBV Action Plan the Council has participated in all regional summits and one national one.



**Name of winner:** Andreas Vries-Aroab

**Case Study:** The Village of Aroab is the only Council at Village level that went through to the Regional Summit in Johannesburg. the Council has done a lot in their service deliverables, water sanitation and electricity, including housing, which is occupied mostly by women. Furthermore a budget allocation has been made for the mentioned initiatives such as the provision of some basic services for the financial year 2011/2012 in terms of action plans produced by the Council, stakeholders and the Community.



**Category: Local Economic Development**

**Women empowerment** – at local level to enhance the ability of women to take control of their lives

**Winner:** Elsie Nowases

**Case study:** The project aimed at empowering women through the garden project by training them in food sufficiency support from the Council are some of the outstanding work she done at Arandis. The garden project aims to address and alleviate unemployment at the town of Arandis. At the same the project is supplying daily produce to hospitals, school hostels and to individuals. People who are positive and affected by the HIV/AIDS receive daily supply of fresh vegetables from her garden. This is one of the green schemes which the government advocates to go green (healthy diet).This was the first time Nowases participated in a national Summit.



**Category: Response**

**Response:** individuals/ leaders who showed particular innovation and dedication to ending

**Winner:** Natangwe P Martin

**Case study:** The projected aimed to ensure effective cooperation between the Namibian Police and the public. And to also educate and inform the public on aspects relating to crime and policing, whilst also relating aspects of crime and social life,this project also aimed to facilitate the active and positive involvement by the public in the prevention and combating of crime.





## Category: Care Work and HIV/AIDS

**HIV/AIDS and Care Work:** at the local level, what are councils doing to support care givers including advocating for the involvement of men.

**Winner:** Estha Garoes

**Case study:** The project aimed to strengthen community awareness on care work and HIV/AIDS, further implementing awareness raising about the importance of care givers and encouraging men to join the campaigns. The project also highlighted the stigma attached to those living with HIV/AIDS, one aspect of the project was to inform the youth about the dangers of HIV/AIDS and risky sexual behaviour.



Estha Garoes, winner of the award for the category "HIV/AIDS and Care Work" during the Namibia Gender Justice And Local Government Summit and Awards.

## Category: Climate change and sustainable development

**Winner:** Else Khaises

**Case study:** The aim of the project was to raise awareness on the impact of climate change, and dunes have a negative impact on humans when they encroach on human habitats. Dune Belts are the unique resource in Namibia and would need to be protected for future generation.

Therefore the project aimed at community involvement and participatory skills are needed to understand the dunes is important during this time of climate change. This case study was meant to bring to the understanding of residents the dangers it may pose to residents, tourists and children who often play there.



Else Kahises :Winner-Climate Change and Sustainable Development Category

### Outreach

The national Summit attracted a fair amount of media attention. The Polytechnic of Namibia Media and Technology Department commissioned by GL Namibia produced an in-house newspaper called "Echoes". Journalists who were present at the Summit covered all the sessions and proceedings from the official opening to the case study presentations.

There was also extensive coverage of the gala dinner and awards ceremony by the local newspaper, the gala dinner served to commend and recognise those who achieved excellence with the best practices that they presented. For more details see media press release statement see **Annex F**.

### Outcomes

The Namibia summit on gender justice and local government was described a huge success by all participants and one participant noted the following: "*GL Namibia must be commended for such a great achievement by organising for the first time a summit of this high magnitude*". Most of the feedback received from participants was very positive. Another delegates noted that "*We must empower women of rural areas as they are the most marginalised ones in society*" and another felt that, "*We must focus also in gender activities within the organisations*". Another positive comment as in the form of a prayer for GL, "*Keep up the good work so that we can reach all SADC Protocol our targets by 2015*".

Debates in the plenary session were most outstanding as issues related to gender based violence, women representation and 50/50 and the SADC Protocol Barometer came under spotlight. Stakeholder engagements were also very robust at large and donor representative presented papers during the plenary. The absence of the Windhoek City Councillors at the summit was not a good sign. The presence of three donors added great value to the summit, especially the NEPAD senior officials as they were the main sponsors of the COE cascading agents in Namibia. See detailed feedback from participant's evaluations at **Annex I**.

### **Lessons learned**

This was the first Namibia Gender Justice and Local Government Summit, and there were some difficulties which are part of the early stages of a new project or event that is relatively new. However some lessons were learnt which included that proper planning and resource mobilisation strategies needed to be anchored to ensure smooth running of the proceedings.

Some remarks which were also highlighted by the Namibia organising committee included the point of ensuring that all logistics should have been finalised before hand to avoid last minute disorganisation.

It was also noted that partners and donor involvement would need to be revisited and also to ensure that they are part of the planning process right from start, the issue of proposed speakers not honouring their commitments was also a lesson learnt and in the future going forward with regard to the summit taking place next year, proper planning will be done in advance See **Annex C** for a detailed SWOT analysis.

### **Next steps**

The summit was attended by local authorities that were already enrolled in the COE process, as well as by councils who have not yet started the COE process. As the momentum and enthusiasm was high after the summit.

Gender Links Namibia has set a target of reaching more than half these council by 2013. GL has canvassed several avenues for cascading the Centres of Excellence (COE). These would involve working with and through the existing structures of local governments including the Ministry of Gender and councils through a Training of Trainers (TOT) which would consist of Gender focal points.

The cascading of the COE process where these gender champions exist, in the regional and district offices of local government associations. Other category is gender champions, who have emerged from the first phase of COE work. By having gender champions that function within these councils it will become possible and

also easier to sustain the COE activities and hold partners accountable for ensuring the cascading and ownership of the COE process.

This will also involve training local authorities in various campaigns during 16 Days of Activism, in this process GL Namibia will go out for outreach programme, mobilising resources for the in country summit and encourage Council and community to enter for more case studies a list of future COE councils is attached at ***Annex H.***

## Annex A: Participants List

### PARTICIPANTS LIST COUNTRY GENDER JUSTICE AND LOCAL GOVERNMENT SUMMIT AND AWARDS PARTICIPANTS' LIST

**Country:** Namibia

**Venue:** PON Media department

**Date:** 11-12 April 2012

	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation/council</b>	<b>Category</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cell-phone</b>	<b>Landline</b>	<b>Fax</b>
1.	Montin	Olga	Project officer	AECID		F	<a href="mailto:olga.mantin@acid.na">olga.mantin@acid.na</a>		612137 24	
2.	Sendino	Carmen	Head	AECID		F	<a href="mailto:cardinad.atc.namibia@acid.na">cardinad.atc.namibia@acid.na</a>	<a href="tel:811473891">8114738 91</a>	612137 24	
3.	Mayiji	Veronica		Unemployed		F				
4.	Janties	Mildred	Head	AWWE		F				
5.	Seises	Scemcelome		AWWE		F	<a href="mailto:sscenceline@yahoo.com">sscenceline@yahoo.com</a>	<a href="tel:812102080">8121020 80</a>		
6.	Engelbrecht	Yolande		LAC	Prevention	F	<a href="mailto:yengelbrecht@lac.org.na">yengelbrecht@lac.org.na</a>	8143332 78	612233 57	612349 53
7.	Ipinge	Alfred		Poythecnic of Namibia		M	<a href="mailto:alfredipinge@yahoo.com">alfredipinge@yahoo.com</a>	8696091 72	644045 76	064- 403236
8.	Khaises	Else		MET		F	<a href="mailto:elsekhaises@yahoo.com">elsekhaises@yahoo.com</a>			

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							<a href="#">m</a>			
9.	Kambara	Barnabas	coordinator	HIV and AIDS		M	<a href="mailto:bkamara@gmail.com">bkamara@gmail.com</a>	0817593391		
10.	Hoebob	Richard		Usakos activist	LED	M	<a href="tel:814891487">814891487</a>	<a href="tel:814891487">814891487</a>	64330125	
11.	Nowases	Ellie	Green	Green		F		<a href="tel:812146971">812146971</a>	644570027	
12.	Hoab	Andruw	PRO	ATC	Cyberdialogue	M	<a href="mailto:commun.atc@iway.na">commun.atc@iway.na</a>	<a href="tel:812831417">812831417</a>	64512429	64512400
13.	Garises	Michelle		ANWF	HIV/Aids and Care works	F	mgarises@yahoo.com	0812319688		
14.	Agatha	Mweti		Otjiwarongo Council	HIV/Aids and care work	F	agatha.otjimum.arg.na	812953773		
15.	Edla	Kaveterua		KK2		F	Kaveterua@gmail.com	814788811		
16.	Mama Africa	Mama africa	Manager	Right not rescue		M	naaxamuba@yahoo.com	812068240		

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17.	Grace	Kandundu			Prevention	F	goldenpula@yahoo	812281893		
18.	Marsh	Ambrosius		DRC		M	<a href="mailto:drc_foundation@yahoo.com">drc_foundation@yahoo.com</a>	812113016		
19.	Domingo	Matesu	Community Liasian officer	Mariental municipality	CEO	M	<a href="mailto:dmatesu@gmail.com">dmatesu@gmail.com</a>	0812774764	63245600	63242194
20.	Eiman	Ivan	Junion councillor	Keetmanshop municipality	Climate change	M	<a href="mailto:grigoruiseiman@gmail.com">grigoruiseiman@gmail.com</a>	814710213		
21.	Horases	Brigite	Chair WSW	Woman support women	CORD	F	<a href="mailto:outmuni@mweb.com">outmuni@mweb.com</a>	813469576	67313013	67513065
22.	Peter	Magreth	Councillor	Outjo municipality		F	<a href="mailto:women01@iway.na">women01@iway.na</a>	812525243	67570008	67260924
23.	Namses	Rosa	Director	WS		F		812790229	62570008	
24.	Ganeb	Anton	councillor	Witvlei village council		M				
25.	Jonathan	Magdalena	Private			F		81298873		

	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation/council</b>	<b>Category</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cell-phone</b>	<b>Landline</b>	<b>Fax</b>
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27.	Mutumba	Onert		UNESCO		M	<a href="mailto:o.mutumba@unesco.org">o.mutumba@unesco.org</a>			612917220
28.	Thuhua	Erwin	Student	Polytechnic of Namibia	Media	M				
29.	Oais	Magdalena	Finance officer	Witvlei village council		F	<a href="mailto:witvlei@iway.na">witvlei@iway.na</a>	813627629	62570008	62570375
30.	Elago	Fiina	Councillor	Keetmanshop municipality	HIV/AIDS	F	<a href="mailto:fiina1968@yahoo.com">fiina1968@yahoo.com</a>	813284452	6322114	
31.	Lourence	Maria		NWL	Support	F		813284452		
32.	Gomseb	Franco	Deputy mayor	Outjo municipality		M		81262794	67313013	67313065
33.	Jantjies	Mildred	All women federation	ANWF		F	<a href="mailto:mildredjantjies@yahoo.com">mildredjantjies@yahoo.com</a>			
34.		Edla		KK2		F	<a href="mailto:kayeterua@yahoo.com">kayeterua@yahoo.com</a>			
35.	Geirises	M	Member	ANWF		F	<a href="mailto:mgeirises@yahoo.com">mgeirises@yahoo.com</a>			61213290
36.	Kaposambo	A			HIV/Aids care works	F	<a href="mailto:aletha@yahoo.com">aletha@yahoo.com</a>	61259590		

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37.	Martin	Natangwe	Min Labour	Swakopmund municipality	Response	M	<a href="mailto:naromario@hotmail.com">naromario@hotmail.com</a>	814005755		064463679
38.	vries	Abel	Councillor			F		0812171604		063280546
39.	Hakskeen	Zelda Natasha	Junior councillor	Keetmanshop municipality		F	<a href="mailto:zelda.haskeen@gmail.com">zelda.haskeen@gmail.com</a>	0816786948		063222651
40.	Cloete	Hannie				F		816329588		
41.	Naoxas	Victoria emma	Uibasen services	Arandis council	Leadership	F	<a href="mailto:uibasen_services@iway.Na">uibasen_services@iway.Na</a>	812735389		064510292
42.	Busch	Shardine	Secretary Gen	Nanso	Leadership	F	<a href="mailto:buschsharonice@gmail.Na">buschsharonice@gmail.Na</a>	0812907891		
43.	Wittman	Elizabeth	Lectures	Polytechnic of Namibia	Response	F	<a href="mailto:wittmann_a@gmail.na">wittmann_a@gmail.na</a>	855520152		2072310
44.	Hoesbes	Justina			Response	F	<a href="mailto:jhoebes_a@gmail.na">jhoebes_a@gmail.na</a>	812383382		
45.	Snewe	Magreth	Counsellor	Keetmanshop Councillor		F		812137668		
46.	Mondjiadi	Sylvia			LED	F	<a href="mailto:Sylvia@gmail.com.na">Sylvia@gmail.com.na</a>	8128398		



	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation/council</b>	<b>Category</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cell-phone</b>	<b>Landline</b>	<b>Fax</b>
								89		
47.	Beukes	Laurensia	Administrator	Mariental municipality		F	lourensiabeukes@yahoo.com	812933472		
48.	Gamatha	Johann				M				
49.	!!Kaxas	Elizabeth				F				
50.	Frank	Liz				F				
51.	Bockmuhl	Jane	Volunteer	Genderlinks		F		0816732381		
52.	Black	Adeline				F				
53.	Bibianne	Sister				F				
54.	Godrich Sikwana		Intern	Genderlinks		M				
55.	Haifene	Florence	Judge	Judge		F		0813800278		
56.	Angula	H				M				
57.	Bekker	Joco	media	Echoes		M				
58.	Moncho	George	Media	Echoes		M				
59.	Ndokosha	Hedwig	Media	Echoes		F				
60.	Magareth	Mensah-Williams	Dep Chairperson	NC		F				

	<b>Surname</b>	<b>Name</b>	<b>Designation</b>	<b>Organisation/council</b>	<b>Category</b>	<b>Sex</b>	<b>E-mail address</b>	<b>Cell-phone</b>	<b>Landline</b>	<b>Fax</b>
61.	Holger	Haiback	Country representative	KAS		M				
62.	Kavengi	Isa-bella	Deputy mayor	Arandis		F				
63.	Goroos	Estha		councillor		f				
64.	Banda	Treford				M				
65.	Gomases	Schonwieder			LED	F				
66.	Gebhard	Aunie			LED	F				
67.	Kaushona	Pieter				M				

<b>Number of males</b>	<b>21</b>	<b>31%</b>
<b>Number of females</b>	<b>46</b>	<b>69%</b>
<b>Total number of participants</b>	<b>67</b>	<b>100%</b>

## Annex B: Programme



### NAMIBIA GENDER JUSTICE AND LOCAL GOVERNMENT SUMMIT AND AWARDS

*"365 days of local action to end violence and empower women"*

11 - 12 APRIL 2012

POLYTECHNIC OF NAMIBIA TECHNOLOGY DEPARTMENT - AUDITORIUM

#### DAY ONE: 11 APRIL 2012

8:00 – 8:30	<b>Delegates arrival and registration</b>			
8:30 – 9.30	<b>OFFICIAL OPENING</b>			
	Chair: Honourable Elma Dienda Welcome and setting the scene: Abigail Jacobs-Williams, Gender and Governance Manager GL Welcome remarks: Agnus Kafula, ALAN President Remarks by sponsors: Holger Haibach, KAS representative Official opening: Honourable Magareth Mensah – Williams, Deputy Chairperson of the National Council (MP)			
9.30-10.30	<b>PLENARY: GENDER, GOOD GOVERNANCE AND REPRESENTATION,50/50</b> <b>Panel: Liz Frank, Consultant; Rosa Namises, President of the Women's Solidarity Organisation</b> <b>Venue: PON Auditorium</b>			
10.30 – 11.00	<b>TEA BREAK</b>			
<b>PARALLEL SESSIONS</b>	<b>CATEGORY: PREVENTION (GENDER VIOLENCE)</b> <b>Venue: Room 42</b>	<b>CATEGORY: LOCAL ECONOMIC DEVELOPMENT</b> <b>Venue: Room 45</b>	<b>CATEGORY: CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT</b> <b>Venue: Room 48</b>	<b>CATEGORY: INSTITUTIONAL COE</b> <b>Venue: Room 56</b>
<b>CHAIR</b>	Adeline Black	Elma Dienda	Mildred Jantjies	Sister Bibianne

<b>JUDGES</b>	Obert Mutumba, Rosa Namises	Michael Conteh, Yolanda Engelbrecht	Cloudine Ngavetene, Florance Haifere, Basilia Ngairo	Johann Gamatha, Sylvia Munjindi, Abigail Jacobs - Williams
<b>OFFICER</b>	Emilia Uutoni	Kavena Meroro	Jeanny Jantze	Marvin Maletzki
<b>Presentations</b>				
11.00 – 12:00	<ul style="list-style-type: none"> <li>• Elizabethe //Khaxas</li> <li>• Lourensia Beukes</li> <li>• Andrew Hoab</li> </ul>	<ul style="list-style-type: none"> <li>• Anton Ganeb</li> <li>• Aunie Gebhard</li> <li>• Schonwieder Gomases</li> </ul>	<ul style="list-style-type: none"> <li>• Elsie Khaises</li> <li>• H. Angula</li> <li>• Zelda Hakskeen</li> </ul>	<ul style="list-style-type: none"> <li>• Domingo Matesu</li> <li>• Hon Fiina Elago</li> <li>• Andreas Vries</li> </ul>
12.00 – 12.30	<b><i>Questions and Discussions</i></b>	<b><i>Questions and Discussions</i></b>	<b><i>Questions and Discussions</i></b>	<b><i>Questions and Discussions</i></b>
12.30– 12.45	<b><i>Voting</i></b>	<b><i>Voting</i></b>	<b><i>Voting</i></b>	<b><i>Voting</i></b>
12.45 – 14.00	<b>Lunch</b>			
			<b>CATEGORY: RESPONSE (GENDER VIOLENCE)</b>	
14.00– 15:00	<ul style="list-style-type: none"> <li>• Justine Hoebes</li> <li>• Tresford Banda</li> </ul>	<ul style="list-style-type: none"> <li>• Richard Hoebob</li> <li>• Elsie Nowases</li> </ul>	<ul style="list-style-type: none"> <li>• Natangwe P Martin</li> <li>• Ambrosius Marsh</li> </ul>	<ul style="list-style-type: none"> <li>• Hon Isa-Bella Kavendji</li> <li>• Pieter Kausiona</li> <li>• Magdalena Oas</li> </ul>
15.00 – 15.30	<b>Questions and discussions</b>			
15.30 – 15:45	<b>Voting</b>			
15:45 – 16.00	<b>TEA</b>			
16.00- 17.00	<b>Judges feedback</b>			

**DAY TWO: 12 APRIL 2012**

<b>8:30 – 10.00</b>	Chair: Abigail Jacobs – Williams; GL Welcome: Sarry Xoagus-Eises; GL Namibia <b>Administering M&amp;E forms</b>
<b>10.30 – 11.00</b>	<b>TEA BREAK</b>

<b>PARALLEL SESSIONS</b>	<b>CATEGORY: LEADERSHIP Venue: Room 42</b>	<b>CATEGORY: SUPPORT (GENDER VIOLENCE) Venue: Room 45</b>	<b>CATEGORY: HIV/AIDS AND CARE WORK Venue: Room 48</b>	<b>CATEGORY: INSTITUTIONAL COE Venue: Room 56</b>
<b>CHAIR</b>	Adeline Black	Elma Dienda	Mildred Jantjies	Sister Bibianne
<b>JUDGES</b>	Obert Mutumba, Rosa Namises	Michael Conteh, Yolanda Engelbrecht	Cloudine Ngavetene, Florance Haifere	Johann Gamatha, Sylvia Munjindi, Abigail Jacobs - Williams
<b>OFFICER</b>	Emilia Utoni	Kavena Meroro	Jeanny Jantze	Marvin Maletzki
		<ul style="list-style-type: none"> <li>• Brigitte Hoarases</li> </ul>		
		<b>CATEGORY: GENDER AND GOVERNANCE</b>		
10.30– 11.30	<ul style="list-style-type: none"> <li>• Sharonice Busch</li> <li>• Victoria Emma Naoxas</li> <li>• Isa-Bella Kavendjii</li> <li>• Levy Van Wyk</li> </ul>	<ul style="list-style-type: none"> <li>• Magdalene Oas</li> </ul>	<ul style="list-style-type: none"> <li>• Barnabas Kambara</li> <li>• Esta Garoes</li> <li>• Fiina Elago</li> <li>• Agatha Mweti</li> </ul>	<ul style="list-style-type: none"> <li>• Lydia Mutenda</li> <li>• Agatha Mweti</li> <li>• Hon. Councillor Magreth Peter</li> <li>• Daniel Uri-Khob</li> </ul>
11.30 -12.00	<b>Questions and Discussions</b>	<b>Questions and Discussions</b>	<b>Questions and Discussions</b>	<b>Questions and Discussions</b>
12.00 – 12.15	<b>Voting</b>	<b>Voting</b>	<b>Vo</b>	<b>Voting</b>

			<i>ting</i>	
12.15 – 12.45	<b>PLENARY: Summary and judges feedback</b>			
12.45 – 13.00	<b>Evaluation, collection of M and E forms</b>			
13.00 – 13.30	<b>Lunch</b>			

**NAMIBIA GENDER JUSTICE AND LOCAL GOVERNMENT SUMMIT AND  
AWARDS  
THURSDAY, 12 APRIL 2012  
"365 days of local action to end violence and empower women"  
AWARDS CEREMONY  
POLYTECHNIC OF NAMIBIA - HOTEL AND TOURISM SCHOOL  
PROGRAMME**

<b>Time</b>	<b>Activity</b>	<b>Who</b>
<b><i>Director of Ceremony: Elma Dienda</i></b>		
	Singing of the Namibia and AU National Anthems	
	Special Prayer	Reverend Millicent Jantjies
<b>18.30 – 18.45</b>	Official welcome and opening	Nathanael Areseb Nbcobo, CEO of NALAO
<b>18.45 – 19.00</b>	Keynote address	Honourable Mayor Trepper, City of Windhoek
<b><i>Awards presentation (Abigail Jacobs – Williams and Sarry Xoagus - Eises)</i></b>		
<b>19.00 – 20:00</b>	Prevention – Gender Violence	
	Winner and runner up	
	Support – Gender Violence	
	Winner and runner up	
	Response – Gender Violence	
	Winner and runner up	
	Gender and Governance	
	Winner and runner up	
	Climate Change and Sustainable Development	
	Winner and runner up	
	HIV/AIDS and Care Work	
	Winner and runner up	
	Leadership	
	Winner and runner up	
	Local Economic Development	
	Winner and runner up	
	Institutional - COEs	
	Three Winners	
	Special recognition to COEs	Obert Mutumba and Johann Gamatham
<b>20:00 – 20:15</b>	Closing and thanks	Sarry Xoagus - Eises

**DAY THREE: 13 APRIL 2012**

	<b>EVENT</b>	<b>VENUE</b>
<b>13 April 2012</b>		
9:00 am – 11:00 am	Round table meeting with COE councils and partners to map a way forward re cascading COEs and next year's summit, Sharing COE local government scores	PON auditorium
	<b>TEA AND DEPARTURE</b>	

### ANNEX C : SWOT ANALYSIS

SWOT analysis of the Namibia gender justice and local government summit and awards. These analyses sprung from a workshop held with ten Councils on the 13th April 2012 at PON. The workshop aims were to brief the Councils on the latest developments in GL and how to cascade the COEs in country.

Categories	Strengths	Weaknesses	Solutions
Communication	Communications strategy was developed in advance	Lines of communication not carried out well between some CEOs and Councils	Communications to be send in advance to all entrants, judges, participants for smooth running of the next Summit
Time	Time was a challenge, as some arrived late for the Summit	Information not reaching Councils in time for proper implementation	Make sure entrants are transported earlier from Hotel to venue
Transportation	The Arandis Council assisted entrants to reach Summit in time	This was a huge challenge as participants to the workshop had to wait long hours and was not picked up on time. Some eluded to the fact that, GL not to book them at the Trans Namibia Training centre.	Proper arrangement of transport. See before all is fine even if donor are funding that part
Participation	The Summit had divers participants from donors, Church leaders, NGOs, volunteers, scholars, gender activities etc.	But it is reported that that some workshops are not attended, making the implementation of Action Plan a challenge	Make sure other outside participants arrive in time for the Summit by providing some sort of Transport to venue
Registration	Registration went well. But forms were too narrow for participants to rightly put their names in this forms as it was too small specs	The first day went well, but second day people tend not to be interested in registering	The registration form to be typed not in A3 form but A4 form.
Voting processes	Voting process was smooth with Judges declaring the voting process free and fair	none	None
Summit in general	Summit was a success	But some challenges were there, like	We need to relook at the



<b>Categories</b>	<b>Strengths</b>	<b>Weaknesses</b>	<b>Solutions</b>
		some participants not happy with accommodation and transport arrangement	accommodation arrangement in future to make them all happy while away from home.
Team work	It was great especially in the Organising committee with PON staff	A meeting with judges and volunteers was not well arranged. Judges were only briefed the next day about their roles as judges	Call a meeting with judges and staff earlier to plan better
Management	Management has put up structures for the hosting of the Summit	Staff had some teething problems, like registration, case studies misplaced by CM.	Organising staff meet in advance to iron out some issues. GL Namibia had a Committee to look after the affairs of the Summit way in advance.
Finance	Laurentia Golley really look after all funds well And recons done in time	Not enough money at Summit. CM had to go to town and withdraw	Arrangement to be done to pay some service provider upfront payment before the start of the action Summit.
Logistics	All went well	But more participants turned up the next day. We had to increase the catering budget	Participants to register when invitations are sent out for proper planning.

**Annex D: Summary of entries**

<b>CATEGORY OF ENTRY</b>	<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>BRIEF DESCRIPTION OF CASE STUDY</b>
Prevention	Elizabeth //Khaxas	F		Women's leadership Centre	Through our Women's Voices Project they conducted Women's Rights and Writing Workshops with women in various regions of Namibia, and it was in the safe space of these workshops in Caprivi Region that women began to break the socially prescribed silences and taboos surrounding the many harmful cultural practices that expose women to all forms of violence throughout their lifecycle as well as to HIV and Aids.
	Lourensia Beukes	F		ELCAP	
	Andrew Hoab		M	Arandis Town Council	National Cyberdialogue. Importance of Councils embracing IT for Lobby and advocacu
	Justine Hoebes	F		Witvlei Village Council	As with any growing town the disposal of domestic and other refuse becomes and ever-increasing challenge. Special demarcated sites are being set aside to accommodate waste with the minimum on the environment.
	Tresford Banda		M	Arandis Town Council	A March to raise awareness of the role of Churches in GBV

<b>CATEGORY OF ENTRY</b>	<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>BRIEF DESCRIPTION OF CASE STUDY</b>
Support	Brigitte Hoarases	F		Women Support Women	In Namibia, alcohol misuse is linked to the suffering of women and children due to domestic violence, crime, road accidents, and poor health. Alcohol misuse also is a driver of the HIV epidemic
Reponse	Natangwe P Martin		M	Min Labour	To ensure effective cooperation between the Namibian Police and the public, to educate and inform the public on aspects relating to crime and policing, to educate and inform the police on aspects relating to crime and social life and to facilitate active and positive involvement by the public in the prevention and combating of crime
	Ambrosius Marsh		M	DRC Project	Saving lives, educate and advocate and lobby for equipment and resources
Local economic development	Hon Anton Ganeb		M	Witvlei Village Council	The Village is facing shortage of housing. Many people here are unemployed and cannot afford housing. The Council chipped in and has embarked on a project for low cost housing for the poor especially women. Shelter is also one of the fundamental human rights issues.

<b>CATEGORY OF ENTRY</b>	<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>BRIEF DESCRIPTION OF CASE STUDY</b>
	Aunie Gebhard	F		Arandis Town Council	Local economic development will ensure that socio-economic development initiatives can be used at catalyst to create employment and economic opportunities.
	Schonwieder Gomases	F		Keemanshoop Junior Council	Keep Keetmanshop green and plant more trees. No deforestation
	Richard Hoebeg		M	Usakos Town Council	How women can develop economically at the town. There are very few projects for women. But the Council with other partners are in the process to affirm women.
	Elsie Nowases	F		Arandis Town Council	Empowering women through the garden project at the town, training them in food sufficiency- support from the Council
HIV/AIDS and Care Work	Barnabas Kambara		M	HIV & AIDs regional Org	Swakopmund is a mining and coastal area where most people migrate for job opportunities and a preferable holiday destination that attracts tourists both local , regional and international as a result people engage in risky sexual behaviour that fuel HIV infection

<b>CATEGORY OF ENTRY</b>	<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>BRIEF DESCRIPTION OF CASE STUDY</b>
	Esta Garoes	F		Care work Org	Strengthen Community awareness on care work and HIV and AIDS. Raising awareness about the importance of care givers and encouraging men to join the campaign
Climate change and sustainable development	Elsie Khaises	F		Ministry Tourism	Sand dunes can have a negative impact on humans when they encroach on human habitats.
	H. Angula	F		NGO	A community information toolkit on adaptation. The information toolkit is a resource package developed for farmers and natural resource users in rural, urban and peri-urban areas in Namibia. Through literature review of different reports and looking at the climate change projections for Namibia it was found that climate change is one of the major threats to Namibia's environment, human health, wellbeing and economic development
	Zelda Hakskeen	F		Junior Council Keemanshoop	Youth Tree planting campaign to protect the environment. The Junior Council of the Keemanshoop Town Council has embarked upon this project.

<b>CATEGORY OF ENTRY</b>	<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>BRIEF DESCRIPTION OF CASE STUDY</b>
Leadership	Sharonice Busch	F		PON	Through this project she is encouraging more young women to emulate and work into her footsteps. She says she was a Junior Speaker for the Children's Parliament and now is at the Polytechnic of Namibia furthering her studies.
	VICTORIA EMMA NAOXAS	F		NGO	Victoria Emma Naoxas, owner of Uibasen Services is currently employing 127 people and aspires to provide more employment. She is actively looking for new tenders around the country and is exploring other ways of expanding her business in order to increase her portfolios.
Institutional COE	Hon Isa-Bella Kavendji	F		Arandis Council	All COE implementation processes with plan of action.
	Pieter Kausiona		M	Karibi	
	Magdalena Oas	F		Witvlei Village Council	
	Domingo Matesu		M	Mariental	
	Hon Fiina Elago	F		Keetmanshoop	
	A. Vries		M	Aroan Village Council	
	Lydia Mutenda	F		Swakopmund	
	Agatha Mwet	F		Otjiwaromgo	

<b>CATEGORY OF ENTRY</b>	<b>NAME</b>	<b>FEMALE</b>	<b>MALE</b>	<b>COUNCIL/ ORGANISATIONS</b>	<b>BRIEF DESCRIPTION OF CASE STUDY</b>
	Hon. Councillor Magreth Peter	F		Outjo	
	Maria Lourence	F			
	Ivan Eiman		M		

**Annex E: media log**

<b>Name of reporter</b>	<b>Country where the article appeared</b>	<b>Name of media</b>	<b>Article title/ Title of show</b>	<b>Web address (for online article)</b>	<b>Date of interview/ article</b>
<b>Jaco Bekker</b>	Namibia	Echoes newspaper	A message from the donor	Echoes Newspaper has covered 13 articles on the National Summit	11/04/12
<b>Alfred Ipinge</b>	Namibia	Echoes newspaper	<b>Innovative Climate change Projects</b>		12/04/12



## **ANNEX F: Press Release**

### **FOR IMMEDIATE RELEASE:**

### **Namibia Gender Justice and Local Government Summit calls for more accountability around the targets of the SADC Protocol on Gender and Development and stronger collaboration from civil society to assist in ending to gender violence**

#### ***"365 days of local action to end violence and empower women"* 11 – 12 April 2012 at Polytechnic of Namibia**

Namibia, 13 April: Delegates to the first Namibia Gender Justice and Local Government Summit have called on the government and civil society organisations to take special measures to ensure more accountability in reaching the 28 targets of the SADC Protocol of Gender and Development that Namibia is a signatory to. 2015 is around the corner and the SADC Protocol on Gender and Development has only been introduced to some of Namibia's regions through the work that Gender Links does at the local level.

At the close of a two day summit that show cased 34 best practices of local efforts to end violence and empower women, delegates expressed dismay that at the very moment that Namibia should be accelerating efforts to meet the 2015 targets of the SADC Protocol on Gender and Development, there has been regression on some fronts as national government and civil society are not collectively thinking of ways of taking the Protocol to the masses and are not combining their efforts to that more impact and ensure targets can be met.

The summit, convened by Gender Links Konrad Adenauer Stiftung KAS, Association of Local Authorities ALAN and Namibia Association of Local Authority Officers NALAO ended with awards to 14 individuals and organisations who have demonstrated commitment to local action to end gender violence and empower women. The winners of each category (see Annex A) will go on to the regional Gender Justice and Local Government Summit in Johannesburg from 23-25 April.

The SADC Gender Protocol, to which Namibia is a signatory and they have also ratified, also calls for gender parity in all areas of decision-making by 2015. Currently in Namibia the number of female mayors is at 33%, deputy mayors are at 56% females, female councillors are at 42% and female CEOs are at 13%. Although the delegates acknowledges the small victories (54% female deputy mayors at the first day of the summit, the 61 delegates (20 men and 41 women) unanimously said that more needed to be done to ensure equal representation at the decision making levels. With its next elections in 2014, Namibia has an opportunity to work towards reaching the SADC Gender Protocol target.

Another key target of the SADC Gender Protocol is to halve gender violence by 2015. In his speech that was read by the Honourable Mayor of Windhoek, Honourable Mayor Elaine Trepper, at the awards ceremony last night, the Minister of Local Government, Housing and Rural Development, Honorable Minister Jerry Ekandjo said that "while we are celebrating our efforts as Local Government in mainstreaming gender at the local level, we have to also note with sadness the ever escalating cases

of Gender Based Violence. For example, just yesterday morning a 27 year old pregnant woman was set alight by her partner.

These statistics are disturbing and that is why Gender-Based violence remains an issue of concern and hence the need for us as the Ministry of Local Government to play our role in whichever way we can in alleviating or addressing this challenge. It is through the Ministry of Local Government, that our citizens interface with their Government. This therefore makes us strategically placed to reach out to our communities in giving the message about the importance of combating gender based violence and hence our deliberate effort to mainstream Gender Based Violence in our day to day work activities in a quest to combat it", the minister encouraged all delegates to not give up on the fight against gender violence and said that more needs to be done to address gender based violence in Namibia.

Examples of local level action shared at the summit include Ellie Nowases' good practise on local economic development and Elizabeth//Khaxas' good practise on harmful cultural practises. The summit also show cased progress made by the 14 Councils that have joined the Centres of Excellence for Gender Mainstreaming programme (Witvlei, Gobabis, Mariental, Swakopmund, Outjo, Otjiwarango, Arandis, Keetmanshoop, Okahanja, Aroab, Rehoboth, Usakos, Windhoek and Karibib) run in Namibia by GL and ALAN and NALAO.

For more information visit the Gender Links [website](#) or contact: Sarry Xoagus - Eises +264 81 2209216, email: [namlocalgvt@genderlinks.org.za](mailto:namlocalgvt@genderlinks.org.za).

**Annex G: Speech by the deputy Chairperson of the National Council Hon. Magareth Mensha-Willians at the official open of the national Summit 11 April 2012**

**Keynote address by Deputy Speaker of the National Council Hon Magareth Mensah-Williams at First even**

**NATIONAL GENDER JUSTICE AND LOCAL GOVERNMENT REGIONAL SUMMIT AND AWARDS**

***365 DAYS OF LOCAL ACTION TO END VIOLENCE AND EMPOWER WOMEN***

***11 April 2012 Windhoek, Polytechnic of Namibia***

Director of Ceremonies

Honourable Mayors and Councillors and Officials Present

Genderlinks Managers present

Distinguished guests

Members of the Media

Ladies and gentlemen

It is my pleasure to welcome all of you to this National Summit first of its kind in the country. I am especially honoured to have been asked by Genderlinks Namibia to be the main speaker at this august Summit. The third gender Justice and Local Government Summit aims to bring together local government councillors and officials, relevant government ministries, NGOs and other interested groups that work with local government authorities from in Namibia.

I am reliably informed this will be the first year that Genderlinks pilot's the in-country National in-summit model that will have winners at the in-country summit participating and later competing at the regional summit slated from the 23-26 April 2012. The National Summits and regional Summit will feature awards on good practices in ending gender violence, provide an opportunity to document and disseminate these good practices as well as give incentives to local authorities to innovate new and effective strategies for combating violence against women. In the same vain I would like to congratulate all women and men that have entered case studies as well Councils with their Centres of Excellence for Gender mainstreaming in Local Authorities.

I urged all Local Authorities to embrace the Centres of Excellence for Gender mainstreaming in Local Authorities which are aimed at Broadening participation and sharing of knowledge within each country; raising the COE profile; Strengthening ownership and partnerships; and increasing competition for the regional summit as only the winners at National level proceed to the regional summit.

I want to highlight here, the Gender Based violence is the biggest challenge for this country. We have realised that, even strategies put in place is reducing the violence in country. The country needs a paradigm shift in arresting violence in streets, homes, behind prison bars and at any corners where, rape, abuse and other evils are taking place. Politician like me and you need to support activities geared at addressing and for strategizing GBV. As law makers the issue of GBV should be place on our agendas daily.

Director of Ceremonies, Ladies and Gentlemen.

Categories are very well design, and is benchmark at the time the country's women and young girls cannot fend for themselves against our husbands, brothers and partners. Men involvement in fight violence is very much limited. It is the task of the everyone to make men part of the problems and solution.

I am inspired so much the categories such as, Prevention, support, response, Climate Change and Local Economic Development and many others that Namibian's brave women and men have entered. I will also be happy if Namibians will know the outcome of both the National Conference and the Regional one. I am sure you will make Namibia proud.

Director of Ceremonies

Another category which strikes me is the one on Gender and Governance which appeals to government and other stakeholder to implement Programmes and campaigns to prepare women for political office and elections and support their effective participation in all fronts of decision-making.

The SADC deadline is looming. Namibia needs to show case 50/50 women representation and participation comes 2015. But the country has not move a step forward to plan how to arrive there.

The elections planned for in 2014 will provide an opportunity for us to honour our commitments under the SADC Protocol on Gender and Development. We must start by ensuring that the 50/50 principle is enshrined in all out party Manifestoes, programming and policy. Women!!!we have a challenge in from of us. The electoral review process is at our doorsteps. I am told Gender sector Organisations have summited an input, demanding for reserved seats of quota systems. I support these genuine demands. This is the only way women can excel in politics and economic empowerment.

**SPEECHES OF THE MINISTRY OF LOCAL GOVERNMENT AND HOUSING HON  
JERRY EKANDJO:**

**Director of ceremonies**

**Honourable Minister Jerry Ekandjo, Ministry of Local Government, Housing  
and Rural Development**

**The President of ALAN**

**The President of NALAO**

**Their Worship the Mayors**

**Honourable Council Chairpersons**

**Namibia Country Manager of Gender Links**

**Directors of Civil Society organisations**

**Honourable Councillors**

**Civil Society Family and Partners**

**Distinguished guests**

**Ladies and Gentleman**

It is a pleasure for me to have been invited to do the keynote address at the first ever Gender Justice and Local Government award ceremony in Namibia hosted by the Association of Local Authorities in Namibia (ALAN), NALAO in partnership with Gender Links and Konrad Adenauer Stiftung (KAS) under the banner ***"365 days of local action to end violence and empower women"***.

The summit is a direct response to the expectation that countries in the SADC region that are part of the gender and local democracy project hold country specific gender summits as a precursor to the regional summit to be held in Johannesburg, South Africa in April this year.

Director of Ceremonies, I am informed that Namibia has participated in all of these regional summits where in 2010 she won an award the *Response* category and in 2011 she won again in *16 Days* category. In 2011 we also saw the Arandis Council winning in the new flagship Centres of Excellence category. Allow me Director of Ceremonies, to commend these winners and many others who have represented Namibia well at these summits; they hoisted the Namibia flag high.

Ladies and Gentlemen, we are here to witness the fruits of an enduring relationship between my Ministry, ALAN, NALAO and Gender Links.

The intention of the partnership on gender and local democracy is to contribute towards the realisation of global, regional and national gender instruments as well as to ensure compliance with international instruments which Namibia is a signatory to, such as the Millennium Development Goals with particular attention to goal number 3 which advocates for gender equality.

The convention of the elimination of all forms of discrimination against women which we are also a signatory to, is another compelling factor. All these efforts are a clear testimony to the country's commitment towards the realisation of the noble goal of addressing gender equality in all spheres of human development.

Director of Ceremonies, while we are celebrating our efforts as Local Government in mainstreaming gender at the local level, we have to also note with sadness the ever escalating cases of Gender Based Violence. For example, just yesterday morning a 27 year old pregnant woman was set alight by her partner.

These statistics are disturbing and that is why Gender-Based violence remains an issue of concern and hence the need for us as the Ministry of Local Government to play our role in whichever way we can in alleviating or addressing this challenge. It is through the Ministry of Local Government, that our citizens interface with their Government. This therefore makes us strategically placed to reach out to our communities in giving the message about the importance of combating gender based violence and hence our deliberate effort to mainstream Gender Based Violence in our day to day work activities in a quest to combat it.



Sponsor: Holger Haibach, Konrad Adenauer Stiftung (KAS) Representative to Namibia and Angola, delivered the keynote as the main sponsor of the Namibia Gender Justice and Local Government Summit.

Photo: KAS

Director of Ceremonies, I must however caution that this kind of project cannot only be undertaken by Government alone; it must be a collective effort in which everybody must play a part. Therefore I would like to appeal to the private sector and the donor community in Namibia support this very noble cause.

During the ALAN congress last year I extended my sincere gratitude and support to Gender Links for the type of work that they do at the local level as it both directly and indirectly endorses and supports that work that we do as a ministry.

Though your commitment to this cause is not in doubt, I urge all of those partners that are committed to these processes that it should go beyond this summit. It also must be visible and impact positively on the lives of an ordinary Namibian.

I wish to take this opportunity to applaud Gender Links Namibia and its regional body to its commitment to mainstream gender across all spheres of local government. A number of workshops have been held on gender and local democracy in various councils countrywide with the full participation of Honourable Council Chairpersons, Mayors, and Honourable Councillors.

Your participation goes a long way in demonstrating both political responsibility, will and ownership. This is commendable and I implore you to continue doing so – as I am reliably informed that we now have 14 fully fledged Centres of Excellence Councils in Namibia.

I therefore wish to extend my gratitude to Gender Links and other partners for their splendid technical support in this area of gender and development.

As you all prepare for the regional summit that would be held from the 23 – 25 April in Johannesburg, South Africa, we implore you to represent your country the best way you possibly can and I wish the best of luck to those who will be representing Namibia.

I thank you.

### **A message from the donor- Konrad Adenauer Stiftung**

Mr. Holger Haibach, Konrad Adenauer Stiftung (KAS) Representative to Namibia, had the following message for the delegates to the first National Gender Summit which

took place from 11 to 12 April 2012: "I must say, I am quite moved, first and second, you really set some high expectations to what I have to say. But, perhaps let me come back to my own background so that you may better understand why Konrad Adenauer Foundation is behind Gender issues.

You know there has been talk about politicians always speaking too long. Well, I've been a member of the German parliament for ten years, so I know what you are talking about. So, I promise to be brief. But, why I am mentioning it actually is because my political background is the Christian Democratic Party in Germany, which tells you a little bit about my personal faith and my beliefs. I feel, and it has been pointed out in the Bible very much, that every person has a part of the divinity of God, and this divinity of God has been given to men and women alike. Every one of us has it, so each one of us has honor and dignity. And we have to live up to this dignity by our words but much more by our doing. This is why this is such an important Summit.

Konrad Adenauer Foundation has been active in Namibia since 1989. And we have been cooperating with one organisation that has been behind Gender issues, Women's Action for Development (WAD), since 1994. So we have been with the Gender issue for quite a long time. And we have seen changes. Things have been moving, not only in Malawi, but also here. I mean the point that two 'Honorable' are here today, and not only backbenchers, but people who had taken important positions. This shows that something is on the move. Also in this country! It can improve as far as the number of female 'Honorable' is concerned. It can improve as far as Governors; members of Regional/Local Councils – all of these people – are concerned. But yes, also this country has come a long way. Still a long way to go, and that is what I think today is about. It's about saying 'Yes we have all these nice laws in place that safeguard gender equality, and women have the same rights as men in business, in politics, in private life and so on'. And yet, we know that on the ground the situation is different: there are still harmful practices; there are still inequalities; there are still not really those measures in place. And I see these two days as really making a further attempt to bridge the gap - to bridge the gap between that which is words and that which is reality.

**ANNEX H: List of councils in country highlighting future and current COE'S**

<b>Council</b>	<b>Existing COE</b>	<b>Future COE</b>
Witvlei	<b>x</b>	
Rehoboth	<b>x</b>	
Otavi		<b>X</b>
swakopmund	<b>x</b>	
Arandis	<b>x</b>	
Usakos	<b>x</b>	
Karibib	<b>x</b>	
Okahandja	<b>x</b>	
Mariental	<b>x</b>	
Aroab	<b>x</b>	
Keetmanshoop	<b>x</b>	
Berseba		<b>x</b>
Tses		<b>x</b>
Grootfontein		<b>x</b>
Kharixas		<b>x</b>
Hentiesbay		<b>x</b>
Walvis bay		<b>x</b>
Omaruru		<b>x</b>
Tsumeb		<b>x</b>
Maltahohe		<b>x</b>
Windhoek	<b>x</b>	
<b>Total</b>	<b>11</b>	<b>10</b>



**Annex I: Evaluation WORKSHOP EVALUATION FORM**  
**Event:** Namibia Gender Justice and Local Government Summit  
**Date:** 11-12 April 2012  
**Venue:** PON  
**Country:** Namibia

**Administration information (55 participants administered the forms)**

<b>Sex</b>	20 <input type="checkbox"/> Male                      35 <input type="checkbox"/> Female					
<b>Country</b>	Namibia					
<b>City/ Town/ Village</b>						
<b>Age Group</b>	<input type="checkbox"/> 12 - 17	<input type="checkbox"/> 18 - 30	<input type="checkbox"/> 31- 40	<input type="checkbox"/> 41 - 50	<input type="checkbox"/> 51 - 60	<input type="checkbox"/> 60 +
<b>Education level</b>	Primary School <input type="checkbox"/>	Secondary School <input type="checkbox"/>	Tertiary <input type="checkbox"/>	Vocational <input type="checkbox"/>	Adult literacy <input type="checkbox"/>	

*Please score the following 1-10 where 1= very poor; 10 – excellent*

	<b>SCORE OUT OF TEN</b>
<b>1. PROGRAMME DESIGN</b>	10
<b>2. PROGRAMME CONTENT</b>	9
<b>3. DOCUMENTATION</b>	8
<b>4. FACILITATION</b>	10
<b>5. GROUP WORK</b>	9
<b>6. OUTPUTS</b>	6
<b>7. OUTCOMES AND FOLLOW UP PLANS</b>	10
<b>8. LEARNING OPPORTUNITY</b>	6
<b>9. NETWORKING OPPORTUNITY</b>	8
<b>10. ADMINISTRATIVE ARRANGEMENTS</b>	6
<b>T</b>	

**Which session did you find most useful? Why?**

- When I was presenting. I have to work in a time frame.
- All the sessions opening briefing and charring.
- Proper work done, centre of excellence COEs.
- Group work, because there was a need to get the job done.
- Gender violence.
- Response, as it's good to know people are doing something.
- HIV/Aids and care work, because it elaborated clearing on taking care of the people affected by the virus and care working they give to people.
- Presentations, we learnt a lot from other council's and towns it was quite interesting.
- Leadership, it is in the time of my vision to become owner or start with my business in order to assist the entire country and help to alleviate poverty and create jobs.
- Leadership, because I have seen what true impact it has on development especially youth leadership.
- Leadership, presenters were excellent.
- Local economic development, improving our country.
- Judging sessions, it was dealing with grassroots issues.
- The opening ceremony, find it very much informative and excellent.
- Every session, because it's a new platform and I interacted with the other councils.

- Group work-on categories, good information input on GBV.
- I think the centre of excellence was the best for me, because I have learnt a lot of things from the other councillors.
- Building houses for needy in Witvlei.
- 50/50 campaign re introduced.
- That council of Arandis become now productive I also want to retire in Arandis.
- The judging session, because it gives us information about the projects, women empowerment.
- Leadership, its encourages in my business.
- The presentations were very useful.
- HIV/Aids, because it was very informative.
- Leadership, everything starts with each person but we all look up to our leaders to guide us in these type situations.
- Gender, because it tells me that we are all equal.
- Gender violence, where I got to learn on methods on how I could support those who are living under gender abuse.
- Gender violence, because women need empowerment.
- HIV/Aids and care work and local economic development
- To see how council interact with the community.
- Leadership, every time someone presents leadership, one always looks for the leader in you. And the reader must always stand out.
- Encourage others and especially unemployed women and men to start their own business to came our unemployment.
- Leadership, I gained a lot of ideas and useful information.
- To me I found the whole sessions were very useful informative so I like them all.
- Climate change.
- Leaderships room 42, young and aspiring youth leaders are emerging.
- HIV/Aids simply because the discussion was based on making sure that there will be fair treatment for all citizens of Namibia from south to west north to east.

**Which session did you find least useful? Why?**

- Climate change and sustainable development, explanations were not clear.
- Not able to attend other presentations, sharing moment not created enough.
- Too bad I would have like to attend other categories. Maybe participants get access to other sessions/presentations.
- Gender and governance, there was no visual content.
- Health, it does not necessarily contribute much to gender violence and so on from my point of view.
- None, all sessions were very useful to me. I learned a lot about gender balance.
- Economic, because it was less interesting.
- Question time because English was not well or perfect they could not express her perfectly.
- I enjoyed the Witvlei session.
- Limited time frame to access other presentations.
- Economic, because it was less energy from presenters.

**How will you apply what you have gained from this engagement?**

- I was representing my people back home and will make sure that they get the information.
- All facts and practises digested will be listed according to order of preference in my organisation and not work amongst others within Genderlinks so a facilitate proper response and action.
- By learning that there are a variety of things we can learn from Genderlinks.
- Set up community meetings and share given ideas back to them.
- I will write an action
- I have learnt a lot, especially about different town councils and their aims and objectives on developing towns and country at large.
- I would like to implement, male engage in our town.
- I will make an effort on my own to be part of the group promoting the theme 50/50 and will fight against GBV
- I will have to network and get to rise with other organisations in decentralising the work and to combat GBV.
- I will share it with my council and community.
- Helped me become more aware of team work and how to become an efficient leader.
- Start a project to improve rights of girls/children in schools.
- Will implement most of the information gathered in my program.
- Become involved in organisations and active in gender equality.
- By presenting what I have learnt here at the town council.
- Be in touch with other groups to be involved in activities of GBV, raising awareness.
- I will try to talk at community meetings. And inform them about what I have learnt here.
- To educate my group at church to the catholic women to ministry of agriculture to help us.
- Appoint more people for Namibia to help with case studies.
- Copy best practice on LED especially Arandis to town, villages councils that are struggling.
- Personally I will improve a lot as the questions come out on the issues that were address.
- It will improve my business and now have a link.
- I have some ideas on how to go about my project on empowering women and girls.
- Learn to be more patient with gender issues.
- Share the good word among community members.
- I will let all know of what have learnt and pass it on.
- Now I will try my best to respect women as equals.
- Will spread the information and knowledge to the public and in our organisation.
- As gender activities I will assist local authorities to become COE.
- The information gained in the workshop I will personally share it with the community of Keetmanshoop, through the media. Community radio.
- Invite her to our home town to assist and learn young unemployed youth, women and man to start their own business to empower themselves economically.
- I will use it to empower our organisation RNRT.
- Will start to draft policies not in existence and implement those neglected in past.

- I will apply this through working group, session debated, seminars in our village.
- As councillor take it is as my responsibility and will become a gender champion.
- Try to apply some of the ideas in my community.
- Draw up action plan for the community.
- The most important gathering.
- As a community gender activist, I find it useful to use it as part of my implementation process.
- Will make sure to spread the knowledge of what I learned to day to others that where not present.

### **Any other comment**

- Don't book us at Gamams Training Centre again please.
- It's a great opportunity to learn from each other.
- It was a good experience for me, and thanks Sarry for organising such an event. I have learned a lot especially the involvement of women in Namibia of engaging in activities towards sustainably and upliftment of Namibian economic.
- I think let Genderlinks stand up strongly, and involve with the community outside.
- These are the type of opportunity that should be given to different organisations and as for the local government on gender laws. I believe that these are the most important and I would like to add that it was a great experience and I have learned a lot.
- We must empower women of rural areas.
- We must focus also in to gender activities within the organisations.
- Very educative and interesting.
- Keep up the good work so that we can reach our target by 2015.
- I'm very proud of what GL is doing of the women at large.
- Next time please involve other municipalities/towns, villages, etc. Only few were present. It must be a country effort.
- Include also domestic worker, house wives in such gathering to gain more experiences.
- Next summit we will do 2 days training presentation because most of the presentation and photos was missing.
- Please put name/allocate space to put name and applicant on the judging.
- Next summit should be done for 2 days but on the first day all participants should be allowed to do the power point presentation do check of correct everything before the summit starts. To cut out the issue of not everything put in correct way.
- Thanks for the opportunity.
- It was the first time I attended this cant of workshop, so for me the information I got it nationally use, so I will bring it to the regional and local levels. Planning of the working was good.
- I would like to see that all thirteen regions could have such a women assisting and showing ways of survival.
- I can say with joyful heart that this was my first time attending such informative workshop lot of new information. I will recommend that such workshops much been plan also in rural villages to sensitized the community.

- My appreciation goes to Ms,S.Xoagus and her group that were not lose focus and complete all stages although they didn't get much attention from our council.
- Job well done.
- Group work was excellent, however the voting of public wasn't monitored thus khomas region in particular (Windhoek) delegate got more votes, had extra members to vote for them.