

**GENDER SCORECARD FOR LOCAL GOVERNMENT**  
**NAME OF COUNCIL: MAKHOARANE COMMUNITY COUNCIL**  
**12<sup>th</sup> MARCH 2012**  
**SCORES OUT OF 4 WHERE 1=POOR, 4= VERY GOOD**

	<b>COUNCIL SCORE</b>
<b>POLICY FRAMEWORK</b>	
1. There is a gender policy and action plan that incorporates the SADC Gender Protocol and other relevant targets. The plan has a high profile champion within the council.	2
<b>GOVERNANCE</b>	
<b>Representation</b>	
2. There are equal numbers of women and men councillors in the Council.	3
3. There are equal numbers of women and men in decision-making positions in Council, Mayoral committee, chairs of committees etc.	3
<b>Participation</b>	
4. Women and men participate equally in Council meetings and influence decisions taken by the Council.	3
<b>Public participation</b>	
5. There is equal participation of women and men at public meetings and events.	3
6. The Council has a local economic development plan that targets women entrepreneurs as key beneficiaries	0
7. Women and men benefit equally from jobs created by the council.	4
<b>Procurement</b>	
8. The Council keeps gender disaggregated data on procurement and has set a target for increasing the number and value of contracts received by women.	0
9. The Council is aware of climate change and its differential effects on women and men. Women and men are consulted equally on measures to be taken.	3
10. Women are equally consulted and involved in waste management	0
<b>Land</b>	
11. The Council keeps sex disaggregated data on title deeds, is implementing the government policy on 30% land for women	4
<b>Water and sanitation</b>	
12. Women are involved in the planning, management and maintenance of water and sanitation.	3
<b>Health</b>	
13. Women are equally involved in preventive health campaigns	2
<b>HIV/AIDS and care work</b>	
14. The Council has a gender aware HIV and AIDS policy and a gender – aware programme on prevention, treatment and care; messages underscore unequal power relations between women and men; men are encouraged to go for VCT.	4

	<b>COUNCIL SCORE</b>
15. The Council supports care for those living with HIV and AIDS and men are encouraged to be involved in care work.	3
<b>Social development</b>	
16. Social and recreational facilities are gender aware and responsive	2
<b>GENDER SPECIFIC PROGRAMMES</b>	
<b>Gender based violence (GBV) flagship</b>	
17. There is sufficient lighting on streets and in public spaces and all streets are named clearly.	0
<i>Public awareness campaigns</i>	
18. The Council participates in campaigns to raise awareness on gender- based violence (GBV), such as the Sixteen days of activism.	3
<i>Response and coordination</i>	
19. There is a good working relationship between the police and community, especially women. Women are equally represented in community policing forums.	1
<b>Selection and recruitment</b>	
20. Women and men are employed in equal numbers across jobs, grades and in management positions and are equally remunerated for equal work. There is an affirmative action policy for ensuring 50% by 2015.	4
<b>Capacity building</b>	
21. Gender training is provided for both women and men in the council, at all levels and is done in a systematic way.	4
<b>Working conditions and environment</b>	
22. There is a sexual harassment policy that is enforced.	2
<b>GENDER MANAGEMENT SYSTEM</b>	
<b>Gender structures</b>	
23. The Council has set up a gender structure, including a gender focal person that is empowered to do its work. Gender is written into the job descriptions of key functionaries.	1
<b>Budgets</b>	
24. A share of expenditure is explicitly targeted at promoting gender equality. Women and men benefit from the mainstream budget	0
<b>Monitoring and evaluation</b>	
25. There is an M and E system in place for gender; it is used for tracing reporting purposes	1
<b>TOTAL</b>	<b>54</b>