

Annex F: Situation analysis report

Country: MADAGASCAR

Name of municipality: AMBTONDRAZAKA

Synopsis

The Chair of the council who is a woman participated in the strategy workshop and also participated during the summit in Johannesburg.

She is convincing about the integration of the gender issues in the management of her municipality.

Background

Ownership/management

Target audience

Results of gender score card

Area assessed	Score/100	Comments
Policy framework	0,37	
Governance	0,05	
Mainstreaming gender into existing programmes	0,00	
Gender specific programmes	0,21	
Employment practises and environment	0,63	
Gender management system	0,16	
Overall	1,58	

Strengths

The Chair of the council is a dynamic woman

Challenges

Resistance from the men

Gender policy framework¹:

Staff composition

	Male	Female	Total	% men	% women
councillor	9	2	11	82%	18%
Management	3	1	4	75%	25%
Professional staff	0	1	1	0%	100%
Administrative and clerical staff	30	18	48	62,5%	37,5%
TOTAL	42	22	64	65,6%	34,4%

Other workplace issues:**Is there a gender focal person in the municipality?**

No

Key gender issues:**Key marketing issues:****Way forward: Agreement to conduct a gender policy and implementation workshop**

(give details): The management agree to implement the workshop and to sign the MOU during the workshop

M&E: administer the following;

- a. Gender score card for local authorities
- b. Attitudes and skills survey
- c. Participants lists



Stage 2

Country: MADAGASCAR

Venue: CU AMBATONDRAZAKA

Date: 10/09/10

FICHE DE PRESENCE

N°	NOMS ET PRENOMS	SEXE	ORGANISATION / MUNICIPALITY	DESIGNATION	TELEPHONE	E mail
1	RATOARIMANANA Zandrison- Né	M	Ambatondrazaka	Secretary General	034 13 717 91	
2	RASETANIRINA Rakotoarimalala Alfa	M	Ambatondrazaka	Councillor	034 31 349 90	
3	RASOAMANIRY	F	Ambatondrazaka	Councillor	033 14 960 41	rasoamaniry@gmail.com
4	RAFIDIMANANA Fidele	M	Ambatondrazaka	Councillor	033 14 559 40	
5	ANDRIANIRINA Haja Patrick	M	Ambatondrazaka	Councillor	034 03 335 57	
6	RASOARILALAO Rolentine	F	Ambatondrazaka	Councillor	034 18 348 08	
7	RANDRIAMIANGY Noel	M	Ambatondrazaka	Councillor	033 05 082 82	
8	RANJAKASAINA Armand	M	Ambatondrazaka	Councillor	033 14 560 93	

Statistique de présence par genre

Femmes	2
Hommes	6
TOTAL	8

