

REPORT
CENTRES OF EXCELLENCE IN GENDER MAINSTREAMING
IN LOCAL GOVERNMENT
STAGE FIVE WORKSHOP REPORT

Country: Madagascar

District: Foulpointe and Tamatave I: Atsinanana Region

Date: 06-07 June 2011

Venue: Anjara Hotel Tamatave



Participants from Foulpointe during budget analysis

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Executive Summary

This document is a report on the proceedings of the Centers of Excellence for Gender Mainstreaming in local Government stage five, held on 06th to 07th June 2011 at Anjara Hotel, Tamatave, Madagascar. This workshop gathered council's representatives coming from two councils: the rural council of Mahavelona Foulpointe and the urban council of Tamatave I.

The purposes of the program were to:

- Built the capacity of Council, management, stakeholders and community to understand the importance of establishing a communal budget which takes into account men as well as women's needs.
- Improve the existing budget in detail so that everyone in the Council may benefit from it.
- Discuss about the problematic of mainstreaming gender issue in the current budget.
- Highlight the importance of good communication skills for the smooth running of information and message in external and internal levels.
- Consider the techniques and strategies of communication to be adopted for conveying clear but complete message through the "Broken communication" tool.
- Explore the roles that are assigned to women and men in society and how they are portrayed in the media.
- Discuss about the roles of journalists and the media in gender promotion.
- Explore the Internet and the ways to exploit it as a communication tool (Yahoo Mail and Facebook)

See the full workshop programme attached at **Annex A**.

This two days workshop was attended by a range of council officials, members of local civil society, councillors and stakeholder representatives, in total 32 participants (8 men and 24 women); see **Annex B** for the full workshop participants list.

The participants evaluated the workshop as having been an interesting and enlightening one. A summarised version of the evaluation forms is attached as **Annex C**. An extract of the two councils' 2011 budgets can be found in **Annex D**.

Background

In 2003, GL undertook the first comprehensive study of the impact of women in politics in Southern Africa. One of the key findings of "*Ringling up the Changes, Gender in Politics in Southern Africa*" was that local government is a sadly neglected area of the gender and governance discourse. Taking heed of this finding, GL conducted groundbreaking research in 2006/2007, *At the Coalface, Gender and Local Government* covering South Africa, Lesotho, Mauritius and Namibia.

A key finding of this study was that few practical steps have been taken to mainstream gender in this tier of government or to build the capacity of councillors to lead this process. The study has since been extended to nine countries. In terms of process, once the research reports have been written up, GL hosts launch and strategy workshops in the respective countries with key stakeholders and partners, ideally the local government associations of that particular country to map out a way forward of how to roll out the strategy and host Gender and GBV action plan workshops. The launches are then followed by Gender and GBV action plan workshops that are held at a provincial, regional or district, level to ensure that all councils have gender action plans.

In 2009, GL embarked on a study in Zimbabwe on women's representation and participation in local government to assess the conditions necessary to increase the representation of women in local government in Southern Africa, and to ensure their effective participation.

In March 2010 GL convened the first Gender Justice and Local Government Summit and Awards to gather evidence of institutional and individual initiatives to empower women and end gender violence. The recommendations of this event informed the need for councils to become Centres of Excellence for Gender Mainstreaming in Local Government to ensure that Councils have the necessary and support to address issues of gender across all spheres.

Process and activities

That workshop was the last leg of the Centres of Excellence of Gender Mainstreaming in Local Government for two Centres of Excellences (Foulpointe and Tamatave I Councils). The participants were numerous to attend the workshop. It brought together mayors, counsellors, stakeholder representatives, members of local civil society, and student's members of local associations.

Welcome and opening

The GL country facilitator, Ialfine PAPISY welcomed all the participants and particularly the gender champions of each council. The workshop was officially opened by the Vice PDS (designated mayor) of Tamatave and the mayor of Foulpointe. They especially thanked GL for its initiatives to share know-how and experience and insisted on the fact that they would make the necessary efforts to apply as far as possible GL's recommendations. They also made a brief report on what has already been achieved concerning the implementation of the Action Plans for both councils. It is worth saying that the process of gender mainstreaming in these two COE is on the right track.

Closing

GL's Madagascar country facilitator shared and closed the workshop. She thanked all the participants for their active participation in the hope that all of them benefited from it. After, a representative from every council gave a speech in order to thank GL and to summarize what all the participants have acquired throughout the workshop.

Process and activities

STAGE 5

This was Gender Link's last leg of COE which dealt with Gender, the Economic and Budget, Media Literacy and capacity building in many ways. But GL will continue giving capacity and skills development when Action Plans are popularized and implemented.

➤ Gender, the Economic and Budget

This session is very important; because in order to achieve gender equality and women empowerment, council's budget should take into consideration women and men's needs. Factually, the main objective of this work is to make the participants realize that at a point, a part of council's budget favour men and put women in the gap. This was actually the case for the rubric of Sport, leisure, ceremonies and transport. Another issue is that just a few women have access to decision-making posts. Consequently, salaries of women and men are unequally shared.

✓ Gaps

The results of the analysis of the two budgets revealed that for both budgets, money allocated to social matters are unclear or insignificant; the major part of the budget are devoted to infrastructure building (road infrastructure, rehabilitation and administrative expenses). Concerning sport and leisure, it seems that only men benefit from it. Girls and women are not getting involved.

✓ Problematic arisen from discussion

-There are not yet infrastructures which consider women's issue.



A participant reporting group work during budget session

-If we want to promote gender equality, we should work first on mentality and revise traditions and customs.

-Touristic sites like Foulpointe should be granted special workshops or campaigns of sensitization because young girls are more likely to be attracted to prostitution because of poverty.

✓ **Recommendations**

-Women and girls should be more encouraged to practice sport or other activities to avoid prostitution.

-There should be leisure activities which involve girls and women.

-Women need to be more united each other to have a synergy in the different works undertaken.

➤ **Communication**

The communication session has the objective to make the participants understand the importance of communication techniques and strategies. A group work was organized, taking the case of the director who must dismiss half of his employees. After this program, the participants were able to convey clear, complete and unambiguous information and message.



Internet session

Challenges

- Communication skills
- Women empowerment.
- Policies formulations.
- Resources.
- Education.
- Computer skills.

Way forward

- Gender Links to do follow-up workshops.
- Assistance in action plan implementation.
- Involve the regional councils in Gender Links activities.
- Hold on-going awareness campaigns.

Outputs

- Foulpointe and Tamatave Councils, stakeholders and Community members have completed all stages of the COE. Stage 1-6.
- The participants are more aware of the stakes of conveying messages through the media.
- Council have a better understanding of all stages for better implementation.
- Council now can popularise the roll out of Action Plans of the COE smoothly.
- Council has prioritised their Plan of Action.
- All the participants have opened an e-mail address and a Facebook account to communicate better with institutions. They also have the ability to search information on Internet

Annex A: Workshop program**Workshop program stage 5
Centre of Excellence****Date:** 07 June – 08 June 2011**Duration:** 8:30 – 17: 00**Venue:** Anjara Hotel (Tamatave)

Hour	Activities	Who
Tuesday 07 June 2011		
8:00 – 8: 30	Registration	IP
8: 30 – 8: 45	Opening official	IP
8:45- 10:00	Gender, the economy and budget	IP
10h- 10h30	T/BREAK	
10:30-12:30	Gender, the economy and budget (next) Communication for women leaders	IP
12:30-14:00	Lunch	
14:00-16:00	Communication for women leaders Media literacy, media monitoring	IP
16:00- 16:15	T/BREAK	
16:15- 17:00	Media literacy (next)	
Wednesday 08 June 2011		
9:00 -10:30	New technologies of Information and Communication (what is Internet, how to create a yahoo or Gmail account? How to attach a document or photos while sending an e-mail?)	GL
10:30-10:45	T/BREAK	
10:45-12:30	Google and research on Internet	GL
12:30– 14:00	Lunch	
14:00-16:00	How to create a Facebook account	GL
16:00-16:15		
16:15-17:00	Evaluation	GL

Annex B: Participant's list

Stage 5 Workshop
Country: Madagascar
Venue: CU Toamasina, CR Mahavelona Foulpointe
Date: 07-08 June 2011
ATTENDANCE LIST

N°	NAMES	SEX	ORGANIZATION/ MUNICIPALITY	DESIGNATION	TELEPHONE	E mail
1	TAVENGO Nirina Marie Angela	F	Foulpointe	Para-jurist	032 05 276 19	angekittianah@yahoo.fr
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3	RAVOLANANTENAINA Catherine Clotilde	F	CECJ Foulpointe	Para-jurist	034 13 592 32	catherineravolanantenaina@yahoo.fr
4	RAHELINIRINA Gisèle	F	CECJ Foulpointe	Para-jurist	0330498343	giselerahelinirina11@yahoo.fr
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6	PIERRE	M	Foulpointe	President of council	032 04 937 05	
7	NINAH Sendra Clérrancia	F	Foulpointe	Doves English Club member	033 23 020 85	clemancesandranina@yahoo.fr
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9	RAZANADRAIBE Indimby Lova Fidelice	M	Foulpointe	President of Doves English Club	032 74 760 15 034 18 946 08	fidelicerazanadraibe@yahoo.fr
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13	RAKOTONIAINA Eric	M	Foulpointe	Deputy Mayor	034 13 592 51	eric_rakotoniaina@yahoo.fr

N°	NAMES	SEX	ORGANIZATION/ MUNICIPALITY	DESIGNATION	TELEPHONE	E mail
14	VOLAHY Gaston Edouard	M	Foulpointe	Mayor	032 05 276 19	vgastonedouard@yahoo.fr
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16	RAZAFINDRAMANANA Séraphine	F	A.A.V.F	Para-jurist	034 76 308 95	seraphinerazafindramanana@yahoo.fr
17	RARINJANAHARY Lucile Jeanne	F	FPFE	Civil society	033 05 019 90	rarinjanahary@yahoo.fr
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21	ANDRIAMANANA Gaétanne	F	CU Toamasina	Chief of service	032 04 195 84	gaetanveva@yahoo.fr
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23	Céline Marie Yolande VIA	F	FPFE / GEMSA	Deputy chair	032 04 682 26	via_yolande@yahoo.fr
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25	RAKOTOARIVONY Hugoline	F	CU Toamasina	Service BMAS	034 31 952 84	rhugoart@yahoo.fr
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32	SYDE Rémi Annicet	M	CR Foulpointe	Land officer	033 01 604 98	sydermiannicet@yahoo.fr

Attendance statistics per sex

Females	24	75%
Males	8	25%
TOTAL	32	100%

Annex C: Summary of workshop Evaluations

EVALUATION FORM

Information Administratif

Sex	<input type="checkbox"/> Male 8 <input type="checkbox"/> Female 22					
Country	Madagascar					
City/ Town/ Village	Toamasina I, Mahavelona Foulpointe					
Age Group	<input type="checkbox"/> 12 - 17	<input type="checkbox"/> 18 -30 6	<input type="checkbox"/> 31- 40 9	<input type="checkbox"/> 41 – 50 8	<input type="checkbox"/> 51 – 60 6	<input type="checkbox"/> 60 + 1
Education level	<input type="checkbox"/> Primary	<input type="checkbox"/> Secondary 18	<input type="checkbox"/> Tertiary 11	<input type="checkbox"/> Vocational 1	<input type="checkbox"/> Adult literacy	

EVALUATION :

	<u>EXCELLENT</u>	<u>GOOD</u>	<u>CORRECT</u>	<u>POOR</u>	<u>VERY POOR</u>
1. PROGRAM DESIGNING	14	14	2		
2. PROGRAM CONTENTS	16	11	3		
3. DOCUMENTATION	14	9	7		
4. FACILITATION	20	8	2		
5. GROUP WORK	8	14	7	1	
6. OUTPUTS	5	21	4		
7. OUTCOMES AND FOLLOW UP PLANS	7	17	6		
8. LEARNING OPPORTUNITIES	16	13	1		
9. NETWORKING OPPORTUNITIES	19	9	3		
10. ADMINISTRATIVE ARRANGEMENTS	12	15	3		

COMMENTS

1. What session did you found most useful? Why?

- Communication, the Internet, Facebook
- All sessions were useful, especially communication, we received a good training.
- Communication because it helps me in my professional life.
- Internet and budget analysis.
- Facebook
- The Internet
- Budget because I acquired some know-how.
- Group work on Budget because now I can explain to my colleagues the effect of budget on gender equality.
- Facebook, the Internet because now, I can meet all my friends and to have information from all over the world.

2. What session did you found least useful? Why?

3. How would you apply what you have received during this workshop?

- Apply it.
- Share my knowledge with others and apply it.
- Improve my methods of budget elaboration, taking into account gender.
- Going frequently to the Cyber.
- Practice
- I shall apply it in my studies.
- I will try as soon as possible to buy a computer

Other comments?

- Thanks to the trainers
- Time too short for assimilation
- The continuation of such training.
- I am very satisfied with all the programs, especially Facebook and the Internet.
- The workshop is very interesting. We hope the continuation of collaboration.
- This workshop is excellent but rather short.

Annex D: Summary of 2011 Budget**EXCERPT OF 2011 BUDGET****URBAN COUNCIL TAMATAVE I**

RUBRIC	AMOUNT (Ar)	%	% M	% F
OPERATING BUDGET				
Personal	2 285 000 000	65,8	-	-
Office supplies	240 000 000	6,9	36	54
Indemnities	42 000 000	1,2	75	25
Maintenance	178 000 000	5,1	36	54
Ceremonies	100 000 000	2,8	50	50
INVESTMENT				
Management	545 000 000	54	80	20
Adduction of drinking water	15 000 000	2	80	80
Communication	40 000 000	3	75	25
Transport	220 000 000	22	90	10
Materials	160 000 000	17	45	55
Formation	2 000 000	0,5	40	60
Organism and external communication	5 000 000	1,5	40	60

Caption:

-%: Percentage from the total budget

-% M: Male beneficiaries

-% F: Female beneficiaries

**SUMMARY OF 2011 BUDGET
RURAL COUNCIL OF MAHAVELONA FOULPOINTE**

RUBRIC	AMOUNT (Ar)	%	% M	% F	
<u>Operating budget</u>					
Permanent charge	15 590 502	05,17	66,67	33,33	+16,67
Non Permanent charge	3 309 080	01,09	31,25	68,75	-18,75
Communication department	15 560 000	05,16	71,43	28,57	+21,43
Counsel	840 000	00,27	83,33	16,67	+33,33
Medical care	4 250 000	01,40	51,16	48,84	+1,16
Decentralized cooperation	10 000 000	03,31	45,05	54,95	-4,95
-Schooling	5 000 000	01,65	40	60	-10
-Health	1 200 000	00,39	45,05	54,95	-4,95
-Sport	1 300 000	00,43	75,00	25,00	+25
Subvention					
-Protection of women and children	3 360 000	01,11	0	100	-50
-Red cross	400 000	00,13	45,05	34,95	-4,95
-Private school	800 000	00,26	40	60	-10
<u>Investment</u>					
Reforestation	1 000 000	1,16	45,05	54,95	-4,95
Construction of fire department office	11 000 000	12,76	45,05	54,95	-4,95
Construction of Maternity	29 000 000	33,64	45,05	54,95	-4,95
Road infrastructure and Bridges	9 130 000	10,59	45,05	54,95	-4,95
Adduction of drinking water	9 525 415	11,05	45,05	54,95	-4,95
Electrification extension	1 600 000	1,85	45	55	-05
Construction of secondary school building	7 000 000	8,12	40	60	-10
Construction of classrooms	6 000 000	6,96	40	60	-10
Maintenance of sportive infrastructure	8 000 000	9,35	75	25	+25
Construction of latrine and public toilets	2 200 000	2,55	45	55	-05

Caption:

-%: Percentage from the total budget

-% M: Male beneficiaries

-% F: Female beneficiaries

END